Status Key:

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Project	Series areas	Lastin	Grant amount (\$) <sup>2</sup>	Jobs target for Perf. Date	Actual jobs as of Perf. Date	% of target jobs attained as of Perf. Date [90% Perf. Threshold]	Capital investment target for Perf. Date (\$)	Actual capital investment as of Perf. Date (\$)	% of target capex attained as of Perf. Date [90% Perf. Threshold]	Avg. annual wage target for Perf. Date (\$)	Actual avg. annual wage as of Perf. Date (\$)	% of target avg. annual wage attained [100% Perf. Threshold]	Perf. Agreement Date	_	Extension Granted - New Perf. Date (if	Reason for Extension	Standard for Extension <sup>3</sup>		Independently Verified <sup>4</sup>	Control Control
number 2015-131450	Sentinal	Harrisonburg	75,000	29	18	62%	1,500,000	0	0%	82,778	84,178	102%	7/31/2015			No extension	N/A	None	See below <sup>4</sup>	4/25/19; due 7/25/19; VEDP Board directed the Office of the Attorney General to enforce collection of clawback in accordance with § 2.2-2237.3.C, and VEDP is in the process of securing the debt assignment.
2016-133743	Basket Savings	Arlington	125,000	65	C	0%	10,000,000	0	0%	95,000	0	0%	10/8/2016	6/30/2019	None	No extension	N/A	None	See below <sup>4</sup>	Clawback of \$125,000 requested 6/18/19; due 9/30/19; \$85,000 held by Arlington received 9/5/19; \$40,000 balance due from Basket by 9/30/19; VEDP Board directed the Office of the Attorney General to enforce collection of clawback in accordance with § 2.2-2237.3.C, and VEDP is in the process of securing the debt assignment.
2013-86308	Lindenburg, LLC	Appomattox	1,400,000	349	C	0%	113,000,000	0	0%	32,000	0	0%	11/10/2014	4/30/2018	None	No extension	N/A	4/30/2020	See below <sup>4</sup>	Clawback of \$1,400,000 requested 12/8/15; due 1/17/16; VEDP has pending lawsuit against Lindenburg; VEDP Board directed the Office of the Attorney General to enforce collection of clawback in accordance with § 2.2- 2237.3.C
2013-70454		Virginia Beach	120,000	60		0%		6,890,022	94%	·		0%				contracts/ orders delayed/lost	2	None	See below <sup>4</sup>	Full clawback of \$120,000 requested 3/13/19; due 6/13/19; statutory minimums not met; VEDP Board directed the Office of the Attorney General to enforce collection of clawback in accordance with § 2.2-2237.3.C
2015-126998	Qore Solutions	Washington	500,000	140	C	0%	12,800,000	0	0%	45,000	0	0%	8/11/2015	12/31/2018	None	No extension	N/A	None	See below <sup>4</sup>	Clawback of \$500,000 requested 2/14/17, due \$5/14/17; company went bankrupt; VEDP Board directed the Office of the Attorney General to enforce collection of clawback in accordance with § 2.2-2237.3.C
2014-90794	Telos Corporation	Loudoun	500,000	160	119	74%	5,000,000	25,000,000	500%	100,000	110,346	110%	3/5/2014	12/31/2016	3/31/2018	Job/ investment ramp up delayed	3	None	See below <sup>4</sup>	
	Tranlin Company	Chesterfield	5,000,000	2,000		0%		0	0%			0%				No extension	N/A	None		Clawback of \$5,000,000 requested; \$150,000 repaid 10/24/17; remainder to be repaid in six equal monthly installments of \$833,561 (includes 10% annualized interest) beginning 12/1/17, secured by deed of trust on land; VEDP Board directed the Office of the Attorney General to enforce collection of clawback in accordance with \$ 2.2-2237.3.C (subsequently withdrawn to pursue a potential sale of property); additional \$38,274 repaid
2014-91479	Corporate Executive Board	Arlington	4,500,000	800	86	11%	149,700,000	181,899,924	122%	122,083	136,656	112%	10/2/2014	9/30/2019	None	No extension	N/A	None	See below <sup>4</sup>	Clawback of \$2,002,500 requested 12/11/19; due 3/11/20

