

Status report on Virginia Jobs Investment Program (VJIP) projects approved from FY19 through FY25 in Post-Performance Period (excludes projects within performance period)¹

Important note: Companies are eligible for per job reimbursement once statutory minimum of jobs is achieved. Companies are only paid for jobs created or retrained. If statutory capital investment is not achieved, a full clawback is requested.

As of June 30, 2025- sorted by Initial Performance Date

Project number	Project name	Locality	Awarded Grant Amount (\$)	Actual Grant Amount Paid (\$)	Reimbursement Rate Per Job (\$)	New Jobs Target ²	Actual New Jobs	% of New Job Target Achieved	Retrained Jobs Target ²	Actual Jobs Retrained	% of Retrained Jobs Target Achieved	Average Hourly Wage Target (\$)	Actual Hourly Wage (\$)	Capital Investment Target (\$) ³	VJIP Application Date	Date of First Hire ⁴	Initial Performance Date ⁵
2018-138603	Innovaire Communications	Bedford	36,000	36,000	500	N/A	N/A	N/A	72	72	100%	22.36	17.70	35,000,000	1/1/2018	N/A	11/15/2018
2017-137395	Smyth Companies, Inc.	Bedford	14,000	14,000	500	N/A	N/A	N/A	28	28	100%	24.62	24.03	6,500,000	4/1/2017	N/A	5/28/2019
2018-140189	Huntington Ingalls	Newport News	283,000	287,000	100	N/A	N/A	N/A	2,830	2,830	100%	29.99	25.50	8,745,492	7/26/2018	N/A	7/2/2019
2018-138465	WestRock	Covington	30,000	30,000	500	N/A	N/A	N/A	60	60	100%	30.82	30.82	248,400,000	2/1/2019	N/A	12/13/2019
2015-129121	Ballast Point Brewing & Spirits	Botetourt	80,000	33,600	800	100	42	42%	N/A	N/A	N/A	20.89	22.12	47,800,000	1/9/2017	1/9/2017	1/29/2020
2018-140074	Clarke Precision Machine, Inc.	Wythe	9,600	9,600	800	12	12	100%	N/A	N/A	N/A	18.60	17.68	750,000	6/6/2018	6/11/2018	4/7/2020
2015-126975	Seppic	Henrico	59,400	31,900	1,100	54	29	54%	N/A	N/A	N/A	34.91	29.85	56,406,798	1/2/2017	1/1/2017	4/8/2020
2015-127514	IDX Corporation	Spotsylvania	117,000	117,000	900	130	130	100%	N/A	N/A	N/A	19.99	15.43	7,200,000	11/6/2017	12/1/2017	6/8/2020
2018-138578	IDX Corporation	Spotsylvania	22,500	22,500	900	25	25	100%	N/A	N/A	N/A	17.72	22.96	2,680,000	11/20/2017	11/26/2018	6/8/2020
2015-128619	OSG	Greensville	55,000	55,000	1,000	55	55	100%	N/A	N/A	N/A	16.00	11.85	3,500,000	9/8/2017	9/11/2017	6/10/2020
2019-140858	Penny Plate, LLC	Augusta	10,800	10,800	600	18	18	100%	N/A	N/A	N/A	13.81	15.32	400,000	1/18/2019	2/6/2019	8/6/2020
2018-138273	Aquatic	Halifax	60,000	40,500	500	120	73	61%	N/A	N/A	N/A	11.92	10.00	1,000,000	7/27/2017	8/7/2017	8/10/2020
2018-138585	Ocean Network Express, Inc.	Richmond City	96,750	96,750	750	129	129	100%	N/A	N/A	N/A	24.91	32.99	2,550,000	3/2/2018	4/15/2018	9/16/2020
2017-137405	Sumitomo Verona	Augusta	17,000	16,000	500	N/A	N/A	N/A	34	32	94%	23.56	27.12	6,000,000	3/9/2018	N/A	1/9/2020
