

Within Performance Period (and Post Performance Follow-up Stage)¹

Fiscal Year approved	Total Projects	Total \$ Approved	Number of Projects by Estimated Risk ²				Number w/Moderate <u>OR</u> High Risk on...			Jobs			Capital Investment		
			Low	Moderate	High	To Be Determined ³	Jobs	Capital Investment	Average Wages	Future Target	Latest Reported Actual	% of Future Target Met	Future Target (\$ MM)	Latest Reported Actual (\$ MM)	% of Future Target Met
2014	1	\$75,000	1	0	0	0	0	0	0	25	55	220%	\$40.0	\$38.4	96%
2015	3	\$6,150,000	0	1	2	0	3	1	1	719	511	71%	\$195.6	\$207.6	106%
2016	12	\$12,930,000	1	6	5	0	10	4	4	3,388	2,034	60%	\$343.9	\$242.1	70%
2017	16	\$17,315,000	5	9	2	0	10	4	2	4,284	3,373	79%	\$462.2	\$476.7	103%
2018	26	\$12,895,500	10	9	6	1	13	5	5	4,427	1,464	33%	\$360.4	\$304.6	85%
2019	26	\$11,444,931	14	7	1	4	7	3	0	2,907	974	34%	\$1,877.8	\$1,152.8	61%
2020	32	\$16,725,350	3	3	0	26	1	1	2	5,940	162	3%	\$1,221.7	\$66.6	5%
2021	11	\$4,574,482	0	0	0	11	0	0	0	1,703	-	0%	\$379.1	\$0.0	0%

Post Performance Period¹

Fiscal Year approved	Total Projects	Total \$ Approved	Metrics Achieved or Clawback Amount Received in Full	Clawback in Process (not yet due)	Clawback Unsuccessful to Date	Project closed out without strictly meeting standards ⁴	Portfolio Performance Recap by Year of COF Awards								
							By Number of Contracts			By Job Targets (Collective) ⁵			By Capital Investment (Collective) ⁵		
							Met Targets for Jobs and Capital Investment	Met Targets for Jobs or Capital Investment	Missed all targets	Target	Actual	% of Target Met	Target (\$ MM)	Actual (\$ MM)	% of Target Met
2014	33	\$19,130,000	30	1	2	0	8	15	10	5,677	2,029	36%	\$2,827.4	\$1,183.5	42%
2015	29	\$15,350,000	23	3	3	0	6	9	14	5,108	2,315	45%	\$829.8	\$622.3	75%
2016	21	\$10,655,000	18	1	1	1	8	3	10	2,435	2,325	95%	\$677.5	\$1,059.9	156%
2017	12	\$11,427,500	11	1	0	0	8	1	3	1,771	1,498	85%	\$617.0	\$1,009.3	164%
2018	3	\$1,400,000	3	0	0	0	0	0	3	344	0	0%	\$31.2	\$7.2	0%
2019	1	\$275,000	0	1	0	0	0	0	1	65	0	0%	\$7.0	\$0.0	0%
2020	0	\$0	0	0	0	0	0	0	0	0	0	0%	\$0.0	\$0.0	0%
2021	0	\$0	0	0	0	0	0	0	0	0	0	0%	\$0.0	\$0.0	0%

¹Within Performance includes all COF projects approved through December 31, 2020 while Post Performance includes all COF projects approved between July 1, 2013 through December 31, 2020.

²Estimated risk of not achieving metrics based on company's self-reported confidence levels; risk rating is based on highest risk reported for any individual metric (for example, if jobs has "moderate" risk and wages/capex are "low" risk, the project would be classified as "moderate" risk here).

³Projects remain in this category until the first annual progress report is received indicating a company's self-reported confidence level.

⁴VEDP previously provided a "close out" communication to the company (indicating contractual obligations were satisfied) and/or determined that project achieved equivalent ROI target, making any retroactive clawback attempt difficult; VEDP has implemented a policy going forward for strictly enforcing clawbacks.

⁵Projects which paid full clawbacks (i.e., 100% of incentive grant amount) are excluded so as not to present a misleading perspective on performance; all of these excluded projects resulted in relatively little to no job creation and capital investment.

Clawback History

Fiscal Year project approved	Projects within Perf. Period and Post Perf. Follow-up	Projects in Post Perf. Period (i.e., closed out)	Number of clawback projects			Amount of clawback dollars			Companies with Unpaid Clawbacks
			Total requested	Received	% of total received	Total requested	Received	% of total received	
2014	1	33	22	19	86%	\$9,757,500	\$4,852,774	50%	Tranlin (referred to AG), VFP (forthcoming), Telos (referred to AG)
2015	3	29	19	13	68%	\$5,346,250	\$2,302,012	43%	Lindenburg (referred to AG), Qore (referred to AG), Axon Ghost (referred to AG), Andros (forthcoming), Continental (forthcoming), Liberty Source (forthcoming)
2016	12	21	13	10	77%	\$6,525,000	\$6,347,125	97%	Chris Renee (public asset created; closeout provided); Basket Savings (referred to AG); Teletech (forthcoming)
2017	16	12	4	3	75%	\$1,879,313	\$1,129,313	60%	Owens & Minor (forthcoming)
2018	26	3	3	3	100%	\$1,400,000	\$1,400,000	100%	BGF Industries (forthcoming)
2019	26	1	1	0	0%	\$275,000	\$79,012	0%	N/A
2020	32	0	0	0	0%	\$0	\$0	0%	N/A
2021	11	0	0	0	0%	\$0	\$0	0%	N/A

VEDP-Administered Incentives Dashboard (as of December 31, 2020)

INCOMPLETE WORKING DRAFT

VIP, MEE, VEDIG, Data Centers, and Custom Grants reflect projects since inception.

VJIP reflects projects with Final Performance Date between July 01, 2016 and December 31, 2020.

Within Performance Period

Grant	Total Projects	Total \$ Approved	Jobs			Capital Investment		
			Target	Actual	% of Future Target Met	Target	Actual	% of Future Target Met
Virginia Investment Partnership (VIP)	23	\$16,050,000	3,337	TBD ¹	TBD ¹	\$1,448,663,438	TBD ¹	TBD ¹
Major Eligible Employer (MEE)	0	\$0	-- ²	-- ²	-- ²	-- ²	-- ²	-- ²
Virginia Economic Development Incentive Grant (VEDIG)	3	\$10,800,000	2,200	TBD ¹	TBD ¹	\$222,302,000	TBD ¹	TBD ¹
Virginia Jobs Investment Program (VJIP) ³	171	\$12,571,205	18,012	4,311	24%	N/A ³	N/A ³	N/A ³
Data Centers ⁴	20	N/A ⁵	1,000	TBD ¹	TBD ¹	\$3,000,000,000	TBD ¹	TBD ¹
Custom Grants	9	\$765,000,000	32,500	2,574	8%	\$8,294,200,000	\$862,049,182	10%

Post Performance Period

Grant	Number of Projects			Total \$ Approved	Jobs			Capital Investment		
	Total	Metrics Achieved	Post-Perf. Follow Up		Target	Actual ⁶	% of Target Met	Target	Actual ⁶	% of Target Met
Virginia Investment Partnership (VIP)	67	53	14	\$53,200,000	6,140	6,450	105%	\$4,838,035,399	\$5,695,876,019	118%
Major Eligible Employer (MEE)	2	2	0	\$33,000,000	4,150	5,544	134%	\$433,000,000	\$597,400,000	138%
Virginia Economic Development Incentive Grant (VEDIG)	7	6	1	\$32,000,000	3,299	3,906	118%	\$320,300,000	\$470,537,963	147%
Virginia Jobs Investment Program (VJIP) ³	360	75	42	\$42,629,063	56,956	35,134	62%	N/A ³	N/A ³	N/A ³
Data Centers ⁴	18	17	1	N/A ⁵	900	850	94%	\$2,700,000,000	\$2,550,000,000	94%
Custom Grants	0	0	0	\$0	0	0	0%	\$0	\$0	0%

¹Actuals and percentages for these projects will be determined during post-performance follow up.

²There are no MEE projects within performance period; thus, there are no numbers to report.

³Capital investment reflects company forecast for the project. VJIP grants are not offered for projects not meeting the statutory minimum threshold of projected capital investment (statutory minimums: \$1 million for New Jobs Program; \$100,000 for Small Business New Jobs Program; \$500,000 for Retraining Program; \$50,000 for Small Business Retraining Program).

⁴Target numbers are statutory minimums of \$150 million in capital investment and 50 new jobs multiplied times the 20 data centers for those within the performance period; target numbers are statutory minimums of \$150 million in capital investment and 50 new jobs multiplied times the 17 data centers that successfully qualified for the exemption within the post performance period. VEDP is unable to track performance above those statutory minimum numbers.

⁵The total incentive approved would be the total value of the data center retail sales and use tax exemptions on qualifying computer equipment received; VEDP does not have the authority to track this amount.

⁶Actual numbers are included once final reporting is received and verified.

Interim status report on Commonwealth's Development Opportunity Fund (COF) projects that have not yet reached their Performance Date¹ (clawbacks do not apply to these projects until Performance Date is reached)

Important note: Projects have **NOT** yet reached their Performance Date or Subsequent Performance Date (i.e., date on which target performance levels are required by performance agreement)

As of December 31, 2020 - sorted by time remaining until performance date

Project number	Project name	Locality	Grant amount (\$)	Jobs target for perf. date	Actual jobs as of most recent progress report	% of future target jobs attained as of most recent progress report	Company-reported confidence level for jobs ²	Capital investment target for perf. date (\$)	Actual capital investment as of most recent progress report (\$)	% of future target capex attained as of most recent progress report	Company-reported confidence level for investment ²	Avg. annual wage target for perf. date (\$)	Actual avg. annual wage as of most recent progress report (\$)	% of future target avg. annual wage attained	Company-reported confidence level for wage ²	Perf. agreement date	Initial perf. date for meeting job, investment, and wage targets	Extension granted - new perf. date (if applicable)	Reason for extension	Standard for Extension ³	Subsequent perf. date (if applicable)
2017-137490	American Institutes for Research	Arlington	500,000	320	288	90%	High	12,500,000	13,638,830	109%	High	90,000	103,763	115%	High	2/7/2018	2/1/2021	None	No extension	N/A	None
2017-138128	Atlantic Credit and Finance	Roanoke City	250,000	115	67	58%	High	4,000,000	2,579,364	64%	Moderate	43,333	68,267	158%	High	1/17/2018	3/1/2021	None	No extension	N/A	None
2017-137347	Interstate Group	Giles	200,000	83	33	40%	Moderate	4,100,000	3,241,891	79%	High	37,200	36,019	97%	High	3/28/2018	3/1/2021	None	No extension	N/A	None
2018-138566	Microstrategy	Fairfax City	1,000,000	300	0	0%	Moderate	6,000,000	8,733,599	146%	High	95,000	0	0%	High	7/31/2018	3/1/2021	None	No extension	N/A	None
2017-138073	Mohawk	Rockbridge	73,000	15	0	0%	Moderate	10,000,000	6,821,032	68%	Low	34,888	0	0%	High	7/24/2018	3/1/2021	None	No extension	N/A	None
2017-137698	Ariake	Harrisonburg	75,000	22	14	64%	High	17,000,000	16,030,276	94%	High	40,000	45,330	113%	High	1/24/2018	3/1/2021	None	No extension	N/A	None
2015-129121	Ballast Point	Botetourt	2,400,000	178	67	38%	Moderate	47,800,000	53,435,128	112%	High	41,075	39,804	97%	Moderate	6/2/2016	12/31/2019	3/31/2021	Job/investment ramp up delayed	1	3/31/2023
2018-138491	Cogar	Giles	150,000	60	41	68%	Moderate	2,500,000	2,151,699	86%	High	40,267	43,000	107%	High	3/26/2018	3/31/2021	None	No extension	N/A	None
2014-87360	Eastman	Henry	75,000	25	27	108%	High	40,000,000	38,409,299	96%	High	35,610	60,563	170%	High	11/21/2013	12/31/2016	3/31/2018	Job/investment ramp up delayed	1	3/31/2021
2017-137210	Novatech	Henry	100,000	50	25	50%	Moderate	3,150,000	1,350,000	43%	Moderate	28,724	36,500	127%	High	12/13/2016	12/31/2019	3/31/2021	Job/investment ramp up delayed	1	3/31/2023
2016-136960	Pacific Life	Lynchburg	500,000	300	295	98%	High	3,698,800	12,767,582	345%	High	51,527	64,173	125%	High	10/3/2016	12/31/2019	3/31/2021	Job/investment ramp up delayed	1	None
2013-77009	Phoenix Packaging	Pulaski	600,000	145	75	52%	Moderate	48,705,264	43,621,044	90%	High	40,978	45,824	112%	High	2/2/2018	3/31/2021	None	No extension	N/A	None
2015-131887	Applied Predictive Technologies	Arlington	1,750,000	368	174	47%	Moderate	6,800,000	18,178,444	267%	High	148,231	171,393	116%	High	10/4/2016	6/30/2021	None	No extension	N/A	None
2015-131463	Euro-Composites	Culpeper	150,000	58	23	40%	Moderate	10,500,000	8,069,183	77%	High	38,931	39,073	100%	High	4/5/2016	4/1/2019	7/1/2021	COVID-19	1	None
2018-138578	IdX	Spotsylvania	75,000	25	0	0%	Moderate	2,680,000	1,837,898	69%	High	50,000	0	0%	Moderate	9/12/2018	6/30/2021	9/30/2022	COVID-19	1	None
2018-138460	Service Center Metals	Prince George	200,000	58	0	0%	High	45,243,000	92,398	0%	High	55,411	0	0%	High	12/1/2018	7/1/2021	None	No extension	N/A	None
2018-138386	Sumitomo	Chesapeake	200,000	26	19	73%	High	10,000,000	11,672,830	117%	High	38,917	49,188	126%	High	4/2/2018	9/1/2021	None	No extension	N/A	None
2018-139970	Amthor	Pittsylvania	150,000	70	15	21%	Moderate	2,500,000	2,734,000	109%	High	38,000	36,400	96%	Moderate	7/23/2018	9/30/2021	None	No extension	N/A	None
2015-127514	IdX	Spotsylvania	400,000	150	99	66%	Moderate	7,200,000	9,037,898	126%	High	55,502	55,816	101%	High	4/27/2017	6/30/2020	9/30/2021	COVID-19	1	9/30/2023
2016-136892	Panacea BioMatx	Pittsylvania	105,000	70	10	14%	Moderate	5,817,000	1,743,556	30%	Low	52,742	69,150	131%	High	8/27/2018	9/30/2021	None	No extension	N/A	None
2016-134268	Starsprings	Henry	100,000	68	27	40%	Moderate	3,689,875	3,653,939	99%	High	27,428	31,063	113%	High	1/30/2016	3/31/2019	9/30/2021	COVID-19	1	9/30/2023
2018-140029	Tegy	Lynchburg	200,000	34	0	0%	Moderate	9,214,000	8,173,155	89%	High	43,000	0	0%	High	3/1/2019	9/30/2021	None	No extension	N/A	None
2016-134861	SSG Carbide	Danville	200,000	35	17	49%	Moderate	9,500,000	7,429,948	78%	High	62,000	65,000	105%	High	11/2/2016	7/17/2020	10/17/2021	Job/investment ramp up delayed	1	10/17/2023
2014-108540	Navy Federal Credit Union	Fairfax City	1,000,000	600	437	73%	Low	114,600,000	121,243,603	106%	High	53,535	60,077	112%	High	7/6/2015	9/1/2020	12/1/2021	COVID-19	1	None
2015-127126	Sanjo	Virginia Beach	250,000	85	11	13%	Low	17,500,000	9,055,601	52%	Low	40,400	45,375	112%	Low	11/30/2017	9/1/2020	12/1/2021	COVID-19	1	None
2016-133755	ADP	Norfolk	5,000,000	1800	1356	75%	Moderate	32,250,000	41,133,668	128%	High	50,693	46,197	91%	High	3/16/2016	12/31/2021	None	No extension	N/A	None
2020-141123	AeroFarms	Pittsylvania	200,000	92	0	0%	Not reported	41,836,000	0	0%	Not reported	34,945	0	0%	Not reported	11/7/2019	12/31/2021	None	No extension	N/A	12/31/2025
2017-137703	Altec	Botetourt	400,000	180	180	100%	High	30,200,000	21,791,653	72%	Moderate	55,000	55,000	100%	High	1/19/2018	12/31/2021	None	No extension	N/A	None
2018-140024	Cascades	Hanover	1,950,000	140	17	12%	Moderate	275,010,000	44,000,000	16%	Moderate	75,551	83,425	110%	High	7/25/2018	12/31/2021	None	No extension	N/A	12/31/2023
2017-137040	CoStar Research	Richmond City	4,000,000	732	732	100%	High	8,170,000	8,304,888	102%	High	57,821	69,679	121%	High	2/3/2017	12/31/2019	None	No extension	N/A	12/31/2021
2018-140031	DuPont	Chesterfield	250,000	60	0	0%	High	110,500,000	26,329,000	24%	High	70,905	0	0%	Moderate	2/21/2020	12/31/2021	None	No extension	N/A	None
2015-130761	Eldor	Botetourt	3,200,000	350	179	51%	Low	75,200,000	78,708,539	105%	High	37,950	47,974	126%	High	3/15/2016	12/31/2021	None	No extension	N/A	None
2011-21859	Harris Teeter	Caroline	650,000	400	0	0%	Low	115,250,000	3,698,936	3%	Low	38,000	0	0%	Low	3/15/2016	12/31/2021	None	No extension	N/A	None
2017-137679	Koinonia	Pulaski	100,000	40	0	0%	High	4,905,000	3,723,000	76%	High	35,300	0	0%	High	1/23/2018	12/31/2021	None	No extension	N/A	None
2018-140324	KPMG	Fairfax City	1,000,000	521	180	35%	Moderate	31,426,000	30,600,000	97%	High	124,694	138,855	111%	High	1/31/2019	12/31/2021	None	No extension	N/A	12/31/2023
2018-140198	MC Dean	Caroline	500,000	100	70	70%	High	25,095,001	8,675,009	35%	High	51,600	42,585	83%	High	3/12/2019	12/31/2021	None	No extension	N/A	None
2018-140401	Monogram Snacks	Henry	350,000	300	0	0%	Moderate	30,000,000	15,537,814	52%	High	29,370	0	0%	High	9/19/2018	12/31/2021	None	No extension	N/A	12/31/2023
2017-138126	Nestle	Arlington	862,500	150	107	71%	High	5,000,000	5,035,476	101%	High	127,919	141,096	110%	High	6/13/2019	12/31/2021	None	No extension	N/A	None
2015-128619	OSG	Greensville	150,000	55	42	76%	High	4,450,000	18,465,894	415%	High	43,000	42,838	100%	High	6/12/2017	12/31/2021	None	No extension	N/A	12/31/2023
2018-139978	Premier Tech	King and Queen	75,000	20	2	10%	Moderate	1,840,000	1,010,170	55%	High	34,000	34,000	100%	High	2/20/2019	12/31/2021	None	No extension	N/A	12/31/2023
2018-140032	Press Glass	Henry	1,000,000	212	20	9%	High	43,550,000	43,426,730	100%	High	37,736	51,305	136%	High	8/28/2018	12/31/2021	None	No extension	N/A	12/31/2023
2014-108657	Stone Brewing	Richmond City	5,000,000	90	63	70%	Moderate	73,700,000	82,234,784	112%	High	57,024	61,551	108%	Moderate	1/6/2015	12/31/2021	None	No extension	N/A	None
2018-140229	Volvo	Roanoke	700,000	250	57	23%	High	13,000,000	9,297,000	72%	High	42,400	42,400	100%	High	2/11/2020	12/31/2021	None	No extension	N/A	12/31/2026
2015-126988	Ferguson	Newport News	2,000,000	434	0	0%	Moderate	82,800,000	41,117,398	50%	High	45,000	80,618	179%	High	9/26/2017	1/1/2022	None	No extension	N/A	None
2018-140345	Empire Foods	Franklin	225,000	75	35	47%	High	10,400,000	10,753,235	103%	High	29,000	31,360	108%	High	10/15/2018	3/31/2022	None	No extension	N/A	None
2015-131308	Hardywood	Goochland	500,000	56	23	41%	Low	28,250,000	20,682,142	73%	Low	51,000	43,000	84%	Low	12/21/2015	12/31/2020	3/31/2022	COVID-19	1	None
2018-140329	Scholle	Smyth	125,000	42	41	98%	High	10,290,000	8,453,694	82%	High	43,806	37,331	85%	High	1/8/2019	3/31/2022	None	No extension	N/A	None
2019-140511	Smyth County Machine and Fabrication	Smyth	100,000	35	0	0%	High	2,100,000	1,599,974	76%	High	35,883	0	0%	High	11/15/2018	3/31/2022	None	No extension	N/A	3/31/2026
2017-138114	US Foods	Prince William	350,000	99	0	0%	High	42,000,000	55,573,823	132%	High	51,000	67,542	132%	High	10/4/2017	12/31/2020	3/31/2022	COVID-19	1	None
2016-137019	Universal Companies	Washington	90,000	30	11	37%	Low	1,500,000	0	0%	Low	50,000	39,000	78%	Low	4/7/2017	6/1/2022	None	No extension	N/A	6/1/2024
2016-137025	Aurora	Manassas	500,000	135	141	104%	High	13,750,000	8,561,228	62%	Moderate	105,030	120,508	115%	High	11/9/2018	6/30/2022	None	No extension	N/A	None
2019-140684	Essel Propack	Danville	150,000	45	0	0%	Not reported	31,197,395	0	0%	Not reported	47,319	0	0%	Not reported	1/29/2019	6/30/2022	None	No extension	N/A	None
2018-138496	Global Technical Systems	Virginia Beach	1,800,000	1100	28	3%	High	54,700,000	33,247,326	61%	High	73,372	60,287	82%	High	9/7/2018	6/30/2022	None	No extension	N/A	None

