

Interim status report on Virginia Jobs Investment Program (VJIP) projects that have not yet reached their Performance Date

Important note: Projects have **NOT** yet reached their Performance Date (i.e., date on which target performance levels are required by performance agreement), or are in an extended performance period. Companies are eligible for payment provided statutory minimum of jobs is achieved. Companies are not required to achieve full jobs forecast (incentives only paid for created or retrained jobs).

As of June 30, 2020 - sorted by time remaining until (Initial) Performance Date.

Project number ¹	Project name	Locality	Estimated grant amount (\$) ²	Actual grant amount paid (\$)	Actual reimbursement rate per job (\$)	New jobs forecast for Perf. Date ³	Retrain jobs forecast for Perf. Date ⁴	Actual jobs as of most recent reimbursement	Capital Investment target for Perf. Date (\$) ⁵	Avg. hourly wage forecast for Perf. Date (\$) ⁶	Actual avg. hourly wage as of most recent progress report (\$) ⁷	Performance Agreement date ⁸	Date of first hire ⁹	Initial Performance Date for meeting job, investment and wage targets ¹⁰
2017-137366	Park Hotels & Resorts	Fairfax	100,000	33,000	1,000	100	0	33	2,485,000	83.74	83.74	10/17/2016	10/17/2016	10/17/2019
2017-137504	Windward IT Solutions	Fairfax	84,875	13,125	875	97	0	15	825,000	58.28	58.28	12/1/2016	12/1/2016	12/1/2019
2018-140203	Axios	Arlington	155,000	72,000	1,000	155	0	72	1,500,000	47.89	47.89	12/9/2016	12/14/2016	12/14/2019
2017-137468	VideoBlocks	Arlington	57,600	12,600	900	64	0	14	3,857,350	45.32	45.32	1/15/2017	1/30/2017	1/30/2020
2016-133747	Chemres	Chesapeake	14,400	7,200	900	16	0	4	3,000,000	24.00	24.00	12/29/2016	2/13/2017	2/13/2020
2017-137362	Nestle USA	Arlington	1,122,000	943,500	1,500	748	0	629	39,800,000	77.20	77.20	2/5/2017	4/17/2017	4/16/2020
2016-134586	Shamrock Farms	Augusta	58,500	36,000	750	78	0	48	43,900,000	20.58	20.58	2/27/2017	4/19/2017	4/18/2020
2016-136966	Amazon.com, Inc.	Fairfax	770,000	633,500	700	1,100	0	905	163,000,000	12.64	12.64	4/9/2017	5/8/2017	5/7/2020
2017-137716	Mission Services, Inc.	Fairfax	240,000	17,400	600	400	0	29	820,000	34.36	34.36	4/11/2017	5/9/2017	5/8/2020
2017-137473	Mythics	Virginia Beach	24,000	24,000	800	30	0	30	7,500,000	17.63	17.63	4/17/2017	5/15/2017	5/14/2020
2018-138495	NorrisBuilt Fabrication, LLC	Wise	39,200	11,200	800	49	0	14	925,000	14.08	14.08	6/1/2017	6/4/2017	6/3/2020
2018-138474	Sap NS2	Fairfax	80,750	49,300	850	95	0	58	6,000,000	53.38	53.38	6/24/2017	6/26/2017	6/25/2020
2017-137470	Kosmo Machine, Inc.	Henrico	28,800	8,800	800	36	0	11	1,000,000	18.47	18.47	5/16/2017	6/29/2017	6/28/2020
2016-136952	ST Tissue LLC	Isle of Wight	59,000	56,000	1,000	59	0	47	40,000,000	25.50	25.50	6/28/2017	7/10/2017	7/9/2020
2018-138273	Aquatic	Halifax	60,000	40,500	500	120	0	73	1,000,000	11.92	11.92	7/27/2017	8/7/2017	8/6/2020
2018-138157	LifeNet Health	Virginia Beach	288,900	110,700	900	321	0	123	12,254,000	33.90	33.90	8/14/2017	8/14/2017	8/13/2020
2014-108540	Navy Federal Credit Union	Fairfax	480,000	347,200	800	600	0	434	114,600,000	25.83	25.83	4/8/2015	8/21/2017	8/20/2020
2017-137412	M&H Plastics	Frederick	117,750	41,250	750	157	0	55	12,000,000	14.56	14.56	12/15/2016	8/27/2017	8/26/2020
2015-127126	Sanjo Fineblanking	Virginia Beach	61,500	10,500	1,500	41	0	7	17,500,000	21.23	21.23	5/29/2018	9/1/2017	8/31/2020
2017-137634	Thomson Reuters	Richmond City	68,000	25,000	1,000	68	0	25	2,180,000	57.69	57.69	9/29/2017	10/1/2017	9/30/2020
2017-138150	Astraea	Charlottesville	31,000	12,000	1,000	31	0	12	1,005,000	56.14	56.14	6/22/2017	10/6/2017	10/5/2020
2017-137460	Collins Aerospace Simulation & Training Solutions, LLC	Loudoun	43,500	18,750	750	58	0	25	3,500,000	38.70	38.70	10/6/2017	10/9/2017	10/8/2020
2017-138151	1901 Group	Washington	406,000	38,500	700	580	0	55	3,000,000	27.54	27.54	10/27/2017	10/30/2017	10/29/2020
2017-138074	PowerSchool	Roanoke City	76,800	50,400	800	96	0	63	1,785,000	27.45	27.45	9/1/2017	11/6/2017	11/5/2020
2018-139970	Amthor International	Pittsylvania	52,500	9,750	750	70	0	13	2,800,000	14.40	14.40	11/1/2017	12/4/2017	12/3/2020
2018-138582	1901 Group	Washington	157,500	7,000	700	225	0	10	1,000,000	38.03	38.03	10/27/2017	12/18/2017	12/17/2020
2018-138265	Unison Ltd	Pittsylvania	35,000	6,000	1,000	35	0	6	5,200,000	22.36	22.36	9/7/2017	1/1/2018	12/31/2020
2018-138573	Lighthouse Instruments	Albemarle	8,500	5,950	850	10	0	7	4,885,000	29.09	29.09	11/9/2017	1/1/2018	12/31/2020
2017-138128	Midland Credit Management Inc.	Roanoke City	92,000	72,000	800	115	0	90	4,000,000	20.84	20.84	12/15/2017	1/2/2018	1/1/2021
2018-139980	Co-Construct LLC	Albemarle	69,000	51,000	1,000	69	0	51	485,000	43.39	43.39	12/27/2017	1/2/2018	1/1/2021
2017-137719	WillowTree Apps Inc	Charlottesville	200,000	110,000	1,000	200	0	110	12,300,000	38.46	38.46	1/1/2018	1/9/2018	1/8/2021
2018-139945	New Ravenna Mosaics Inc	Northampton	27,900	13,500	900	31	0	27	826,256	22.07	22.07	1/19/2018	1/15/2018	1/14/2021