2017-138074	Powerschool	Roanoke City	76,800	50,400	800	96	63	66%	N/A	N/A	N/A	27.45	29.21	1,785,000	9/1/2017	11/6/2017	1/11/2021
2018-138157	Lifenet Health	Virginia Beach	288,900	120,600	900	321	134	42%	N/A	N/A	N/A	33.90	25.78	12,254,000	8/14/2017	8/14/2017	1/21/2021
2018-140403	Speyside Bourbon Coopersage, Inc. US	Washington	24,500	24,500	700	35	35	100%	N/A	N/A	N/A	14.17	13.00	9,330,000	3/27/2019	7/5/2019	2/2/2021
2018-140203	Axios	Arlington	155,000	83,000	1,000	155	83	54%	N/A	N/A	N/A	47.89	45.05	1,500,000	12/9/2016	12/14/2016	2/19/2021
2018-138582	1901 Group, LLC	Fairfax	157,500	15,400	700	225	22	10%	N/A	N/A	N/A	38.03	58.95	1,000,000	10/27/2017	12/18/2017	2/25/2021
2017-138151	1901 Group, LLC	Montgomery	406,000	79,800	700	580	114	20%	N/A	N/A	N/A	27.54	23.74	3,000,000	10/27/2017	10/30/2017	2/25/2021
2018-140202	Elbit Systems of America	Roanoke	72,750	56,250	750	97	75	77%	N/A	N/A	N/A	22.87	33.11	10,000,000	1/16/2018	1/16/2018	3/5/2021
2018-140246	InterChange Group	Rockingham	44,000	44,000	500	88	88	100%	N/A	N/A	N/A	14.59	15.99	41,600,000	10/10/2018	11/6/2018	3/17/2021
2018-138462	Deloitte	Arlington	550,000	492,400	400	1,375	1,231	90%	N/A	N/A	N/A	51.18	48.86	25,000,000	1/18/2018	1/21/2018	4/14/2021
2017-137362	Nestle USA	Arlington	1,122,000	1,059,000	1,500	748	706	94%	N/A	N/A	N/A	77.20	68.31	39,800,000	2/5/2017	4/17/2017	5/10/2021
2018-140408	Mercury Paper Inc.	Shenandoah	47,450	26,650	650	73	41	56%	N/A	N/A	N/A	16.64	18.56	17,200,000	4/18/2018	4/18/2018	5/25/2021
2021-141834	Premium PPE	Virginia Beach	108,000	108,000	600	180	180	100%	N/A	N/A	N/A	13.13	13.10	5,300,000	8/18/2020	8/20/2020	6/8/2021
2016-134852	Overfinch	Danville	32,800	4,000	800	41	5	12%	N/A	N/A	N/A	20.16	21.23	1,945,260	4/1/2018	4/16/2018	6/16/2021
2017-137347	Interstate Group LLC	Giles	74,700	61,200	900	83	68	82%	N/A	N/A	N/A	19.20	16.52	1,650,000	4/1/2018	4/13/2018	6/17/2021
2018-140025	Dynovis, Inc.	Rockbridge	30,800	30,800	700	44	44	100%	N/A	N/A	N/A	16.08	14.29	592,000	2/12/2018	2/15/2018	6/21/2021
2018-139973	Sugaright	Rockingham	31,500	26,250	750	42	35	83%	N/A	N/A	N/A	14.76	17.77	3,500,000	5/7/2018	5/7/2018	6/25/2021
2018-140344	Averhealth	Richmond City	40,000	12,000	800	50	15	30%	N/A	N/A	N/A	44.62	27.38	325,000	5/8/2018	5/14/2018	6/28/2021
2020-141458	Hershey Chocolate	Augusta	88,000	88,000	800	110	110	100%	N/A	N/A	N/A	25.48	21.19	135,000,000	3/16/2020	3/16/2020	10/21/2021
2018-138491	Cogar Mine Supply Inc.	Giles	42,000	23,800	700	60	34	57%	N/A	N/A	N/A	16.86	15.00	2,500,000	2/14/2018	3/1/2018	10/28/2021
2018-140054	CloudFit Software	Lynchburg	97,300	49,700	700	139	71	51%	N/A	N/A	N/A	39.49	43.30	491,000	6/27/2018	7/9/2018	10/29/2021
2018-140401	Monogram Snacks	Henry	211,200	62,400	800	264	78	30%	N/A	N/A	N/A	13.66	13.56	30,000,000	8/1/2018	8/2/2018	11/1/2021