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Project number 2012-66334	Project name Liberty-Source	<b>Locality</b> Hampton	Grant amount (\$) <sup>2</sup> 300,000	Jobs target for Perf. Date 596	Actual jobs as of Perf. Date	% of target jobs attained as of Perf. Date [90% Perf. Threshold]	Capital investment target for Perf. Date (\$) 1,526,142	Actual capital investment as of Perf. Date (\$) 1,529,140	% of target capex attained as of Perf. Date [90% Perf. Threshold]	Avg. annual wage target for Perf. Date (\$) 34,599	Actual avg. annual wage as of Perf. Date (\$) 35,781	% of target avg. annual wage attained [100% Perf. Threshold]	Perf. Agreement Date 8/8/2014	Initial Perf. Date for meeting job, investment, and wage targets 6/30/2017	Extension Granted - New Perf. Date (if applicable) 6/30/2019	Job/ investment ramp up	Standard for Extension <sup>3</sup>	Subsequent Perf. Date (if applicable) None	Independently Verified <sup>4</sup> See below <sup>4</sup>	3/19/19; quarterly installments of \$27,562.50 due 4/26/19 (received
2015-126996	Mavalerio	Hanover	50,000	55	21	38%	5,000,000	1,195,330	24%	38,693	25,633	66%	4/2/2015	6/30/2019	None	delayed  No extension	N/A	None	See below <sup>4</sup>	4/23/19), \$27,562.50 due 6/30/19 (received 7/22/19), \$5,512 due 10/18/19 (received 10/22/19), \$18,375 due 12/30/19, \$18,375 due 12/30/19, \$18,375 due 3/30/20; and \$12,863 due 6/30/20. Clawback of \$50,000 requested 6/7/19; quarterly installments of \$12,500 due 9/30/19 (received 9/24/19), 12/31/19, 3/31/20, and 6/30/20
2016-132059	Movement	Norfolk	600,000	200	0	0%	2,000,000	0	0%	44,000	0	0%	11/29/2016	9/1/2019	None	No extension	N/A	None	See helow <sup>4</sup>	Clawback of \$600,000 requested
2014-89988	Mortgage	Scott	100,000	50	21	42%		5,252,357	181%			130%					1	3/31/2020	See below <sup>4</sup>	12/9/19; due 3/9/20 VEDP Board approved second extension at its 10/24/19 meeting; awaiting approval by MEI Commission, after which VFP will repay \$29,000 for failing to fully meet its job target
2014-111161	3B Consulting	Russell	50,000	15	17	113%	2,500,000	2,702,462	108%	65,000	65,416	101%	6/12/2015	6/1/2018	6/1/2019	Job/ investment ramp up delayed	1	None	See below <sup>4</sup>	Metrics Achieved
2015-119457	510nano	Greensville	200,000	113	0	0%	11,000,000	0	0%	36,109	0	0%	9/11/2015	8/1/2018	None	No extension	N/A	8/1/2019	See below <sup>4</sup>	Full clawback of \$200,000 received 8/28/16
2015-129128	AccuTec Blades	Augusta	125,000	53	0	0%	5,376,000	4,628,000	86%	47,281	0	0%	5/11/2016	6/1/2019	None	No extension	N/A	None	See below <sup>4</sup>	Full clawback of \$125,000 received 7/29/19
2014-115654	Alcoa Howmet	Hampton	200,000	75	0	0%	25,000,000	27,579,043	110%	62,000	0	0%	9/24/2014	12/31/2017	None	No extension	N/A	12/31/2018		Underperformed; clawback of \$100,000 received 5/13/19
2015-129649	Aldi Food	Dinwiddie	450,000	145	158	109%	57,000,000	66,759,405	117%		52,500	114%			None	No extension	N/A	None	See below <sup>4</sup>	Metrics Achieved
2014-90330	Alexander Industries	Pulaski	150,000	64	0	0%	1,685,000	0	0%	37,500	0	0%	5/30/2014	12/31/2017	None	No extension	N/A	None	See below <sup>4</sup>	Full clawback of \$150,000 received 7/31/17
2012-66942		Fairfax	500,000	380	677	178%	9,500,000	108,729,602	1145%	114,000	195,439	171%	5/29/2013	6/30/2016	None	No extension	N/A	None	See below <sup>4</sup>	Metrics Achieved
2018-140033		Fairfax	750,000	58	0	0%	5,175,000	0	0%	347,275	0	0%	9/19/2018	12/31/2021	None	No extension	N/A	None	See below <sup>4</sup>	Full clawback of \$750,000 received 2/25/19
2013-74613	Ardagh Metal Packaging	Roanoke	750,000	96	105	109%	93,500,000	104,888,057	112%	40,000	54,003	135%	8/13/2013	12/31/2016	None	No extension	N/A	None	See below <sup>4</sup>	Metrics Achieved
2013-70690	Atomized Products	Chesapeake	100,000	26	25	96%	4,383,525	5,651,135	129%	43,058	43,422	101%	11/20/2013	12/31/2016	3/31/2019	Job/ investment ramp up delayed	1	None	See below <sup>4</sup>	Metrics Achieved
	Bassett Furniture	Henry	50,000	25	58	232%	1,510,962	3,196,000	212%	44,891	38,000	85%	1/30/2014			No extension	N/A	None		Metrics Achieved <sup>5</sup>
			150,000	135		54%		4,207,659	115%	26,500	32,448		2/25/2014			No extension	N/A	None		Underperformed; clawback of \$34,500 received 3/10/17
2012-52393	Blue Ridge Rail	Washington	50,000	32	25	78%		2,099,623	109%	36,964	36,964	100%	8/31/2012 1/26/2015			No extension	N/A	None 5/1/2021		Underperformed; clawback of \$5,500 received 2/9/17  Full clawback of \$100,000 received
	_	Charlotte	100,000	37	U	0%		U		39,191	U				5/1/2019	majeure	3		See below	8/30/19
2012-56467	Carded Graphics	Staunton Fairfax	100,000 150,000	34 120	79 150	232% 125%	7,045,000 5,000,000	7,291,839 8,380,713	104% 168%	33,970 95,000	33,970 96,886	100% 102%	10/25/2012 9/1/2015			No extension  No extension	N/A N/A	None None	See below <sup>4</sup>	Metrics Achieved Metrics Achieved
		Giles	500,000	22	0	0%		150,000,000	103%	<u> </u>		0%	10/16/2012			No extension	N/A	12/31/2017	See below <sup>4</sup>	Underperformed; clawback of \$250,000 received 5/10/17
2013-68793	Commonwealth Laminating	Henry	175,000	60	68	113%	5,450,000	7,300,000	134%	40,000	51,033	128%	8/15/2012	12/31/2015	None	No extension	N/A	12/31/2017	See below <sup>4</sup>	Metrics Achieved