Interim status report on Virginia Jobs Investment Program (VJIP) projects that have not yet reached their Performance Date

Important note: Projects have **NOT** yet reached their Performance Date (i.e., date on which target performance levels are required by performance agreement), or are in an extended performance period. Companies are eligible for payment provided statutory minimum of jobs is achieved. **Companies are not required to achieve full jobs forecast (incentives only paid for created or retrained jobs).**

As of June 30, 2020 - sorted by time remaining until (Initial) Performance Date.

Project number ¹	Project name	Locality	Estimated grant amount (\$) ²	Actual grant amount paid (\$)	Actual reimbursement rate per job (\$)	New jobs forecast for Perf. Date ³	Retrain jobs forecast for Perf. Date ⁴	Actual jobs as of most recent reimbursement	Capital Investment target for Perf. Date (\$) ⁵	Avg. hourly wage forecast for Perf. Date (\$) ⁶	Actual avg. hourly wage as of most recent progress report (\$) ⁷	Performance Agreement date ⁸	Date of first hire ⁹	Initial Performance Date for meeting job, investment and wage targets ¹⁰
2018-140202	Elbit Systems	Roanoke	72,750	43,500	750	97	0	58	10,000,000	22.87	22.87	1/16/2018	1/16/2018	1/15/2021
2016-133907	BrightFarms	Culpeper	14,400	6,000	600	24	0	10	7,350,000	14.00	14.00	11/15/2017	1/29/2018	1/28/2021
2018-140068	Fairlead	Newport News	48,000	12,800	800	60	0	15	3,000,000	21.23	21.23	1/30/2018	2/2/2018	2/1/2021
2018-138460	SCM - Service Center Metals	Prince George	46,400	23,200	800	58	0	29	45,243,000	18.48	18.48	2/1/2018	2/5/2018	2/4/2021
2017-137698	Ariake USA	Harrisonburg	17,600	5,600	800	22	0	7	17,000,000	15.24	15.24	10/10/2017	2/15/2018	2/14/2021
2018-140025	Dynovis, Inc.	Rockbridge	30,800	21,000	700	44	0	30	592,000	16.08	16.08	2/12/2018	2/15/2018	2/14/2021
2018-140005	MI Technical Solutions	Chesapeake	12,750	11,050	850	15	0	13	100,000	39.80	39.80	1/18/2018	2/20/2018	2/19/2021
2018-138491	Cogar Mine Supply Inc	Giles	42,000	16,100	700	60	0	23	2,500,000	16.86	16.86	2/14/2018	3/1/2018	2/28/2021
2018-140038	Bioinformatics	Arlington	20,250	3,750	750	27	0	5	175,000	37.27	37.27	1/12/2018	3/5/2018	3/4/2021
2018-140214	Dominion Outsourcing LLC	Henrico	76,000	6,800	400	190	0	17	370,000	11.25	11.25	3/8/2018	3/8/2018	3/7/2021
2018-140059	TemperPack Technologies Inc.	Richmond City	98,700	44,100	700	141	0	81	10,400,000	15.67	15.67	2/16/2018	3/26/2018	3/25/2021
2015-129649	Aldi Food, Inc.	Dinwiddie	116,000	108,000	800	145	0	136	47,700,000	22.21	22.21	2/16/2018	4/2/2018	4/1/2021
2017-137347	Interstate Group LLC	Giles	74,700	37,800	900	83	0	42	1,650,000	19.20	19.20	4/1/2018	4/13/2018	4/12/2021
2018-138585	Ocean Network Express, Inc.	Richmond City	96,750	84,750	750	129	0	113	2,550,000	24.91	24.91	3/2/2018	4/15/2018	4/14/2021
2017-138104	England Furniture Company	Lee	40,000	37,600	800	50	0	47	1,300,000	11.09	11.09	3/29/2018	4/16/2018	4/15/2021
2018-140408	Mercury Paper	Shenandoah	47,450	24,050	650	73	0	37	17,200,000	16.64	16.64	4/18/2018	4/18/2018	4/17/2021
2017-137371	Concentrix	Lynchburg	360,000	268,000	800	450	0	335	3,000,000	12.56	12.56	12/3/2017	5/7/2018	5/6/2021
2018-140263	Excivity, Incl	Fairfax	27,000	5,400	600	45	0	9	392,123	58.97	58.97	3/12/2018	5/7/2018	5/6/2021
2018-139973	Sugaright	Rockingham	31,500	21,750	750	42	0	29	3,500,000	14.76	14.76	5/7/2018	5/7/2018	5/6/2021
2018-140344	Averhealth	Henrico	40,000	7,200	800	50	0	9	325,000	44.62	44.62	5/8/2018	5/14/2018	5/13/2021
2018-140054	CloudFit Software	Lynchburg	97,300	37,100	700	139	0	53	491,000	39.49	39.49	6/27/2018	7/9/2018	7/8/2021
2018-140035	Two Six Labs	Arlington	43,500	19,000	500	87	0	38	3,400,000	61.44	61.44	7/2/2018	7/9/2018	7/8/2021
2018-140437	Rising Tides Solutions, LLC	Henrico	72,000	9,600	800	90	0	12	926,500	39.92	39.92	7/6/2018	7/16/2018	7/15/2021
2018-140401	Monogram Snacks LLC	Henry	211,200	62,400	800	264	0	78	30,000,000	13.66	13.66	8/1/2018	8/2/2018	8/1/2021
2017-138107	SchaeferRolls, Inc	Covington	24,800	10,400	800	31	0	13	7,542,975	18.14	18.14	10/15/2018	10/15/2018	10/14/2021
2018-140246	Interchange Company	Rockingham	44,000	40,000	500	88	0	80	41,600,000	14.59	14.59	10/10/2018	11/6/2018	11/5/2021
2019-140586	Yak Attack, LLC	Prince Edward	17,000	4,500	500	34	0	9	3,408,541	10.88	10.88	10/18/2018	12/3/2018	12/2/2021
2019-140515	CareerBuilder	Frederick	125,000	93,000	500	250	0	186	2,512,000	13.02	13.02	12/3/2018	12/3/2018	12/2/2021
2019-140577	Castle Hill Gaming	Albemarle	84,800	7,200	800	106	0	9	1,306,000	39.24	39.24	10/18/2018	1/2/2019	1/1/2022
2018-140285	The Results Companies	Chesterfield	210,000	94,850	350	600	0	271	1,500,000	11.06	11.06	1/4/2019	1/4/2019	1/3/2022
2018-140210	Halio DX	Richmond City	18,900	4,500	900	21	0	5	1,700,000	51.48	51.48	12/20/2018	2/26/2019	2/25/2022
2019-140497	McAirlaid's Inc.	Franklin	12,500	5,500	500	25	0	11	8,140,000	18	18.08	12/1/2018	3/7/2019	3/6/2022
2019-141040	Blue Ridge Designs, LLC	Carroll	70,800	24,600	600	118	0	41	2,275,000	13.11	13.11	3/13/2019	3/13/2019	3/12/2022