2018-140437	RTS Labs	Henrico	72,000	12,800	800	90	16	18%	N/A	N/A	N/A	39.92	38.57	926,500	7/6/2018	7/16/2018	11/18/2021
2017-138107	SchaeferRolls	Allegheny	24,800	14,400	800	31	18	58%	N/A	N/A	N/A	18.14	18.00	7,542,975	10/15/2018	10/15/2018	11/18/2021
2018-138563	Bissell Inc.	Chesterfield	75,000	18,750	750	100	25	25%	N/A	N/A	N/A	12.75	15.51	25,100,000	4/16/2019	5/10/2019	12/6/2021
2019-140586	Yak Attack, LLC	Prince Edward	17,000	10,000	500	34	20	59%	N/A	N/A	N/A	10.88	14.84	3,408,541	10/18/2018	12/3/2018	12/16/2021
2019-140515	CareerBuilder	Frederick	125,000	93,000	500	250	186	74%	N/A	N/A	N/A	13.02	12.65	2,512,000	12/3/2018	12/3/2018	1/12/2022
2020-141708	Silk City Printing	Fluvanna	37,100	37,100	700	53	53	100%	N/A	N/A	N/A	20.67	13.32	5,650,000	10/20/2020	10/22/2020	1/13/2022
2020-141317	TST Fabrication, LLC	Norfolk	29,750	29,750	875	34	34	100%	N/A	N/A	N/A	26.68	30.26	4,090,000	10/14/2019	10/21/2019	1/20/2022
2020-141611	The Plant Company of Virginia LLC	Augusta	16,500	16,500	750	22	22	100%	N/A	N/A	N/A	22.03	17.11	10,550,000	5/1/2020	3/22/2021	1/26/2022
2018-140404	IDEMIA	Fairfax	50,000	46,000	500	100	92	92%	N/A	N/A	N/A	87.54	77.46	1,700,000	8/28/2018	9/24/2018	3/1/2022
2019-140851	Fleetwood Homes Inc.	Franklin	30,000	30,000	500	60	60	100%	N/A	N/A	N/A	13.25	15.47	2,100,000	3/1/2020	3/16/2020	3/31/2022
2019-140708	Metalsa Roanoke	Botetourt	15,000	15,000	600	25	25	100%	N/A	N/A	N/A	15.42	21.74	6,409,000	3/23/2019	2/3/2020	4/4/2022
2019-140497	McAirlaid's	Franklin	12,500	5,500	500	25	11	44%	N/A	N/A	N/A	18.08	17.94	8,140,000	12/1/2018	3/7/2019	4/5/2022
2021-141817	Tempur Production	Scott	17,500	17,500	700	25	25	100%	N/A	N/A	N/A	16.01	15.80	16,700,000	12/1/2020	1/4/2021	4/28/2022
2019-140509	Gwaltney of Smithfield	Suffolk	112,000	96,800	800	140	121	86%	N/A	N/A	N/A	35.56	28.40	1,312,000	11/8/2018	11/19/2018	5/10/2022
2019-140901	Aireon	Fairfax	28,000	6,000	500	56	12	21%	N/A	N/A	N/A	50.47	50.76	2,000,000	10/1/2018	1/22/2019	5/12/2022
2019-141080	Macedon Technologies	Fairfax	102,900	11,200	700	147	16	11%	N/A	N/A	N/A	41.54	35.31	1,650,000	3/26/2019	4/10/2019	5/12/2022
2019-140949	Blue Ridge Industries	Frederick	7,800	7,800	600	13	13	100%	N/A	N/A	N/A	22.39	15.38	3,700,000	3/27/2019	6/17/2019	5/17/2022
2018-138602	Applan	Fairfax	288,000	224,800	800	360	281	78%	N/A	N/A	N/A	60.01	59.26	28,083,508	4/1/2018	4/2/2018	5/18/2022
2019-140925	High Purity Systems, Inc.	Manassas	73,500	31,500	700	105	45	43%	N/A	N/A	N/A	49.13	37.83	8,500,000	4/11/2019	4/15/2019	6/15/2022
2019-140987	Lighthouse Foods Inc.	Danville	76,800	76,800	800	96	96	100%	N/A	N/A	N/A	14.16	20.37	46,240,000	5/1/2019	10/26/2020	6/15/2022
2018-140035	Two Six Technologies	Arlington	43,500	34,500	500	87	69	79%	N/A	N/A	N/A	61.44	58.67	3,400,000	7/2/2018	7/9/2018	6/16/2022