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As of December 31, 2020 - sorted by time remaining until performance date

Project number	Project name	Locality	Grant amount (\$)	Jobs target for perf. date	Actual jobs as of most recent progress report	% of future target jobs attained as of most recent progress report	Company-reported confidence level for jobs ²	Capital investment target for perf. date (\$)	Actual capital investment as of most recent progress report (\$)	% of future target capex attained as of most recent progress report	Company-reported confidence level for investment ²	Avg. annual wage target for perf. date (\$)	Actual avg. annual wage as of most recent progress report (\$)	% of future target avg. annual wage attained	Company-reported confidence level for wage ²	Perf. agreement date	Initial perf. date for meeting job, investment, and wage targets	Extension granted - new perf. date (if applicable)	Reason for extension	Standard for Extension ³	Subsequent perf. date (if applicable)
2019-140497	McAirlaid's	Franklin	75,000	25	16	64%	High	7,800,000	8,629,735	111%	High	31,200	47,390	152%	High	1/30/2019	6/30/2022	None	No extension	N/A	None
2019-140614	Standard Calibrations	Chesapeake	250,000	89	47	53%	High	9,618,912	6,354,571	66%	High	51,011	48,498	95%	High	2/13/2019	6/30/2022	None	No extension	N/A	None
2019-140586	Yak Attack	Prince Edward	100,000	34	9	26%	High	3,408,541	2,328,578	68%	Moderate	32,058	24,365	76%	High	5/24/2019	7/31/2022	None	No extension	N/A	None
2016-134852	Overfinch	Danville	125,000	41	5	12%	Moderate	1,945,260	792,098	41%	Moderate	42,000	51,401	122%	High	8/8/2016	9/1/2022	None	No extension	N/A	None
2018-139948	College Board	Fairfax City	750,000	120	149	124%	Moderate	15,400,270	24,067,752	156%	High	113,651	117,630	104%	Moderate	7/31/2018	9/30/2022	None	No extension	N/A	None
2018-140222	Plasticap	Russell	130,000	48	26	54%	High	11,800,000	7,142,778	61%	High	30,670	31,611	103%	High	9/3/2020	9/30/2022	None	No extension	N/A	None
2019-141046	block-one	Arlington	600,000	170	0	0%	Not reported	10,000,000	0	0%	Not reported	147,882	0	0%	Not reported	8/11/2020	12/31/2022	None	No extension	N/A	None
2019-140730	Flow Hydration	Augusta	250,000	51	0	0%	Not reported	15,500,000	0	0%	Not reported	44,903	0	0%	Not reported	5/19/2020	12/31/2022	None	No extension	N/A	12/31/2024
2017-137060	Navy Federal Credit Union	Frederick	2,000,000	1400	240	17%	Moderate	100,000,000	124,161,336	124%	High	60,314	60,314	100%	Moderate	11/8/2017	12/31/2022	None	No extension	N/A	None
2019-141073	PRA	Danville	780,000	300	0	0%	High	10,858,219	6,400,414	59%	High	39,241	0	0%	Moderate	9/18/2019	12/31/2022	None	No extension	N/A	None
2019-140853	Preferred Freezer Services	Portsmouth	180,000	60	0	0%	High	60,000,000	6,500,000	11%	High	50,000	0	0%	High	11/22/2019	12/31/2022	None	No extension	N/A	None
2018-140204	Speyside	Smyth	325,000	125	48	38%	High	26,000,000	30,427,040	117%	High	30,173	32,998	107%	High	12/12/2018	12/31/2022	None	No extension	N/A	12/31/2025
2016-137003	Dollar Tree	Chesapeake	4,000,000	600	1666	278%	High	110,000,000	118,800,000	108%	High	61,000	124,136	204%	High	12/20/2016	1/31/2023	None	No extension	N/A	None
2017-138145	American Merchant	Bristol	300,000	405	47	12%	Low	19,908,100	20,365,311	102%	High	32,664	33,365	102%	High	1/9/2018	3/31/2023	None	No extension	N/A	None
2018-140357	PPD	Henrico	675,000	200	120	60%	High	63,700,000	25,155,994	39%	High	62,700	62,783	100%	High	9/21/2020	3/31/2023	None	No extension	N/A	None
2017-137719	Willow Tree	Albemarle	500,000	200	110	55%	Moderate	12,302,000	12,302,000	100%	High	80,000	103,156	129%	High	9/18/2018	3/31/2023	None	No extension	N/A	None
2020-141313	Acesur	Suffolk	120,000	29	0	0%	Not reported	10,965,000	0	0%	Not reported	41,200	0	0%	Not reported	3/28/2020	6/30/2023	None	No extension	N/A	None
2020-141613	Acoustical Sheetmetal	Virginia Beach	750,000	200	0	0%	Not reported	15,800,000	0	0%	Not reported	46,781	0	0%	Not reported	8/31/2020	6/30/2023	None	No extension	N/A	None
2020-141124	Golden Renewable	Cumberland	150,000	52	0	0%	Not reported	31,650,000	0	0%	Not reported	36,400	0	0%	Not reported	1/28/2020	6/30/2023	None	No extension	N/A	None
2020-141458	Hershey	Augusta	1,100,000	110	0	0%	Not reported	135,000,000	0	0%	Not reported	47,000	0	0%	Not reported	11/1/2020	6/30/2023	None	No extension	N/A	None
2020-141386	Moore DM	Henrico	100,000	239	0	0%	Not reported	24,948,285	0	0%	Not reported	46,956	0	0%	Not reported	5/5/2020	6/30/2023	None	No extension	N/A	None
2019-140675	Pratt Industries	Botetourt	300,000	50	33	66%	High	20,100,000	24,834,640	124%	High	47,900	64,271	134%	High	3/7/2019	6/30/2023	None	No extension	N/A	None
2020-141379	Patton Logistics	Pulaski	150,000	33	0	0%	Not reported	12,000,000	0	0%	Not reported	48,860	0	0%	Not reported	3/20/2020	6/30/2023	None	No extension	N/A	None
2019-140581	Teal-Jones	Henry	200,000	67	24	36%	High	21,000,000	825,468	4%	High	35,450	49,621	140%	High	9/25/2019	6/30/2023	None	No extension	N/A	None
2018-138602	Appian	Fairfax City	4,000,000	600	253	42%	High	28,460,000	30,274,000	106%	High	115,000	144,590	126%	High	7/31/2018	9/30/2023	None	No extension	N/A	None
2019-140878	ABB	Bland	140,000	40	0	0%	Not reported	6,200,000	0	0%	Not reported	40,363	0	0%	Not reported	9/3/2020	12/31/2023	None	No extension	N/A	None
2020-141460	Apex	Henrico	900,000	700	0	0%	Not reported	12,441,743	0	0%	Not reported	92,068	0	0%	Not reported	9/14/2020	12/31/2023	None	No extension	N/A	None
2018-138535	Harlow Group	Danville	147,000	49	4	8%	Low	8,000,000	140,633	2%	Moderate	55,000	54,925	100%	High	9/18/2019	12/31/2023	None	No extension	N/A	None
2019-140789	Hershey	Augusta	600,000	65	192	295%	High	104,400,000	172,875,883	166%	High	46,400	55,000	119%	High	4/28/2020	6/30/2024	None	No extension	N/A	None
2019-140582	Teal-Jones	Westmoreland	125,000	59	18	31%	High	10,750,000	2,804,827	26%	High	36,273	50,293	139%	High	2/24/2020	6/30/2024	None	No extension	N/A	None
2019-140619	Howell	Shenandoah	400,000	102	0	0%	Moderate	8,039,000	5,089,164	63%	Moderate	37,175	37,752	102%	High	8/12/2019	7/31/2024	None	No extension	N/A	None
2018-140262	Microsoft BN 9-13	Mecklenburg	1,500,000	108	59	55%	High	1,066,755,918	699,276,860	66%	High	47,000	71,831	153%	High	11/8/2018	9/1/2024	None	No extension	N/A	None
2018-140319	Traditional Medicinals	Franklin	350,000	56	0	0%	Not reported	29,679,998	0	0%	Not reported	47,682	0	0%	Not reported	1/16/2020	9/30/2024	None	No extension	N/A	None
2020-141626	Applied Felts	Henry	65,000	15	0	0%	Not reported	1,950,000	0	0%	Not reported	50,000	0	0%	Not reported	7/30/2020	12/31/2024	None	No extension	N/A	None
2020-141516	Drake Extrusion	Henry	90,000	30	0	0%	Not reported	6,850,000	0	0%	Not reported	34,500	0	0%	Not reported	8/25/2020	12/31/2024	None	No extension	N/A	None
2020-141457	Metalworx	Grayson	150,000	59	0	0%	Not reported	7,595,000	0	0%	Not reported	49,028	0	0%	Not reported	6/15/2020	12/31/2024	None	No extension	N/A	None
2019-141112	Simplisafe	Henrico	200,000	572	0	0%	Not reported	5,489,000	0	0%	Not reported	54,338	0	0%	Not reported	6/15/2020	6/30/2025	None	No extension	N/A	None
2019-140771	East Coast Repair and Fabrication	Newport News	664,000	332	0	0%	Not reported	64,400,000	0	0%	Not reported	51,024	0	0%	Not reported	11/19/2020	12/31/2025	None	No extension	N/A	None
2020-141427	Huntington-Ingalls	Hampton	1,500,000	268	0	0%	Not reported	46,000,000	0	0%	Not reported	69,201	0	0%	Not reported	11/10/2020	12/31/2025	None	No extension	N/A	None
2014-108775	Pure Salmon	Tazewell	900,000	218	0	0%	Not reported	198,370,000	0	0%	Not reported	59,133	0	0%	Not reported	9/21/2020	12/31/2025	None	No extension	N/A	None
2017-137198	Wegmans	Hanover	2,350,000	700	0	0%	Not reported	175,000,000	0	0%	Not reported	55,012	0	0%	Not reported	12/11/2019	12/31/2026	None	No extension	N/A	None
2020-141268	Bausch & Lomb	Lynchburg	210,000	79	0	0%	Not reported	35,425,000	0	0%	Not reported	29,583	0	0%	Not reported	Not yet established	Not yet established	None	No extension	N/A	None
2020-141168	Braven	Mecklenburg	1,400,000	351	0	0%	Not reported	61,050,000	0	0%	Not reported	42,193	0	0%	Not reported	Not yet established	Not yet established	None	No extension	N/A	None
2017-138143	Carry-On	Westmoreland	125,000	42	0	0%	Not reported	1,625,000	0	0%	Not reported	29,741	0	0%	Not reported	Not yet established	Not yet established	None	No extension	N/A	None
2019-140981	Cartograf	Chesterfield	750,000	63	0	0%	Not reported	65,300,000	0	0%	Not reported	47,698	0	0%	Not reported	Not yet established	Not yet established	None	No extension	N/A	None
2020-141500	eHealth	Scott	626,500	160	0	0%	Not reported	375,000	0	0%	Not reported	36,567	0	0%	Not reported	Not yet established	Not yet established	None	No extension	N/A	None
2021-141835	Grayson Natural Farms	Grayson	50,000	40	0	0%	Not reported	1,530,000	0	0%	Not reported	31,706	0	0%	Not reported	Not yet established	Not yet established	None	No extension	N/A	None
2019-141004	GSK	Richmond City	675,000	183	0	0%	Not reported	16,730,000	0	0%	Not reported	92,619	0	0%	Not reported	Not yet established	Not yet established	None	No extension	N/A	None
2021-141844	Ison Furniture	Pittsylvania	186,500	150	0	0%	Not reported	3,500,000	0	0%	Not reported	38,000	0	0%	Not reported	Not yet established	Not yet established	None	No extension	N/A	None
2019-140987	Lighthouse Foods	Danville	600,000	160	0	0%	Not reported	46,240,000	0	0%	Not reported	34,875	0	0%	Not reported	Not yet established	Not yet established	None	No extension	N/A	None

Interim status report on Commonwealth's Development Opportunity Fund (COF) projects that have not yet reached their Performance Date¹ (clawbacks do not apply to these projects until Performance Date is reached)

Important note: Projects have **NOT** yet reached their Performance Date or Subsequent Performance Date (i.e., date on which target performance levels are required by performance agreement)

As of December 31, 2020 - sorted by time remaining until performance date

Project number	Project name	Locality	Grant amount (\$)	Jobs target for perf. date	Actual jobs as of most recent progress report	% of future target jobs attained as of most recent progress report	Company-reported confidence level for jobs ²	Capital investment target for perf. date (\$)	Actual capital investment as of most recent progress report (\$)	% of future target capex attained as of most recent progress report	Company-reported confidence level for investment ²	Avg. annual wage target for perf. date (\$)	Actual avg. annual wage as of most recent progress report (\$)	% of future target avg. annual wage attained	Company-reported confidence level for wage ²	Perf. agreement date	Initial perf. date for meeting job, investment, and wage targets	Extension granted - new perf. date (if applicable)	Reason for extension	Standard for Extension ³	Subsequent perf. date (if applicable)
2020-141661	Mohawk	Carroll	80,000	35	0	0%	Not reported	22,489,000	0	0%	Not reported	40,319	0	0%	Not reported	Not yet established	Not yet established	None	No extension	N/A	None
2019-140670	Navien	James City	850,000	180	0	0%	Not reported	77,454,000	0	0%	Not reported	52,370	0	0%	Not reported	Not yet established	Not yet established	None	No extension	N/A	None
2020-141461	Plasser American	Chesapeake	450,000	98	0	0%	Not reported	52,600,000	0	0%	Not reported	50,186	0	0%	Not reported	Not yet established	Not yet established	None	No extension	N/A	None
2020-141403	Rage Corporation	Pittsylvania	500,000	200	0	0%	Not reported	34,000,000	0	0%	Not reported	37,000	0	0%	Not reported	Not yet established	Not yet established	None	No extension	N/A	None
2017-138107	Schaefer Rolls	Alleghany	55,000	31	0	0%	Not reported	5,873,008	0	0%	Not reported	49,745	0	0%	Not reported	Not yet established	Not yet established	None	No extension	N/A	None
2020-141700	Shenandoah Valley Organic	Harrisonburg	500,000	110	0	0%	Not reported	64,250,000	0	0%	Not reported	44,300	0	0%	Not reported	Not yet established	Not yet established	None	No extension	N/A	None
2020-141665	Silent Falcon	Warren	161,482	249	0	0%	Not reported	6,023,000	0	0%	Not reported	84,096	0	0%	Not reported	Not yet established	Not yet established	None	No extension	N/A	None
2020-141708	Silk City	Fluvanna	70,000	93	0	0%	Not reported	5,650,000	0	0%	Not reported	40,484	0	0%	Not reported	Not yet established	Not yet established	None	No extension	N/A	None
2020-141395	T-Mobile	Henrico	826,350	500	0	0%	Not reported	30,000,000	0	0%	Not reported	59,000	0	0%	Not reported	Not yet established	Not yet established	None	No extension	N/A	None
2020-141633	Torc Robotics	Montgomery	800,000	350	0	0%	Not reported	8,500,000	0	0%	Not reported	117,901	0	0%	Not reported	Not yet established	Not yet established	None	No extension	N/A	None
2019-140687	Total Fiber Recovery	Chesapeake	200,000	68	0	0%	Not reported	48,985,034	0	0%	Not reported	43,873	0	0%	Not reported	Not yet established	Not yet established	None	No extension	N/A	None
TOTAL			79,037,332	22,566	8,114	36%		4,760,751,623	2,357,412,660	50%											

¹These projects are all within performance periods; thus, **clawbacks do not apply to these projects until they reach their Performance Date.**

²Confidence levels are documented for annual progress reporting effective January 2018; data for those projects without confidence levels will be collected with the next scheduled report.

