

Interim status report on Virginia Jobs Investment Program (VJIP) projects that have not yet reached their Performance Date

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Project number ¹	Project name	Locality	Estimated grant amount (\$) ²	Actual grant amount paid (\$)	Actual reimbursement rate per job (\$)	New jobs forecast for Perf. Date ³	Retrain jobs forecast for Perf. Date ⁴	Actual jobs as of most recent reimbursement	Capital Investment target for Perf. Date (\$) ⁵	Avg. hourly wage forecast for Perf. Date (\$) ⁶	Actual avg. hourly wage as of most recent progress report (\$) ⁷	Performance Agreement date ⁸	Date of first hire ⁹	Initial Performance Date for meeting job, investment and wage targets ¹⁰
2015-130790	Emser Tile, LLC	Suffolk	86,400	44,100	900	96	0	49	16,250,000	19.17	TBD	12/7/2015	6/20/2016	6/20/2019
2014-100430	Target Flavors Inc	Newport News	45,000	25,500	1,500	30	0	17	1,775,000	25.00	25.00	1/18/2017	7/1/2016	7/1/2019
2015-128252	Thomas Automation Management, LLC	Carroll	23,700	20,189	878	27	0	23	750,000	38.00	38.00	8/2/2016	8/1/2016	8/1/2019
2016-136948	River Ridge Meats, LLC	Grayson	8,800	8,800	800	11	0	11	2,100,000	17.00	17.00	10/12/2016	8/8/2016	8/8/2019
2017-137063	IOMAXIS	Fairfax	277,500	30,500	500	555	0	61	150,000	59.40	TBD	7/27/2016	8/14/2016	8/14/2019
2017-137400	Integer Holdings Corporation	Salem	102,000	66,000	750	136	0	88	7,000,000	17.62	17.62	8/12/2016	8/29/2016	8/29/2019
2016-137003	Dollar Tree Stores	Chesapeake	715,000	596,000	1,000	715	0	596	110,000,000	33.78	33.78	10/1/2016	10/10/2016	10/10/2019
2017-137366	Park Hotels & Resorts	Fairfax	100,000	33,000	1,000	100	0	33	2,485,000	83.74	83.74	10/17/2016	10/17/2016	10/17/2019
2016-136985	Vorsight	Arlington	84,000	4,500	750	112	0	6	105,701	24.25	24.25	9/2/2016	10/31/2016	10/31/2019
2017-137040	CoStar Group	Richmond City	732,000	688,000	1,000	732	0	688	8,170,000	24.97	24.97	3/20/2017	11/1/2016	11/1/2019
2017-138141	Foxguard Solutions	Montgomery	43,000	14,000	1,000	43	0	14	106,303	19.65	19.65	11/5/2016	11/14/2016	11/14/2019
2015-130761	Eldor Corporation S.p.A.	Botetourt	399,000	253,500	1,500	266	0	169	75,000,000	23.09	23.09	11/13/2016	11/14/2016	11/14/2019
2017-137380	Dulles Glass and Mirror	Prince William	25,500	11,050	850	30	0	13	6,100,000	19.23	TBD	11/8/2016	11/25/2016	11/25/2019
2017-137461	Concept Plus, LLC	Fairfax	27,125	7,000	875	31	0	8	140,000	55.94	55.94	11/29/2016	11/29/2016	11/29/2019
2017-137504	Windward IT Solutions	Fairfax	84,875	13,125	875	97	0	15	825,000	58.28	58.28	12/1/2016	12/1/2016	12/1/2019
2018-140203	Axios	Arlington	155,000	72,000	1,000	155	0	72	1,500,000	47.89	47.89	12/9/2016	12/14/2016	12/14/2019
2015-126975	SEPPIC	Henrico	59,400	31,900	1,100	54	0	29	56,406,798	34.91	34.91	1/2/2017	1/1/2017	1/1/2020
2017-137430	MicroHealth, LLC	Fairfax	48,750	45,000	750	65	0	60	395,000	21.28	21.28	11/14/2016	1/3/2017	1/3/2020