Interim status report on Virginia Jobs Investment Program (VJIP) projects that have not yet reached their Performance Date

Important note: Projects have **NOT** yet reached their Performance Date (i.e., date on which target performance levels are required by performance agreement), or are in an extended performance period. Companies are eligible for payment provided statutory minimum of jobs is achieved. Companies are not required to achieve full jobs forecast (incentives only paid for created or retrained jobs).

As of June 30, 2020 - sorted by time remaining until (Initial) Performance Date.

Project number ¹	Project name	Locality	Estimated grant amount (\$) ²	Actual grant amount paid (\$)	Actual reimbursement rate per job (\$)	New jobs forecast for Perf. Date ³	Retrain jobs forecast for Perf. Date ⁴	Actual jobs as of most recent reimbursement	Capital Investment target for Perf. Date (\$) ⁵	Avg. hourly wage forecast for Perf. Date (\$) ⁶	Actual avg. hourly wage as of most recent progress report (\$) ⁷	Performance Agreement date ⁸	Date of first hire ⁹	Initial Performance Date for meeting job, investment and wage targets ¹⁰
2017-138145	Merchant House International	Bristol	210,400	23,200	800	263	0	29	16,450,000	15.27	15.27	6/28/2018	4/1/2019	3/31/2022
2019-141080	Macedon Technologies	Fairfax	102,900	9,800	700	147	0	14	1,650,000	41.54	41.54	3/26/2019	4/10/2019	4/9/2022
2019-140925	High Purity Systems, Inc.	Manassas	73,500	31,500	700	105	0	45	8,500,000	49.13	49.13	4/11/2019	4/15/2019	4/14/2022
2019-140715	Petalcard	Chesterfield	44,500	12,000	500	89	0	24	300,000	21	21.30	4/26/2019	4/29/2019	4/28/2022
2019-140891	Ozmo App	Montgomery	28,000	5,600	700	40	0	8	202,500	27	26.88	4/3/2019	5/6/2019	5/5/2022
2018-138563	Bissell Inc.	Chesterfield	75,000	18,750	750	100	0	25	25,100,000	13	12.75	4/16/2019	5/10/2019	5/9/2022
2018-140222	Plasticap	Russell	33,600	14,700	700	48	0	21	11,800,000	14.54	14.54	1/28/2019	5/16/2019	5/15/2022
2018-140204	Speyside Bourbon Cooperage, Inc. US	Smyth	87,500	30,100	700	125	0	43	26,000,000	16.48	16.48	3/27/2019	7/1/2019	6/30/2022
2020-141229	Expel	Fairfax	114,800	30,100	700	164	0	43	1,442,000	55.02	55.02	7/31/2019	8/5/2019	8/4/2022
2020-141317	TST Fabrication, LLC	Norfolk	29,750	16,625	875	34	0	19	4,090,000	26.68	26.68	10/14/2019	10/21/2019	10/20/2022
2018-140032	Press Glass SA	Henry	106,000	10,000	500	212	0	20	43,550,000	17.26	17.26	12/23/2019	12/23/2019	12/22/2022
2016-136892	Panacea BioMatx	Pittsylvania	70,000	11,000	1,000	70	0	11	5,000,000	17	16.88	1/2/2019	2/12/2020	2/11/2023
2015-131897	OVH Group	Fauquier	54,000	0	1,000	54	0	0	47,528,000	34.19	TBD	11/1/2016	TBD	TBD
2017-137624	Spectrum Brands Blacksburg	Montgomery	73,200	0	400	0	183	0	7,281,737	15.53	15.53	2/24/2017	TBD	TBD
2017-138076	Draftco, Inc.	Augusta	12,000	0	750	16	0	0	450,000	16.25	TBD	4/21/2017	TBD	TBD
2016-137019	Universal Companies	Washington	24,000	0	800	30	0	0	1,500,000	24.00	TBD	4/28/2017	TBD	TBD
2015-129641	Peet's Coffee & Tea, Inc.	Suffolk	108,000	0	800	135	0	0	57,000,000	18.56	TBD	5/15/2017	TBD	TBD
2017-138114	U.S. Foods	Prince William	79,200	0	800	99	0	0	42,000,000	24.52	TBD	8/20/2017	TBD	TBD
2018-138496	Global Technical Systems	Virginia Beach	777,000	0	700	1,110	0	0	54,700,000	35.28	TBD	9/19/2017	TBD	TBD
2018-138520	O'Sullivan Films Corporation	Winchester	46,055	0	755	61	0	0	10,464,000	20.87	TBD	10/1/2017	TBD	TBD
2018-138503	Instant Systems	Norfolk	57,600	5,600	800	72	0	5	460,000	18.06	24.54	10/13/2017	TBD	TBD
2018-138615	Provides US, Inc.	Augusta	18,000	0	900	20	0	0	897,000	20.55	TBD	11/1/2017	TBD	TBD
2018-138567	WorldVu Development, LLC DBA OneWeb	Fairfax	262,500	0	750	350	0	0	20,000,000	68.26	TBD	12/22/2017	TBD	TBD
2017-137060	Navy Federal Credit Union	Fairfax	700,000	0	500	1,400	0	0	102,000,000	25.98	TBD	1/5/2018	TBD	TBD
2018-140000	Cardinal IG	Roanoke	36,000	0	600	60	0	0	6,700,000	11.92	TBD	1/5/2018	TBD	TBD
2017-137451	UDig LLC	Henrico	45,900	0	900	51	0	0	1,600,000	40.96	TBD	1/12/2018	TBD	TBD
2018-138462	Deloitte	Arlington	550,000	0	400	1,375	0	0	25,000,000	51.18	TBD	1/18/2018	TBD	TBD
2018-139988	Eastern Panel Manufacturing	Pittsylvania	15,000	0	1,000	15	0	0	1,000,000	13.40	TBD	1/24/2018	TBD	TBD
2018-140048	KMR Aviation Services, Inc.	Bedford	12,000	0	1,000	12	0	0	1,000,000	19.93	TBD	2/6/2018	TBD	TBD
2018-140049	NZO, LLC dba Central Virginia Manufacturing	Bedford	7,650	0	850	9	0	0	300,000	12.98	TBD	2/6/2018	TBD	TBD
2018-140193	West River Conveyors & Machinery Company	Buchanan	8,800	0	800	11	0	0	650,000	15.95	TBD	2/20/2018	TBD	TBD