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Project number	Project name		Grant amount (\$) <sup>2</sup>	Jobs target for Perf. Date	Actual jobs as of Perf. Date	% of target jobs attained as of Perf. Date [90% Perf. Threshold]	Capital investment target for Perf. Date (\$)	Actual capital investment as of Perf. Date (\$)	% of target capex attained as of Perf. Date [90% Perf. Threshold]	Avg. annual wage target for Perf. Date (\$)	Actual avg. annual wage as of Perf. Date (\$)	% of target avg. annual wage attained [100% Perf. Threshold]	Perf. Agreement Date	targets	Extension Granted - New Perf. Date (if applicable)	Reason for Extension	Standard for Extension <sup>3</sup>	applicable)	Independently Verified <sup>4</sup>	Status
2014-116258	-	Wythe	75,000	22	37	168%	3,000,000	5,148,244	172%						None		N/A	None		Metrics Achieved
2014-117734	Core Health/Nautilus	Grayson	350,000	250	108	43%	2,000,000	4,498,556	225%	30,000	38,600	129%	8/1/2014	9/30/2017	12/31/2018	Job/ investment ramp up delayed	2	None	See below <sup>4</sup>	Underperformed; clawback of \$99,750 received 7/29/19
2011-21530	Corsi Group	Charlotte	100,000	110	0	0%	2,500,000	0	0%	27,248	0	0%	7/1/2014	8/31/2017	11/30/2018	Equipment installation delay	2	11/30/2019	See below <sup>4</sup>	Full clawback of \$100,000 received 10/2/18
2013-80080	Cvent	Fairfax	1,000,000	400	378	95%	7,032,430	8,686,032	124%	53,782	60,632	113%	10/23/2013	9/30/2016	1/23/2018	Job/ investment ramp up delayed	1	None	See below <sup>4</sup>	Metrics Achieved
2015-131476	CWW Conveyor Systems	Carroll	65,000	20	0	0%	2,000,000	0	0%		0	0%	.,.,		None	No extension	N/A	10/1/2020	See below <sup>4</sup>	Full clawback of \$65,000 received 6/14/16
2014-100428	Deschutes Brewery	Roanoke City	3,000,000	108	0	0%	85,000,000	0	0%	44,928	0	0%	4/20/2016	6/1/2021	None	No extension	N/A	None	See below <sup>4</sup>	Full clawback of \$3,000,000 received
2014-117220	Dynax America	Botetourt	225,000	75	0	0%	32,625,000	19,441,593	60%	40,683	0	0%	1/26/2015	4/1/2018	None	No extension	N/A	None	See below <sup>4</sup>	6/20/18 Full clawback of \$225,000 received 3/1/18
2011-18748	El Rosal	Pulaski	350,000	142	81	57%	21,133,600	23,021,206	109%	26,583	29,677	112%	11/19/2013	12/31/2016	3/31/2018	Construction delay	2	None	See below <sup>4</sup>	Underperformed; clawback of \$75,250 received 10/11/18
2015-130790	Emser Tile	Suffolk	250,000	98	52	53%	16,250,000	22,025,071	136%	39,873	42,126	106%	8/30/2016	6/1/2019	None	No extension	N/A	None	See below <sup>4</sup>	Underperformed; clawback of \$58,750 received 12/5/19
2015-126985	Ernst & Young	Fairfax	1,300,000	462	943	204%	12,666,600	14,622,328	115%	98,042	119,194	122%	2/5/2016	12/31/2018	None	No extension	N/A	None	See below <sup>4</sup>	Metrics Achieved
	Evonik	Chesterfield	500,000	50	0	0%	9,000,000	0	0%			0%				No extension	N/A	None	See below <sup>4</sup>	Full clawback of \$500,000 received 3/20/19
2012-66940	Falls Stamping	Pulaski	175,000	112	61	54%	5,300,000	5,382,984	102%	31,200	36,836	118%	3/5/2014	12/31/2016	6/30/2019	Job/ investment ramp up delayed	1	None	See below <sup>4</sup>	Underperformed; clawback of \$43,750 received 12/15/17
2014-104531	Friant and Associates	Suffolk	200,000	166	87	52%	16,919,000	15,632,800	92%	28,567	32,781	115%	2/10/2015	12/31/2017	3/31/2019		1	None	See below <sup>4</sup>	Underperformed; clawback of \$48,000 received 12/12/19
2014-108658	Global Refining	Lunenburg	100,000	30	18	60%	4,308,000	5,274,955	122%	48,000	58,283	121%	10/1/2014	12/31/2017	None	No extension	N/A	12/31/2018	See below <sup>4</sup>	Underperformed; clawback of \$20,000 received 7/19/18
2016-133892	Graphic Packaging	Staunton	250,000	43	29	67%	20,000,000	27,750,000	139%	31,893	38,451	121%	4/28/2016	5/1/2019	None	No extension	N/A	5/1/2020	See below <sup>4</sup>	Underperformed; clawback of \$41,250 received 11/12/19
2014-103170	Green Distribution	Orange	540,000	323	303	94%	9,750,000	11,570,558	119%	33,779	35,664	106%	2/24/2014	3/31/2017	12/31/2018	Construction delay	1	None	See below <sup>4</sup>	Metrics Achieved