³Standard 1 (effective April 5, 2017) requires formal approval of first extension by VEDP Board and formal approval of second extension by VEDP Board **and** the Major Employment and Investment (MEI) Commission; Standard 2 (roughly mid-2016 until April 4, 2017) required approval of VEDP's Project Review and Credit Committee.

This report was prepared in response to §2.2-2237.3., which states in part: "The Division of Incentives shall provide semiannual updates to the Board of the status and progress of investment and job creation requirements for all projects for which economic development incentives have been awarded, until such time as the investment and job creation requirements are met or the incentives are repaid to the Commonwealth. Updates shall be provided more frequently upon the request of the Board, or if deemed necessary by the Division of Incentives."

Status report on Commonwealth's Development Opportunity Fund (COF) projects approved from FY 14 through FY 20 in Post-Performance Period (excludes projects within performance period)¹

Important note: Projects have reached their Performance Date or Subsequent Performance Date (i.e., date on which target performance levels are required by performance agreement)

As of December 31, 2020 - sorted by status (last column), then alphabetical

Status Key:

Red: Clawback Unsuccessful to Date
Yellow: Clawback in Process (not yet due)
Green: Metrics Achieved or Clawback Amount Received in Full
Blue: Project closed out without strictly meeting standards ⁵
White: In Post Performance Follow-Up Period

Project number	Project name	Locality	Grant amount (\$) ²	Jobs target for Perf. Date	Actual jobs as of Perf. Date	% of target jobs attained as of Perf. Date [90% Perf. Threshold]	Capital investment target for Perf. Date (\$)	Actual capital investment as of Perf. Date (\$)	% of target capex attained as of Perf. Date [90% Perf. Threshold]	Avg. annual wage target for Perf. Date (\$)	Actual avg. annual wage as of Perf. Date (\$)	% of target avg. annual wage attained [100% Perf. Threshold]	Perf. Agreement Date	Initial Perf. Date for meeting job, investment, and wage targets	Extension Granted - New Perf. Date (if applicable)	Reason for Extension	Standard for Extension ³	Subsequent Perf. Date (if applicable)	Independently Verified ⁴	Status
2015-131450	Axon Ghost Sentinel	Harrisonburg	75,000	29	18	62%	1,500,000	0	0%	82,778	84,178	102%	7/31/2015	10/1/2018	None	No extension	N/A	None	See below ⁴	Clawback of \$75,000 requested 4/25/19; due 7/25/19; VEDP Board directed the Office of the Attorney General to enforce collection of clawback in accordance with § 2.2-2237.3.C
2016-133743	Basket Savings	Arlington	125,000	65	0	0%	10,000,000	320,452	3%	95,000	0	0%	10/8/2016	6/30/2019	None	No extension	N/A	None	See below ⁴	Clawback of \$125,000 requested 6/18/19; due 9/30/19; \$85,000 held by Arlington received 9/5/19; \$40,000 balance due from Basket by 9/30/19; VEDP Board directed the Office of the Attorney General to enforce collection of clawback in accordance with § 2.2-2237.3.C
2013-86308	Lindenburg, LLC	Appomattox	1,400,000	349	0	0%	113,000,000	0	0%	32,000	0	0%	11/10/2014	4/30/2018	None	No extension	N/A	4/30/2020	See below ⁴	Clawback of \$1,400,000 requested 12/8/15; due 3/7/16; VEDP has pending lawsuit against Lindenburg; VEDP Board directed the Office of the Attorney General to enforce collection of clawback in accordance with § 2.2-2237.3.C
2015-126998	Qore Solutions	Washington	500,000	140	0	0%	12,800,000	0	0%	45,000	0	0%	8/11/2015	12/31/2018	None	No extension	N/A	None	See below ⁴	Clawback of \$500,000 requested 2/14/17; due 5/14/17; company went bankrupt; VEDP Board directed the Office of the Attorney General to enforce collection of clawback in accordance with § 2.2-2237.3.C
2014-90794	Telos Corporation	Loudoun	500,000	160	119	74%	5,000,000	0	0%	100,000	110,346	110%	3/5/2014	12/31/2016	3/31/2018	Job/Investment ramp up delayed	3	None	See below ⁴	Clawback of \$65,000 requested 4/9/19; due 7/9/19; VEDP Board directed the Office of the Attorney General to enforce collection of clawback in accordance with § 2.2-2237.3.C
2014-88945	Tranlin Company	Chesterfield	5,000,000	2,000	0	0%	2,000,000,000	0	0%	45,663	0	0%	9/11/2014	12/31/2019	None	No extension	N/A	None	See below ⁴	Clawback of \$5,000,000 requested; \$150,000 repaid 10/24/17; remainder to be repaid in six equal monthly installments of \$83,561 (includes 10% annualized interest) beginning 12/1/17, secured by deed of trust on land; VEDP Board directed the Office of the Attorney General to enforce collection of clawback in accordance with § 2.2-2237.3.C; additional \$8,274 repaid 9/19/19
2015-127373	Andros	Shenandoah	400,000	66	0	0%	50,000,000	0	0%	27,581	0	0%	8/25/2015	12/31/2018	3/31/2020	Job/Investment ramp up delayed	1	None	See below ⁴	Clawback of \$218,000 requested 10/15/20; due 1/15/21
2018-140061	BGF Industries	Danville	275,000	65	0	0%	7,000,000	0	0%	75,000	0	0%	10/16/2018	6/30/2022	None	No extension	N/A	3/31/2023	See below ⁴	Clawback of \$275,000 requested 11/2/20; due 2/2/21
2014-105588	Continental	Newport News	2,000,000	525	151	29%	152,000,000	105,232,528	69%	36,532	57,968	159%	10/28/2014	6/30/2020	None	No extension	N/A	None	See below ⁴	Clawback of \$820,000 requested 11/19/20; due 2/19/21
2012-66334	Liberty-Source	Hampton	300,000	596	158	27%	1,526,142	1,529,140	100%	34,599	35,781	103%	8/8/2014	6/30/2017	6/30/2019	Job/Investment ramp up delayed	1	None	See below ⁴	Clawback of \$110,250 requested 3/19/19; quarterly installments of \$27,562.50 due 6/30/19 (received 4/23/19), \$27,562.50 due 4/26/19 (received 7/22/19), \$5,512 due 10/18/19 (received 10/22/19), \$18,375 due 12/30/19 (received 1/7/2020), \$18,375 due 9/30/20; and \$12,863 due 12/31/20
2016-137022	Owens & Minor	Richmond City	1,500,000	300	150	50%	15,000,000	7,500,000	50%	52,700	52,700	100%	7/10/2017	3/31/2020	None	No extension	N/A	None	See below ⁴	Clawback of \$750,000 requested 11/20/20; due 12/31/20
2015-129677	TeleTech	Scott	75,000	300	246	82%	1,525,000	1,416,010	93%	20,800	24,415	117%	2/9/2016	7/1/2019	10/1/2020	Job/Investment ramp up delayed	1	10/1/2022	See below ⁴	Clawback of \$22,875 requested 12/14/20; due 3/17/21
2014-89988	VFP	Scott	100,000	50	22	44%	2,900,000	5,252,357	181%	25,680	33,402	130%	1/24/2014	12/31/2016	3/31/2018	Outside contracts/orders delayed/lost	1	3/31/2020	See below ⁴	VEDP Board to consider proposal to rescind extension at its 1/28/21 meeting, after which VFP will repay \$28,000 for failing to fully meet its jobs target
2014-111161	3B Consulting	Russell	50,000	15	17	113%	2,500,000	2,702,462	108%	65,000	65,416	101%	6/12/2015	6/1/2018	6/1/2019	Job/Investment ramp up delayed	1	None	See below ⁴	Metrics Achieved
2015-119459	51Onano	Greensville	200,000	113	0	0%	11,000,000	0	0%	36,109	0	0%	9/11/2015	8/1/2018	None	No extension	N/A	8/1/2019	See below ⁴	Full clawback of \$200,000 received 8/28/16
2015-129128	AccuTec Blades	Augusta	125,000	53	0	0%	5,376,000	0	0%	47,281	0	0%	5/11/2016	6/1/2019	None	No extension	N/A	None	See below ⁴	Full clawback of \$125,000 received 7/29/19
2015-127125	Aerojet	Orange	300,000	100	84	84%	11,000,000	11,100,000	101%	70,000	74,371	106%	7/15/2015	8/1/2018	11/1/2019	Hiring difficulty for worker job set	1	None	See below ⁴	Clawback of \$24,000 received 4/21/2020
2014-115654	Alcoa Howmet	Hampton	200,000	75	0	0%	25,000,000	27,579,043	110%	62,000	0	0%	9/24/2014	12/31/2017	None	No extension	N/A	12/31/2018	See below ⁴	Underperformed; clawback of \$100,000 received 5/13/19
2015-129649	Aldi Food	Dinwiddie	450,000	145	158	109%	57,000,000	66,759,405	117%	46,204	52,500	114%	8/16/2016	9/1/2019	None	No extension	N/A	None	See below ⁴	Metrics Achieved
2014-90330	Alexander Industries	Pulaski	150,000	64	0	0%	1,685,000	0	0%	37,500	0	0%	5/30/2014	12/31/2017	None	No extension	N/A	None	See below ⁴	Full clawback of \$150,000 received 7/31/17
2016-133139	American Woodmark	Frederick	550,000	55	56	102%	30,000,000	32,930,000	110%	45,500	61,055	134%	2/8/2017	3/1/2020	None	No extension	N/A	None	See below ⁴	Metrics Achieved
2018-140033	Arconic	Fairfax City	750,000	58	0	0%	5,175,000	0	0%	347,275	0	0%	9/19/2018	12/31/2021	None	No extension	N/A	None	See below ⁴	Full clawback of \$750,000 received 2/25/19
2013-74613	Ardagh Metal Packaging	Roanoke	750,000	96	105	109%	93,500,000	104,888,057	112%	40,000	54,003	135%	8/13/2013	12/31/2016	None	No extension	N/A	None	See below ⁴	Metrics Achieved
2016-134880	Atarfil	Suffolk	60,000	15	17	113%	5,139,122	6,532,716	127%	52,547	52,865	101%	7/20/2017	6/1/2020	None	No extension	N/A	None	See below ⁴	Metrics Achieved
2013-70690	Atomized Products	Chesapeake	100,000	26	25	96%	4,383,525	5,651,135	129%	43,058	43,422	101%	11/20/2013	12/31/2016	3/31/2019	Job/Investment ramp up delayed	1	None	See below ⁴	Metrics Achieved
2014-86893	Bassett Furniture	Henry	50,000	25	58	232%	1,510,962	3,196,000	212%	44,891	38,000	85%	1/30/2014	5/1/2016	None	No extension	N/A	None	See below ⁴	Metrics Achieved
2014-86887	Bayshore Concrete	Northampton	150,000	135	73	54%	3,645,000	4,207,659	115%	26,500	32,448	122%	2/25/2014	12/1/2016	None	No extension	N/A	None	See below ⁴	Underperformed; clawback of \$34,500 received 3/10/17

Status report on Commonwealth's Development Opportunity Fund (COF) projects approved from FY 14 through FY 20 in Post-Performance Period (excludes projects within performance period)¹

Important note: Projects have reached their Performance Date or Subsequent Performance Date (i.e., date on which target performance levels are required by performance agreement)

As of December 31, 2020 - sorted by status (last column), then alphabetical

Status Key:

Red:	Clawback Unsuccessful to Date
Yellow:	Clawback in Process (not yet due)
Green:	Metrics Achieved or Clawback Amount Received in Full
Blue:	Project closed out without strictly meeting standards ⁵
White:	In Post Performance Follow-Up Period

Project number	Project name	Locality	Grant amount (\$) ²	Jobs target for Perf. Date	Actual jobs as of Perf. Date	% of target jobs attained as of Perf. Date [90% Perf. Threshold]	Capital investment target for Perf. Date (\$)	Actual capital investment as of Perf. Date (\$)	% of target capex attained as of Perf. Date [90% Perf. Threshold]	Avg. annual wage target for Perf. Date (\$)	Actual avg. annual wage as of Perf. Date (\$)	% of target avg. annual wage attained [100% Perf. Threshold]	Perf. Agreement Date	Initial Perf. Date for meeting job, investment, and wage targets	Extension Granted - New Perf. Date (if applicable)	Reason for Extension	Standard for Extension ³	Subsequent Perf. Date (if applicable)	Independently Verified ⁴	Status
2015-128650	Niagara Bottling	Chesterfield	500,000	76	114	150%	95,440,093	111,126,731	116%	50,630	53,427	106%	7/22/2016	9/30/2019	None	No extension	N/A	None	See below ⁴	Metrics Achieved
2015-129126	Norfolk Southern	Norfolk	1,925,000	165	148	90%	8,200,000	8,640,257	105%	97,000	103,212	106%	4/25/2016	6/1/2016	None	No extension	N/A	6/1/2026	See below ⁴	Full clawback of \$1,925,000 received 12/26/18
2015-131457	NorrisBuilt	Wise	75,000	24	26	108%	1,500,000	1,500,000	100%	29,000	33,000	114%	10/22/2015	2/1/2019	None	No extension	N/A	None	See below ⁴	Metrics Achieved
2013-83012	North American Mold Technology	Danville	250,000	120	44	37%	4,350,000	3,376,246	78%	50,000	50,000	100%	1/31/2014	12/31/2016	12/31/2017	Equipment installation delay	2	12/31/2019	See below ⁴	Underperformed; clawback of \$106,250 received 4/1/19
2014-95527	Nulife Glass	Bristol	110,000	46	0	0%	5,900,000	0	0%	36,630	0	0%	1/9/2015	12/31/2017	None	No extension	N/A	12/31/2019	See below ⁴	Full clawback of \$110,000 received 1/29/19 after VEDP's Board of Directors directed the Office of the Attorney General to enforce collection of clawback
2013-79176	Oceaneering	Chesapeake	750,000	67	0	0%	32,900,000	0	0%	55,560	0	0%	11/26/2013	12/31/2016	3/31/2018	Job/investment ramp up delayed	2	None	See below ⁴	Full clawback of \$750,000 received 9/26/18
2015-129641	Pee't's Coffee & Tea	Suffolk	1,000,000	135	0	0%	58,799,600	0	0%	38,625	0	0%	11/9/2016	12/31/2019	3/31/2021	Construction delay	1	None	See below ⁴	Full clawback of \$1,000,000 received 3/30/20
2016-131907	Ply Gem	Franklin	100,000	76	84	111%	1,980,000	4,430,934	224%	26,083	30,261	116%	2/29/2016	9/1/2019	None	No extension	N/A	None	See below ⁴	Metrics Achieved
2015-130780	Printpack	Newport News	150,000	50	50	100%	25,700,000	31,165,461	121%	42,840	43,052	100%	6/9/2016	9/1/2020	None	No extension	N/A	None	See below ⁴	Metrics Achieved
2012-63668	R.B. Mining	Bland	100,000	50	40	80%	3,068,773	2,811,285	92%	33,533	58,083	173%	9/30/2013	12/31/2016	3/31/2018	Job/investment ramp up delayed	2	None	See below ⁴	Underperformed; clawback of \$10,000 received 3/25/19
2013-79402	Shearer Foods	Bristol	75,000	22	115	523%	4,750,000	9,000,000	189%	28,642	29,018	101%	11/6/2013	12/31/2016	None	No extension	N/A	None	See below ⁴	Metrics Achieved
2016-136952	ST Tissue	Isle of Wight	167,500	50	58	116%	35,000,000	22,745,850	65%	53,000	59,000	111%	11/1/2016	12/31/2019	None	No extension	N/A	None	See below ⁴	Underperformed; clawback of \$29,313 received 12/18/20
2013-74234	Steel Fab	Russell	100,000	50	20	40%	1,500,000	2,762,000	184%	32,240	37,606	117%	8/20/2013	12/31/2016	None	No extension	N/A	None	See below ⁴	Underperformed; clawback of \$30,000 received 12/12/17
2017-137044	SteelFab	Emporia	50,000	18	18	100%	2,144,582	3,022,534	141%	29,400	36,800	125%	3/13/2017	6/30/2020	None	No extension	N/A	None	See below ⁴	Metrics Achieved
2014-100437	Tadano Mantis	Tazewell	100,000	25	0	0%	2,500,000	0	0%	31,200	0	0%	7/13/2015	9/1/2018	12/1/2019	Hiring difficulty for worker job set	1	12/1/2020	See below ⁴	Full clawback of \$100,000 received 3/5/2020
2015-131904	TE Connectivity (Measurement Specialties)	Hampton	200,000	66	6	9%	9,000,000	3,424,490	38%	42,727	67,360	158%	12/15/2015	7/31/2018	None	No extension	N/A	None	See below ⁴	Full clawback of \$200,000 received 10/23/17
2014-88950	TE Connectivity (Rochester Wire & Cable)	Culpeper	100,000	30	0	0%	4,000,000	0	0%	41,166	0	0%	3/5/2014	3/1/2017	None	No extension	N/A	None	See below ⁴	Full clawback of \$100,000 received 8/18/17
2014-117221	Tenny Pharmaceutical	Petersburg	1,000,000	376	0	0%	15,000,000	0	0%	66,194	0	0%	10/24/2014	12/31/2017	None	No extension	N/A	None	See below ⁴	Full clawback of \$1,000,000 received 8/3/15
2014-89861	Trinity Packaging	Franklin	65,000	25	40	160%	9,500,000	10,940,310	115%	26,021	30,597	118%	6/12/2014	9/30/2017	None	No extension	N/A	9/30/2019	See below ⁴	Metrics Achieved
2014-117715	VivaTerra	Madison	100,000	25	28	112%	4,533,000	5,221,443	115%	32,040	35,178	110%	2/10/2015	3/1/2018	None	No extension	N/A	None	See below ⁴	Metrics Achieved
2015-128253	Volvo	Pulaski	100,000	32	162	506%	13,700,000	64,705,705	472%	59,800	59,800	100%	8/1/2017	12/31/2018	None	No extension	N/A	None	See below ⁴	Metrics Achieved
2014-115293	Wolverine	Montgomery	250,000	93	66	71%	10,625,000	11,880,000	112%	34,609	51,242	148%	1/26/2015	3/1/2018	None	No extension	N/A	None	See below ⁴	Underperformed; clawback of \$36,250 received 7/23/18
2016-132046	Chris Renee Cosmetics	Washington	115,000	37	0	0%	2,025,750	0	0%	30,700	0	0%	9/30/2015	12/31/2018	None	No extension	N/A	None	See below ⁴	Clawback attempt in amount of \$115,000 unsuccessful; however, new public asset (site preparation/utility extension) created as a result of this project; company no longer operating
2016-133141	Blue Wolf	Tazewell	45,000	15	Pending receipt ⁷	0%	1,599,000	Pending receipt ⁷	0%	27,435	Pending receipt ⁷	0%	11/24/2015	5/1/2019	8/1/2020	Job/investment ramp up delayed	1	None	See below ⁴	Post Performance FollowUp
2017-137709	Eastman	Henry	50,000	15	Pending receipt ⁷	0%	11,700,000	Pending receipt ⁷	0%	43,000	Pending receipt ⁷	0%	5/30/2017	7/1/2020	11/1/2020	COVID-19	1	11/1/2024	See below ⁴	Post Performance FollowUp
2013-84146	Hardice	Henry	150,000	29	Pending receipt ⁷	0%	7,250,000	Pending receipt ⁷	0%	50,000	Pending receipt ⁷	0%	1/21/2015	6/30/2018	12/31/2020	Equipment installation delay	1	9/30/2021	See below ⁴	Post Performance FollowUp
2017-138144	Intertape Polymer	Pittsylvania	50,000	15	Pending receipt ⁷	0%	7,000,000	Pending receipt ⁷	0%	40,066	Pending receipt ⁷	0%	11/1/2017	12/31/2020	None	No extension	N/A	None	See below ⁴	Post Performance FollowUp
2017-137670	Jennchem	Russell	100,000	40	Pending receipt ⁷	0%	5,000,000	Pending receipt ⁷	0%	38,740	Pending receipt ⁷	0%	7/1/2017	9/1/2020	None	No extension	N/A	9/1/2022	See below ⁴	Post Performance FollowUp
2018-138157	LifeNet Health	Virginia Beach	700,000	321	Pending receipt ⁷	0%	12,254,000	Pending receipt ⁷	0%	70,524	Pending receipt ⁷	0%	11/29/2017	12/31/2020	None	No extension	N/A	None	See below ⁴	Post Performance FollowUp
2016-134270	Lohmann Specialties	Orange	85,000	56	Pending receipt ⁷	0%	6,700,000	Pending receipt ⁷	0%	51,429	Pending receipt ⁷	0%	5/6/2016	12/31/2020	None	No extension	N/A	None	See below ⁴	Post Performance FollowUp
2018-138520	O'Sullivan	Winchester	187,931	61	Pending receipt ⁷	0%	10,348,500	Pending receipt ⁷	0%	53,852	Pending receipt ⁷	0%	5/8/2019	10/1/2020	None	No extension	N/A	None	See below ⁴	Post Performance FollowUp
2015-131897	OVH	Fauquier	1,250,000	54	Pending receipt ⁷	0%	47,528,400	Pending receipt ⁷	0%	58,333	Pending receipt ⁷	0%	1/19/2017	12/31/2020	None	No extension	N/A	None	See below ⁴	Post Performance FollowUp
2017-138074	PowerSchool	Roanoke City	250,000	96	Pending receipt ⁷	0%	1,785,000	Pending receipt ⁷	0%	68,116	Pending receipt ⁷	0%	12/20/2017	12/31/2020	None	No extension	N/A	None	See below ⁴	Post Performance FollowUp
2016-136961	Solid Stone	Henry	50,000	22	Pending receipt ⁷	0%	1,500,000	Pending receipt ⁷	0%	33,280	Pending receipt ⁷	0%	7/20/2016	10/1/2019	1/1/2021	Job/investment ramp up delayed	1	None	See below ⁴	Post Performance FollowUp
2017-137634	Thomson Reuters	Richmond City	50,000	68	Pending receipt ⁷	0%	2,181,000	Pending receipt ⁷	0%	120,000	Pending receipt ⁷	0%	2/7/2020	12/31/2020	None	No extension	N/A	None	See below ⁴	Post Performance FollowUp
2018-138265	Unison	Pittsylvania	105,000	35	Pending receipt ⁷	0%	5,041,462	Pending receipt ⁷	0%	51,771	Pending receipt ⁷	0%	1/4/2018	12/31/2020	None	No extension	N/A	12/31/2022	See below ⁴	Post Performance FollowUp
TOTAL			61,310,431	15,400	7,861	51%	4,989,964,496	3,700,839,290	74%											