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2018-140198	M.C. Dean	Caroline	70,000	70,000	700	100	100	100%	N/A	N/A	N/A	24.81	21.24	25,095,001	3/12/2019	2/18/2019	7/22/2022
2019-140715	Petalcard	Chesterfield	44,500	22,000	500	89	44	49%	N/A	N/A	N/A	21.30	21.89	300,000	4/26/2019	4/29/2019	7/22/2022
2018-140210	Halio DX	Richmond City	18,900	7,200	900	21	8	38%	N/A	N/A	N/A	51.48	57.01	1,700,000	12/20/2018	2/26/2019	8/15/2022
2017-138143	Carry On Trailer Company	Westmoreland	29,400	29,400	700	42	42	100%	N/A	N/A	N/A	14.30	18.39	1,625,000	10/1/2018	4/1/2019	8/22/2022
2019-140677	DroneUp	Virginia Beach	20,500	20,500	500	41	41	100%	N/A	N/A	N/A	25.54	49.27	130,000	5/15/2019	7/8/2019	8/22/2022
2018-140285	The Results CX	Chesterfield	210,000	134,400	350	600	384	64%	N/A	N/A	N/A	11.06	10.50	1,500,000	1/4/2019	1/4/2019	8/29/2022
2017-137719	WillowTree Apps Inc.	Albemarle	200,000	129,000	1,000	200	129	65%	N/A	N/A	N/A	38.46	40.40	12,300,000	1/1/2018	1/9/2018	9/1/2022
2020-141413	Lyon Shipyard	Norfolk	98,175	98,175	825	119	119	100%	N/A	N/A	N/A	33.00	28.63	24,369,634	12/12/2019	12/16/2019	9/9/2022
2019-141040	Blue Ridge Designs LLC	Carroll	70,800	27,600	600	118	46	39%	N/A	N/A	N/A	13.11	10.03	2,275,000	3/13/2019	3/13/2019	9/13/2022
2021-141891	Intertape Polymer Group	Pittsylvania	40,000	40,000	800	50	50	100%	N/A	N/A	N/A	20.06	20.81	45,000,000	1/1/2021	1/18/2021	9/20/2022
2021-141847	ID.me	Fairfax	358,500	358,500	750	478	478	100%	N/A	N/A	N/A	55.18	25.27	2,597,103	5/1/2020	5/6/2020	9/28/2022
2017-138145	Merchant House International	Bristol	210,400	40,800	800	263	51	19%	N/A	N/A	N/A	15.27	29.43	16,450,000	6/28/2018	4/1/2019	10/4/2022
2018-140222	Plasticap	Russell	33,600	27,300	700	48	39	81%	N/A	N/A	N/A	14.54	16.67	11,800,000	1/28/2019	5/6/2019	10/27/2022
2018-140204	Speyside Bourbon Cooperage, Inc. US	Smyth	87,500	87,500	700	125	125	100%	N/A	N/A	N/A	16.48	18.33	26,000,000	3/27/2019	7/1/2019	12/7/2022
2018-140032	Press Glass SA	Henry	106,000	106,000	500	212	212	100%	N/A	N/A	N/A	17.26	17.95	43,550,000	12/23/2019	12/23/2019	12/14/2022
2018-138386	Sumitomo Machinery Corporation of America	Chesapeake	20,800	20,800	800	26	26	100%	N/A	N/A	N/A	17.30	22.55	11,000,000	8/22/2018	9/3/2019	1/4/2023
2020-141229	Expel	Fairfax	114,800	44,100	700	164	63	38%	N/A	N/A	N/A	55.02	52.56	1,442,000	7/31/2019	8/5/2019	1/17/2023
2021-141816	Klockner Pentaplast of America	Wythe	20,800	20,800	800	26	26	100%	N/A	N/A	N/A	17.42	15.50	48,550,900	10/1/2020	10/10/2020	1/23/2023
2021-141728	Klockner Pentaplast of America	Louisa	22,400	22,400	800	28	28	100%	N/A	N/A	N/A	22.63	18.50	19,540,080	10/1/2020	10/1/2020	1/23/2023
2019-140771	East Coast Repair & Fabrication, LLC	Newport News	120,600	31,800	600	201	53	26%	N/A	N/A	N/A	24.67	33.16	46,576,542	3/25/2019	10/21/2019	3/13/2023
2021-142079	VFP Inc.	Scott	21,000	21,000	700	30	30	100%	N/A	N/A	N/A	15.70	16.15	7,165,800	9/1/2021	10/4/2021	3/27/2023
2019-141073	PRA Group, Inc.	Danville	120,000	59,200	400	300	148	49%	N/A	N/A	N/A	18.87	14.37	10,858,219	9/18/2019	3/2/2020	3/28/2023
2020-141444	Modea	Montgomery	15,000	9,000	750	20	12	60%	N/A	N/A	N/A	44.75	40.77	100,000	1/2/2020	1/6/2020	3/28/2023
2020-141237	ePac	Henrico	21,000	10,200	600	35	17	49%	N/A	N/A	N/A	21.66	21.02	6,570,000	9/5/2019	1/6/2020	3/30/2023
2019-140891	Ozmo	Montgomery	28,000	28,000	700	40	40	100%	N/A	N/A	N/A	26.88	30.65	202,500	4/3/2019	5/6/2019	4/3/2023
2021-141898	Kreative Technologies	Fairfax	222,000	12,750	750	296	17	6%	N/A	N/A	N/A	54.04	50.34	1,500,000	4/20/2020	4/20/2020	4/5/2023
2016-136892	Panacea Nutrition	Pittsylvania	70,000	11,000	1,000	70	11	16%	N/A	N/A	N/A	16.88	76.00	5,000,000	1/2/2019	2/12/2020	5/3/2023