2013-82560	Hampton Farms/Severn Peanut Company	Southampton	200,000	60	55	92%	6,050,000	24,221,129	400%	33,400	34,778	104%	11/8/2013	12/31/2016	None	No extension	N/A	None	See below <sup>4</sup>	Metrics Achieved
2014-112410	Hansen Turbine	Grayson	50,000	25	0	0%	2,100,000	0	0%	29,120	0	0%	5/1/2014	3/31/2017	None	No extension	N/A	3/31/2018	See below <sup>4</sup>	Full clawback of \$50,000 received
2014-100431	Hanwha Azdel	Lynchburg	350,000	33	16	48%	21,335,000	21,424,785	100%	56,921	61,526	108%	2/10/2014	5/1/2017	8/1/2018	Job/ investment ramp up delayed	1	None	See below <sup>4</sup>	5/7/18 Underperformed; clawback of \$91,000 received 3/25/19
2012-66970	High Liner Foods	Newport News	250,000	57	57	100%	6,609,707	10,716,182	162%	35,422	36,670	104%	6/11/2013	6/30/2016	None	No extension	N/A	None	See below <sup>4</sup>	Metrics Achieved
2014-89858	Hollingsworth & Vose	Floyd	100,000	17	18	106%	6,110,000	7,030,000	115%	39,518	60,571	153%	12/19/2013	3/1/2017	6/1/2018	Equipment installation delay	3	6/1/2019		Metrics Achieved
2013-79518		Frederick	500,000	75	99	132%	84,628,856	102,000,000	121%						None	No extension	N/A	None	See below <sup>4</sup>	Metrics Achieved
	Hubbell Lighting	Montgomery	100,000	100	90	90%	4,665,000	5,875,081	126%		44,064					No extension	N/A	None	See below <sup>4</sup>	
	Humm Kombucha Intelsat	Roanoke City Fairfax	1,300,000	432	542	125%	10,000,000	46,636,645	188%			0%				No extension  No extension	N/A N/A	None	See below <sup>4</sup>	Full clawback of \$150,000 received 7/16/19
	James Hardie	Pulaski	250,000	432 69	82	119%	25,000,000	29,771,354	188%	36,795	40,393					No extension	N/A N/A	None	See below <sup>4</sup>	Metrics Achieved Metrics Achieved
2014-30327		Loudoun	450,000	97	95	98%	28,400,000	30,387,890	107%			-				No extension	N/A	None		Metrics Achieved
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2013-81549	Kilgour Industries	Henry	250,000	155	0	0%	27,300,000	0	0%	30,722	0	0%	1/31/2014			No extension	N/A	3/31/2022		Full clawback of \$250,000 received 8/2/16
2015-131448	KmX	Accomack	40,000	16	0	0%	2,075,500	0	0%	41,125	0	0%	6/15/2016	6/1/2019	None	No extension	N/A	None	See below <sup>4</sup>	Full clawback of \$40,000 received 7/26/18
2014-117740	Lidl	Spotsylvania	1,000,000	80	89	111%	125,000,000	126,544,566	101%	80,000	80,441	101%	7/22/2015	6/30/2018	None	No extension	N/A	None	See below <sup>4</sup>	Metrics Achieved
2013-68787	Liebherr	Newport News	500,000	174	0	0%	45,400,000	0	0%	46,067	0	0%	4/5/2013	6/30/2016	None	No extension	N/A	None	See below <sup>4</sup>	Full clawback of \$500,000 received 8/10/16
2014-115666	Mayville Engineering	Smyth	300,000	160	78	49%	9,000,000	12,061,600	134%	32,396	34,472	106%	7/10/2014	10/31/2017	1/31/2019	Job/ investment ramp up delayed	1	1/31/2020	See below <sup>4</sup>	Underperformed; clawback of \$76,500 received 6/28/19
2012-66583	McKee Foods	Augusta	200,000	78	206	264%	19,000,000	19.000.000	100%	38,040	56,260	148%	10/15/2012	10/31/2015	None	No extension	N/A	None	See helow <sup>4</sup>	Metrics Achieved
2012-48670	McKesson	Frederick	150,000	205	208		36,900,000	44,400,000		38.874		106%	7/10/2013	10/31/2015		No extension	N/A	None		Metrics Achieved
	McKesson	Henrico	500,000	135	138		12,200,000	12,297,436		104,000		113%	11/26/2014			No extension	N/A	None	See below	Metrics Achieved
2013-72507	McQuay	Augusta	250,000	50	100	200%	9,200,000	11,014,741		50,000	71,800	144%	2/6/2013	12/31/2015		No extension	N/A	None	See below <sup>4</sup>	Metrics Achieved
2012-60188	Microsoft	Mecklenburg	200,000	30	30		348,000,000	676,212,147		45,318	45,318	100%	1/14/2013	12/31/2015		No extension	N/A	None		Metrics Achieved
2013-84486	Microsoft	Mecklenburg	1,600,000	90	105		346,760,699	610,370,818		44,964		145%	9/4/2014	12/31/2017		No extension	N/A	None		Metrics Achieved
2015-123227	Microsoft	Mecklenburg	700,000	42	50	119%	402,400,000	824,504,900	205%	45,000	59,400	132%	11/12/2015	1/31/2019	None	No extension	N/A	None		Metrics Achieved