2017-137423	Karn Custom Woodwork	Richmond City	23,700	11,060	790	30	0	14	2,550,000	15.00	15.00	12/22/2016	1/3/2017	1/3/2020
2015-129121	Ballast Point Brewing & Spirits	Botetourt	80,000	33,600	800	100	0	42	47,800,000	20.89	TBD	1/9/2017	1/9/2017	1/9/2020
2017-137210	Novatech Patio Doors	Martinsville	45,000	27,900	900	50	0	31	4,000,000	12.00	12.00	12/14/2016	1/16/2017	1/16/2020
2017-137468	VideoBlocks	Arlington	57,600	12,600	900	64	0	14	3,857,350	45.32	45.32	1/15/2017	1/30/2017	1/30/2020
2016-133747	Chemres	Chesapeake	14,400	7,200	900	16	0	4	3,000,000	24.00	24.00	12/29/2016	2/13/2017	2/13/2020
2016-134861	SGS Carbide Tool (UK) Ltd	Danville	42,000	10,500	1,500	28	0	7	9,500,000	21.67	21.67	2/13/2017	2/13/2017	2/13/2020
2017-137654	Perrone Robotics	Albemarle	127,000	8,000	1,000	127	0	8	3,866,343	62.56	62.56	3/22/2017	3/27/2017	3/26/2020
2017-137362	Nestle USA	Arlington	1,122,000	558,000	1,500	748	0	372	39,800,000	77.20	TBD	2/5/2017	4/17/2017	4/16/2020
2016-134586	Shamrock Farms	Augusta	58,500	36,000	750	78	0	48	43,900,000	20.58	20.58	2/27/2017	4/19/2017	4/18/2020
2017-137676	ComSonics	Augusta	21,250	6,875	625	34	0	11	615,000	14.26	TBD	12/1/2016	4/24/2017	4/23/2020
2016-136966	Amazon.com, Inc.	Fairfax	770,000	633,500	700	1,100	0	905	163,000,000	12.64	12.64	4/9/2017	5/8/2017	5/7/2020
2017-137716	Mission Services, Inc.	Fairfax	240,000	17,400	600	400	0	29	820,000	34.36	TBD	4/11/2017	5/9/2017	5/8/2020
2017-137473	Mythics	Virginia Beach	24,000	23,200	800	30	0	29	7,500,000	17.63	17.63	4/17/2017	5/15/2017	5/14/2020
2018-138495	NorrisBuilt Fabrication, LLC	Wise	39,200	11,200	800	49	0	14	925,000	14.08	14.08	6/1/2017	6/4/2017	6/3/2020
2018-138474	SAP NS2	Fairfax	80,750	49,300	850	95	0	58	6,000,000	53.38	53.38	6/24/2017	6/26/2017	6/25/2020
2017-137470	Kosmo Machine, Inc.	Henrico	28,800	8,800	800	36	0	11	1,000,000	18.47	18.47	5/16/2017	6/29/2017	6/28/2020
2016-136952	ST Tissue LLC	Isle of Wight	59,000	56,000	1,000	59	0	47	40,000,000	25.50	25.50	6/28/2017	7/10/2017	7/9/2020
2018-138273	Aquatic (was Lasco Bathware)	Halifax	60,000	40,500	500	120	0	73	1,000,000	11.92	11.92	7/27/2017	8/7/2017	8/6/2020
2018-138157	LifeNet Health	Virginia Beach	288,900	110,700	900	321	0	123	12,254,000	33.90	33.90	8/14/2017	8/14/2017	8/13/2020
2014-108540	Navy Federal Credit Union (NFCU)	Fairfax	480,000	347,200	800	600	0	434	114,600,000	25.83	25.83	4/8/2015	8/21/2017	8/20/2020
2017-137412	M&H Plastics	Frederick	117,750	41,250	750	157	0	55	12,000,000	14.56	14.56	12/15/2016	8/27/2017	8/26/2020
2017-137642	I R Engraving LLC	Henrico	19,800	4,500	900	22	0	5	850,344	17.65	17.65	2/23/2017	8/28/2017	8/27/2020
2015-127126	Sanjo Fineblanking	Virginia Beach	61,500	10,500	1,500	41	0	7	17,500,000	21.23	TBD	5/29/2018	9/1/2017	8/31/2020
2015-128619	Oran Safety Glass (OSG)	Greensville	55,000	43,000	1,000	55	0	43	3,500,000	16.00	TBD	9/8/2017	9/11/2017	9/10/2020