Interim status report on Virginia Jobs Investment Program (VJIP) projects that have not yet reached their Performance Date

Important note: Projects have **NOT** yet reached their Performance Date (i.e., date on which target performance levels are required by performance agreement), or are in an extended performance period. Companies are eligible for payment provided statutory minimum of jobs is achieved. Companies are not required to achieve full jobs forecast (incentives only paid for created or retrained jobs).

As of June 30, 2020 - sorted by time remaining until (Initial) Performance Date.

Project number ¹	Project name	Locality	Estimated grant amount (\$) ²	Actual grant amount paid (\$)	Actual reimbursement rate per job (\$)	New jobs forecast for Perf. Date ³	Retrain jobs forecast for Perf. Date ⁴	Actual jobs as of most recent reimbursement	Capital Investment target for Perf. Date (\$) ⁵	Avg. hourly wage forecast for Perf. Date (\$) ⁶	Actual avg. hourly wage as of most recent progress report (\$) ⁷	Performance Agreement date ⁸	Date of first hire ⁹	Initial Performance Date for meeting job, investment and wage targets ¹⁰
2018-140208	Block.One	Montgomery	344,000	0	1,000	344	0	0	9,890,000	58.63	TBD	2/21/2018	TBD	TBD
2018-140029	Tessy Plastics	Lynchburg	25,500	0	750	34	0	0	9,214,000	20.67	TBD	3/1/2018	TBD	TBD
2017-137405	Sumitomo Verona	Augusta	17,000	0	500	0	34	0	6,000,000	23.56	23.56	3/9/2018	TBD	TBD
2016-134852	Overfinch	Danville	32,800	0	800	41	0	0	1,945,260	20.16	TBD	4/1/2018	TBD	TBD
2018-140356	Prime Photonics	Montgomery	16,800	0	700	24	0	0	150,000	31.65	TBD	5/18/2018	TBD	TBD
2018-140400	Anord Control Systems Ltd.	Henrico	40,800	0	800	51	0	0	907,500	26.46	TBD	6/14/2018	TBD	TBD
2018-140352	Meherrin Agriculture	Southampton	6,000	0	500	0	12	0	5,235,000	19.48	TBD	6/19/2018	TBD	TBD
2018-140278	AFL Global	Washington	15,600	0	400	0	39	0	3,825,000	13.26	TBD	7/9/2018	TBD	TBD
2013-77009	Phoenix Packaging Group	Pulaski	116,000	0	800	145	0	0	49,089,312	15.09	TBD	7/31/2018	TBD	TBD
2018-140324	KPMG	Fairfax	213,000	0	600	355	0	0	31,426,206	59.95	TBD	8/1/2018	TBD	TBD
2019-140511	Becker Global America	Washington	21,000	0	600	35	0	0	2,100,000	16.69	TBD	8/7/2018	TBD	TBD
2018-138386	Sumitomo Machinery Corporation of America	Chesapeake	20,800	0	800	26	0	0	11,000,000	17.30	TBD	8/22/2018	TBD	TBD
2018-140061	BGF Industries, Inc. Corporate Headquarters	Pittsylvania	45,500	0	700	65	0	0	7,000,000	28	TBD	9/1/2018	TBD	TBD
2018-140345	Empire Bakery	Franklin	45,000	0	600	75	0	0	10,400,000	10.73	TBD	9/25/2018	TBD	TBD
2019-140901	Aireon	Fairfax	28,000	0	500	56	0	0	2,000,000	50	TBD	10/1/2018	TBD	TBD
2017-138143	Carry-On Trailer	Westmoreland	29,400	0	700	42	0	0	1,625,000	14.30	TBD	10/1/2018	TBD	TBD
2019-140582	Teal-Jones Group	Westmoreland	47,200	0	800	59	0	0	10,750,000	22.93	TBD	11/1/2018	TBD	TBD
2019-140581	Teal-Jones Group	Westmoreland	53,600	0	800	67	0	0	21,000,000	16.87	TBD	11/1/2018	TBD	TBD
2019-140509	Gwaltney of Smithfield	Suffolk	112,000	0	800	140	0	0	1,312,000	35.58	TBD	11/12/2018	TBD	TBD
2018-139943	Cloverleaf Cold Storage	Chesapeake	16,500	0	500	33	0	0	21,000,000	16.26	TBD	11/29/2018	TBD	TBD
2019-140718	Zantech IT Services Inc.	Fairfax	75,000	0	625	120	0	0	317,853	50.40	TBD	12/10/2018	TBD	TBD
2018-140229	Volvo Group	Roanoke	150,000	0	600	250	0	0	13,000,000	23.61	TBD	1/1/2019	TBD	TBD
2019-140723	Speyside Bourbon Stave Mill in Virginia, Inc.	Bath	33,750	0	750	45	0	0	114,000	12.98	TBD	1/15/2019	TBD	TBD
2019-140496	G.D USA	Chesterfield	13,000	0	500	26	0	0	3,730,500	29.53	TBD	1/17/2019	TBD	TBD
2015-126988	Ferguson PLC	Newport News	347,200	0	800	434	0	0	57,000,000	19.23	TBD	1/18/2019	TBD	TBD
2019-140858	Penny Plate, LLC	Augusta	10,800	0	600	18	0	0	400,000	13.81	TBD	1/18/2019	TBD	TBD
2018-140198	M. C. Dean	Caroline	70,000	0	700	100	0	0	25,095,001	24.81	TBD	3/12/2019	TBD	TBD
2019-140708	Metalsa Roanoke Inc.	Botetourt	15,000	0	600	25	0	0	6,409,000	15.42	TBD	3/23/2019	TBD	TBD
2019-140949	Blue Ridge Industries, Inc.	Frederick	7,800	0	600	13	0	0	3,700,000	22.39	TBD	3/27/2019	TBD	TBD
2018-140403	Speyside Bourbon Cooperage, Inc. US	Smyth	24,500	0	700	35	0	0	9,330,000	14.17	TBD	3/27/2019	TBD	TBD