2020-141457	Real Performance Machinery	Grayson	29,500	29,500	500	59	59	100%	N/A	N/A	N/A	17.24	25.69	7,595,000	6/15/2020	6/15/2020	5/15/2023
2020-141700	Shenandoah Valley Organic	Harrisonburg	82,500	82,500	750	110	110	100%	N/A	N/A	N/A	21.30	22.17	64,250,000	10/1/2020	1/19/2021	6/7/2023
2017-138126	Nestle USA	Arlington	112,500	97,500	750	150	130	87%	N/A	N/A	N/A	77.11	55.60	5,000,000	6/15/2020	6/15/2020	6/12/2023
2020-141724	Fortune Auto Sales	Powhatan	7,000	4,200	700	10	6	60%	N/A	N/A	N/A	16.33	13.50	275,000	3/20/2020	5/5/2020	6/14/2023
2021-142042	MI Technical Solutions, Inc.	Chesapeake	8,500	8,500	850	10	10	100%	N/A	N/A	N/A	32.79	35.79	110,000	2/25/2021	3/1/2021	6/16/2023
2020-141460	Apex Systems	Henrico	420,000	255,000	600	700	425	61%	N/A	N/A	N/A	44.26	45.08	12,441,741	3/1/2020	3/1/2020	6/28/2023
2020-141513	Spig Industry, Inc.	Washington	79,100	25,200	700	113	36	32%	N/A	N/A	N/A	19.88	14.00	8,354,169	6/1/2020	6/22/2020	6/29/2023
2020-141123	AeroFarms	Pittsylvania	64,400	64,400	700	92	92	100%	N/A	N/A	N/A	16.80	23.37	41,836,000	10/1/2019	2/9/2022	7/3/2023
2019-140723	Speyside Bourbon Stave Mill	Bath	33,750	7,500	750	45	10	22%	N/A	N/A	N/A	12.98	13.00	114,000	1/15/2019	3/9/2020	8/7/2023
2021-141844	Ison Furniture	Pittsylvania	105,000	18,200	700	150	26	17%	N/A	N/A	N/A	19.23	17.00	3,500,000	10/1/2020	11/1/2020	8/7/2023
2018-138496	Global Technical Systems	Virginia Beach	777,000	46,900	700	1,110	67	6%	N/A	N/A	N/A	35.28	24.96	54,700,000	9/19/2017	6/10/2019	8/11/2023
2021-141860	Patton Logistics, LLC	Pulaski	27,300	27,300	700	39	39	100%	N/A	N/A	N/A	22.36	21.00	4,000,000	7/1/2021	7/8/2021	8/18/2023
2020-141383	SPARC Research	Fauquier	12,800	11,200	800	16	14	88%	N/A	N/A	N/A	46.57	65.87	2,473,000	6/1/2020	6/15/2020	8/24/2023
2018-140229	Volvo Trucks North America	Roanoke	150,000	150,000	600	250	250	100%	N/A	N/A	N/A	23.61	21.88	13,000,000	1/1/2019	10/7/2019	10/5/2023
2021-141874	Afton Scientific	Albemarle	15,000	15,000	750	20	20	100%	N/A	N/A	N/A	23.32	27.18	500,000	10/13/2020	10/19/2020	10/5/2023
2020-141462	Ridgeline International, Inc.	Fairfax	121,500	42,000	750	162	56	35%	N/A	N/A	N/A	74.07	61.94	1,750,000	9/1/2020	9/1/2020	10/16/2023
2020-141626	Applied Felts, Inc.	Martinsville	12,750	12,750	850	15	15	100%	N/A	N/A	N/A	24.03	25.90	1,950,000	6/1/2020	1/25/2021	11/2/2023
2019-140577	Castle Hill Gaming	Albemarle	84,800	22,400	800	106	28	26%	N/A	N/A	N/A	39.24	37.89	1,306,000	10/18/2018	1/2/2019	11/6/2023
2021-142116	VF Corporation	Henry	57,400	57,400	700	82	82	100%	N/A	N/A	N/A	16.26	19.05	10,200,000	10/1/2021	10/4/2021	11/28/2023
2020-141719	Shenandoah Valley Hemp	Rockingham	10,500	8,250	750	14	11	79%	N/A	N/A	N/A	22.84	15.00	3,282,000	7/3/2020	9/1/2020	12/11/2023
2021-141984	Signco	Tazewell	15,200	15,200	800	19	19	100%	N/A	N/A	N/A	19.74	15.00	650,000	1/5/2021	1/18/2021	1/10/2024
2020-141417	Mount-It!	Prince George	68,000	24,000	800	85	30	35%	N/A	N/A	N/A	15.34	15.34	7,450,000	8/1/2020	8/17/2020	1/24/2024
2022-142589	Nodal Exchange, LLC	Fairfax	27,750	27,750	750	37	37	100%	N/A	N/A	N/A	50.91	59.28	300,000	12/21/2021	1/18/2022	2/2/2024
2020-142036	Lawrence Brothers, Inc.	Tazewell	28,000	23,100	700	40	33	83%	N/A	N/A	N/A	17.75	13.77	3,200,000	1/13/2021	2/8/2021	2/12/2024
2020-141353	Golden Piedmont Labs	Halifax	14,000	9,100	700	20	13	65%	N/A	N/A	N/A	23.55	15.00	2,935,000	2/4/2020	12/14/2020	2/23/2024
2020-141648	Greenswell Growers	Goochland	18,000	9,000	750	24	12	50%	N/A	N/A	N/A	24.52	29.62	17,416,772	5/18/2020	10/19/2020	3/4/2024
2021-142032	Beanstalk	Fairfax	12,750	4,500	750	17	6	35%	N/A	N/A	N/A	31.75	35.00	2,085,000	3/1/2021	3/1/2021	3/4/2024
2023-142882	Bauer Compressors	Norfolk	35,250	35,250	750	47	47	100%	N/A	N/A	N/A	23.41	21.71	7,900,000	9/27/2022	10/24/2022	3/8/2024