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2017-137634	Thomson Reuters	Richmond City	68,000	25,000	1,000	68	0	25	2,180,000	57.69	TBD	9/29/2017	10/1/2017	9/30/2020
2017-138150	Astraea	Charlottesville	31,000	12,000	1,000	31	0	12	1,005,000	56.14	56.14	6/22/2017	10/6/2017	10/5/2020
2017-137460	Collins Aerospace Simulation & Training Solutions, LLC	Loudoun	43,500	18,750	750	58	0	25	3,500,000	38.70	TBD	10/6/2017	10/9/2017	10/8/2020
2018-138503	Instant Systems	Norfolk	57,600	5,600	800	72	0	5	460,000	18.06	18.06	10/13/2017	11/1/2017	10/31/2020
2015-127514	IDX Corporation	Spotsylvania	117,000	110,700	900	130	0	123	7,200,000	19.99	19.99	11/6/2017	12/1/2017	11/30/2020
2018-138265	Unison Ltd	Pittsylvania	35,000	6,000	1,000	35	0	6	5,200,000	22.36	22.36	9/7/2017	1/1/2018	12/31/2020
2018-138573	Lighthouse Instruments	Albemarle	8,500	5,950	850	10	0	7	4,885,000	29.09	29.09	11/9/2017	1/1/2018	12/31/2020
2017-138128	Midland Credit Management Inc.	Roanoke City	92,000	72,000	800	115	0	90	4,000,000	20.84	20.84	12/15/2017	1/2/2018	1/1/2021
2018-139980	Co-Construct LLC	Albemarle	69,000	34,000	1,000	69	0	34	485,000	43.39	TBD	12/27/2017	1/2/2018	1/1/2021
2017-137719	WillowTree Apps Inc	Charlottesville	200,000	102,000	1,000	200	0	102	12,300,000	38.46	TBD	1/1/2018	1/9/2018	1/8/2021
2018-139945	New Ravenna Mosaics Inc	Northampton	27,900	13,500	900	31	0	27	826,256	22.07	TBD	1/19/2018	1/15/2018	1/14/2021
2018-140202	Elbit Systems (Roanoke County)	Roanoke	72,750	38,250	750	97	0	51	10,000,000	22.87	22.87	1/16/2018	1/16/2018	1/15/2021
2016-133907	BrightFarms	Culpeper	14,400	6,000	600	24	0	10	7,350,000	14.00	14.00	11/15/2017	1/29/2018	1/28/2021
2018-140068	Fairlead	Newport News	48,000	12,800	800	60	0	15	3,000,000	21.23	21.23	1/30/2018	2/2/2018	2/1/2021
2018-138460	SCM - Service Center Metals	Prince George	46,400	23,200	800	58	0	29	45,243,000	18.48	18.48	6/19/2018	2/5/2018	2/4/2021
2017-137698	Ariake USA	Harrisonburg	17,600	5,600	800	22	0	7	17,000,000	15.24	15.24	10/10/2017	2/15/2018	2/14/2021
2018-140025	Dynovis, Inc.	Rockbridge	30,800	16,800	700	44	0	24	592,000	16.08	TBD	2/12/2018	2/15/2018	2/14/2021
2018-138491	Cogar Mine Supply Inc	Giles	42,000	16,100	700	60	0	23	2,500,000	16.86	16.86	2/14/2018	3/1/2018	2/28/2021
2018-140038	BioInformatics	Arlington	20,250	3,750	750	27	0	5	175,000	37.27	37.27	1/12/2018	3/5/2018	3/4/2021
2018-140214	Dominion Outsourcing LLC	Henrico	76,000	6,800	400	190	0	17	370,000	11.25	11.25	3/8/2018	3/8/2018	3/7/2021
2018-140059	TemperPack Technologies Inc.	Richmond City	98,700	37,800	700	141	0	72	10,400,000	15.67	15.67	2/16/2018	3/26/2018	3/25/2021
2015-129649	Aldi Food, Inc.	Dinwiddie	116,000	108,000	800	145	0	136	47,700,000	22.21	TBD	4/19/2018	4/2/2018	4/1/2021
2017-137347	Interstate Group LLC	Giles	74,700	37,800	900	83	0	42	1,650,000	19.20	19.20	4/1/2018	4/13/2018	4/12/2021
2018-138585	Ocean Network Express (North America), Inc.	Richmond City	96,750	84,750	750	129	0	113	2,550,000	24.91	24.91	3/2/2018	4/15/2018	4/14/2021
2017-138104	England Furniture Company	Lee	40,000	37,600	800	50	0	47	1,300,000	11.09	11.09	3/29/2018	4/16/2018	4/15/2021
2018-140408	Mercury Paper	Shenandoah	47,450	24,050	650	73	0	37	17,200,000	16.64	16.64	4/18/2018	4/18/2018	4/17/2021
2017-137371	Concentrix	Lynchburg	360,000	268,000	800	450	0	335	3,000,000	12.56	TBD	12/3/2017	5/7/2018	5/6/2021
2018-140263	Excivity, Incl	Fairfax	27,000	4,800	600	45	0	8	392,123	58.97	58.97	3/12/2018	5/7/2018	5/6/2021
2018-139973	Sugaright	Rockingham	31,500	21,750	750	42	0	29	3,500,000	14.76	TBD	5/7/2018	5/7/2018	5/6/2021
2018-140052	Delta Pure Filtration, LLC	Hanover	12,600	7,000	700	18	0	10	2,000,000	15.44	15.44	2/20/2018	6/4/2018	6/3/2021
2018-140074	Clarke Precision Machine, Inc	Wythe	9,600	8,000	800	12	0	10	750,000	18.60	TBD	6/6/2018	6/11/2018	6/10/2021
2018-140054	CloudFit Software	Lynchburg	97,300	15,400	700	139	0	22	491,000	39.49	TBD	6/27/2018	7/9/2018	7/8/2021
2018-140035	Two Six Labs	Arlington	43,500	16,500	500	87	0	33	3,400,000	61.44	61.44	7/2/2018	7/9/2018	7/8/2021
2018-140437	Rising Tides Solutions, LLC	Henrico	72,000	9,600	800	90	0	12	926,500	39.92	39.92	7/6/2018	7/16/2018	7/15/2021
2018-140401	Monogram Snacks LLC	Henry	211,200	62,400	800	264	0	78	30,000,000	13.66	13.66	8/1/2018	8/2/2018	8/1/2021
2017-138151	1901 Group	Washington	406,000	38,500	700	580	0	55	3,000,000	27.54	27.54	10/27/2017	8/7/2018	8/6/2021
2018-138582	1901 Group	Washington	157,500	7,000	700	225	0	10	1,000,000	38.03	TBD	10/27/2017	9/4/2018	9/3/2021
2017-138107	SchaeferRolls, Inc	Covington	24,800	10,400	800	31	0	13	7,542,975	18.14	TBD	10/15/2018	10/15/2018	10/14/2021
2018-140246	Interchange Company	Rockingham	44,000	19,500	500	88	0	39	41,600,000	14.59	14.59	10/10/2018	11/6/2018	11/5/2021
2019-140586	Yak Attack, LLC	Prince Edward	17,000	4,500	500	34	0	9	3,408,541	10.88	10.88	10/18/2018	12/3/2018	12/2/2021