This report was prepared in response to §2.2-223.3, which states in part: "The Division of Incentives shall provide semiannual updates to the Board of the status and progress of investment and job creation requirements for all projects for which economic development incentives have been awarded, until such time as the investment and job creation requirements are met or the incentives are repaid to the Commonwealth. Updates shall be provided more frequently upon the request of the Board, or if deemed necessary by the Division of Incentives."

¹Excludes projects approved by the Governor for which funds were never disbursed due to cancellation.

²Reflects grant amount approved by the Governor; the actual final grant amount received is the amount approved less any clawback received.

³Standard 1 (effective April 5, 2017) requires formal approval of first extension by VEDP Board and formal approval of second extension by VEDP Board and the Major Employment and Investment (MEI) Commission; Standard 2 (roughly mid-2016 until April 4, 2017) required approval of VEDP's Project Review and Credit Committee; Standard 3 (prior to mid-2016) based on VEDP staff determination.

⁴No formal verification procedures were in place prior to 4/1/17. Projects with final performance dates on or after 4/1/17 have been verified through VEC data and with local Commissioners of the Revenue. Exceptions include those projects referred to the Attorney General's Office and those for which full clawbacks were received (no verification required as no jobs or investment were created) and those which are currently within post performance follow-up period.

⁵Average wage data not taken into consideration for this project.

⁶VEDP previously provided a "close out" communication to the company (indicating contractual obligations were satisfied) and/or determined that project achieved equivalent ROI target, making any retroactive clawback attempt difficult; VEDP has implemented a policy going forward for strictly enforcing clawbacks.

⁷Awaiting final reporting for those projects within post performance followup.

Status report on Virginia Investment Performance (VIP) projects - Inception through present^{1,2}

Important note: VIP grants are post performance grants; thus, no funds are released until targets are met and verified. Clawbacks do not apply to VIP grants, as they are paid post performance.

As of December 31, 2020 - sorted by Status (last column), then alphabetical

Project number	Project name	Locality	Grant amount (\$)	Projected Completion Date	Date Initial Company Notification Received ³	Date Subsequent Company Notification Received ⁴	Jobs target for Completion Date	Actual jobs as of Completion Date	% of target jobs attained as of Completion Date	Capital investment target for Completion Date (\$)	Actual capital investment as of Completion Date (\$)	% of target capex attained as of Completion Date	Avg. annual wage target for Completion Date (\$)	Actual avg. annual wage as of Completion Date (\$)	% of target avg. annual wage attained as of Completion Date (\$)	Independently Verified ⁶	Incentive Stage ⁷
2019-140591	Enviva	Southampton	400,000	Not yet established	Pending receipt	Pending receipt	Not applicable	Not applicable	Not applicable	75,700,000	TBD ⁵	TBD ⁵	Not applicable	Not applicable	Not applicable	Pending receipt of report	Performance agreement not yet executed
2018-138496	Global Technical Systems	Virginia Beach	3,000,000	Not yet established	Pending receipt	Pending receipt	1,110	TBD ⁵	TBD ⁵	54,700,000	TBD ⁵	TBD ⁵	73,372	TBD ⁵	TBD ⁵	Pending receipt of report	Performance agreement not yet executed
2021-141891	Intertape	Pittsylvania	300,000	Not yet established	Pending receipt	Pending receipt	50	TBD ⁵	TBD ⁵	44,500,000	TBD ⁵	TBD ⁵	38,000	TBD ⁵	TBD ⁵	Pending receipt of report	Performance agreement not yet executed
2021-141728	Klockner	Louisa	800,000	Not yet established	Pending receipt	Pending receipt	54	TBD ⁵	TBD ⁵	68,090,980	TBD ⁵	TBD ⁵	41,851	TBD ⁵	TBD ⁵	Pending receipt of report	Performance agreement not yet executed
2013-77009	Phoenix Packaging	Pulaski	1,000,000	Not yet established	Pending receipt	Pending receipt	145	TBD ⁵	TBD ⁵	48,705,264	TBD ⁵	TBD ⁵	40,978	TBD ⁵	TBD ⁵	Pending receipt of report	Performance agreement not yet executed
2020-141403	Rage	Pittsylvania	300,000	Not yet established	Pending receipt	Pending receipt	200	TBD ⁵	TBD ⁵	34,000,000	TBD ⁵	TBD ⁵	37,000	TBD ⁵	TBD ⁵	Pending receipt of report	Performance agreement not yet executed
2020-141700	Shenandoah Valley Organic	Harrisonburg	800,000	Not yet established	Pending receipt	Pending receipt	110	TBD ⁵	TBD ⁵	64,250,000	TBD ⁵	TBD ⁵	44,300	TBD ⁵	TBD ⁵	Pending receipt of report	Performance agreement not yet executed
2017-137703	Altec	Botetourt	300,000	12/31/2021	Pending receipt	Pending receipt	180	TBD ⁵	TBD ⁵	30,200,000	TBD ⁵	TBD ⁵	55,000	TBD ⁵	TBD ⁵	Pending receipt of report	Within Performance Period
2020-141268	Bausch & Lomb	Lynchburg	300,000	12/31/2025	Pending receipt	Pending receipt	79	TBD ⁵	TBD ⁵	35,425,000	TBD ⁵	TBD ⁵	29,583	TBD ⁵	TBD ⁵	Pending receipt of report	Within Performance Period
2018-140031	DuPont	Chesterfield	1,000,000	12/31/2021	Pending receipt	Pending receipt	60	TBD ⁵	TBD ⁵	110,500,000	TBD ⁵	TBD ⁵	70,905	TBD ⁵	TBD ⁵	Pending receipt of report	Within Performance Period
2019-140684	Essel Propack	Danville	300,000	6/30/2022	Pending receipt	Pending receipt	45	TBD ⁵	TBD ⁵	31,197,395	TBD ⁵	TBD ⁵	47,319	TBD ⁵	TBD ⁵	Pending receipt of report	Within Performance Period
2020-141366	Flowers Foods	Lynchburg	250,000	12/31/2022	Pending receipt	Pending receipt	15	TBD ⁵	TBD ⁵	25,000,000	TBD ⁵	TBD ⁵	42,250	TBD ⁵	TBD ⁵	Pending receipt of report	Within Performance Period
2015-131308	Hardywood	Goochland	400,000	3/31/2022	Pending receipt	Pending receipt	56	TBD ⁵	TBD ⁵	28,250,000	TBD ⁵	TBD ⁵	51,000	TBD ⁵	TBD ⁵	Pending receipt of report	Within Performance Period
2019-140789	Hershey	Augusta	400,000	6/30/2022	Pending receipt	Pending receipt	65	TBD ⁵	TBD ⁵	104,400,000	TBD ⁵	TBD ⁵	46,400	TBD ⁵	TBD ⁵	Pending receipt of report	Within Performance Period
2020-141458	Hershey	Augusta	500,000	6/30/2023	Pending receipt	Pending receipt	110	TBD ⁵	TBD ⁵	135,000,000	TBD ⁵	TBD ⁵	47,000	TBD ⁵	TBD ⁵	Pending receipt of report	Within Performance Period
2020-141427	Huntington Ingalls	Hampton	1,500,000	12/31/2025	Pending receipt	Pending receipt	268	TBD ⁵	TBD ⁵	46,000,000	TBD ⁵	TBD ⁵	69,201	TBD ⁵	TBD ⁵	Pending receipt of report	Within Performance Period
2018-140198	MC Dean	Caroline	250,000	12/31/2021	Pending receipt	Pending receipt	100	TBD ⁵	TBD ⁵	25,095,001	TBD ⁵	TBD ⁵	51,600	TBD ⁵	TBD ⁵	Pending receipt of report	Within Performance Period
2018-140401	Monogram Snacks	Henry	300,000	12/31/2021	Pending receipt	Pending receipt	300	TBD ⁵	TBD ⁵	30,000,000	TBD ⁵	TBD ⁵	29,370	TBD ⁵	TBD ⁵	Pending receipt of report	Within Performance Period
2018-140357	PPD	Henrico	450,000	3/31/2023	Pending receipt	Pending receipt	200	TBD ⁵	TBD ⁵	63,700,000	TBD ⁵	TBD ⁵	62,700	TBD ⁵	TBD ⁵	Pending receipt of report	Within Performance Period
2015-126975	SEPPIC/Polykon	Henrico	700,000	3/31/2019	Pending receipt	Pending receipt	54	TBD ⁵	TBD ⁵	56,406,798	TBD ⁵	TBD ⁵	45,950	TBD ⁵	TBD ⁵	Pending receipt of report	Within Performance Period
2018-138460	Service Center Metals	Prince George	400,000	7/1/2021	Pending receipt	Pending receipt	58	TBD ⁵	TBD ⁵	45,243,000	TBD ⁵	TBD ⁵	55,411	TBD ⁵	TBD ⁵	Pending receipt of report	Within Performance Period
2016-134586	Shamrock	Augusta	400,000	6/1/2020	Pending receipt	Pending receipt	78	TBD ⁵	TBD ⁵	43,900,000	TBD ⁵	TBD ⁵	45,760	TBD ⁵	TBD ⁵	Pending receipt of report	Within Performance Period
2018-138465	WestRock	Covington	2,000,000	12/31/2021	Pending receipt	Pending receipt	Not applicable	Not applicable	Not applicable	248,400,000	TBD ⁵	TBD ⁵	Not applicable	Not applicable	Not applicable	Pending receipt of report	Within Performance Period
2016-134281	Abbott Laboratories	Campbell	300,000	9/1/2019	12/17/2019	12/17/2020	34	77	226%	34,000,000	36,297,400	107%	41,600	60,000	144%	See below ⁶	Company Notification Period
2015-126494	Canon Virginia	Newport News	3,000,000	1/1/2018	4/12/2019	4/7/2020	Not applicable	Not applicable	Not applicable	100,000,000	108,991,147	109%	Not applicable	Not applicable	Not applicable	See below ⁶	Company Notification Period
2016-131915	Colonna's	Norfolk	250,000	3/31/2019	12/7/2020	Pending receipt	51	64	125%	34,250,000	41,363,046	121%	46,072	58,370	127%	See below ⁶	Company Notification Period
2014-117215	Continental Teves	Culpeper	550,000	12/31/2019	8/26/2020	Pending receipt	25	25	100%	49,004,750	79,325,400	162%	59,971	61,468	102%	See below ⁶	Company Notification Period
2015-122398	Dominion Packaging	Henrico	200,000	12/31/2019	2/26/2020	Pending receipt	60	60	100%	25,100,000	30,723,852	122%	53,000	56,040	106%	See below ⁶	Company Notification Period
2011-38424	Fareva	Henrico	800,000	12/31/2016	5/1/2018	6/1/2019	90	100	111%	42,000,000	68,346,000	163%	51,500	55,600	108%	See below ⁶	Company Notification Period
2015-128627	Kingspan	Frederick	500,000	5/1/2018	3/18/2019	5/4/2020	15	15	100%	25,000,000	25,773,812	103%	34,320	43,803	128%	See below ⁶	Company Notification Period
2014-111160	McKee	Augusta	300,000	10/31/2017	12/20/2018	12/10/2019	54	77	143%	34,000,000	47,783,927	141%	34,055	39,584	116%	See below ⁶	Company Notification Period
2014-117714	Merck	Rockingham	1,300,000	2/1/2019	6/25/2019	7/20/2020	Not applicable	Not applicable	Not applicable	168,000,000	282,000,000	168%	Not applicable	Not applicable	Not applicable	See below ⁶	Company Notification Period
2016-134295	MillerCoors	Rockingham	500,000	9/1/2019	5/23/2019	Pending receipt	23	53	230%	60,000,000	154,966,658	258%	73,112	78,824	108%	See below ⁶	Company Notification Period
2015-130780	Printpack	Newport News	200,000	9/1/2020	11/11/2020	Pending receipt	50	50	100%	25,700,000	31,165,461	121%	42,840	43,052	100%	See below ⁶	Company Notification Period
9041-17356	San J	Henrico	300,000	6/30/2018	9/30/2019	Pending receipt	18	18	100%	38,000,000	45,331,226	119%	26,489	35,232	133%	See below ⁶	Company Notification Period
2015-127502	Virginia Poultry Growers Coop	Rockingham	500,000	11/1/2018	Pending receipt	Pending receipt	6	TBD ⁵	TBD ⁵	61,888,793	TBD ⁵	TBD ⁵	23,920	TBD ⁵	TBD ⁵	See below ⁶	Company Notification Period
2017-137704	WhiteWave	Rockingham	700,000	12/31/2020	3/23/2020	Pending receipt	49	68	139%	60,000,000	70,431,550	117%	49,500	64,357	130%	See below ⁶	Company Notification Period
2015-128635	Ashland	Hopewell	700,000	9/30/2017	1/23/2018	2/15/2019	17	17	100%	89,250,000	111,842,900	125%	75,000	85,518	114%	See below ⁶	Within Payout Period

Status report on Virginia Investment Performance (VIP) projects - Inception through present^{1,2}

Important note: VIP grants are post performance grants; thus, no funds are released until targets are met and verified. Clawbacks do not apply to VIP grants, as they are paid post performance.