2015-126848	Microsoft	Mecklenburg	500,000	44	54		251,590,000	688,425,394	274%	47,000	64,313	137%	8/24/2016	7/1/2019	None	No extension	N/A	None		Metrics Achieved
2015-128250	Monogram Foods	Henry	200,000	301	365	121%	43,719,750	91,829,189	210%	25,666	27,243	106%	6/1/2015	7/1/2019	None	No extension	N/A	None		Metrics Achieved
2015-131487	MTC Transformer/ Schaffner	Wythe	175,000	79	32	41%	3,128,336	1,516,476	48%	38,517	46,352	120%	10/13/2015	1/1/2019	None	No extension	N/A	1/1/2021		Underperformed; clawback of \$97,125 received 8/19/19
2012-64138	Navy Federal Credit	Frederick	250,000	400	730	183%	20,000,000	20,500,000	103%	40,000	50,116	125%	7/10/2013	12/31/2015	None	No extension	N/A	None	See below <sup>4</sup>	Metrics Achieved
2013-74088	Union New Ridge	Smyth	250,000	125	0	0%	2,100,000	0	0%	30,000	0	0%	12/19/2013	12/31/2016	None	No extension	N/A	12/31/2020	See below <sup>4</sup>	Full clawback of \$250,000 received 4/20/16
2015-129126	Norfolk Southern	Norfolk	1,925,000	165	165	100%	8,200,000	8,640,257	105%	97,000	98,292	101%	4/25/2016	6/1/2016	None	No extension	N/A	6/1/2026	See below <sup>4</sup>	Full clawback of \$1,925,000 received 12/26/18
2015-131457	NorrisBuilt	Wise	75,000	24	26	108%	1,500,000	1,500,000	100%	29,000	33,000	114%	10/22/2015	2/1/2019	None	No extension	N/A	None	See below <sup>4</sup>	Metrics Achieved
2013-83012	North American Mold Technology	Danville	250,000	120	44	37%	4,350,000	3,376,246	78%	50,000	50,249	100%	1/31/2014	12/31/2016	12/31/2017	Equipment installation delay	2	12/31/2019	See below <sup>4</sup>	Underperformed; clawback of \$106,250 received 4/1/19
	Nulife Glass	Bristol	110,000	46	0	0%	5,900,000	0	0%	36,630	0	0%	1/9/2015	12/31/2017		No extension	N/A	12/31/2019		Full clawback of \$110,000 received 1/29/19 after VEDP's Board of Directors directed the Office of the Attorney General to enforce collection of clawback
2013-79176	Oceaneering	Chesapeake	750,000	67	18	27%	32,900,000	29,411,011	89%	55,560	0	0%	11/26/2013	12/31/2016	3/31/2018	Job/ investment ramp up delayed	2	None	See below <sup>4</sup>	Full clawback of \$750,000 received 9/26/18
2016-131907	Ply Gem	Franklin	100,000	76	84	111%	1,980,000	4,430,934	224%	26,083	30,261	116%	2/29/2016	9/1/2019	None	No extension	N/A	None	See below <sup>4</sup>	Metrics Achieved
2013-74220	Porter's Fabrication	Lynchburg	300,000	120	133	111%	1,800,000	8,164,730	454%	40,000	40,000	100%	4/15/2013	3/31/2016	None	No extension	N/A	None	See below <sup>4</sup>	Metrics Achieved
2012-63668	R.B. Mining	Bland	100,000	50	40	80%	3,068,773	2,811,285	92%	33,533	58,083	173%	9/30/2013	12/31/2016	3/31/2018	Job/ investment ramp up delayed	2	None	See below <sup>4</sup>	Underperformed; clawback of \$10,000 received 3/25/19
2013-70181	Sabra Dipping	Chesterfield	350,000	140	250	179%	86,000,000	86,000,000	100%	45,000	54,800	122%	4/15/2013	7/1/2016	None	No extension	N/A	None		Metrics Achieved
2013-70176	Shamrock Farms	Augusta	250,000	60	57		50,000,000	59,817,572		39,553	40,000	101%	4/18/2013	5/31/2016	None	No extension	N/A	None		Metrics Achieved
2013-79402	Shearer Foods	Bristol	75,000	22	115		4,750,000	9,000,000		28,642	29,018	101%	11/6/2013	12/31/2016		No extension	N/A	None	See below <sup>4</sup>	Metrics Achieved
2013-74234	Steel Fab	Russell	100,000	50	20	40%	1,500,000	2,762,000	184%	32,240	37,606	117%	8/20/2013	12/31/2016	None	No extension	N/A	12/31/2018	See below <sup>4</sup>	Underperformed; clawback of \$30,000 received 12/12/17
2012-38975	Tak Investments	Isle of Wight	200,000	85	87	102%	60,000,000	60,000,000	100%	42,000	42,000	100%	10/18/2012	10/31/2015	None	No extension	N/A	None	See below <sup>4</sup>	Metrics Achieved
2015-131904	TE Connectivity (Measurement Specialties)	Hampton	200,000	66	0	0%	9,000,000	0	0%	42,727	0	0%	12/15/2015	7/31/2018	None	No extension	N/A	None	See below <sup>4</sup>	Full clawback of \$200,000 received 10/23/17
2014-88950	TE Connectivity (Rochester Wire & Cable)	Culpeper	100,000	30	0	0%	4,000,000	21,505,349	538%	41,166	0	0%	3/5/2014	3/1/2017	None	No extension	N/A	None	See below <sup>4</sup>	Full clawback of \$100,000 received 8/18/17