Status report on Virginia Jobs Investment Program (VJIP) projects approved from FY19 through FY25 in Post-Performance Period (excludes projects within performance period)¹

Important note: Companies are eligible for per job reimbursement once statutory minimum of jobs is achieved. Companies are only paid for jobs created or retrained. If statutory capital investment is not achieved, a full clawback is requested.

As of June 30, 2025- sorted by Initial Performance Date

Project number	Project name	Locality	Awarded Grant Amount (\$)	Actual Grant Amount Paid (\$)	Reimbursement Rate Per Job (\$)	New Jobs Target ²	Actual New Jobs	% of New Job Target Achieved	Retrained Jobs Target ²	Actual Jobs Retrained	% of Retrained Jobs Target Achieved	Average Hourly Wage Target (\$)	Actual Hourly Wage (\$)	Capital Investment Target (\$) ³	VJIP Application Date	Date of First Hire ⁴	Initial Performance Date ⁵
2021-141909	Virginia Industrial Plastics	Rockingham	69,000	4,500	750	92	6	7%	N/A	N/A	N/A	20.72	17.07	7,393,000	10/27/2020	2/5/2021	3/27/2024
2020-141665	Silent Falcon UAS Technologies	Warren	224,100	9,000	900	249	10	4%	N/A	N/A	N/A	40.43	28.58	1,275,000	11/16/2020	3/1/2021	3/28/2024
2021-141903	Evolve Stone, LLC	Frederick	42,000	28,000	500	84	56	67%	N/A	N/A	N/A	13.72	16.52	1,250,000	1/1/2021	1/4/2021	3/28/2024
2021-141822	Ceres Nanosciences, LLP	Prince William	37,500	9,750	750	50	13	26%	N/A	N/A	N/A	33.52	27.18	8,600,000	7/1/2020	7/27/2020	3/29/2024
2020-141709	SIBO USA	Harrisonburg	21,600	10,800	900	24	12	50%	N/A	N/A	N/A	22.50	32.16	2,610,000	10/1/2020	1/1/2021	4/11/2024
2020-141613	Acoustical Sheetmetal Company (ASC)	Virginia Beach	150,000	150,000	750	200	200	100%	N/A	N/A	N/A	22.49	21.07	15,800,000	4/16/2020	4/22/2020	4/25/2024
2022-142280	Innovative Refrigeration Systems	Augusta	132,750	61,500	750	177	82	46%	N/A	N/A	N/A	26.24	29.50	2,605,000	4/19/2021	4/19/2021	4/30/2024
2021-142226	BWX Technologies	Campbell	87,300	87,300	900	97	97	100%	N/A	N/A	N/A	33.76	53.08	65,000,000	7/9/2021	7/11/2022	5/22/2024
2020-141262	Amazon	Chesapeake	250,000	250,000	500	500	500	100%	N/A	N/A	N/A	15.44	20.00	50,000,000	7/2/2021	7/5/2021	6/5/2024
2020-141120	Amazon		500,000	500,000	500	1,000	1,000	100%	N/A	N/A	N/A	15.44	17.70	200,000,000	7/2/2021	7/4/2021	6/5/2024
2020-141386	Richmond Print Group - Moore DM Group	Henrico	155,350	55,900	650	239	86	36%	N/A	N/A	N/A	22.57	23.95	24,948,285	1/1/2020	10/5/2020	6/6/2024
2021-141831	Babylon Micro-Farms	Richmond City	16,800	12,600	700	24	18	75%	N/A	N/A	N/A	25.54	34.88	140,000	12/11/2020	1/4/2021	6/6/2024
2021-141956	Dante Valve Company	Norfolk	32,000	5,600	800	40	7	18%	N/A	N/A	N/A	30.65	31.93	1,855,000	2/19/2021	6/14/2021	6/20/2024
2022-142322	Rivanna Medical	Albemarle	16,200	16,200	900	18	18	100%	N/A	N/A	N/A	43.26	37.51	260,000	8/23/2021	8/30/2021	6/27/2024
2018-140345	Empire Bakery	Franklin	45,000	18,600	600	75	31	41%	N/A	N/A	N/A	10.73	16.37	10,400,000	9/25/2018	8/16/2021	8/6/2024
2018-140031	DuPont	Chesterfield	54,000	50,400	900	60	56	93%	N/A	N/A	N/A	35.54	36.20	112,000,000	4/1/2018	8/9/2021	8/27/2024
2018-140024	Cascades, Inc.	Hanover	84,000	84,000	600	140	140	100%	N/A	N/A	N/A	41.06	44.82	275,000,000	5/6/2019	11/16/2020	8/27/2024
2021-141925	Performance Food Group	Hanover	87,500	87,500	700	125	125	100%	N/A	N/A	N/A	26.40	29.43	80,203,350	1/19/2021	2/22/2021	8/27/2024
2021-142052	Ten Oaks LLC	Patrick	52,500	18,000	750	70	24	34%	N/A	N/A	N/A	19.59	15.85	22,098,800	5/14/2021	6/1/2021	8/28/2024
2021-141941	Kegerreis	Danville	29,400	14,000	700	42	20	48%	N/A	N/A	N/A	28.85	30.03	1,510,000	5/1/2021	7/1/2021	9/10/2024
2022-142241	Richmond National Group	Henrico	54,750	54,750	750	73	73	100%	N/A	N/A	N/A	44.49	50.61	175,000	7/30/2021	8/1/2021	9/10/2024
2023-142788	Coronado Coal	Buchanan	76,000	76,000	800	95	95	100%	N/A	N/A	N/A	36.49	35.85	127,239,865	8/1/2022	8/1/2022	10/1/2024
2022-142394	Paymerang	Chesterfield	68,800	48,800	800	86	61	71%	N/A	N/A	N/A	28.04	28.13	241,674	10/5/2021	10/18/2021	11/6/2024