As of December 31, 2020 - sorted by Status (last column), then alphabetical

Project number	Project name	Locality	Grant amount (\$)	Projected Completion Date	Date Initial Company Notification Received ³	Date Subsequent Company Notification Received ⁴	Jobs target for Completion Date	Actual jobs as of Completion Date	% of target jobs attained as of Completion Date	Capital investment target for Completion Date (\$)	Actual capital investment as of Completion Date (\$)	% of target capex attained as of Completion Date	Avg. annual wage target for Completion Date (\$)	Actual avg. annual wage as of Completion Date (\$)	% of target avg. annual wage attained as of Completion Date (\$)	Independently Verified ⁶	Incentive Stage ⁷
16-17161	Canon Cartridge Camera	Newport News	5,000,000	12/31/2012	10/4/2013	10/4/2013	402	402	100%	370,000,000	370,000,000	100%	34,550	34,550	100%	See below ⁶	Within Payout Period
2013-79519	Canon Toner	Newport News	3,000,000	6/30/2014	6/25/2015	6/28/2016	27	49	181%	27,000,000	27,094,750	100%	38,000	42,700	112%	See below ⁶	Within Payout Period
2012-59961	Carmeuse	Frederick	250,000	7/1/2016	7/28/2016	9/12/2017	25	36	144%	45,000,000	62,500,000	139%	43,673	59,838	137%	See below ⁶	Within Payout Period
2012-66969	Celanese Acetate	Giles	1,500,000	12/31/2015	12/19/2004	12/1/2015	22	0	0%	145,000,000	150,000,000	103%	Not applicable	Not applicable	Not applicable	See below ⁶	Within Payout Period; VIP grant reduced to \$1,125,000; jobs not maintained
2014-105588	Continental	Newport News	4,000,000	12/31/2019	10/1/2015	2/5/2016	525	266	51%	152,000,000	92,465,033	61%	36,532	38,474	105%	See below ⁶	Within Payout Period; VIP grant reduced to \$2,000,000; company closing; will continue to receive remaining incentive installments until it no longer qualifies
2014-87017	Dominion Packaging	Henrico	300,000	10/31/2016	2/23/2016	2/22/2017	113	113	100%	25,363,000	43,156,916	170%	33,354	43,437	130%	See below ⁶	Within Payout Period
2014-92496	Greif	Amherst	350,000	6/30/2015	11/24/2015	12/13/2016	Not applicable	Not applicable	Not applicable	45,000,000	46,315,532	103%	Not applicable	Not applicable	Not applicable	See below ⁶	Within Payout Period
2013-74240	Hollister	Augusta	250,000	12/31/2015	1/31/2017	2/23/2018	Not applicable	Not applicable	Not applicable	29,600,000	38,295,715	129%	Not applicable	Not applicable	Not applicable	See below ⁶	Within Payout Period
2013-79518	HP Hood	Frederick	1,000,000	7/31/2016	4/29/2016	4/20/2017	75	99	132%	84,628,856	102,691,971	121%	44,080	44,189	100%	See below ⁶	Within Payout Period
2014-90327	James Hardie	Pulaski	200,000	12/31/2017	3/21/2018	5/15/2019	69	82	119%	25,000,000	29,771,354	119%	36,795	40,393	110%	See below ⁶	Within Payout Period
2012-64724	Lipton	Suffolk	1,000,000	12/31/2016	12/21/2016	2/28/2018	250	264	106%	96,200,000	115,000,000	120%	45,760	72,176	158%	See below ⁶	Within Payout Period
2011-34830	MeadWestvaco	Covington	1,000,000	9/30/2014	11/30/2015	12/15/2016	Not applicable	Not applicable	Not applicable	285,000,000	296,376,145	104%	Not applicable	Not applicable	Not applicable	See below ⁶	Within Payout Period
14-18281	Micron	Manassas	1,000,000	3/31/2011	1/30/2012	Not available	123	123	100%	56,000,000	116,000,000	207%	69,415	71,613	103%	See below ⁶	Within Payout Period
2014-107859	Mondelez	Henrico	100,000	3/31/2015	7/8/2015	5/2/2016	Not applicable	Not applicable	Not applicable	40,750,000	47,783,549	117%	Not applicable	Not applicable	Not applicable	See below ⁶	Within Payout Period
31-18065	PPD	Henrico	500,000	1/31/2014	12/31/2014	6/17/2016	190	208	109%	28,000,000	29,629,553	106%	53,000	53,000	100%	See below ⁶	Within Payout Period
2011-20643	RockTenn	Hopewell	300,000	12/31/2013	10/31/2014	1/21/2016	Not applicable	Not applicable	Not applicable	147,000,000	147,000,000	359%	Not applicable	Not applicable	Not applicable	See below ⁶	Within Payout Period
2011-19824	Rubbermaid	Winchester	600,000	6/30/2014	9/9/2015	9/21/2016	71	52	73%	67,300,000	121,500,000	181%	73,732	50,557	69%	See below ⁶	Within Payout Period; VIP grant reduced to \$559,500; job target not fully met
2013-70181	Sabra Dipping	Chesterfield	500,000	7/1/2016	3/24/2015	3/24/2016	140	140	100%	86,000,000	87,691,861	102%	45,000	54,785	122%	See below ⁶	Within Payout Period
2015-128253	Volvo	Pulaski	2,000,000	9/15/2016	12/15/2016	5/11/2018	Not applicable	Not applicable	Not applicable	25,000,000	31,440,000	126%	Not applicable	Not applicable	Not applicable	See below ⁶	Within Payout Period
2013-74609	WhiteWave	Rockingham	800,000	6/30/2014	9/26/2014	12/19/2016	36	64	178%	69,800,000	84,500,000	121%	41,600	42,234	102%	See below ⁶	Within Payout Period
16-1450	Amfibe	Henry	450,000	12/31/2001	12/19/2006	Not available	50	66	132%	44,000,000	53,200,000	121%	22,000	Not available	0%	See below ⁶	Payout Completed
2011-17162	Ashland	Hopewell	250,000	12/31/2012	11/16/2012	12/27/2013	15	19	127%	39,200,000	39,200,000	100%	49,920	49,920	100%	See below ⁶	Payout Completed
19-12871	B.I. Chemicals	Petersburg	2,500,000	12/31/2006	3/4/2012	Not available	165	180	109%	260,000,000	260,500,000	100%	56,000	Not available	0%	See below ⁶	Payout Completed; phase 1 payout completed; phase 2 reduced to \$1,562,500; last three payments not paid as company closed
05-1276	BWX Technologies	Campbell	500,000	7/27/2003	8/8/2003	Not available	320	365	114%	41,100,000	41,100,000	100%	26,728	26,728	100%	See below ⁶	Payout Completed
06-14520	Coors	Rockingham	750,000	12/31/2007	6/15/2009	Not available	12	15	125%	229,000,000	333,000,000	145%	48,500	Not available	0%	See below ⁶	Payout Completed
16-12750	DeGussa/Goldschmidt	Hopewell	300,000	12/31/2004	8/22/2007	Not available	28	41	146%	26,600,000	26,600,000	100%	39,000	68,512	176%	See below ⁶	Payout Completed
16-13461	DuPont	Chesterfield	650,000	6/30/2005	10/21/2005	Not available	51	51	100%	146,000,000	146,000,000	100%	55,000	53,130	97%	See below ⁶	Payout Completed
16-1114	Fisher Scientific	Frederick	350,000	11/2/2002	11/29/2006	Not available	50	24	48%	25,500,000	25,500,000	100%	34,200	38,000	111%	See below ⁶	Payout Completed; VIP grant reduced to \$341,250; job target not met
16-13513	Framatome	Lynchburg	500,000	12/31/2005	6/4/2007	Not available	300	413	138%	32,000,000	40,000,000	125%	60,247	73,974	123%	See below ⁶	Payout Completed
16-10126	Hershey	Augusta	425,000	12/30/2001	7/31/2001	Not available	100	117	117%	45,000,000	54,800,000	122%	27,414	27,414	100%	See below ⁶	Payout Completed
17-13816	HP Hood	Frederick	500,000	6/30/2005	9/12/2005	Not available	65	69	106%	42,800,000	42,800,000	100%	34,320	34,320	100%	See below ⁶	Payout Completed
9003-17211	Industrial Resource Technologies	Gloucester	500,000	12/31/2012	3/8/2013	1/13/2014	30	41	137%	29,000,000	34,800,000	120%	27,908	27,908	100%	See below ⁶	Payout Completed
11-15001	Interbake Foods	Warren	500,000	12/31/2006	8/10/2007	Not available	133	257	193%	40,200,000	57,200,000	142%	29,474	32,136	109%	See below ⁶	Payout Completed
506-12910	Klockner Pentaplast	Wythe	200,000	10/31/2005	6/10/2008	Not available	108	108	100%	34,000,000	38,400,000	113%	34,050	34,050	100%	See below ⁶	Payout Completed
16-11674	Kraft	Frederick	300,000	12/31/2003	2/19/2008	Not available	75	0	0%	29,000,000	28,800,000	99%	27,040	Not available	0%	See below ⁶	Payout Completed; VIP grant reduced to \$128,950; job and investment targets not fully met
323-17988	Kraft Capri Sun	Frederick	300,000	12/31/2012	2/5/2013	5/12/2014	100	100	100%	40,000,000	52,000,000	130%	40,276	43,800	109%	See below ⁶	Payout Completed
06-15701	Lees Commercial Carpet	Rockbridge	100,000	3/31/2009	5/15/2009	Not available	25	0	0%	26,400,000	27,700,000	105%	24,960	Not available	0%	See below ⁶	Payout Completed; VIP grant reduced to \$75,000; job target not met; last three payments foregone in lieu of COF repayment

Status report on Virginia Investment Performance (VIP) projects - Inception through present^{1,2}

Important note: VIP grants are post performance grants; thus, no funds are released until targets are met and verified. Clawbacks do not apply to VIP grants, as they are paid post performance.

As of December 31, 2020 - sorted by Status (last column), then alphabetical

Project number	Project name	Locality	Grant amount (\$)	Projected Completion Date	Date Initial Company Notification Received ³	Date Subsequent Company Notification Received ⁴	Jobs target for Completion Date	Actual jobs as of Completion Date	% of target jobs attained as of Completion Date	Capital investment target for Completion Date (\$)	Actual capital investment as of Completion Date (\$)	% of target capex attained as of Completion Date	Avg. annual wage target for Completion Date (\$)	Actual avg. annual wage as of Completion Date (\$)	% of target avg. annual wage attained as of Completion Date (\$)	Independently Verified ⁶	Incentive Stage ⁷
06-15445	McKee Foods	Augusta	425,000	12/30/2003	8/16/2007	Not available	229	172	75%	45,300,000	45,400,000	100%	26,624	Not available	0%	See below ⁶	Payout Completed; VIP grant reduced to \$371,875; job target not fully met
06-11852	Mennel Milling	Roanoke	250,000	6/30/2007	11/24/2008	Not available	3	4	133%	30,800,000	30,800,000	100%	26,374	Not available	0%	See below ⁶	Payout Completed
31-15075	Merck	Rockingham	500,000	6/30/2006	1/4/2007	Not available	Not applicable	Not applicable	Not applicable	40,000,000	29,500,000	74%	Not applicable	Not applicable	Not applicable	See below ⁶	Payout Completed; VIP grant reduced to \$389,750; job and investment targets not fully met
31-16831	Merck	Rockingham	1,500,000	8/1/2010	8/12/2014	Not available	70	181	259%	250,000,000	158,221,261	63%	60,000	98,000	163%	See below ⁶	Payout Completed; VIP grant reduced to \$1,224,675; investment target not fully met
15-13067	Metalsa	Botetourt	300,000	3/31/2005	11/8/2006	Not available	70	105	150%	25,000,000	32,000,000	128%	34,941	Not available	0%	See below ⁶	Payout Completed
34-17234	Orbital Sciences	Loudoun	1,000,000	12/31/2011	12/27/2011	12/10/2012	125	332	266%	45,000,000	127,000,000	282%	100,000	105,208	105%	See below ⁶	Payout Completed
9003-14875	Pepsico	Wythe	1,500,000	12/31/2009	9/3/2010	Not available	250	290	116%	140,000,000	143,500,000	103%	32,000	37,600	118%	See below ⁶	Payout Completed
9003-17947	Polymer Group	Waynesboro	750,000	2/1/2012	3/26/2012	3/6/2014	41	42	102%	65,000,000	73,300,000	113%	37,939	45,691	120%	See below ⁶	Payout Completed
16-11752	Ross Products/ Abbott Labs	Campbell	300,000	12/31/2003	1/16/2007	Not available	61	64	105%	29,000,000	30,700,000	106%	33,696	37,980	113%	See below ⁶	Payout Completed
16-1269	Rowe Furniture	Montgomery	750,000	1/31/2000	11/3/2006	Not available	458	188	41%	28,000,000	28,000,000	100%	23,088	Not available	0%	See below ⁶	Payout Completed; VIP grant reduced to \$250,000; job target not fully met
19-1941	Sara Lee	Suffolk	500,000	1/1/2004	4/15/2008	Not available	100	94	94%	93,000,000	98,400,000	106%	35,000	46,000	131%	See below ⁶	Payout Completed; VIP grant reduced to \$485,000; job target not fully met
71-13128	Stihl	Virginia Beach	700,000	12/31/2005	1/25/2007	Not available	200	232	116%	60,800,000	70,800,000	116%	35,400	Not available	0%	See below ⁶	Payout Completed
75-16087	Swedwood	Danville	1,000,000	12/31/2010	3/29/2006	Not available	271	302	111%	85,500,000	110,000,000	129%	27,310	28,920	106%	See below ⁶	Payout Completed
02-2563	United States Gypsum	Norfolk	500,000	1/1/2007	9/7/2011	Not available	25	0	0%	132,000,000	159,000,000	120%	33,904	24,669	73%	See below ⁶	Payout Completed; VIP grant reduced to \$250,000; job target not met
06-14445	WhiteWave	Rockingham	400,000	12/31/2006	8/30/2007	Not available	50	56	112%	49,000,000	84,100,000	172%	30,160	37,773	125%	See below ⁶	Payout Completed
TOTAL⁸			69,250,000				6,140	6,450	105%	4,838,035,399	5,695,876,019	118%					

This report was prepared in response to §2.2-2237.3., which states in part: "The Division of Incentives shall provide semiannual updates to the Board of the status and progress of investment and job creation requirements for all projects for which economic development incentives have been awarded, until such time as the investment and job creation requirements are met or the incentives are repaid to the Commonwealth. Updates shall be provided more frequently upon the request of the Board, or if deemed necessary by the Division of Incentives."

¹Excludes projects approved by the Governor which did not meet their targets by the projected completion date and for which funds were never disbursed.

²**Extensions do not apply to VIP grants.**

³Initial company notification reports the actual jobs, investment, and wages achieved as of the projected completion date. (Initial company notifications are not subject to fixed deadlines and may be received significantly before or after projected completion date.)

⁴Subsequent company notification required a year after the initial company notification confirming there has been no net reduction in employment since the initial company notification was submitted.

⁵To be determined upon receipt of Initial Company Notification.

⁶No formal verification procedures were in place prior to 4/1/17. Projects with projected completion dates or payout dates on or after 4/1/17 have been verified through VEC data and with local Commissioners of the Revenue.

⁷Status Definitions:

Within performance period: Companies within performance period are not required to report until the established projected completion date.

Company notification period: Company notification period means that companies are within the reporting stage for the agreed-upon targets.

Within payout period: Denotes companies that have met the established targets and are within the payout period. VIP grants are paid in five equal installments over a five-year period.

Payout completed: Denotes companies that have met the established targets and for which the grant has been fully paid.

⁸Excludes jobs and capital investment for projects for which company notification has not begun.

Status report on Virginia Economic Development Investment Grant (VEDIG) projects - Inception through present^{1,2}

Important note: VEDIG grants are post performance grants; thus, no funds are released until targets are met and verified. Clawbacks do not apply to VEDIG grants, as they are paid post performance.

As of December 31, 2020 - sorted by Status (last column), then alphabetical

Project number	Project name	Locality	Grant amount (\$)	Projected Completion Date	Date Company Notification Received ³	Jobs target for Completion Date	Actual jobs as of Completion Date	% of target jobs attained as of Completion Date	Capital investment target for Completion Date (\$)	Actual capital investment as of Completion Date (\$)	% of target capex attained as of Completion Date	Avg. annual wage target for Completion Date (\$)	Actual avg. annual wage as of Completion Date (\$)	% of target avg. annual wage attained	Independently Verified ⁵	Status ⁶
2016-137003	Dollar Tree	Chesapeake	5,300,000	1/31/2023	Pending receipt	600	TBD ⁴	TBD ⁴	110,000,000	TBD ⁴	TBD ⁴	61,000	TBD ⁴	TBD ⁴	Pending receipt of report	Within Performance Period
2017-137060	Navy Federal Credit Union	Frederick	4,000,000	12/31/2022	Pending receipt	1,400	TBD ⁴	TBD ⁴	100,000,000	TBD ⁴	TBD ⁴	60,314	TBD ⁴	TBD ⁴	Pending receipt of report	Within Performance Period
2017-137719	Willow Tree	Albemarle	1,500,000	3/31/2023	Pending receipt	200	TBD ⁴	TBD ⁴	12,302,000	TBD ⁴	TBD ⁴	80,000	TBD ⁴	TBD ⁴	Pending receipt of report	Within Performance Period
2014-114342	Lidl	Arlington	2,000,000	6/30/2020	12/21/2020	500	464	93%	77,000,000	92,907,929	121%	128,000	128,066	100%	See below ⁵	Company Notification Period; grant reduced to \$1,895,000; job target not fully met
2017-137362	Nestle	Arlington	4,000,000	12/31/2019	1/10/2020	748	813	109%	36,300,000	39,581,952	109%	127,719	140,230	110%	See below ⁵	Company Notification Period
2011-21744	Bechtel	Fairfax	5,000,000	1/31/2016	4/22/2015	625	854	137%	18,000,000	23,900,000	133%	134,200	198,100	148%	See below ⁵	Within Payout Period
80-17605	Hilton	Fairfax	2,500,000	12/31/2010	10/12/2011	325	325	100%	17,000,000	17,000,000	100%	136,186	136,900	101%	See below ⁵	Payout Completed
80-14945	MeadWestvaco	Richmond	4,000,000	7/1/2008	4/28/2014	400	723	181%	30,000,000	111,200,000	371%	90,000	112,356	125%	See below ⁵	Payout Completed
14-18054	Northrop Grumman	Fairfax	10,000,000	10/31/2013	1/21/2013	300	322	107%	24,000,000	78,000,000	325%	200,000	254,770	127%	See below ⁵	Payout Completed
80-16745	Volkswagen	Fairfax	4,500,000	12/31/2009	3/28/2012	401	405	101%	118,000,000	107,948,082	91%	115,000	117,822	102%	See below ⁵	Payout Completed
TOTAL⁷			42,800,000			3,299	3,906	118%	320,300,000	470,537,963	147%					

This report was prepared in response to §2.2-2237.3., which states in part: "The Division of Incentives shall provide semiannual updates to the Board of the status and progress of investment and job creation requirements for all projects for which economic development incentives have been awarded, until such time as the investment and job creation requirements are met or the incentives are repaid to the Commonwealth. Updates shall be provided more frequently upon the request of the Board, or if deemed necessary by the Division of

¹Excludes projects approved by the Governor which did not meet their targets by the projected completion date and for which funds were never disbursed.

²**Extensions do not apply to VEDIG grants.**

³Company notification reports the actual jobs, investment, and wages achieved as of the projected completion date

⁴To be determined upon receipt of Company Notification.

⁵No formal verification procedures were in place prior to 4/1/17. Projects with projected completion dates or payout dates on or after 4/1/17 have been verified through VEC data and with local Commissioners of the Revenue.

⁶Status Definitions:

Within performance period: Companies within performance period are not required to report until the established projected completion date.

Company notification period: Company notification period means that companies are within the reporting stage for the agreed-upon targets.