# Status Key:

Red: Clawback Unsuccessful to Date

Yellow: Clawback in Process (not yet due)

Green: Metrics Achieved or Clawback Amount Received in Full Blue: Project closed out without strictly meeting standards<sup>6</sup>

Project number	Project name	Incality	Grant amount (\$) <sup>2</sup>	Jobs target for Perf. Date	Actual jobs as of Perf. Date	% of target jobs attained as of Perf. Date [90% Perf. Threshold]	Capital investment target for Perf. Date (\$)	Actual capital investment as of Perf. Date (\$)	% of target capex attained as of Perf. Date [90% Perf. Threshold]	Avg. annual wage target for Perf. Date (\$)	Actual avg. annual wage as of Perf. Date (\$)	% of target avg. annual wage attained [100% Perf. Threshold]	Perf. Agreement Date	Initial Perf. Date for meeting job, investment, and wage targets	Extension Granted - New Perf. Date (if applicable)	Reason for Extension	Standard for Extension <sup>3</sup>	Perf. Date (if	Independently Verified <sup>4</sup>	Status
	Tempur-Pedic	Scott	150,000	42	45	107%		13,986,260	105%				6/20/2013			Job/	3	3/31/2019		Metrics Achieved
																investment ramp up delayed				
2014-117221	Tenry Pharmaceutical	Petersburg	1,000,000	376	0	0%	15,000,000	0	0%	66,194	0	0%	10/24/2014	12/31/2017	None	No extension	N/A	None	See below <sup>4</sup>	Full clawback of \$1,000,000 received 8/3/15
2012-64493	Vitamin Shoppe	Hanover	200,000	174	152	87%	28,616,000	45,450,000	159%	29,786	35,662	120%	8/31/2012	12/31/2015	3/31/2017	Outside contracts/ orders delayed/lost	3	None	See below <sup>4</sup>	Underperformed; clawback of \$13,000 received 1/25/18
2014-117715		Madison	100,000	25	28	112%	4,533,000	5,221,443	115%			110%	2/10/2015			No extension	N/A	None	See below <sup>4</sup>	Metrics Achieved
2015-128253		Pulaski	100,000	32	162	506%	13,700,000	64,705,705	472%			100%	8/1/2017	12/31/2018		No extension	N/A	None	See below <sup>4</sup>	Metrics Achieved
2014-115293	Wolverine	Montgomery	250,000	93	66	71%	10,625,000	11,880,000	112%	34,609	51,242	148%	1/26/2015	3/1/2018	None	No extension	N/A	None	See below <sup>4</sup>	Underperformed; clawback of \$36,250 received 7/23/18
2016-132046	Chris Renee Cosmetics	Washington	115,000	37	0	0%	2,025,750	0	0%	30,700	0	0%	9/30/2015	12/31/2018	None	No extension	N/A	None		Clawback attempt in amount of \$115,000 unsuccessful; however, new public asset (site preparation/utility extension) created as a result of this project; company no longer operating <sup>6</sup>
2013-70451	Phoenix Packaging	Pulaski	250,000	100	110	110%	20,000,000	17,790,000	89%	31,096	30,000	96%	1/11/2013	7/1/2015	None	No extension	N/A	None	See below <sup>4</sup>	Did not perform on capex or average wage targets but achieved equivalent ROI <sup>6</sup>
2015-127125	Aerojet	Orange	300,000	100	Pending receipt <sup>7</sup>	0%	11,000,000	Pending receipt <sup>7</sup>	0%	70,000	Pending receipt <sup>7</sup>	0%	7/15/2015	8/1/2018	11/1/2019	Hiring difficulty for worker job	1	None	See below <sup>4</sup>	Post Performance FollowUp
2015-129121	Ballast Point Brewing	Botetourt	2,400,000	178	Pending receipt <sup>7</sup>	0%	47,800,000	Pending receipt <sup>7</sup>	0%	41,075	Pending receipt <sup>7</sup>	0%	6/2/2016	12/31/2019	None	No extension	N/A	12/31/2021	See below <sup>4</sup>	Post Performance FollowUp