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2019-140515	CareerBuilder	Frederick	125,000	93,000	500	250	0	186	2,512,000	13.02	TBD	12/3/2018	12/3/2018	12/2/2021
2018-140285	The Results Companies	Chesterfield	210,000	60,200	350	600	0	172	1,500,000	11.06	11.06	1/4/2019	1/4/2019	1/3/2022
2018-140210	Halio DX	Richmond City	18,900	4,500	900	21	0	5	1,700,000	51.48	TBD	12/20/2018	2/26/2019	2/25/2022
2019-140891	Ozmo App	Montgomery	28,000	4,900	700	40	0	7	202,500	26.88	TBD	4/3/2019	5/6/2019	5/5/2022
2016-137030	Hollingsworth & Vose Company	Floyd	24,000	0	800	30	0	0	15,210,000	21.34	TBD	11/8/2013	TBD	TBD
2016-136951	VPT, Inc	Montgomery	15,600	0	975	16	0	0	1,000,000	24.31	TBD	3/1/2016	TBD	TBD
2015-131897	OVH Group	Fauquier	54,000	0	1,000	54	0	0	47,528,000	34.19	TBD	11/1/2016	TBD	TBD
2017-137713	Aeroprobe (was Schultz-Creehan Holdings, Inc.)	Montgomery	7,750	0	775	10	0	0	300,000	25.46	TBD	1/1/2017	TBD	TBD
2017-137404	Steel Dynamics Roanoke Bar Division	Roanoke City	153,500	0	500	0	307	0	28,000,000	17.73	17.73	1/19/2017	TBD	TBD
2017-137624	Spectrum Brands Blacksburg	Montgomery	73,200	0	400	0	183	0	7,281,737	15.53	TBD	2/24/2017	TBD	TBD
2017-137044	SteelFab of Virginia, Inc.	Emporia	14,400	0	800	0	18	0	2,500,000	15.22	TBD	4/5/2017	TBD	TBD
2017-137648	Granules India	Fairfax	76,500	0	750	102	0	0	35,000,000	22.58	TBD	4/6/2017	TBD	TBD
2017-138097	Hutchins and Hutchins, Inc.	Augusta	12,000	0	800	15	0	0	224,000	14.24	TBD	4/12/2017	TBD	TBD
2017-138076	Draftco, Inc.	Augusta	12,000	0	750	16	0	0	450,000	16.25	TBD	4/21/2017	TBD	TBD
2016-137019	Universal Companies	Washington	24,000	0	800	30	0	0	1,500,000	24.00	TBD	4/28/2017	TBD	TBD
2015-129641	Peet's Coffee & Tea, Inc.	Suffolk	108,000	0	800	135	0	0	57,000,000	18.56	TBD	5/15/2017	TBD	TBD
2017-138114	U.S. Foods	Prince William	79,200	0	800	99	0	0	42,000,000	24.52	TBD	8/20/2017	TBD	TBD
2017-138074	PowerSchool	Roanoke City	76,800	0	800	96	0	0	1,785,000	27.45	TBD	9/1/2017	TBD	TBD
2018-138496	Global Technical Systems (GTS)	Virginia Beach	777,000	0	700	1,110	0	0	54,700,000	35.28	TBD	9/19/2017	TBD	TBD
2018-138520	O'Sullivan Films Corporation	Winchester	46,055	0	755	61	0	0	10,464,000	20.87	TBD	10/1/2017	TBD	TBD
2018-138615	Provides US, Inc.	Augusta	18,000	0	900	20	0	0	897,000	20.55	TBD	11/1/2017	TBD	TBD
2018-139970	Amthor International	Pittsylvania	52,500	0	750	70	0	0	2,800,000	14.40	TBD	11/1/2017	TBD	TBD
2018-138578	IDX Corporation	Spotsylvania	22,500	0	900	25	0	0	2,680,000	17.72	TBD	11/20/2017	TBD	TBD
2018-138567	WorldVu Development, LLC DBA OneWeb	Arlington	262,500	0	750	350	0	0	20,000,000	68.26	TBD	12/22/2017	TBD	TBD
2017-137060	Navy Federal Credit Union (NFCU)	Fairfax	700,000	0	500	1,400	0	0	102,000,000	25.98	TBD	1/5/2018	TBD	TBD
2018-140000	Cardinal Glass	Roanoke	36,000	0	600	60	0	0	6,700,000	11.92	TBD	1/5/2018	TBD	TBD
2017-137451	UDig LLC	Henrico	45,900	0	900	51	0	0	1,600,000	40.96	TBD	1/12/2018	TBD	TBD
2018-140005	MI Technical Solutions	Chesapeake	12,750	0	850	15	0	0	100,000	39.80	TBD	1/18/2018	TBD	TBD
2018-138462	Deloitte LLP	Arlington	550,000	0	400	1,375	0	0	25,000,000	51.18	TBD	1/18/2018	TBD	TBD
2018-139988	Eastern Panel Manufacturing	Pittsylvania	15,000	0	1,000	15	0	0	1,000,000	13.40	TBD	1/24/2018	TBD	TBD
2018-138577	NIBCO, Inc.	Augusta	22,500	22,500	750	30	0	30	8,000,000	18.40	19.56	2/1/2018	TBD	TBD
2018-140048	KMR Aviation Services, Inc.	Bedford	12,000	0	1,000	12	0	0	1,000,000	19.93	TBD	2/6/2018	TBD	TBD
2018-140049	NZO, LLC dba Central Virginia Manufacturing	Bedford	7,650	0	850	9	0	0	300,000	12.98	TBD	2/6/2018	TBD	TBD
2018-140193	West River Conveyors & Machinery Company	Buchanan	8,800	0	800	11	0	0	650,000	15.95	TBD	2/20/2018	TBD	TBD
2018-140208	Block.One	Montgomery	344,000	0	1,000	344	0	0	9,890,000	58.63	TBD	2/21/2018	TBD	TBD
2018-140029	Tessy Plastics	Lynchburg	25,500	0	750	34	0	0	9,214,000	20.67	TBD	3/1/2018	TBD	TBD
2017-137405	Sumitomo Verona	Augusta	17,000	0	500	0	34	0	6,000,000	23.56	23.56	3/9/2018	TBD	TBD
2016-134852	Overfinch	Danville	32,800	0	800	41	0	0	1,945,260	20.16	TBD	4/1/2018	TBD	TBD