Interim status report on Virginia Jobs Investment Program (VJIP) projects that have not yet reached their Performance Date

Important note: Projects have **NOT** yet reached their Performance Date (i.e., date on which target performance levels are required by performance agreement), or are in an extended performance period. Companies are eligible for payment provided statutory minimum of jobs is achieved. Companies are not required to achieve full jobs forecast (incentives only paid for created or retrained jobs).

As of June 30, 2020 - sorted by time remaining until (Initial) Performance Date.

Project number ¹	Project name	Locality	Estimated grant amount (\$) ²	Actual grant amount paid (\$)	Actual reimbursement rate per job (\$)	New jobs forecast for Perf. Date ³	Retrain jobs forecast for Perf. Date ⁴	Actual jobs as of most recent reimbursement	Capital Investment target for Perf. Date (\$) ⁵	Avg. hourly wage forecast for Perf. Date (\$) ⁶	Actual avg. hourly wage as of most recent progress report (\$) ⁷	Performance Agreement date ⁸	Date of first hire ⁹	Initial Performance Date for meeting job, investment and wage targets ¹⁰
2019-140970	Eagle Aviation Technologies, LLC.	Newport News	45,000	0	600	75	0	0	207,500	22.13	TBD	4/4/2019	TBD	TBD
2018-140024	CAI Global	Chesapeake	84,000	0	600	140	0	0	275,000,000	41.06	TBD	5/6/2019	TBD	TBD
2019-140677	DroneUp	Virginia Beach	20,500	0	500	41	0	0	130,000	25.54	TBD	5/15/2019	TBD	TBD
2019-141045	Echo World Comm LLC	Brunswick	91,800	0	600	153	0	0	549,910	14.42	TBD	7/13/2019	TBD	TBD
2020-141194	Hanover Foils LLC	Hanover	21,000	0	700	30	0	0	15,000,000	-	TBD	8/7/2019	TBD	TBD
2020-141153	Custom Truck One Source	Bedford	45,750	0	750	61	0	0	2,585,762	15.77	TBD	8/30/2019	TBD	TBD
2019-141086	Aeronyde Corporation	Covington	25,000	0	1,000	25	0	0	350,000	28.14	TBD	9/6/2019	TBD	TBD
2019-141073	PRA Group, Inc.	Danville	120,000	0	400	300	0	0	10,858,219	18.87	TBD	9/18/2019	TBD	TBD
2020-141290	InMotion Hosting, Inc.	Virginia Beach	30,000	0	600	50	0	0	12,200,000	24.60	TBD	10/7/2019	TBD	TBD
2020-141411	iAC	Shenandoah	35,250	0	750	47	0	0	4,600,000	14.59	TBD	1/1/2020	TBD	TBD
2020-141444	Modea	Montgomery	15,000	0	750	20	0	0	100,000	44.75	TBD	1/2/2020	TBD	TBD
2020-141466	SupplyOne Weyers Cave Inc.	Augusta	40,200	0	600	67	0	0	250,000	13.04	TBD	1/22/2020	TBD	TBD
2020-141353	Blue Ribbon Hemp	Halifax	14,000	0	700	20	0	0	2,935,000	23.55	TBD	2/4/2020	TBD	TBD
2019-141095	Tabet Manufacturing Company, Inc.	Norfolk	61,200	0	900	68	0	0	6,505,000	27.99	TBD	2/24/2020	TBD	TBD
2020-141501	Dynamic Aviation Group, Inc.	Rockingham	165,600	0	800	207	0	0	47,869,647	19.74	TBD	3/4/2020	TBD	TBD
2020-141458	Hershey Chocolate of Virginia, Inc.	Augusta	88,000	0	800	110	0	0	135,000,000	25.48	TBD	3/16/2020	TBD	TBD
2020-141520	ReAlta Life Sciences	Norfolk	15,000	0	1,000	15	0	0	1,800,000	74.18	TBD	3/18/2020	TBD	TBD
2020-141629	Precision Fabrics Group, Inc.	Roanoke	23,250	0	750	31	0	0	3,500,000	15.00	TBD	3/24/2020	TBD	TBD
2020-141313	Grupo Acesur	Suffolk	16,250	0	650	25	0	0	10,965,000	21.16	TBD	4/1/2020	TBD	TBD
2020-141613	ASC	Virginia Beach	150,000	0	750	200	0	0	15,800,000	22.49	TBD	4/16/2020	TBD	TBD
2020-141611	The Plant Company of Virginia LLC	Augusta	16,500	0	750	22	0	0	10,550,000	22.03	TBD	5/1/2020	TBD	TBD
2019-141112	Simplisafe	Henrico	155,500	0	500	311	0	0	3,528,500	16.85	TBD	5/15/2020	TBD	TBD
2020-141648	Greenswell Growers	Goochland	18,000	0	750	24	0	0	17,416,772	24.52	TBD	5/18/2020	TBD	TBD
2020-141719	Shenandoah Valley Hemp	Rockingham	10,500	0	750	14	0	0	3,282,000	22.84	TBD	7/3/2020	TBD	TBD
2020-141170	Ulta Beauty	Richmond City	250,000	0	500	500	0	0	146,000,000	14.90	TBD	TBD	TBD	TBD
2020-141417	Mount-It!	Prince George	68,000	0	800	85	0	0	7,450,000	16.08	TBD	TBD	TBD	TBD
2019-141042	Daikin Applied	Augusta	133,500	0	750	178	0	0	135,788,981	24.19	TBD	TBD	TBD	TBD
2020-141416	Atlas Insight, LLC	Prince William	90,000	0	600	150	0	0	10,000,000	15.00	TBD	TBD	TBD	TBD
2020-141438	Pritikin Foods	Roanoke	75,000	0	750	100	0	0	7,500,000	-	TBD	TBD	TBD	TBD
2018-140067	Mag Aerospace Industries, Inc.	Prince William	50,000	0	1,000	50	0	0	5,500,000	51.68	TBD	TBD	TBD	TBD
2018-139978	Premier Tech	King and Queen	12,000	0	600	20	0	0	1,890,000	16.35	TBD	TBD	TBD	TBD
2020-141335	BarTrack	Frederick	27,900	0	900	31	0	0	1,300,000	29.00	TBD	TBD	TBD	TBD
2018-140031	DuPont	Chesterfield	54,000	0	900	60	0	0	110,500,000	34.88	TBD	TBD	TBD	TBD