2021-141927	Crown Holdings, Inc.	Henry	100,800	100,800	800	126	126	100%	N/A	N/A	N/A	23.74	28.98	145,000,000	12/1/2021	1/19/2022	11/15/2024
2021-142063	StarKist Co.	Fairfax	62,250	51,000	750	83	68	82%	N/A	N/A	N/A	60.35	64.42	3,600,000	6/8/2021	8/2/2021	11/26/2024
2021-142011	Booz Allen Hamilton	Fairfax	225,000	166,500	750	300	222	74%	N/A	N/A	N/A	75.75	69.13	10,000,000	7/30/2021	7/30/2021	11/26/2024
2018-138535	Harlow Group	Danville	44,100	9,900	900	49	11	22%	N/A	N/A	N/A	28.33	34.06	8,000,000	12/15/2019	1/10/2020	12/3/2024
2022-142316	Alarm.com	Fairfax	126,000	126,000	700	180	180	100%	N/A	N/A	N/A	55.29	46.79	2,550,000	8/20/2021	8/30/2021	12/13/2024
2021-141900	Easy Dynamics	Fairfax	45,750	27,000	750	61	36	59%	N/A	N/A	N/A	58.13	64.10	100,000	1/1/2021	1/3/2022	1/8/2025
2023-142839	Pangiam	Fairfax	180,900	21,600	900	201	24	12%	N/A	N/A	N/A	71.03	59.76	3,078,507	10/26/2021	11/29/2021	1/8/2025
2022-142410	Walgreens	Hanover	149,400	149,400	600	249	249	100%	N/A	N/A	N/A	18.21	23.56	30,000,000	12/15/2021	12/12/2022	1/16/2025
2022-142294	Mercana Furniture & Decor	Newport News	20,800	14,400	800	26	18	69%	N/A	N/A	N/A	16.75	20.25	8,500,000	1/10/2022	1/10/2022	1/23/2025
2019-141112	Simplisafe	Henrico	155,500	153,500	500	311	307	99%	N/A	N/A	N/A	16.85	21.85	3,528,500	5/15/2020	6/22/2020	1/24/2025
2022-142744	Technomics	Arlington	105,000	105,000	700	150	150	100%	N/A	N/A	N/A	47.11	45.04	1,700,000	4/19/2022	4/25/2022	1/31/2025
2021-141985	Stewart Tool Company	Fluvanna	19,800	6,300	900	22	7	32%	N/A	N/A	N/A	24.91	31.00	9,100,000	3/4/2021	7/15/2021	2/3/2025
2019-140581	Teal-Jones Group	Henry	53,600	32,000	800	67	40	60%	N/A	N/A	N/A	16.87	25.01	21,000,000	11/1/2018	9/16/2019	2/13/2025
2019-140790	AERY Aviation	Newport News	168,800	26,400	800	211	33	16%	N/A	N/A	N/A	39.26	39.95	15,300,000	11/19/2021	11/22/2021	2/20/2025
2022-142680	Evermade Foods	Fauquier	23,000	23,000	500	46	46	100%	N/A	N/A	N/A	16.34	18.13	110,000	3/28/2022	4/21/2022	2/20/2025
2024-143319	JTI Leaf Services LLC	Danville	79,200	79,200	800	99	99	100%	N/A	N/A	N/A	33.04	34.20	46,000,000	1/1/2024	1/1/2024	2/25/2025
2021-141983	SVT Robotics	Norfolk	33,300	9,900	900	37	11	30%	N/A	N/A	N/A	42.65	54.39	101,400	1/12/2021	1/17/2022	3/7/2025
2019-140878	Hitachi Energy	Bland	28,000	28,000	700	40	40	100%	N/A	N/A	N/A	19.26	19.54	6,200,000	6/1/2020	2/27/2023	3/20/2025
2021-141835	Grayson Natural Farms, LLC	Grayson	28,000	9,100	700	40	13	33%	N/A	N/A	N/A	14.08	12.00	1,530,000	10/1/2020	2/1/2022	3/20/2025
2022-142524	Blue Origin	Fairfax	218,750	147,500	1,250	175	118	67%	N/A	N/A	N/A	80.71	91.31	3,300,000	1/27/2022	1/31/2022	4/11/2025
2022-142577	Stallworks LLC	Appomattox	117,000	28,800	900	130	32	25%	N/A	N/A	N/A	21.75	20.88	5,400,000	3/16/2022	3/21/2022	4/11/2025
2021-141854	Intact Technology	Fairfax	32,800	32,800	800	41	41	100%	N/A	N/A	N/A	55.88	61.03	450,000	6/26/2020	4/12/2021	4/14/2025
2022-142654	Axxor - North America	Pittsylvania	17,850	10,200	850	21	12	57%	N/A	N/A	N/A	22.59	23.78	3,500,000	4/8/2022	4/18/2022	4/28/2025
2022-142564	A.G. Stacker	Augusta	29,600	6,400	800	37	8	22%	N/A	N/A	N/A	22.23	24.67	3,000,000	4/28/2022	6/20/2022	5/15/2025
2021-142033	Bonumose, Inc.	Albemarle	44,800	14,700	700	64	21	33%	N/A	N/A	N/A	38.11	34.68	27,700,000	9/1/2021	4/29/2022	5/22/2025
2022-142269	Starplast USA LLC	Chesterfield	150,000	36,750	750	200	49	25%	N/A	N/A	N/A	17.73	21.82	15,190,000	1/1/2022	1/17/2022	5/29/2025
2023-143028	Sapporo Holdings	Richmond City	51,000	51,000	750	68	68	100%	N/A	N/A	N/A	26.65	27.58	15,562,000	11/16/2022	6/15/2023	6/2/2025
2020-141718	EarthLink	Norton	142,500	13,500	500	285	27	9%	N/A	N/A	N/A	18.56	19.43	5,666,032	11/15/2021	11/29/2021	6/23/2025
2022-142578	Hanley Energy	Loudoun	257,250	51,750	750	343	69	20%	N/A	N/A	N/A	37.10	37.66	8,000,000	2/16/2022	3/1/2022	6/30/2025
TOTAL			15,669,125	9,963,125		21,808	13,862	64%	3,024	3,022	100%			3,025,961,948			