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2018-140344	Averhealth	Henrico	40,000	0	800	50	0	0	325,000	44.62	TBD	5/8/2018	TBD	TBD
2018-140356	Prime Photonics	Montgomery	16,800	0	700	24	0	0	150,000	31.65	TBD	5/18/2018	TBD	TBD
2018-140400	Anord Control Systems Ltd.	Henrico	40,800	0	800	51	0	0	907,500	26.46	TBD	6/14/2018	TBD	TBD
2018-140352	Meherrin Agriculture (Hampton Farms)	Southampton	6,000	0	500	0	12	0	5,235,000	19.48	TBD	6/19/2018	TBD	TBD
2017-138145	Merchant House International	Bristol	210,400	0	800	263	0	0	16,450,000	15.27	TBD	6/28/2018	TBD	TBD
2018-140278	AFL Global	Washington	15,600	0	400	0	39	0	3,825,000	13.26	TBD	7/9/2018	TBD	TBD
2013-77009	Phoenix Packaging Group (Dublin, VA)	Pulaski	116,000	0	800	145	0	0	49,089,312	15.09	TBD	7/31/2018	TBD	TBD
2018-140324	KPMG-New York	Fairfax	213,000	0	600	355	0	0	31,426,206	59.95	TBD	8/1/2018	TBD	TBD
2019-140511	Becker Global America	Washington	21,000	0	600	35	0	0	2,100,000	16.69	TBD	8/7/2018	TBD	TBD
2018-138386	Sumitomo Machinery Corporation of America	Chesapeake	20,800	0	800	26	0	0	11,000,000	17.30	TBD	8/22/2018	TBD	TBD
2018-140212	Discovery Communications, Incorporated	Loudoun	204,000	0	850	240	0	0	16,000,000	72.27	TBD	8/23/2018	TBD	TBD
2018-140061	BGF Industries, Inc. Corporate Headquarters	Pittsylvania	45,500	0	700	65	0	0	7,000,000	28.00	TBD	9/1/2018	TBD	TBD
2018-140345	Empire Bakery	Franklin	45,000	0	600	75	0	0	10,400,000	10.73	TBD	9/25/2018	TBD	TBD
2017-138143	Carry-On Trailer	Westmoreland	29,400	0	700	42	0	0	1,625,000	14.30	TBD	10/1/2018	TBD	TBD
2019-140901	Aireon	Fairfax	28,000	0	500	56	0	0	2,000,000	50.47	TBD	10/1/2018	TBD	TBD
2019-140577	Castle Hill Gaming	Albemarle	84,800	0	800	106	0	0	1,306,000	39.24	TBD	10/18/2018	TBD	TBD
2019-140509	Smithfield Foods, Inc. (Gwaltney of Smithfield)	Suffolk	112,000	0	800	140	0	0	1,312,000	35.58	TBD	11/12/2018	TBD	TBD
2018-139943	Cloverleaf Cold Storage	Chesapeake	16,500	0	500	33	0	0	21,000,000	16.26	TBD	11/29/2018	TBD	TBD
2019-140497	McAirlaid's Inc.	Franklin	12,500	0	500	25	0	0	8,140,000	18.08	TBD	12/1/2018	TBD	TBD
2019-140718	Zantech IT Services Inc.	Fairfax	75,000	0	625	120	0	0	317,853	50.40	TBD	12/10/2018	TBD	TBD
2016-136892	Panacea BioMatx	Pittsylvania	70,000	0	1,000	70	0	0	5,000,000	16.88	TBD	1/2/2019	TBD	TBD
2019-140723	Speyside Bourbon Stave Mill in Virginia, Inc.	Bath	33,750	0	750	45	0	0	114,000	12.98	TBD	1/15/2019	TBD	TBD
2019-140496	G.D USA	Chesterfield	13,000	0	500	26	0	0	3,730,500	29.53	TBD	1/17/2019	TBD	TBD
2015-126988	Ferguson PLC (Name Chg from Wolseleyplc)	Newport News	347,200	0	800	434	0	0	57,000,000	19.23	TBD	1/18/2019	TBD	TBD
2019-140858	Penny Plate, LLC	Augusta	10,800	0	600	18	0	0	400,000	13.81	TBD	1/18/2019	TBD	TBD
2018-140222	Plasticap	Russell	33,600	0	700	48	0	0	11,800,000	14.54	TBD	1/28/2019	TBD	TBD
2019-140897	Transcendent Pathology	Prince William	24,000	0	600	40	0	0	1,020,175	34.75	TBD	2/7/2019	TBD	TBD
2018-140198	M. C. Dean (Caroline)	Caroline	70,000	0	700	100	0	0	25,095,001	24.81	TBD	3/12/2019	TBD	TBD
2019-141040	Blue Ridge Designs, LLC	Carroll	70,800	0	600	118	0	0	2,275,000	13.11	TBD	3/13/2019	TBD	TBD
2019-140708	Metalsa Roanoke Inc.	Botetourt	15,000	0	600	25	0	0	6,409,000	15.42	TBD	3/23/2019	TBD	TBD
2019-141080	Macedon Technologies	Fairfax	102,900	0	700	147	0	0	1,650,000	41.54	TBD	3/26/2019	TBD	TBD
2019-140949	Blue Ridge Industries, Inc.	Frederick	7,800	0	600	13	0	0	3,700,000	22.39	TBD	3/27/2019	TBD	TBD
2018-140204	Speyside Bourbon Cooperage, Inc. US	Smyth	87,500	0	700	125	0	0	26,000,000	16.48	TBD	3/27/2019	TBD	TBD
2018-140403	Speyside Bourbon Cooperage, Inc. US	Smyth	24,500	0	700	35	0	0	9,330,000	14.17	TBD	3/27/2019	TBD	TBD
2019-140970	Eagle Aviation Technologies, LLC.	Newport News	45,000	0	600	75	0	0	207,500	22.13	TBD	4/4/2019	TBD	TBD
2019-140925	High Purity Systems, Inc.	Manassas	73,500	0	700	105	0	0	8,500,000	49.13	TBD	4/11/2019	TBD	TBD