2015-126987	Bechtel	Fairfax	500,000	700	Pending receipt <sup>7</sup>	0%	10,000,000	Pending receipt <sup>7</sup>	0%	129,000	Pending receipt <sup>7</sup>	0%	5/27/2015	7/1/2018	10/1/2019	Job/ investment ramp up delayed	1	None	See below <sup>4</sup>	Post Performance FollowUp
2014-117215	Continental Teves	Culpeper	175,000	25	Pending receipt <sup>7</sup>	0%	49,004,750	Pending receipt <sup>7</sup>	0%	59,971	Pending receipt <sup>7</sup>	0%	2/24/2016	12/31/2019	None	No extension	N/A	None	See below <sup>4</sup>	Post Performance FollowUp
2017-137040	CoStar	Richmond City	4,000,000	732	Pending receipt <sup>7</sup>	0%	8,170,000	Pending receipt <sup>7</sup>	0%	57,821	Pending receipt <sup>7</sup>	0%	2/3/2017	12/31/2019	None	No extension	N/A	12/31/2021	See below <sup>4</sup>	Post Performance FollowUp
2015-122398		Henrico	150,000	60	Pending	0%	25,100,000	Pending receipt <sup>7</sup>	0%	53,000	Pending	0%	11/30/2016	12/31/2019	None	No extension	N/A	None	See below <sup>4</sup>	Post Performance FollowUp
2013-84146	Packaging Hardide	Henry	150,000	29	receipt' Pending receipt <sup>7</sup>	0%	7,250,000	Pending receipt <sup>7</sup>	0%	50,000	receipt' Pending receipt <sup>7</sup>	0%	1/21/2015	6/30/2018	9/30/2019	installation	1	9/30/2021	See below <sup>4</sup>	Post Performance FollowUp
2013-70694	Korona Candles	Pulaski	600,000	170	177	104%	18,380,000	18,483,406	101%	31,632	33,919	107%	2/27/2014	12/31/2016	12/31/2017	delay Job/ investment ramp up delayed	1	12/31/2019	See below <sup>4</sup>	Post Performance FollowUp - Subsequent Performance Period
2017-137362	Nestle	Arlington	6,000,000	748	Pending	0%	36,300,000	Pending receipt <sup>7</sup>	0%	127,719	Pending	0%	5/1/2017	12/31/2019	None	No extension	N/A	None	See below <sup>4</sup>	Post Performance FollowUp
2015-128650	Niagara Bottling	Chesterfield	500,000	76	receipt' Pending receipt <sup>7</sup>	0%	95,440,093	Pending receipt <sup>7</sup>	0%	50,630	receipt <sup>7</sup> Pending receipt <sup>7</sup>	0%	7/22/2016	9/30/2019	None	No extension	N/A	None	See below <sup>4</sup>	Post Performance FollowUp
2017-137210	Novatech	Henry	100,000	50	Pending receipt <sup>7</sup>	0%	3,150,000	Pending receipt <sup>7</sup>	0%	28,724		0%	12/13/2016	12/31/2019	None	No extension	N/A	12/31/2021	See below <sup>4</sup>	Post Performance FollowUp
2016-134861	SGS Carbide	Danville	200,000	35	Pending receipt <sup>7</sup>	0%	9,500,000	Pending receipt <sup>7</sup>	0%	62,000		0%	11/2/2016	11/1/2019	None	No extension	N/A	11/1/2021	See below <sup>4</sup>	Post Performance FollowUp
2016-136961	Solid Stone	Henry	50,000	22	Pending receipt <sup>7</sup>	0%	1,500,000	Pending receipt <sup>7</sup>	0%	33,280		0%	7/20/2016	10/1/2019	None	No extension	N/A	None	See below <sup>4</sup>	Post Performance FollowUp
2016-136952	ST Tissue	Isle of Wight	167,500	50	Pending receipt <sup>7</sup>	0%	35,000,000	Pending receipt <sup>7</sup>	0%	53,000		0%	11/1/2016	12/31/2019	None	No extension	N/A	None	See below <sup>4</sup>	Post Performance FollowUp
2014-100437	Tadano Mantis	Tazewell	100,000	25	Pending receipt <sup>7</sup>	0%	2,500,000	Pending receipt <sup>7</sup>	0%	31,200		0%	7/13/2015	9/1/2018	12/1/2019	Hiring difficulty for worker job set	1	12/1/2020	See below <sup>4</sup>	Post Performance FollowUp