Within payout period: Denotes companies that have met the established targets and are within the payout period. VEDIG grants are paid in five equal installments over a five-year period.

Payout completed: Denotes companies that have met the established targets and for which the grant has been fully paid.

⁷Excludes jobs and capital investment for projects for which company notification has not begun.

Status report on Major Eligible Employer (MEE) projects - Inception through present^{1,2}

Important note: MEE grants are post performance grants; thus, no funds are released until targets are met and verified. Clawbacks do not apply to MEE grants, as they are paid post performance.

As of December 31, 2020 - sorted by Status

Project number	Project name	Locality	Grant amount (\$)	Projected Completion Date	Date Company Notification Received ³	Jobs target for Completion Date	Actual jobs as of Completion Date	% of target jobs attained as of Completion Date	Capital investment target for Completion Date (\$)	Actual capital investment as of Completion Date (\$)	% of target capex attained as of Completion Date	Avg. annual wage target for Completion Date (\$)	Actual avg. annual wage as of Completion Date (\$)	% of target avg. annual wage attained	Independently Verified ⁴	Status ⁵
31-14283	Booz Allen Hamilton	Fairfax	8,000,000	6/30/2009	5/15/2009	3,700	5,094	138%	133,000,000	171,800,000	129%	79,591	104,000	131%	See below ⁴	Payout Completed; last three payments foregone; jobs not maintained
23-13491	Philip Morris	Richmond/Henrico	25,000,000	12/31/2006	10/22/2009	450	450	100%	300,000,000	425,600,000	142%	133,333	156,596	117%	See below ⁴	Payout Completed
TOTAL			33,000,000			4,150	5,544	134%	433,000,000	597,400,000	138%					

This report was prepared in response to §2.2-2237.3., which states in part: "The Division of Incentives shall provide semiannual updates to the Board of the status and progress of investment and job creation requirements for all projects for which economic development incentives have been awarded, until such time as the investment and job creation requirements are met or the incentives are repaid to the Commonwealth. Updates shall be provided more frequently upon the request of the Board, or if deemed necessary by the Division of Incentives."

¹Excludes projects approved by the Governor which did not meet their targets by the projected completion date and for which funds were never disbursed.

²**Extensions do not apply to MEE grants.**

³Initial company notification reports the actual jobs, investment, and wages achieved as of the projected completion date.

⁴No formal verification procedures were in place prior to 4/1/17. Projects with projected completion dates or payout dates on or after 4/1/17 have been verified through VEC data and with local Commissioners of the Revenue.

⁵Status Definitions:

Within performance period: Companies within performance period are not required to report until the established projected completion date.

Company notification period: Company notification period means that companies are within the reporting stage for the agreed-upon targets.

Within payout period: Denotes companies that have met the established targets and are within the payout period. MEE grants are paid in five equal installments over a five-year period.

Payout completed: Denotes companies that have met the established targets and for which the grant has been fully paid.

Interim status report on Virginia Jobs Investment Program (VJIP) projects that have not yet reached their Performance Date

Important note: Projects have **NOT** yet reached their Performance Date (i.e., date on which target performance levels are required by performance agreement), or are in an extended performance period. Companies are eligible for payment provided statutory minimum of jobs is achieved. Companies are not required to achieve full jobs forecast (incentives only paid for created or retrained jobs).

As of December 31, 2020 - sorted by time remaining until (Initial) Performance Date.

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2018-140203	Axios	Arlington	155,000	72,000	1,000	155	0	72	46%	1,500,000	47.89	47.89	12/9/2016	12/14/2016	12/14/2019
2017-137362	Nestle USA	Arlington	1,122,000	943,500	1,500	748	0	629	84%	39,800,000	77.20	77.20	2/5/2017	4/17/2017	4/16/2020
2018-138474	Sap NS2	Fairfax	80,750	49,300	850	95	0	58	61%	6,000,000	53.38	53.38	6/24/2017	6/26/2017	6/25/2020
2017-137470	Kosmo Machine, Inc.	Henrico	28,800	8,800	800	36	0	11	31%	1,000,000	18.47	18.47	5/16/2017	6/29/2017	6/28/2020
2018-138157	LifeNet Health	Virginia Beach	288,900	120,600	900	321	0	134	42%	12,254,000	33.90	33.90	8/14/2017	8/14/2017	8/13/2020
2014-108540	Navy Federal Credit Union	Fairfax	480,000	347,200	800	600	0	434	72%	114,600,000	25.83	25.83	4/8/2015	8/21/2017	8/20/2020
2017-137412	M&H Plastics	Frederick	117,750	41,250	750	157	0	55	35%	12,000,000	14.56	14.56	12/15/2016	8/27/2017	8/26/2020
2015-127126	Sanjo Fineblanking	Virginia Beach	61,500	10,500	1,500	41	0	7	17%	17,500,000	21.23	21.23	5/29/2018	9/1/2017	8/31/2020
2017-137634	Thomson Reuters	Richmond City	68,000	25,000	1,000	68	0	25	37%	2,180,000	57.69	57.69	9/29/2017	10/1/2017	9/30/2020
2017-137460	Collins Aerospace Simulation & Training Solutions, LLC	Loudoun	43,500	18,750	750	58	0	25	43%	3,500,000	38.70	38.70	10/6/2017	10/9/2017	10/8/2020
2017-138151	1901 Group	Montgomery	406,000	79,800	700	580	0	114	20%	3,000,000	27.54	27.54	10/27/2017	10/30/2017	10/29/2020
2017-138074	PowerSchool	Roanoke City	76,800	50,400	800	96	0	63	66%	1,785,000	27.45	27.45	9/1/2017	11/6/2017	11/5/2020
2018-139970	Amthor International	Pittsylvania	52,500	9,750	750	70	0	13	19%	2,800,000	14.40	14.40	11/1/2017	12/4/2017	12/3/2020
2018-138582	1901 Group	Fairfax City	157,500	15,400	700	225	0	22	10%	1,000,000	38.03	38.03	10/27/2017	12/18/2017	12/17/2020
2018-138265	Unison Ltd	Pittsylvania	35,000	6,000	1,000	35	0	6	17%	5,200,000	22.36	22.36	9/7/2017	1/1/2018	12/31/2020
2017-138128	Midland Credit Management Inc.	Roanoke City	92,000	72,000	800	115	0	90	78%	4,000,000	20.84	20.84	12/15/2017	1/2/2018	1/1/2021
2018-139980	Co-Construct LLC	Albemarle	69,000	51,000	1,000	69	0	51	74%	485,000	43.39	43.39	12/27/2017	1/2/2018	1/1/2021
2017-137719	WillowTree Apps Inc	Charlottesville	200,000	110,000	1,000	200	0	110	55%	12,300,000	38.46	38.46	1/1/2018	1/9/2018	1/8/2021
2018-139945	New Ravenna Mosaics Inc	Northampton	27,900	13,500	900	31	0	27	87%	826,256	22.07	22.07	1/19/2018	1/15/2018	1/14/2021
2018-140202	Elbit Systems of America	Roanoke	72,750	43,500	750	97	0	58	60%	10,000,000	22.87	22.87	1/16/2018	1/16/2018	1/15/2021
2016-133907	BrightFarms	Culpeper	14,400	6,000	600	24	0	10	42%	7,350,000	14.00	14.00	11/15/2017	1/29/2018	1/28/2021
2018-140068	Fairlead	Newport News	48,000	12,800	800	60	0	15	25%	3,000,000	21.23	21.23	1/30/2018	2/2/2018	2/1/2021
2018-138460	SCM - Service Center Metals	Prince George	46,400	23,200	800	58	0	29	50%	45,243,000	18.48	18.48	2/1/2018	2/5/2018	2/4/2021
2018-140025	Dynovis, Inc.	Rockbridge	30,800	21,000	700	44	0	30	68%	592,000	16.08	16.08	2/12/2018	2/15/2018	2/14/2021
2018-140005	MI Technical Solutions	Chesapeake	12,750	12,750	850	15	0	15	100%	100,000	39.80	39.80	1/18/2018	2/20/2018	2/19/2021
2018-138491	Cogar Mine Supply Inc	Giles	42,000	16,100	700	60	0	23	38%	2,500,000	16.86	16.86	2/14/2018	3/1/2018	2/28/2021
2018-140038	BioInformatics	Arlington	20,250	3,750	750	27	0	5	19%	175,000	37.27	37.27	1/12/2018	3/5/2018	3/4/2021
2018-140214	Dominion Outsourcing LLC	Henrico	76,000	6,800	400	190	0	17	9%	370,000	11.25	11.25	3/8/2018	3/8/2018	3/7/2021
2018-140059	TemperPack	Richmond City	98,700	44,100	700	141	0	81	57%	10,400,000	15.67	15.67	2/16/2018	3/26/2018	3/25/2021
2017-137347	Interstate Group LLC	Giles	74,700	37,800	900	83	0	42	51%	1,650,000	19.20	19.20	4/1/2018	4/13/2018	4/12/2021
2017-138104	England Furniture Company	Lee	40,000	37,600	800	50	0	47	94%	1,300,000	11.09	11.09	3/29/2018	4/16/2018	4/15/2021
2018-140408	Mercury Paper	Shenandoah	47,450	24,050	650	73	0	37	51%	17,200,000	16.64	16.64	4/18/2018	4/18/2018	4/17/2021
2017-137371	Concentrix	Lynchburg	360,000	268,000	800	450	0	335	74%	3,000,000	12.56	12.56	12/3/2017	5/7/2018	5/6/2021
2018-140263	Excivity, Incl	Fairfax	27,000	5,400	600	45	0	9	20%	392,123	58.97	58.97	3/12/2018	5/7/2018	5/6/2021

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2018-139973	Sugaright	Rockingham	31,500	21,750	750	42	0	29	69%	3,500,000	14.76	14.76	5/7/2018	5/7/2018	5/6/2021
2018-140344	Averhealth	Henrico	40,000	7,200	800	50	0	9	18%	325,000	44.62	44.62	5/8/2018	5/14/2018	5/13/2021
2018-140352	Meherrin Agriculture	Southampton	6,000	0	500	0	12	0	0%	5,235,000	19.48	TBD	6/19/2018	N/A	6/18/2021
2018-140054	CloudFit Software	Lynchburg	97,300	44,100	700	139	0	63	45%	491,000	39.49	39.49	6/27/2018	7/9/2018	7/8/2021
2018-140035	Two Six Labs	Arlington	43,500	19,000	500	87	0	38	44%	3,400,000	61.44	61.44	7/2/2018	7/9/2018	7/8/2021
2018-140278	AFL Global	Washington	15,600	0	400	0	39	0	0%	3,825,000	13.26	TBD	7/9/2018	N/A	7/8/2021
2018-140437	Rising Tides Solutions, LLC	Henrico	72,000	9,600	800	90	0	12	13%	926,500	39.92	39.92	7/6/2018	7/16/2018	7/15/2021
2018-140401	Monogram Snacks LLC	Henry	211,200	62,400	800	264	0	78	30%	30,000,000	13.66	13.66	8/1/2018	8/2/2018	8/1/2021
2017-138107	SchaeferRolls	Alleghany	24,800	11,200	800	31	0	14	45%	7,542,975	18.14	18.14	10/15/2018	10/15/2018	10/14/2021
2018-140246	Interchange	Rockingham	44,000	40,000	500	88	0	80	91%	41,600,000	14.59	14.59	10/10/2018	11/6/2018	11/5/2021
2019-140509	Gwaltney of Smithfield	Suffolk	112,000	92,000	800	140	0	115	82%	1,312,000	35.56	35.56	11/8/2018	11/19/2018	11/18/2021
2019-140586	Yak Attack, LLC	Prince Edward	17,000	4,500	500	34	0	9	26%	3,408,541	10.88	10.88	10/18/2018	12/3/2018	12/2/2021
2019-140515	CareerBuilder	Frederick	125,000	93,000	500	250	0	186	74%	2,512,000	13.02	13.02	12/3/2018	12/3/2018	12/2/2021
2019-140577	Castle Hill Gaming	Albemarle	84,800	7,200	800	106	0	9	8%	1,306,000	39.24	39.24	10/18/2018	1/2/2019	1/1/2022
2018-140285	The Results Companies	Chesterfield	210,000	134,400	350	600	0	384	64%	1,500,000	11.06	11.06	1/4/2019	1/4/2019	1/3/2022
2018-140210	Halio DX	Richmond City	18,900	4,500	900	21	0	5	24%	1,700,000	51.48	51.48	12/20/2018	2/26/2019	2/25/2022
2019-140497	McAirlaid's Inc.	Franklin	12,500	5,500	500	25	0	11	44%	8,140,000	18.08	18.08	12/1/2018	3/7/2019	3/6/2022
2019-141040	Blue Ridge Designs, LLC	Carroll	70,800	24,600	600	118	0	41	35%	2,275,000	13.11	13.11	3/13/2019	3/13/2019	3/12/2022
2017-138145	Merchant House International	Bristol	210,400	23,200	800	263	0	29	11%	16,450,000	15.27	15.27	6/28/2018	4/1/2019	3/31/2022
2019-141080	Macedon Technologies	Fairfax	102,900	9,800	700	147	0	14	10%	1,650,000	41.54	41.54	3/26/2019	4/10/2019	4/9/2022
2019-140925	High Purity Systems, Inc.	Manassas	73,500	31,500	700	105	0	45	43%	8,500,000	49.13	49.13	4/11/2019	4/15/2019	4/14/2022
2019-140715	Petalcard	Chesterfield	44,500	12,000	500	89	0	24	27%	300,000	21.30	21.30	4/26/2019	4/29/2019	4/28/2022
2019-140891	Ozmo App	Montgomery	28,000	18,200	700	40	0	26	65%	202,500	26.88	26.88	4/3/2019	5/6/2019	5/5/2022
2018-138563	Bissell Inc.	Chesterfield	75,000	18,750	750	100	0	25	25%	25,100,000	12.75	12.75	4/16/2019	5/10/2019	5/9/2022
2018-140222	Plasticap	Russell	33,600	14,700	700	48	0	21	44%	11,800,000	14.54	14.54	1/28/2019	5/16/2019	5/15/2022
2018-140204	Speyside Bourbon Cooperage, Inc. US	Smyth	87,500	30,100	700	125	0	43	34%	26,000,000	16.48	16.48	3/27/2019	7/1/2019	6/30/2022
2018-140403	Speyside Bourbon Cooperage, Inc. US	Washington	24,500	21,000	700	35	0	30	86%	9,330,000	14.17	14.17	3/27/2019	7/15/2019	7/14/2022
2020-141229	Expel	Fairfax	114,800	30,100	700	164	0	43	26%	1,442,000	55.02	55.02	7/31/2019	8/5/2019	8/4/2022
2020-141317	TST Fabrication, LLC	Norfolk	29,750	16,625	875	34	0	19	56%	4,090,000	26.68	26.68	10/14/2019	10/21/2019	10/20/2022
2018-140032	Press Glass SA	Henry	106,000	36,500	500	212	0	73	34%	43,550,000	17.26	17.26	12/23/2019	12/23/2019	12/22/2022
2016-136892	Panacea BioMatx	Pittsylvania	70,000	11,000	1,000	70	0	11	16%	5,000,000	16.88	16.88	1/2/2019	2/12/2020	2/11/2023
2019-141073	PRA Group, Inc.	Danville	120,000	44,000	400	300	0	110	37%	10,858,219	18.87	18.87	9/18/2019	3/2/2020	3/2/2023
2020-141613	ASC	Virginia Beach	150,000	5,250	750	200	0	7	4%	15,800,000	22.49	22.49	4/16/2020	4/22/2020	4/22/2023
2015-131897	OVH Group	Fauquier	54,000	0	1,000	54	0	0	0%	47,528,000	34.19	TBD	11/1/2016	TBD	TBD

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2016-137019	Universal Companies	Washington	24,000	0	800	30	0	0	0%	1,500,000	24.00	TBD	4/28/2017	TBD	TBD
2015-129641	Peet's Coffee & Tea, Inc.	Suffolk	108,000	0	800	135	0	0	0%	57,000,000	18.56	TBD	5/15/2017	TBD	TBD
2017-138114	U.S. Foods	Prince William	79,200	0	800	99	0	0	0%	42,000,000	24.52	TBD	8/20/2017	TBD	TBD
2018-138496	Global Technical Systems	Virginia Beach	777,000	0	700	1,110	0	0	0%	54,700,000	35.28	TBD	9/19/2017	TBD	TBD
2018-138520	O'Sullivan Films Corporation	Winchester	46,055	0	755	61	0	0	0%	10,464,000	20.87	TBD	10/1/2017	TBD	TBD
2018-138503	Instant Systems	Norfolk	15,600	5,400	600	0	26	9	7%	460,000	18.06	24.54	10/13/2017	N/A	10/12/2020
2017-137060	Navy Federal Credit Union	Winchester	700,000	0	500	1,400	0	0	0%	102,000,000	25.98	TBD	1/5/2018	TBD	TBD
2018-140000	Cardinal IG	Roanoke	36,000	0	600	60	0	0	0%	6,700,000	11.92	TBD	1/5/2018	TBD	TBD
2018-138462	Deloitte	Arlington	550,000	0	400	1,375	0	0	0%	25,000,000	51.18	TBD	1/18/2018	TBD	TBD
2018-139988	Eastern Panel Manufacturing	Pittsylvania	15,000	0	1,000	15	0	0	0%	1,000,000	13.40	TBD	1/24/2018	TBD	TBD
2018-140048	KMR Aviation Services, Inc.	Bedford	12,000	0	1,000	12	0	0	0%	1,000,000	19.93	TBD	2/6/2018	TBD	TBD
2018-140049	NZO, LLC dba Central Virginia Manufacturing	Bedford	7,650	0	850	9	0	0	0%	300,000	12.98	TBD	2/6/2018	TBD	TBD
2018-140193	West River Conveyors & Machinery Company	Buchanan	8,800	0	800	11	0	0	0%	650,000	15.95	TBD	2/20/2018	TBD	TBD
2018-140029	Tessy Plastics	Lynchburg	25,500	0	750	34	0	0	0%	9,214,000	20.67	TBD	3/1/2018	TBD	TBD
2016-134852	Overfinch	Danville	32,800	0	800	41	0	0	0%	1,945,260	20.16	TBD	4/1/2018	TBD	TBD
2018-140356	Prime Photonics	Montgomery	16,800	0	700	24	0	0	0%	150,000	31.65	TBD	5/18/2018	TBD	TBD
2018-140400	Anord Control Systems Ltd.	Henrico	40,800	0	800	51	0	0	0%	907,500	26.46	TBD	6/14/2018	TBD	TBD
2013-77009	Phoenix Packaging Group	Pulaski	116,000	0	800	145	0	0	0%	49,089,312	15.09	TBD	7/31/2018	TBD	TBD
2018-140324	KPMG	Fairfax	213,000	0	600	355	0	0	0%	31,426,206	59.95	TBD	8/1/2018	TBD	TBD
2019-140511	Becker Global America	Washington	21,000	0	600	35	0	0	0%	2,100,000	16.69	TBD	8/7/2018	TBD	TBD
2018-138386	Sumitomo Machinery Corporation of America	Chesapeake	20,800	0	800	26	0	0	0%	11,000,000	17.30	TBD	8/22/2018	TBD	TBD
2018-140061	BGF Industries, Inc.	Pittsylvania	45,500	0	700	65	0	0	0%	7,000,000	28.00	TBD	9/1/2018	TBD	TBD
2018-139978	Premier Tech	King and Queen	12,000	0	600	20	0	0	0%	1,890,000	17.68	TBD	9/19/2018	TBD	TBD
2018-140345	Empire Bakery	Franklin	45,000	0	600	75	0	0	0%	10,400,000	10.73	TBD	9/25/2018	TBD	TBD
2019-140901	Aireon	Fairfax	28,000	0	500	56	0	0	0%	2,000,000	50.47	TBD	10/1/2018	TBD	TBD
2017-138143	Carry-On Trailer	Westmoreland	29,400	0	700	42	0	0	0%	1,625,000	14.30	TBD	10/1/2018	TBD	TBD
2019-140581	Teal-Jones Group	Henry	53,600	0	800	67	0	0	0%	21,000,000	16.87	TBD	11/1/2018	TBD	TBD
2019-140582	Teal-Jones Group	Westmoreland	47,200	0	800	59	0	0	0%	10,750,000	22.93	TBD	11/1/2018	TBD	TBD
2018-139943	Americold	Chesapeake	16,500	0	500	33	0	0	0%	21,000,000	16.26	TBD	11/29/2018	TBD	TBD
2019-140718	Zantech	Fairfax	75,000	0	625	120	0	0	0%	317,853	50.40	TBD	12/10/2018	TBD	TBD
2018-140229	Volvo Group	Roanoke	150,000	0	600	250	0	0	0%	13,000,000	23.61	TBD	1/1/2019	TBD	TBD
2019-140723	Speyside Bourbon Stave Mill	Bath	33,750	0	750	45	0	0	0%	114,000	12.98	TBD	1/15/2019	TBD	TBD
2019-140496	G.D USA	Chesterfield	13,000	0	500	26	0	0	0%	3,730,500	29.53	TBD	1/17/2019	TBD	TBD