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2018-138563	Bissell Inc.	Chesterfield	75,000	0	750	100	0	0	25,100,000	12.75	TBD	4/16/2019	TBD	TBD
2019-140715	Petalcard	Chesterfield	44,500	0	500	89	0	0	300,000	21.30	TBD	4/26/2019	TBD	TBD
2018-140024	CAI Global	Hanover	84,000	0	600	140	0	0	275,000,000	41.06	TBD	5/6/2019	TBD	TBD
2019-140677	DroneUp	Virginia Beach	20,500	0	500	41	0	0	130,000	25.54	TBD	5/15/2019	TBD	TBD
2019-141045	Echo World Comm LLC	Brunswick	91,800	0	600	153	0	0	549,910	14.42	TBD	7/13/2019	TBD	TBD
2020-141229	Expel	Fairfax	114,800	0	700	164	0	0	1,442,000	55.02	TBD	7/31/2019	TBD	TBD
2020-141194	Hanover Foils LLC	Hanover	21,000	0	700	30	0	0	15,000,000	0	TBD	8/7/2019	TBD	TBD
2020-141153	Custom Truck One Source (formerly Forestry Equipment of VA (FEVA) and MRT Mfg)	Bedford	45,750	0	750	61	0	0	2,585,762	15.77	TBD	8/30/2019	TBD	TBD
2019-141086	Aeronyde Corporation	Covington	25,000	0	1,000	25	0	0	350,000	28.14	TBD	9/6/2019	TBD	TBD
2019-141073	PRA Group, Inc.	Danville	120,000	0	400	300	0	0	10,858,219	18.87	TBD	9/18/2019	TBD	TBD
2020-141290	InMotion Hosting, Inc.	Virginia Beach	30,000	0	600	50	0	0	12,200,000	24.60	TBD	10/7/2019	TBD	TBD
2020-141317	TST Fabrication, LLC	Norfolk	29,750	0	875	34	0	0	4,090,000	26.68	TBD	10/14/2019	TBD	TBD
2020-141336	Har-Tru, LLC	Louisa	14,400	0	800	18	0	0	3,155,500	26.56	TBD	10/24/2019	TBD	TBD
2018-140032	Press Glass SA	Henry	106,000	0	500	212	0	0	43,550,000	17.26	TBD	1/15/2020	TBD	TBD
2019-141042	Daikin Applied (formerly McQuay International)	Augusta	133,500	0	750	178	0	0	135,788,981	24.19	TBD	TBD	TBD	TBD
2020-141416	Atlas Insight, LLC	Prince William	90,000	0	600	150	0	0	10,000,000	15.00	TBD	TBD	TBD	TBD
2018-140067	Mag Aerospace Industries, Inc.	Prince William	50,000	0	1,000	50	0	0	5,500,000	51.68	TBD	TBD	TBD	TBD
2018-139978	Premier Tech (was Gescofab, Limitee)	King and Queen	12,000	0	600	20	0	0	1,890,000	16.35	TBD	TBD	TBD	TBD
2018-140031	DuPont	Chesterfield	54,000	0	900	60	0	0	110,500,000	34.88	TBD	TBD	TBD	TBD
2020-141162	Everbrite	Buena Vista	33,750	0	750	45	0	0	5,520,000	16.81	TBD	TBD	TBD	TBD
2019-140878	ABB Transformer	Bland	17,500	0	700	25	0	0	7,700,000	20.71	TBD	TBD	TBD	TBD
2019-141059	U.Group	Arlington	283,500	0	900	315	0	0	4,500,000	61.13	TBD	TBD	TBD	TBD
2019-141109	MEP (Aeroplastics) Ltd.	Danville	14,400	0	800	18	0	0	6,445,000	27.72	TBD	TBD	TBD	TBD
2019-141112	Simplisafe	Richmond City	155,500	0	500	311	0	0	6,989,000	0	TBD	TBD	TBD	TBD
2020-141386	Moore DM Group	Henrico	155,350	0	650	239	0	0	12,948,285	0	TBD	TBD	TBD	TBD
2019-140687	Zero Waste Energy, LLC	Chesapeake	34,000	0	500	68	0	0	48,985,034	0	TBD	TBD	TBD	TBD
2019-140939	Graham-White Manufacturing Co. (Wabtec Graham-White)	Salem	77,250	0	750	103	0	0	1,600,000	18.09	TBD	TBD	TBD	TBD
2019-140771	East Coast Repair & Fabrication, LLC	Newport News	120,600	0	600	201	0	0	35,250,000	30.47	TBD	TBD	TBD	TBD
2019-140975	Consolidated Steel, Inc.	Tazewell	7,000	0	700	10	0	0	100,000	0	TBD	TBD	TBD	TBD
2019-140495	Optimal Solutions & Technologies	Fairfax	210,000	0	600	350	0	0	5,000,000	49.05	TBD	TBD	TBD	TBD
2019-140987	Litehouse Foods Inc	Danville	76,800	0	800	96	0	0	40,240,000	16.78	TBD	TBD	TBD	TBD
2020-141124	Golden Renewable Energy	Cumberland	36,400	0	700	52	0	0	31,650,000	15.22	TBD	TBD	TBD	TBD
2019-141031	Systems Sunlight S.A.	Suffolk	20,000	0	400	50	0	0	4,000,000	0	TBD	TBD	TBD	TBD
2020-141237	ePac	Henrico	21,000	0	600	35	0	0	6,570,000	21.66	TBD	TBD	TBD	TBD
2019-140981	Cartograf	Chesterfield	37,800	0	600	63	0	0	72,900,000	22.93	TBD	TBD	TBD	TBD
2020-141120	Amazon.com, Inc.	Fairfax	500,000	0	500	1,000	0	0	200,000,000	15.44	TBD	TBD	TBD	TBD
2020-141168	Golden Renewable Energy	Cumberland	335,300	0	700	479	0	0	10,550,000	0	TBD	TBD	TBD	TBD
2020-141144	Booz Allen Hamilton	Fairfax	200,000	0	500	400	0	0	36,000,000	62.50	TBD	TBD	TBD	TBD