Interim status report on Virginia Jobs Investment Program (VJIP) projects that have not yet reached their Performance Date

Important note: Projects have **NOT** yet reached their Performance Date (i.e., date on which target performance levels are required by performance agreement), or are in an extended performance period. Companies are eligible for payment provided statutory minimum of jobs is achieved. Companies are not required to achieve full jobs forecast (incentives only paid for created or retrained jobs).

As of June 30, 2020 - sorted by time remaining until (Initial) Performance Date.

Project number ¹	Project name	Locality	Estimated grant amount (\$) ²	Actual grant amount paid (\$)	Actual reimbursement rate per job (\$)	New jobs forecast for Perf. Date ³	Retrain jobs forecast for Perf. Date ⁴	Actual jobs as of most recent reimbursement	Capital Investment target for Perf. Date (\$) ⁵	Avg. hourly wage forecast for Perf. Date (\$) ⁶	Actual avg. hourly wage as of most recent progress report (\$) ⁷	Performance Agreement date ⁸	Date of first hire ⁹	Initial Performance Date for meeting job, investment and wage targets ¹⁰
2020-141162	Everbrite	Buena Vista	33,750	0	750	45	0	0	5,520,000	16.81	TBD	TBD	TBD	TBD
2019-140878	ABB Transformer	Bland	28,000	0	700	40	0	0	6,200,000	20.71	TBD	TBD	TBD	TBD
2019-141059	U.Group	Arlington	283,500	0	900	315	0	0	4,500,000	61.13	TBD	TBD	TBD	TBD
2020-141500	Hunton Andrews Kurth	Washington	82,500	0	750	110	0	0	1,000,000	17.98	TBD	TBD	TBD	TBD
2019-141109	MEP Ltd.	Danville	14,400	0	800	18	0	0	6,445,000	27.72	TBD	TBD	TBD	TBD
2020-141386	Moore DM Group	Henrico	155,350	0	650	239	0	0	12,948,285	22.57	TBD	TBD	TBD	TBD
2019-140687	Zero Waste Energy, LLC	Chesapeake	34,000	0	500	68	0	0	48,985,034	21.09	TBD	TBD	TBD	TBD
2020-141517	CAI Global	Chesapeake	168,000	0	800	210	0	0	300,000,000	29.43	TBD	TBD	TBD	TBD
2019-140771	East Coast Repair & Fabrication, LLC	Newport News	120,600	0	600	201	0	0	35,250,000	24.53	TBD	TBD	TBD	TBD
2020-141712	Civica Rx	Petersburg	148,800	0	800	186	0	0	124,566,136	40.58	TBD	TBD	TBD	TBD
2019-140975	Consolidated Steel, Inc.	Tazewell	7,000	0	700	10	0	0	100,000	11.00	TBD	TBD	TBD	TBD
2019-140495	Optimal Solutions & Technologies	Fairfax	210,000	0	600	350	0	0	5,000,000	49.05	TBD	TBD	TBD	TBD
2019-140987	Litehouse Foods Inc	Danville	76,800	0	800	96	0	0	40,240,000	16.78	TBD	TBD	TBD	TBD
2020-141124	Golden Renewable Energy	Cumberland	36,400	0	700	52	0	0	31,650,000	15.22	TBD	TBD	TBD	TBD
2020-141237	ePac	Henrico	21,000	0	600	35	0	0	6,570,000	21.66	TBD	TBD	TBD	TBD
2019-140981	Cartograf	Chesterfield	37,800	0	600	63	0	0	72,900,000	22.93	TBD	TBD	TBD	TBD
2020-141120	Amazon.com, Inc.	Fairfax	500,000	0	500	1,000	0	0	200,000,000	15.44	TBD	TBD	TBD	TBD
2020-141168	Golden Renewable Energy	Cumberland	259,700	0	700	371	0	0	10,550,000	19.83	TBD	TBD	TBD	TBD
2020-141123	AeroFarms	Pittsylvania	64,400	0	700	92	0	0	41,836,000	16.80	TBD	TBD	TBD	TBD
2020-141262	Amazon.com, Inc.	Fairfax	250,000	0	500	500	0	0	50,000,000	15.44	TBD	TBD	TBD	TBD
2020-141445	Credit Karma, Inc.	Fairfax	338,400	0	800	423	0	0	5,883,100	67.68	TBD	TBD	TBD	TBD
2019-140879	IAI North America	Fairfax	48,100	0	650	74	0	0	5,500,000	67.18	TBD	TBD	TBD	TBD
2020-141248	Jofran Furniture	Suffolk	14,950	0	650	23	0	0	25,639,000	15.14	TBD	TBD	TBD	TBD
2020-141441	Yupo Corp America	Chesapeake	81,900	0	900	91	0	0	170,000,000	30.90	TBD	TBD	TBD	TBD
2019-140903	M & M Milling Inc.	Isle of Wight	12,800	0	800	16	0	0	2,350,800	22.00	TBD	TBD	TBD	TBD
2019-140600	Power Distribution Incorporated	Henrico	91,800	0	600	153	0	0	2,834,708	19.23	TBD	TBD	TBD	TBD
2020-141457	Metalworx	Grayson	29,500	0	500	59	0	0	4,775,000	-	TBD	TBD	TBD	TBD
2020-141305	Leidos Manassas	Manassas	91,500	0	750	122	0	0	51,500,000	46.99	TBD	TBD	TBD	TBD
2018-138566	Microstrategy	Fairfax	240,000	0	800	300	0	0	5,000,000	52.39	TBD	TBD	TBD	TBD
2020-141267	GRIMM	Stafford	14,950	0	650	23	0	0	435,000	36.02	TBD	TBD	TBD	TBD
2020-141395	T-Mobile USA, Inc.	Henrico	300,000	0	600	500	0	0	30,000,000	28.37	TBD	TBD	TBD	TBD
2018-138602	Appian Corp	Fairfax	288,000	0	800	360	0	0	28,000,000	55.29	TBD	TBD	TBD	TBD
2018-138535	Harlow Group	Danville	44,100	0	900	49	0	0	8,000,000	26.00	TBD	TBD	TBD	TBD