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2015-126988	Ferguson Enterprises	Newport News	347,200	0	800	434	0	0	0%	57,000,000	19.23	TBD	1/18/2019	TBD	TBD
2018-140198	M. C. Dean	Caroline	70,000	0	700	100	0	0	0%	25,095,001	24.81	TBD	3/12/2019	TBD	TBD
2019-140708	Metalsa Roanoke Inc.	Botetourt	15,000	0	600	25	0	0	0%	6,409,000	15.42	TBD	3/23/2019	TBD	TBD
2019-140949	Blue Ridge Industries, Inc.	Frederick	7,800	0	600	13	0	0	0%	3,700,000	22.39	TBD	3/27/2019	TBD	TBD
2019-140970	Eagle Technologies	Newport News	45,000	0	600	75	0	0	0%	207,500	22.13	TBD	4/4/2019	TBD	TBD
2019-140987	Litehouse Foods Inc	Danville	76,800	0	800	96	0	0	0%	46,240,000	14.16	TBD	5/1/2019	TBD	TBD
2018-140024	CAI Global	Hanover	84,000	0	600	140	0	0	0%	275,000,000	41.06	TBD	5/6/2019	TBD	TBD
2019-140677	DroneUp	Virginia Beach	20,500	0	500	41	0	0	0%	130,000	25.54	TBD	5/15/2019	TBD	TBD
2019-141045	Echo World Comm LLC	Brunswick	91,800	0	600	153	0	0	0%	549,910	14.42	TBD	7/13/2019	TBD	TBD
2020-141153	Custom Truck One Source	Bedford	45,750	0	750	61	0	0	0%	2,585,762	15.77	TBD	8/30/2019	TBD	TBD
2020-141237	ePac	Henrico	21,000	0	600	35	0	0	0%	6,570,000	21.66	TBD	9/5/2019	TBD	TBD
2019-141086	Aeronyde Corporation	Covington	25,000	0	1,000	25	0	0	0%	350,000	28.14	TBD	9/6/2019	TBD	TBD
2020-141290	InMotion Hosting, Inc.	Virginia Beach	30,000	0	600	50	0	0	0%	12,200,000	24.60	TBD	10/7/2019	TBD	TBD
2018-138535	Harlow Group	Danville	44,100	0	900	49	0	0	0%	8,000,000	28.33	TBD	12/15/2019	TBD	TBD
2020-141411	IAC	Shenandoah	35,250	0	750	47	0	0	0%	4,600,000	14.59	TBD	1/1/2020	TBD	TBD
2020-141444	Modea	Montgomery	15,000	0	750	20	0	0	0%	100,000	44.75	TBD	1/2/2020	TBD	TBD
2020-141353	Blue Ribbon Hemp	Halifax	14,000	0	700	20	0	0	0%	2,935,000	23.55	TBD	2/4/2020	TBD	TBD
2019-140851	Fleetwood Homes	Franklin	30,000	0	500	60	0	0	0%	2,100,000	13.25	TBD	3/1/2020	TBD	TBD
2020-141501	Dynamic Aviation Group, Inc.	Rockingham	165,600	0	800	207	0	0	0%	47,869,647	19.74	TBD	3/4/2020	TBD	TBD
2020-141458	Hershey Chocolate of Virginia, Inc.	Augusta	88,000	0	800	110	0	0	0%	135,000,000	25.48	TBD	3/16/2020	TBD	TBD
2020-141629	Precision Fabrics Group, Inc.	Roanoke	23,250	0	750	31	0	0	0%	3,500,000	15.00	TBD	3/24/2020	TBD	TBD
2020-141313	Grupo Acesur	Suffolk	16,250	0	650	25	0	0	0%	10,965,000	21.16	TBD	4/1/2020	TBD	TBD
2020-141611	The Plant Company of Virginia LLC	Augusta	16,500	0	750	22	0	0	0%	10,550,000	22.03	TBD	5/1/2020	TBD	TBD
2021-141847	ID.me	Fairfax	358,500	0	750	478	0	0	0%	2,597,103	55.18	TBD	5/1/2020	TBD	TBD
2019-141112	Simplisafe	Henrico	155,500	0	500	311	0	0	0%	3,528,500	16.85	TBD	5/15/2020	TBD	TBD
2020-141648	Greenswell Growers	Goochland	18,000	0	750	24	0	0	0%	17,416,772	24.52	TBD	5/18/2020	TBD	TBD
2020-141719	Shenandoah Valley Hemp	Rockingham	10,500	0	750	14	0	0	0%	3,282,000	22.84	TBD	7/3/2020	TBD	TBD
2020-141417	Mount-It!	Prince George	68,000	0	800	85	0	0	0%	7,450,000	15.34	TBD	8/1/2020	TBD	TBD
2020-141700	Shenandoah Valley Organic	Harrisonburg	82,500	0	750	110	0	0	0%	64,250,000	21.30	TBD	10/1/2020	TBD	TBD
2020-141293	Energix Renewable Energies, Ltd	Arlington	33,000	0	1,000	33	0	0	0%	1,100,000	75.15	TBD	TBD	TBD	TBD
2017-138126	Nestle USA	Arlington	112,500	0	750	150	0	0	0%	5,000,000	61.06	TBD	TBD	TBD	TBD
2019-140878	Hitachi ABB Power Grids	Bland	28,000	0	700	40	0	0	0%	6,200,000	20.71	TBD	TBD	TBD	TBD
2019-140900	Great Southern Wood Preserving	Caroline	9,000	0	500	18	0	0	0%	11,000,000	TBD	TBD	TBD	TBD	TBD
2018-138586	Mohawk Industries, Inc.	Carroll	56,000	0	800	0	70	0	0%	6,900,000	16.34	TBD	TBD	TBD	TBD
2019-140981	Cartograf	Chesterfield	37,800	0	600	63	0	0	0%	72,900,000	22.93	TBD	TBD	TBD	TBD
2018-140031	DuPont	Chesterfield	54,000	0	900	60	0	0	0%	110,500,000	34.88	TBD	TBD	TBD	TBD

Interim status report on Virginia Jobs Investment Program (VJIP) projects that have not yet reached their Performance Date

Important note: Projects have **NOT** yet reached their Performance Date (i.e., date on which target performance levels are required by performance agreement), or are in an extended performance period. Companies are eligible for payment provided statutory minimum of jobs is achieved. **Companies are not required to achieve full jobs forecast (incentives only paid for created or retrained jobs).**

As of December 31, 2020 - sorted by time remaining until (Initial) Performance Date.

Project number ¹	Project name	Locality	Estimated grant amount (\$) ²	Actual grant amount paid (\$)	Actual reimbursement rate per job (\$)	New jobs forecast for Perf. Date ³	Retrain jobs forecast for Perf. Date ⁴	Actual jobs as of most recent reimbursement	% of future target attained	Capital Investment target for Perf. Date (\$) ⁵	Avg. hourly wage forecast for Perf. Date (\$) ⁶	Actual avg. hourly wage as of most recent progress report (\$) ⁷	Performance Agreement date ⁸	Date of first hire ⁹	Initial Performance Date for meeting job, investment and wage targets ¹⁰
2020-141124	Golden Renewable Energy	Cumberland	36,400	0	700	52	0	0	0%	31,650,000	15.22	TBD	TBD	TBD	TBD
2018-140404	Idemia	Fairfax	50,000	0	500	100	0	0	0%	1,700,000	87.54	TBD	TBD	TBD	TBD
2020-141478	CVP	Fairfax	367,200	0	900	408	0	0	0%	5,131,625	57.67	TBD	TBD	TBD	TBD
2018-138602	Appian Corp	Fairfax City	288,000	0	800	360	0	0	0%	28,000,000	55.29	TBD	TBD	TBD	TBD
2018-138566	MicroStrategy	Fairfax	240,000	0	800	300	0	0	0%	5,000,000	52.39	TBD	TBD	TBD	TBD
2019-140879	IAI North America	Fairfax	48,100	0	650	74	0	0	0%	5,500,000	67.18	TBD	TBD	TBD	TBD
2020-141708	Silk City Printing	Fluvanna	37,100	0	700	53	0	0	0%	5,650,000	TBD	TBD	TBD	TBD	TBD
2020-141457	Metalworx	Grayson	29,500	0	500	59	0	0	0%	4,775,000	TBD	TBD	TBD	TBD	TBD
2021-141835	Grayson Natural Farms,LLC	Grayson	28,000	0	700	40	0	0	0%	1,530,000	19.05	TBD	TBD	TBD	TBD
2020-141460	Apex Systems Inc.	Fairfax City	420,000	0	600	700	0	0	0%	12,400,000	44.26	TBD	TBD	TBD	TBD
2020-141395	T-Mobile USA, Inc.	Henrico	300,000	0	600	500	0	0	0%	30,000,000	28.37	TBD	TBD	TBD	TBD
2020-141386	Moore DM Group	Henrico	155,350	0	650	239	0	0	0%	24,948,285	22.57	TBD	TBD	TBD	TBD
2019-140903	M & M Milling Inc.	Isle of Wight	12,800	0	800	16	0	0	0%	2,350,800	22.00	TBD	TBD	TBD	TBD
2021-141728	Klockner Pentaplast of America	Louisa	22,400	0	800	28	0	0	0%	19,500,000	22.76	TBD	TBD	TBD	TBD
2021-141844	Ison Furniture	Pittsylvania	105,000	0	700	150	0	0	0%	3,500,000	18.27	TBD	TBD	TBD	TBD
2020-141123	AeroFarms	Pittsylvania	64,400	0	700	92	0	0	0%	41,836,000	16.80	TBD	TBD	TBD	TBD
2018-140067	Mag Aerospace Industries, Inc.	Prince William	50,000	0	1,000	50	0	0	0%	5,500,000	51.68	TBD	TBD	TBD	TBD
2017-137679	Koinonia Ltd	Pulaski	32,000	0	800	40	0	0	0%	4,900,000	16.97	TBD	TBD	TBD	TBD
2020-141267	GRIMM	Stafford	14,950	0	650	23	0	0	0%	435,000	36.02	TBD	TBD	TBD	TBD
2020-141439	DHL Exel, Inc.	Stafford	288,500	0	500	577	0	0	0%	72,000,000	TBD	TBD	TBD	TBD	TBD
2014-108775	Dominion Aquaculture	Tazewell	130,800	0	600	218	0	0	0%	198,400,000	TBD	TBD	TBD	TBD	TBD
2020-141665	Silent Falcon UAS Technologies	Warren	224,100	0	900	249	0	0	0%	1,275,000	43.14	TBD	TBD	TBD	TBD
2020-141365	1901 Group	Washington	105,000	0	700	150	0	0	0%	115,000	23.59	TBD	TBD	TBD	TBD
2020-141513	Spig Industry, Inc	Washington	79,100	0	700	113	0	0	0%	8,000,000	23.68	TBD	TBD	TBD	TBD
2020-141435	Musser Lumber	Wythe	7,800	0	650	12	0	0	0%	2,400,000	19.47	TBD	TBD	TBD	TBD
2021-141816	Klockner Pentaplast of America	Wythe	20,800	0	800	26	0	0	0%	48,500,000	17.41	TBD	TBD	TBD	TBD
2020-141461	Plasser American	Chesapeake	51,000	0	750	68	0	0	0%	40,000,000	31.37	TBD	TBD	TBD	TBD
2020-141262	Amazon	Chesapeake	250,000	0	500	500	0	0	0%	50,000,000	15.44	TBD	TBD	TBD	TBD
2019-140687	Zero Waste Energy, LLC	Chesapeake	34,000	0	500	68	0	0	0%	48,985,034	21.09	TBD	TBD	TBD	TBD
2019-141051	GMAX Industries Corporate Office	Franklin City	30,000	0	750	40	0	0	0%	7,750,000	15.56	TBD	TBD	TBD	TBD
2020-141626	Applied Felts, Inc.	Martinsville	12,750	0	850	15	0	0	0%	1,950,000	TBD	TBD	TBD	TBD	TBD
2019-140771	East Coast Repair & Fabrication, LLC	Newport News	120,600	0	600	201	0	0	0%	35,250,000	24.53	TBD	TBD	TBD	TBD
2020-141120	Amazon	Suffolk	500,000	0	500	1,000	0	0	0%	200,000,000	15.44	TBD	TBD	TBD	TBD
2021-141834	Premium PPE	Virginia Beach	108,000	0	600	180	0	0	0%	5,300,000	13.13	TBD	TBD	TBD	TBD
			17,165,155	3,516,675		25,000	147	4,307	17%	3,118,451,581					

Interim status report on Virginia Jobs Investment Program (VJIP) projects that have not yet reached their Performance Date

Important note: Projects have NOT yet reached their Performance Date (i.e., date on which target performance levels are required by performance agreement), or are in an extended performance period. Companies are eligible for payment provided statutory minimum of jobs is achieved. Companies are not required to achieve full jobs forecast (incentives only paid for created or retrained jobs).

As of December 31, 2020 - sorted by time remaining until (Initial) Performance Date.

Project number ¹	Project name	Locality	Estimated grant amount (\$) ²	Actual grant amount paid (\$)	Actual reimbursement rate per job (\$)	New jobs forecast for Perf. Date ³	Retrain jobs forecast for Perf. Date ⁴	Actual jobs as of most recent reimbursement	% of future target attained	Capital Investment target for Perf. Date (\$) ⁵	Avg. hourly wage forecast for Perf. Date (\$) ⁶	Actual avg. hourly wage as of most recent progress report (\$) ⁷	Performance Agreement date ⁸	Date of first hire ⁹	Initial Performance Date for meeting job, investment and wage targets ¹⁰
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VJIP funding is granted through a pay-for-performance cycle that eliminates the need for clawbacks resulting from non-performance. VJIP grants are paid post performance. VJIP payments are not made until the statutory minimum threshold of new or retrained jobs is achieved (statutory minimums: 25 net new, full-time hires for New Jobs Program; 5 net new, full-time hires for Small Business New Jobs Program; 10 full-time employees retrained for Retraining Program; 5 full-time employees retrained for Small Business Retraining Program).

The company is reimbursed after a new employee is hired and on board for at least 90 days. In the case of retraining, the company is paid for employees who have completed training. In both cases the company completes a VJIP reimbursement form. For new jobs, the form specifies the names of the employees, date hired, job titles, current full-time employment level, and average wage of employees listed on form. In the case of retraining, the form specifies the names of the employees, date they completed the training, job titles, current full-time employment level, and average wages of employees on the form. The company confirms/acknowledges via signature that employees listed on the reimbursement form earn a wage of \$9.79 per hour or higher.

Jobs and capital investment are monitored by VEDP staff through signed attestation by company of information, visual inspection during company visits, and through ongoing dialogue with the company over the 36 month project cycle. A designated VEDP Talent Solutions staff representative responsible for the project communicates with the company on-site, by phone, or by email, typically once per quarter over the project cycle to monitor project progress (e.g., observe new equipment for a product line, construction activity, office space, additional staff, etc.). Company feedback, along with other pertinent forms and information, is maintained in the information system used for VJIP, called Salesforce.

VEDP Talent Solutions staff typically work in collaboration with local economic developers in the community in which the company is based, maintaining dialogue or jointly visiting the company location, further enhancing awareness of the company's business activity.

Important Note Regarding Verification: VEDP's Board approved verification procedures for VJIP on January 31, 2020. These procedures will make job creation and capital investment verification procedures for VJIP similar to the procedures already in use for other VEDP-administered programs.

Footnotes:

¹ Project Number is a project identification number for the Salesforce System.

² Estimated grant amount reflects full grant amount subject to company fulfilling the project jobs forecast.

³ Reflects number of New Jobs forecast for project. (Project jobs are either New Jobs or Retraining Jobs.) Company is not reimbursed for new jobs created above the forecast limit.

⁴ Reflects number of Retraining Jobs forecast for project. (Project jobs are either New Jobs or Retraining Jobs). Company is not reimbursed for jobs retrained above the forecast limit.

⁵ Capital Investment reflects company forecast for the project. VJIP grants are not offered for projects not meeting the statutory minimum threshold of projected capital investment (statutory minimums: \$1MM for New Jobs Program; \$100K for Small Business New Jobs Program; \$500K for Retraining Program; \$50K for Small Business Retraining Program).