As of December 31, 2019 - sorted by status (last column), then alphabetical

### Status Kev:

Red: Clawback Unsuccessful to Date Yellow: Clawback in Process (not yet due)

Green: Metrics Achieved or Clawback Amount Received in Full Blue: Project closed out without strictly meeting standards<sup>6</sup>

				_	Actual jobs		Capital investment	Actual capital	% of target capex attained as of Perf. Date	Avg. annual	Actual avg. annual wage		Perf.	meeting job, investment,	New Perf.		Standard	Subsequent		
Project			Grant	for Perf.	as of Perf.	[90% Perf.	target for Perf.	investment as of	[90% Perf.	wage target for	as of Perf.	[100% Perf.	Agreement	and wage	Date (if	Reason for	for	Perf. Date (if	Independently	
number	Project name	Locality	amount (\$)2	Date	Date	Threshold]	Date (\$)	Perf. Date (\$)	Threshold]	Perf. Date (\$)	Date (\$)	Threshold]	Date	targets	applicable)	Extension	Extension <sup>3</sup>	applicable)	Verified <sup>4</sup>	Status
2014-89861	Trinity Packaging	Franklin	65,000	25	40	160%	9,500,000	10,940,310	115%	26,021	30,597	118%	6/12/2014	9/30/2017	None	No extension	N/A	9/30/2019	See below <sup>4</sup>	Post Performance FollowUp -
																				Subsequent Performance Period
2015-129677	TeleTech	Scott	75,000	300	Pending	0%	1,525,000	Pending receipt <sup>7</sup>	0%	20,800	Pending	0%	2/9/2016	7/1/2019	None	No extension	N/A	7/1/2021	See below <sup>4</sup>	Post Performance FollowUp
					receipt <sup>7</sup>						receipt <sup>7</sup>									
TOTAL			59,647,500	16,905	9,013	53%	5,624,689,355	4,790,851,479	85%											

<sup>&</sup>lt;sup>1</sup>Excludes projects approved by the Governor for which funds were never disbursed due to cancellation.

<sup>&</sup>lt;sup>2</sup>Reflects grant amount approved by the Governor; the actual final grant amount received is the amount approved less any clawback received.

<sup>&</sup>lt;sup>3</sup>Standard 1 (effective April 5, 2017) requires formal approval of first extension by VEDP Board and formal approval of second extension by VEDP Board and the Major Employment and Investment (MEI) Commission; Standard 2 (roughly mid-2016 until April 4, 2017) required approval of VEDP's Project Review and Credit Committee; Standard 3 (prior to mid-2016) based on VEDP staff determination.

<sup>4</sup>No formal verification procedures were in place prior to 4/1/17. Projects with final performance dates on or after 4/1/17 have been verified through VEC data and with local Commissioners of the Revenue. Exceptions include those projects referred to the Attorney General's Office and those for which full clawbacks were received (no verification required as no jobs or investment were created) and those which are currently within post performance follow-up period.

<sup>&</sup>lt;sup>5</sup>Average wage data not taken into consideration for this project.

<sup>&</sup>lt;sup>6</sup>VEDP previously provided a "close out" communication to the company (indicating contractual obligations were satisfied) and/or determined that project achieved equivalent ROI target, making any retroactive clawback attempt difficult; VEDP has implemented a policy going forward for strictly enforcing clawbacks.

<sup>&</sup>lt;sup>7</sup>Awaiting final reporting for those projects within post performance followup.