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2019-141102	PunchOut2Go LLC	Albemarle	12,000	0	800	15	0	0	100,000	29.33	TBD	TBD	TBD	TBD
2019-140967	Pero Family Farms	Caroline	136,200	0	600	227	0	0	29,600,000	16.44	TBD	TBD	TBD	TBD
2020-141123	AeroFarms	Pittsylvania	64,400	0	700	92	0	0	41,836,000	16.80	TBD	TBD	TBD	TBD
2019-141033	Select Products	Halifax	59,250	0	750	79	0	0	4,395,000	19.32	TBD	TBD	TBD	TBD
2020-141262	Amazon.com, Inc.	Fairfax	250,000	0	500	500	0	0	50,000,000	15.44	TBD	TBD	TBD	TBD
2019-140879	IAI (Israel Aerospace Industries) North America	Fairfax	48,100	0	650	74	0	0	5,500,000	67.18	TBD	TBD	TBD	TBD
2020-141248	Jofran Furniture	Suffolk	14,950	0	650	23	0	0	25,639,000	15.14	TBD	TBD	TBD	TBD
2019-140903	M & M Milling Inc.	Isle of Wight	12,800	0	800	16	0	0	2,350,800	22.00	TBD	TBD	TBD	TBD
2019-140582	Teal-Jones Group	Westmoreland	47,200	0	800	59	0	0	10,500,000	17.44	TBD	TBD	TBD	TBD
2019-140581	Teal-Jones Group	Westmoreland	53,600	0	800	67	0	0	21,000,000	17.04	TBD	TBD	TBD	TBD
2020-141305	Leidos Manassas	Manassas	91,500	0	750	122	0	0	51,500,000	46.99	TBD	TBD	TBD	TBD
2018-138566	Microstrategy	Fairfax	240,000	0	800	300	0	0	5,000,000	52.39	TBD	TBD	TBD	TBD
2020-141313	Grupo Acesur	Suffolk	16,250	0	650	25	0	0	5,865,000	18.47	TBD	TBD	TBD	TBD
2020-141267	GRIMM	Stafford	14,950	0	650	23	0	0	435,000	36.02	TBD	TBD	TBD	TBD
2018-138602	Appian Corp	Fairfax	288,000	0	800	360	0	0	28,000,000	55.29	TBD	TBD	TBD	TBD
2018-138535	Harlow Group	Danville	44,100	0	900	49	0	0	8,000,000	26.00	TBD	TBD	TBD	TBD
2018-140229	Volvo Trucks North America (New River Valley)	Roanoke	150,000	0	600	250	0	0	13,000,000	24.00	TBD	TBD	TBD	TBD
2019-140608	Carney, Inc.	Danville	48,600	0	900	54	0	0	225,000	26.58	TBD	TBD	TBD	TBD
2019-140670	KD Navien	James City	112,500	0	750	150	0	0	50,000,000	24.04	TBD	TBD	TBD	TBD
2019-140849	Sparq Global LLC	Virginia Beach	175,000	0	700	250	0	0	20,000,000	35.58	TBD	TBD	TBD	TBD
2016-134290	SP Global	Wythe	50,000	0	1,250	40	0	0	21,995,000	29.64	TBD	TBD	TBD	TBD
2017-138126	Nestle USA	Arlington	112,500	0	750	150	0	0	5,000,000	61.06	TBD	TBD	TBD	TBD
2019-141051	GMAX Industries	Franklin City	30,000	0	750	40	0	0	7,750,000	15.56	TBD	TBD	TBD	TBD
2011-21859	Harris Teeter Supermarkets, Inc	Caroline	320,000	0	800	400	0	0	115,250,000	18.27	TBD	TBD	TBD	TBD
2018-140404	IDEMIA	Fairfax	50,000	0	500	100	0	0	1,700,000	87.54	TBD	TBD	TBD	TBD
2019-140705	Red Sun Farms	Pulaski	17,500	0	500	35	0	0	13,000,000	12.00	TBD	TBD	TBD	TBD
2017-137679	Koinonia Ltd	Pulaski	32,000	0	800	40	0	0	4,900,000	16.97	TBD	TBD	TBD	TBD
2020-141411	International Automotive Components Group, North America (IAC)	Shenandoah	31,500	0	750	42	0	0	4,645,374	15.31	TBD	TBD	TBD	TBD
2019-141077	Evergreen Advisors LLC	Dinwiddie	37,500	0	750	50	0	0	17,900,000	40.19	TBD	TBD	TBD	TBD
2019-140914	Gala Industries, Inc. (Maag Americas)	Botetourt	45,600	0	600	76	0	0	32,000,000	25.42	TBD	TBD	TBD	TBD
2016-137025	Aurora Flight Sciences Corporation	Manassas	202,500	0	1,500	135	0	0	13,750,000	50.50	TBD	TBD	TBD	TBD
2020-141155	SCM Metal Products	Greensville	63,200	0	800	79	0	0	41,500,000	24.65	TBD	TBD	TBD	TBD
2020-141384	Consolidated Glass & Mirror, LLC	Galax	21,600	0	600	36	0	0	8,599,000	0	TBD	TBD	TBD	TBD
2019-140498	Veronesi Holding S.p.A.	New Kent	150,000	0	750	200	0	0	37,500,000	27.45	TBD	TBD	TBD	TBD
2020-141397	Modine Manufacturing Co.	Buena Vista	55,200	0	800	69	0	0	5,737,000	21.26	TBD	TBD	TBD	TBD
2020-141365	1901 Group	Washington	105,000	0	700	150	0	0	115,000	0	TBD	TBD	TBD	TBD
2020-141353	Blue Ribbon Hemp	Halifax	14,000	0	700	20	0	0	2,935,000	23.55	TBD	TBD	TBD	TBD