Status report on Virginia Jobs Investment Program (VJIP) projects approved from FY19 through FY25 in Post-Performance Period (excludes projects within performance period)¹

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As of June 30, 2025- sorted by Initial Performance Date

Project number	Project name	Locality	Awarded Grant Amount (\$)	Actual Grant Amount Paid (\$)	Reimbursement Rate Per Job (\$)	New Jobs Target ²	Actual New Jobs	% of New Job Target Achieved	Retrained Jobs Target ²	Actual Jobs Retrained	% of Retrained Jobs Target Achieved	Average Hourly Wage Target (\$)	Actual Hourly Wage (\$)	Capital Investment Target (\$) ³	VJIP Application Date	Date of First Hire ⁴	Initial Performance Date ⁵
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¹Reporting includes projects with applications submitted FY18 (July 1, 2017) through FY25 (June 30, 2025)

²Reflects company's commitment to job creation and or retraining. Company is not reimbursed for new jobs or retrained jobs above the target.

³Reflects company's commitment to capital investment. VJIP grants are not offered for projects not meeting the statutory minimum threshold of projected capital investment (statutory minimums: \$1MM for New Jobs Program; \$100K for Small Business New Jobs Program; \$1M for Retraining Program; \$100K for Small Business Retraining Program).

⁴Reflects date of first hire, which is the starting date of the 36-month performance period for New Jobs Programs. N/A reflects this item is not applicable because it is a retraining project.

⁵Reflects date of project closeout. Initial Performance date is 36 months after the date of first hire (New Jobs programs) or the date of the application (Retraining programs), or once the company achieves the target new jobs or retrained jobs, whichever occurs first.