Interim status report on Virginia Jobs Investment Program (VJIP) projects that have not yet reached their Performance Date

Important note: Projects have **NOT** yet reached their Performance Date (i.e., date on which target performance levels are required by performance agreement), or are in an extended performance period. Companies are eligible for payment provided statutory minimum of jobs is achieved. Companies are not required to achieve full jobs forecast (incentives only paid for created or retrained jobs).

As of June 30, 2020 - sorted by time remaining until (Initial) Performance Date.

Project number ¹	Project name	Locality	Estimated grant amount (\$) ²	Actual grant amount paid (\$)	Actual reimbursement rate per job (\$)	New jobs forecast for Perf. Date ³	Retrain jobs forecast for Perf. Date ⁴	Actual jobs as of most recent reimbursement	Capital Investment target for Perf. Date (\$) ⁵	Avg. hourly wage forecast for Perf. Date (\$) ⁶	Actual avg. hourly wage as of most recent progress report (\$) ⁷	Performance Agreement date ⁸	Date of first hire ⁹	Initial Performance Date for meeting job, investment and wage targets ¹⁰
2020-141383	SPARC Research	Fauquier	12,800	0	800	16	0	0	3,843,000	40.38	TBD	TBD	TBD	TBD
2020-141461	Plasser American	Chesapeake	51,000	0	750	68	0	0	40,000,000	31.37	TBD	TBD	TBD	TBD
2020-141665	Silent Falcon UAS Technologies	Warren	224,100	0	900	249	0	0	1,275,000	43.14	TBD	TBD	TBD	TBD
2020-141443	Russell County Industrial Development Authority	Russell	58,400	0	800	73	0	0	9,850,000	-	TBD	TBD	TBD	TBD
2020-141478	CVP	Fairfax	367,200	0	900	408	0	0	5,131,625	57.67	TBD	TBD	TBD	TBD
2019-140849	Sparq Global LLC	Virginia Beach	175,000	0	700	250	0	0	20,000,000	35.58	TBD	TBD	TBD	TBD
2020-141460	Apex Systems Inc.	Fairfax	420,000	0	600	700	0	0	12,400,000	44.26	TBD	TBD	TBD	TBD
2014-108775	Dominion Aquaculture	Tazewell	130,800	0	600	218	0	0	198,400,000	-	TBD	TBD	TBD	TBD
2020-141661	Mohawk Industries	Carroll	29,750	0	850	35	0	0	22,489,000	-	TBD	TBD	TBD	TBD
2017-138126	Nestle USA	Arlington	112,500	0	750	150	0	0	5,000,000	61.06	TBD	TBD	TBD	TBD
2020-141435	Musser Lumber	Wythe	7,800	0	650	12	0	0	2,400,000	19.47	TBD	TBD	TBD	TBD
2019-141051	GMAX Industries Corporate Office	Franklin City	30,000	0	750	40	0	0	7,750,000	15.56	TBD	TBD	TBD	TBD
2020-141513	Spig Industry, Inc	Washington	79,100	0	700	113	0	0	8	23.68	TBD	TBD	TBD	TBD
2020-141190	FyberX	Pittsylvania	50,400	0	800	63	0	0	18,600,000	28.75	TBD	TBD	TBD	TBD
2011-21859	Harris Teeter Supermarkets, Inc	Caroline	320,000	0	800	400	0	0	115,250,000	18.27	TBD	TBD	TBD	TBD
2018-140404	Idemia	Fairfax	50,000	0	500	100	0	0	1,700,000	87.54	TBD	TBD	TBD	TBD
2020-141514	Arq Group Ltd.	Scott	60,000	0	600	100	0	0	275,000,000	-	TBD	TBD	TBD	TBD
2019-140951	ServerDome	Buchanan	11,250	0	750	15	0	0	27,000,000	-	TBD	TBD	TBD	TBD
2020-141476	Valley Milk Products LLC	Shenandoah	37,500	0	750	50	0	0	50,000,000	-	TBD	TBD	TBD	TBD
2019-140900	Great Southern Wood Preserving	Caroline	9,000	0	500	18	0	0	11,000,000	-	TBD	TBD	TBD	TBD
2017-137679	Koinonia Ltd	Pulaski	32,000	0	800	40	0	0	4,900,000	16.97	TBD	TBD	TBD	TBD
2020-141709	Sibo USA	Harrisonburg	20,000	0	800	25	0	0	0	16.50	TBD	TBD	TBD	TBD
2019-141077	Evergreen Advisors LLC	Dinwiddie	37,500	0	750	50	0	0	17,900,000	40.19	TBD	TBD	TBD	TBD
2020-141293	Energix Renewable Energies, Ltd	Arlington	33,000	0	1,000	33	0	0	1,100,000	75.15	TBD	TBD	TBD	TBD
2019-140914	Gala Industries, Inc.	Botetourt	45,600	0	600	76	0	0	32,000,000	25.42	TBD	TBD	TBD	TBD
2016-137025	Aurora Flight Sciences Corporation	Manassas	202,500	0	1,500	135	0	0	13,750,000	50.50	TBD	TBD	TBD	TBD
2020-141384	Consolidated Glass & Mirror, LLC	Galax	21,600	0	600	36	0	0	8,000,000	14.18	TBD	TBD	TBD	TBD
2019-140498	Veronesi Holding S.p.A.	New Kent	150,000	0	750	200	0	0	37,500,000	27.45	TBD	TBD	TBD	TBD
2021-141733	KlariVis	Roanoke	8,000	0	800	10	0	0	100,000	-	TBD	TBD	TBD	TBD
2020-141365	1901 Group	Washington	105,000	0	700	150	0	0	115,000	23.59	TBD	TBD	TBD	TBD
2020-141626	Applied Felts, Inc.	Martinsville	12,750	0	850	15	0	0	1,950,000	-	TBD	TBD	TBD	TBD
2019-140851	Fleetwood Homes	Franklin	30,000	0	500	60	0	0	2,109,800	13.50	TBD	TBD	TBD	TBD

Interim status report on Virginia Jobs Investment Program (VJIP) projects that have not yet reached their Performance Date

Important note: Projects have **NOT** yet reached their Performance Date (i.e., date on which target performance levels are required by performance agreement), or are in an extended performance period. Companies are eligible for payment provided statutory minimum of jobs is achieved. Companies are not required to achieve full jobs forecast (incentives only paid for created or retrained jobs).