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2019-140851	Fleetwood Homes	Franklin	30,000	0	500	60	0	0	1,700,000	13.25	TBD	TBD	TBD	TBD
2018-138586	Mohawk Industries, Inc.	Carroll	56,000	0	800	0	70	0	6,900,000	0	TBD	TBD	TBD	TBD
			23,343,905	5,616,199		31,756	663	6,483	3,912,412,643					

VJIP funding is granted through a pay-for-performance cycle that eliminates the need for clawbacks resulting from non-performance. VJIP grants are paid post performance. VJIP payments are not made until the statutory minimum threshold of new or retrained jobs is achieved (statutory minimums: 25 net new, full-time hires for New Jobs Program; 5 net new, full-time hires for Small Business New Jobs Program; 10 full-time employees retrained for Retraining Program; 5 full-time employees retrained for Small Business Retraining Program).

The company is reimbursed after a new employee is hired and on board for at least 90 days. In the case of retraining, the company is paid for employees who have completed training. In both cases the company completes a VJIP reimbursement form. For new jobs, the form specifies the names of the employees, date hired, job titles, current full-time employment level, and average wage of employees listed on form. In the case of retraining, the form specifies the names of the employees, date they completed the training, job titles, current full-time employment level, and average wages of employees on the form. The company confirms/acknowledges via signature that employees listed on the reimbursement form earn a wage of \$9.79 per hour or higher.

Jobs and capital investment are monitored by VEDP staff through signed attestation by company of information, visual inspection during company visits, and through ongoing dialogue with the company over the 36 month project cycle. A designated VEDP Workforce staff representative responsible for the project communicates with the company on-site, by phone, or by email, typically once per quarter over the project cycle to monitor project progress (e.g., observe new equipment for a product line, construction activity, office space, additional staff, etc.). Company feedback, along with other pertinent forms and information, is maintained in the information system used for VJIP, called Salesforce.

VEDP Workforce staff typically work in collaboration with local economic developers in the community in which the company is based, maintaining dialogue or jointly visiting the company location, further enhancing awareness of the company's business activity.

Important Note Regarding Verification: VEDP's Board approved verification procedures for VJIP on June 7, 2018. These procedures will make job creation and capital investment verification procedures for VJIP similar to the procedures already in use for other VEDP-administered programs.

Footnotes:

¹ Project Number is a project identification number for the Salesforce System.

² Estimated grant amount reflects full grant amount subject to company fulfilling the project jobs forecast.

³ Reflects number of New Jobs forecast for project (project jobs are either New Jobs or Retraining Jobs). Company is not reimbursed for new jobs created above the forecast limit.

⁴ Reflects number of Retraining Jobs forecast for project (project jobs are either New Jobs or Retraining Jobs). Company is not reimbursed for jobs retrained above the forecast limit.

⁵ Capital Investment reflects company forecast for the project. VJIP grants are not offered for projects not meeting the statutory minimum threshold of projected capital investment (statutory minimums: \$1MM for New Jobs Program; \$100K for Small Business New Jobs Program; \$500K for Retraining Program; \$50K for Small Business Retraining Program).

⁶ Average hourly wage forecast reflects company forecast for jobs associated with the project. VJIP statute requires an entry-level wage rate of at least 1.35 times the federal minimum wage (\$9.79 per hour) to qualify for the grant.

⁷ Reflects actual average hourly wage paid (TBD indicates company has not yet submitted a VJIP reimbursement request. Information not yet available). VJIP statute requires an entry-level wage rate of at least 1.35 times the federal minimum wage (\$9.79 per hour) to qualify for the grant.

⁸ Performance Agreement date reflects date of company VJIP application.

⁹ Date of first hire reflects beginning date of project performance period (TBD indicates company has not yet submitted a VJIP reimbursement request. Information not yet available. N/A reflects item not applicable to the referenced project. VJIP Retraining projects do not track date of first hire).

¹⁰ Initial Performance Date for meeting job, investment and wage targets reflects performance date based on the date of first hire for New Jobs projects (VJIP application date for Retraining projects). Project cycles run for 36 months, which begins with the date of the first hire. After 36 months the project is closed. Projects with Initial Performance Dates after the 36 month mark and prior to 1/1/20 indicate the project has reached the end of its performance period, and VEDP is awaiting a final reimbursement request for eligible new jobs created. Projects which meet the criteria to apply for VJIP again (new jobs and capital investment) may be granted a second round of VJIP funding. Administratively that may equate to a revision of an existing project, or a new project record. If an existing project is revised, a new and revised Performance Date is established. A report of projects that are revised as such is not readily available; however, each VJIP project record contains information pertaining to the project's status. Extenuating circumstances that necessitate extending the project cycle beyond 36 months are considered (TBD indicates company has not yet submitted a VJIP reimbursement request. Information not yet available).

¹¹ Excludes projects that have not yet submitted a VJIP application.