As of June 30, 2020 - sorted by time remaining until (Initial) Performance Date.

Project number ¹	Project name	Locality	Estimated grant amount (\$) ²	Actual grant amount paid (\$)	Actual reimbursement rate per job (\$)	New jobs forecast for Perf. Date ³	Retrain jobs forecast for Perf. Date ⁴	Actual jobs as of most recent reimbursement	Capital Investment target for Perf. Date (\$) ⁵	Avg. hourly wage forecast for Perf. Date (\$) ⁶	Actual avg. hourly wage as of most recent progress report (\$) ⁷	Performance Agreement date ⁸	Date of first hire ⁹	Initial Performance Date for meeting job, investment and wage targets ¹⁰
2018-138586	Mohawk Industries, Inc.	Carroll	56,000	0	800	0	70	0	6,900,000	16.34	TBD	TBD	TBD	TBD
2020-141155	SCM Metal Products	Greenville	63,200	0	800	79	0	0	41,500,000	24.65	TBD	TBD	TBD	TBD
2020-141397	Modine Manufacturing Co.	Buena Vista	55,200	0	800	69	0	0	5,737,000	21.26	TBD	TBD	TBD	TBD
			22,615,880	4,307,700		31,927	338	5,253	4,995,403,401					

VJIP funding is granted through a pay-for-performance cycle that eliminates the need for clawbacks resulting from non-performance. VJIP grants are paid post performance. VJIP payments are not made until the statutory minimum threshold of new or retrained jobs is achieved (statutory minimums: 25 net new, full-time hires for New Jobs Program; 5 net new, full-time hires for Small Business New Jobs Program; 10 full-time employees retrained for Retraining Program; 5 full-time employees retrained for Small Business Retraining Program).

The company is reimbursed after a new employee is hired and on board for at least 90 days. In the case of retraining, the company is paid for employees who have completed training. In both cases the company completes a VJIP reimbursement form. For new jobs, the form specifies the names of the employees, date hired, job titles, current full-time employment level, and average wage of employees listed on form. In the case of retraining, the form specifies the names of the employees, date they completed the training, job titles, current full-time employment level, and average wages of employees on the form. The company confirms/acknowledges via signature that employees listed on the reimbursement form earn a wage of \$9.79 per hour or higher.

Jobs and capital investment are monitored by VEDP staff through signed attestation by company of information, visual inspection during company visits, and through ongoing dialogue with the company over the 36 month project cycle. A designated VEDP Talent Solutions staff representative responsible for the project communicates with the company on-site, by phone, or by email, typically once per quarter over the project cycle to monitor project progress (e.g., observe new equipment for a product line, construction activity, office space, additional staff, etc.). Company feedback, along with other pertinent forms and information, is maintained in the information system used for VJIP, called Salesforce.

VEDP Talent Solutions staff typically work in collaboration with local economic developers in the community in which the company is based, maintaining dialogue or jointly visiting the company location, further enhancing awareness of the company's business activity. **Important Note Regarding Verification:** VEDP's Board approved verification procedures for VJIP on January 31, 2020. These procedures will make job creation and capital investment verification procedures for VJIP similar to the procedures already in use for other VEDP-administered programs.

Footnotes:

¹ Project Number is a project identification number for the Salesforce System.

² Estimated grant amount reflects full grant amount subject to company fulfilling the project jobs forecast.

³ Reflects number of New Jobs forecast for project. (Project jobs are either New Jobs or Retraining Jobs.) Company is not reimbursed for new jobs created above the forecast limit.

⁴ Reflects number of Retraining Jobs forecast for project. (Project jobs are either New Jobs or Retraining Jobs.) Company is not reimbursed for jobs retrained above the forecast limit.

⁵ Capital Investment reflects company forecast for the project. VJIP grants are not offered for projects not meeting the statutory minimum threshold of projected capital investment (statutory minimums: \$1MM for New Jobs Program; \$100K for Small Business New Jobs Program; \$500K for Retraining Program; \$50K for Small Business Retraining Program).

⁶ Average hourly wage forecast reflects company forecast for jobs associated with the project. VJIP statute requires an entry-level wage rate of at least 1.35 times the federal minimum wage (\$9.79 per hour) to qualify for the grant.

⁷ Reflects actual average hourly wage paid. (TBD indicates company has not yet submitted a VJIP reimbursement request. Information not yet available.) VJIP statute requires an entry-level wage rate of at least 1.35 times the federal minimum wage (\$9.79 per hour) to qualify for the grant.

⁸ Performance Agreement date reflects date of company VJIP application.

⁹ Date of first hire reflects beginning date of project performance period. (TBD indicates company has not yet submitted a VJIP reimbursement request. Information not yet available. N/A reflects item not applicable to the referenced project. VJIP Retraining projects do not track date of first hire.)

¹⁰ Initial Performance Date for meeting job, investment and wage targets reflects performance date based on the date of first hire for New Jobs projects (VJIP application date for Retraining projects). Project cycles run for 36 months, which begins with the date of the first hire. After 36 months the project is closed. Projects with Initial Performance Dates after the 36 month mark and prior to 1/1/20 indicate the project has reached the end of its performance period, and VEDP is awaiting a final reimbursement request for eligible new jobs created. Projects which meet the criteria to apply for VJIP again (new jobs and capital investment), may be granted a second round of VJIP funding. Administratively that may equate to a revision of an existing project, or a new project record. If an existing project is revised, a new and revised Performance Date is established. A report of projects that are revised as such, is not readily available; however, each VJIP project record contains information pertaining to the project's status. Extenuating circumstances that necessitate extending the project cycle beyond 36 months are considered. (TBD indicates company has not yet submitted a VJIP reimbursement request. Information not yet available.)