⁶ Average hourly wage forecast reflects company forecast for jobs associated with the project. VJIP statute requires an entry-level wage rate of at least 1.35 times the federal minimum wage (\$9.79 per hour) to qualify for the grant.

⁷ Reflects actual average hourly wage paid. (TBD indicates company has not yet submitted a VJIP reimbursement request. Information not yet available.) VJIP statute requires an entry-level wage rate of at least 1.35 times the federal minimum wage (\$9.79 per hour) to qualify for the grant.

⁸ Performance Agreement date reflects date of company VJIP application.

⁹ Date of first hire reflects beginning date of project performance period. (TBD indicates company has not yet submitted a VJIP reimbursement request. Information not yet available. N/A reflects item not applicable to the referenced project. VJIP Retraining projects do not track date of first hire.)

¹⁰ Initial Performance Date for meeting job, investment and wage targets reflects performance date based on the date of first hire for New Jobs projects (VJIP application date for Retraining projects). Project cycles run for 36 months, which begins with the date of the first hire. After 36 months the project is closed. Projects with Initial Performance Dates after the 36 month mark and prior to 1/1/21 indicate the project has reached the end of its performance period, and VEDP is awaiting a final reimbursement request for eligible new jobs created. Projects which meet the criteria to apply for VJIP again (new jobs and capital investment), may be granted a second round of VJIP funding. Administratively that may equate to a revision of an existing project, or a new project record. If an existing project is revised, a new and revised Performance Date is established. A report of projects that are revised as such, is not readily available; however, each VJIP project record contains information pertaining to the project's status. Extenuating circumstances that necessitate extending the project cycle beyond 36 months are considered. (TBD indicates company has not yet submitted a VJIP reimbursement request. Information not yet available.)

Status report on Virginia Jobs Investment Program (VJIP) projects in Post-Performance Period

Important note: Companies are eligible for payment provided statutory minimum of jobs is achieved. Companies are not required to achieve full jobs forecast (incentives only paid for created or retrained jobs).

As of December 31, 2020 - sorted by Final Performance Date July 01, 2016 - December 31, 2020.

Project number ¹	Project name	Locality	Estimated grant amount (\$) ²	Actual grant amount paid (\$)	Actual reimbursement rate per job (\$)	New jobs fore-cast for Perf. Date ³	Retrain jobs fore-cast for Perf. Date ⁴	Actual jobs achieved	% of target attained	Capital Investment target for Perf. Date (\$) ⁵	Avg. hourly wage fore-cast for Perf. Date (\$) ⁶	Actual avg. hourly wage at project close (\$) ⁷	Performance Agreement date ⁸	Date of first hire ⁹	Initial Performance Date for meeting job, investment and wage targets ¹⁰	Final Performance Date for meeting job, investment, and wage targets ¹¹
2016-134860	Evolut Health	Arlington	498,403	498,403	760	656	0	656	100%	2,000,000	25.00	25.00	6/19/2012	6/25/2012	6/25/2015	7/5/2016
2011-20631	Phoenix Packaging Group	Pulaski	112,000	112,000	800	140	0	140	100%	37,500,000	14.35	14.35	4/7/2014	4/9/2014	4/8/2017	7/11/2016
2015-119274	M&H Plastics	Frederick	35,500	0	500	0	71	68	96%	5,500,000	12.54	12.54	10/7/2013	N/A	10/6/2016	7/25/2016
2016-136914	Premier Fabrication Solutions	Buena Vista	12,000	0	1,000	12	0	0	0%	465,000	14.50	N/A	3/10/2016	N/A	3/10/2019	7/29/2016
2013-85073	Hanover Foils LLC	Hanover	16,200	9,900	900	18	0	11	61%	500,000	23.67	23.67	3/1/2013	9/17/2012	9/17/2015	8/3/2016
2015-131475	Opus Group, LLC	Fairfax City	61,110	0	1,054	58	0	0	0%	104,178	39.95	N/A	1/1/2015	N/A	12/31/2017	8/5/2016
2015-87277	STIHL Incorporated	Virginia Beach	921,604	0	544	0	1,694	1,694	100%	47,841	25.94	25.94	9/4/2015	N/A	9/3/2018	8/15/2016
2012-66966	Greencore USA	Stafford	211,309	163,285	600	352	0	272	77%	2,600,000	11.79	11.79	6/8/2012	3/25/2013	3/24/2016	8/30/2016
2013-86735	Electro-Luminox Lighting Corporation	Richmond City	19,517	0	751	26	0	0	0%	200,000	18.38	N/A	12/16/2013	N/A	12/15/2016	9/2/2016
06-18270	Smither and Company	Hanover	85,798	61,897	613	140	0	101	72%	10,000,000	16.00	16.00	6/7/2010	12/31/2013	12/30/2016	9/15/2016
2014-116976	Graphic Packaging Staunton	Staunton	35,000	22,400	700	50	0	32	64%	2,000,000	15.55	15.55	4/23/2014	5/19/2014	5/18/2017	9/26/2016
2015-131296	Apex Systems Inc.	Fairfax City	41,266	41,266	825	50	0	50	100%	1,000,000	15.56	15.56	3/2/2015	3/8/2015	3/7/2018	9/26/2016
2015-130796	Bristol Compressors International	Washington	243,501	150,971	812	300	0	186	62%	1,000,000	17.00	17.00	4/10/2015	4/10/2015	4/9/2018	10/25/2016
2014-115527	Custom Ink, LLC	Albemarle	560,194	507,441	837	669	0	606	91%	46,000,000	16.77	16.77	11/2/2010	11/29/2010	11/28/2013	10/31/2016
2011-35812	Federal-Mogul Corp	Montgomery	178,910	174,634	713	251	0	245	98%	17,413,000	13.48	13.48	9/9/2013	6/18/2012	6/18/2015	10/31/2016
2014-114821	Ross Industries	Fauquier	13,080	8,175	818	16	0	10	63%	1,000,000	27.13	27.13	6/28/2013	8/26/2013	8/25/2016	11/9/2016
2015-127502	Virginia Poultry Growers Cooperative	Rockingham	50,000	0	376	0	133	133	100%	61,888,793	12.62	12.62	12/7/2015	N/A	12/6/2018	12/2/2016
2014-86825	Southeastern Container, Inc.	Frederick	46,200	0	550	0	84	84	100%	2,000,000	17.36	17.36	4/24/2014	N/A	4/23/2017	12/13/2016
2015-128633	Timbr	Charlottesville	29,000	0	1,000	29	0	0	0%	100,000	39.63	N/A	11/4/2014	N/A	11/3/2017	12/13/2016
9003-17871	Aeroprobe Corporation	Montgomery	30,572	7,643	764	40	0	10	25%	400,000	24.26	24.26	12/8/2011	3/12/2012	3/12/2015	12/16/2016
2014-102126	NIBCO, Inc.	Augusta	43,500	35,250	750	58	0	47	81%	12,000,000	12.45	12.45	10/9/2013	10/9/2013	10/8/2016	12/29/2016
2012-60190	Amthor International	Pittsylvania	36,850	23,584	737	50	0	32	64%	500,000	10.42	10.42	12/7/2011	1/16/2012	1/15/2015	1/4/2017
2015-119290	Interbake Foods Front Royal	Warren	24,800	24,800	800	31	0	31	100%	10,600,000	20.39	20.58	1/1/2015	1/12/2015	1/11/2018	1/4/2017
2014-117351	Appian Corp	Fairfax City	145,600	145,600	700	208	0	208	100%	2,750,000	48.00	48.00	11/11/2013	11/13/2013	11/12/2016	1/10/2017
2015-126971	Doma Technologies	Virginia Beach	263,249	263,249	914	288	0	288	100%	7,500,000	12.08	12.08	1/1/2015	10/16/2014	10/15/2017	1/18/2017
2012-66970	Icelandic	Newport News	159,191	37,093	773	206	0	48	23%	6,600,000	17.26	17.26	3/1/2013	3/22/2013	3/21/2016	1/26/2017
2014-114462	Altec Industries-Botetourt	Botetourt	152,250	51,750	750	203	0	69	34%	3,900,000	18.47	18.47	1/7/2014	1/7/2014	1/6/2017	1/26/2017
2015-122401	Enclos Corp	Chesterfield	201,650	201,650	1,008	200	0	200	100%	3,000,000	12.00	12.00	10/26/2012	1/2/2014	1/1/2017	1/27/2017
2011-31285	Spiniello	Dinwiddie	28,800	21,394	823	35	0	26	74%	1,250,000	16.00	16.00	7/20/2011	2/14/2013	2/14/2016	1/31/2017
2017-137413	Winchester Metals, Inc.	Frederick	15,975	0	551	0	29	29	100%	140,000	20.42	20.42	11/10/2016	N/A	11/10/2019	1/31/2017
2015-123228	Essel Propack Americas	Danville	23,155	0	702	0	33	31	94%	2,100,000	11.50	11.50	11/2/2014	N/A	11/1/2017	2/1/2017
2011-21514	Performance Signs	Greene	9,040	7,534	753	12	0	10	83%	617,000	13.25	13.25	6/29/2010	10/11/2010	10/10/2013	2/3/2017
2014-117742	WillowTree Apps Inc	Charlottesville	94,000	86,000	1,000	94	0	86	91%	600,000	36.16	36.16	1/6/2014	1/6/2014	1/5/2017	2/3/2017
2012-60204	Mountain View Brewery	Rockbridge	30,750	30,750	750	41	0	41	100%	10,150,000	23.78	23.78	4/1/2011	7/1/2011	6/30/2014	2/3/2017
2013-70184	Tempur Production USA, Inc.	Scott	58,842	39,566	1,015	58	0	39	67%	13,300,000	19.23	19.23	1/1/2013	3/28/2013	3/27/2016	2/6/2017
2011-35594	Albany Industries Inc.	Galax	269,554	123,110	805	335	0	153	46%	1,900,000	11.54	11.54	9/27/2011	10/24/2011	10/23/2014	2/10/2017
2012-58375	TRW Automotive U.S. LLC	Smyth	82,625	0	504	0	164	164	100%	535,000	15.34	15.34	6/27/2013	N/A	6/26/2016	2/10/2017
2015-128487	Tread Corporation	Botetourt	40,650	0	689	0	59	59	100%	400,000	20.01	20.01	5/4/2015	N/A	5/3/2018	2/15/2017
2015-127523	AppTech Solutions	Roanoke	78,000	13,500	750	104	0	18	17%	210,000	24.65	24.65	10/27/2014	11/3/2014	11/2/2017	2/24/2017
2015-131486	Gerdau Ameristeel Inc.	Petersburg	31,150	0	546	0	57	0	0%	8,551,000	32.14	N/A	4/2/2015	N/A	4/1/2018	3/1/2017

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2014-111160	McKee Foods Corporation	Augusta	66,300	22,950	850	78	0	27	35%	34,000,000	14.83	14.83	1/29/2014	2/3/2014	2/2/2017	3/9/2017
2012-60321	Taxing Authority Consulting Services	Henrico	85,462	43,953	814	105	0	54	51%	1,600,000	16.90	16.90	11/9/2011	1/4/2012	1/3/2015	4/4/2017
2012-64021	Mitchell Rubber Products	Bedford	47,400	31,345	765	62	0	41	66%	2,000,000	14.02	14.02	5/13/2013	6/3/2013	6/2/2016	4/19/2017
2015-130798	Trex Company	Frederick	93,750	93,750	750	125	0	125	100%	17,500,000	17.22	17.22	3/16/2015	3/16/2015	3/15/2018	4/25/2017
2011-18748	Agricola El Rosal SA de CV	Pulaski	108,000	79,200	800	135	0	99	73%	30,000,000	11.90	11.90	7/1/2013	6/16/2014	6/15/2017	5/1/2017
2014-90327	James Hardie Building Products, Virginia	Pulaski	65,000	65,000	1,000	65	0	65	100%	25,000,000	15.26	15.26	1/1/2014	1/6/2014	1/5/2017	5/8/2017
2014-86945	Ferguson Enterprises	Newport News	292,641	61,101	804	364	0	76	21%	1,290,483	18.00	18.00	7/11/2014	9/15/2014	9/14/2017	5/11/2017
2016-134304	Hershey Chocolate of Virginia, Inc.	Augusta	77,000	0	550	0	140	137	98%	16,900,000	13.21	13.21	7/27/2016	N/A	7/27/2019	5/15/2017
2016-134295	Molson Coors	Rockingham	175,000	0	500	0	350	350	100%	60,000,000	32.78	32.78	8/19/2016	N/A	8/19/2019	5/15/2017
2015-87099	Piedmont Metal Fabricators	Louisa	10,907	10,907	727	15	0	15	100%	200,000	15.40	15.40	3/19/2015	5/9/2015	5/8/2018	5/30/2017
2013-70199	ID.me	Fairfax	70,000	26,765	686	102	0	39	38%	2,500,000	26.27	26.27	1/11/2012	1/5/2012	1/4/2015	6/5/2017
2016-134848	Buckingham Branch Railroad	Buckingham	53,200	0	626	0	85	85	100%	1,000,000	25.00	25.00	3/30/2015	N/A	3/29/2018	6/6/2017
2016-135797	Jemison Metals	Amherst	5,005	5,005	1,001	5	0	5	100%	1,750,000	18.20	18.20	7/14/2016	8/22/2016	8/22/2019	6/6/2017
2013-70455	Classic Creations	Carroll	56,440	56,440	830	68	0	68	100%	2,500,000	11.90	11.90	11/10/2014	11/15/2014	11/14/2017	6/14/2017
2014-117215	Continental Automotive Systems, Inc.	Culpeper	19,421	0	607	0	32	32	100%	49,000,000	22.85	22.85	5/5/2016	N/A	5/5/2019	6/14/2017
2013-86596	Comscore	Fairfax City	242,001	22,587	807	300	0	28	9%	39,200,000	48.07	48.07	7/15/2013	7/15/2013	7/14/2016	6/15/2017
2014-115671	Fishbowl, Inc.	Alexandria	522,612	40,474	710	736	0	57	8%	4,000,000	38.00	38.00	2/11/2014	2/17/2014	2/16/2017	6/15/2017
2015-126985	EY	Fairfax City	277,200	277,200	600	462	0	462	100%	12,666,600	46.25	46.25	11/1/2014	11/3/2014	11/2/2017	6/15/2017
2013-82560	Meherrin Agriculture	Southampton	45,601	45,601	800	57	0	57	100%	18,000,000	15.00	15.00	5/28/2015	7/17/2013	7/16/2016	6/15/2017
2014-87017	Sabert	Henrico	113,000	113,000	1,000	113	0	113	100%	35,000,000	14.50	14.50	3/24/2017	12/30/2014	12/29/2017	6/16/2017
2014-105459	Lumi Juices, LLC	Albemarle	28,800	4,000	800	36	0	5	14%	1,000,000	13.06	13.06	11/4/2013	12/1/2013	11/30/2016	6/19/2017
2014-104877	Jewett Machine Manufacturing	Richmond City	24,000	4,200	600	40	0	7	18%	2,000,000	14.25	14.25	1/2/2014	1/24/2014	1/23/2017	6/19/2017
2014-115660	RCS, Inc./Regional Conveyor	Salem	24,000	5,600	800	30	0	7	23%	1,500,000	19.73	19.73	3/24/2014	3/24/2014	3/23/2017	6/20/2017
2015-128623	Tech Dynamism LLC	Charlottesville	24,000	16,800	800	30	0	21	70%	100,000	35.07	35.07	6/18/2014	8/6/2014	8/5/2017	6/20/2017
2014-117220	DYNAX America Corporation	Botetourt	80,800	0	800	101	0	0	0%	32,600,000	13.58	N/A	7/1/2014	N/A	6/30/2017	6/20/2017
2015-129129	DS Smith	Roanoke	15,400	3,500	700	22	0	5	23%	117,900	18.02	35.80	8/29/2014	9/15/2014	9/14/2017	6/20/2017
2015-127133	Shenandoah Growers, Inc./Fresh Herbs	Rockingham	22,500	21,000	750	30	0	28	93%	8,700,000	18.87	18.87	11/4/2014	11/12/2014	11/11/2017	6/20/2017
2015-126994	DS Smith	Frederick	10,500	0	700	15	0	0	0%	5,083,346	21.19	N/A	10/20/2014	N/A	10/19/2017	6/20/2017
2015-121914	Magnets USA	Roanoke	20,000	12,000	800	25	0	15	60%	750,000	11.56	11.56	6/20/2014	1/1/2015	12/31/2017	7/24/2017
2013-79402	Shearer Foods	Bristol	17,600	17,600	800	22	0	22	100%	4,750,000	13.24	13.24	7/26/2016	2/24/2013	2/24/2016	7/28/2017
2015-127129	Clark Brothers Welding	Roanoke City	20,155	0	775	26	0	0	0%	275,000	14.20	N/A	10/24/2014	N/A	10/23/2017	8/4/2017
2014-114461	CroppMetcalfe	Fairfax City	60,000	0	1,000	60	0	0	0%	9,743,700	33.70	N/A	3/14/2014	N/A	3/13/2017	8/14/2017
2016-134278	Manalto Inc.	Fairfax City	17,556	0	924	19	0	0	0%	103,742	56.78	N/A	5/14/2015	N/A	5/13/2018	8/18/2017
2015-129122	New Country Organics	Waynesboro	12,750	5,100	850	15	0	6	40%	200,000	12.00	12.00	10/1/2014	11/5/2014	11/4/2017	8/24/2017
2013-70694	Korona S.A.	Pulaski	136,206	136,205	801	170	0	170	100%	18,380,000	15.10	15.10	7/1/2014	7/28/2014	7/27/2017	8/30/2017
2015-131457	NorrisBuilt Fabrication, LLC	Wise	44,000	44,000	800	55	0	55	100%	1,450,000	14.79	14.79	11/2/2015	11/10/2015	11/9/2018	8/30/2017
2015-129138	Beacon Roofing Supply, Inc.	Fairfax City	71,858	31,702	704	102	0	45	44%	1,000,000	16.50	16.50	7/1/2013	7/8/2013	7/7/2016	9/7/2017
2014-91479	The Corporate Executive Board	Arlington	640,000	296,800	800	800	0	371	46%	17,320,566	32.03	32.03	4/2/2014	4/7/2014	4/6/2017	9/7/2017
2015-128622	Scitent	Charlottesville	15,000	9,000	1,000	15	0	9	60%	100,000	31.67	31.67	9/16/2014	5/13/2015	5/12/2018	9/16/2017
2014-100435	Bode Technology	Fairfax City	145,751	53,303	833	175	0	64	37%	1,200,000	16.00	16.00	8/6/2014	8/18/2014	8/17/2017	9/16/2017
2014-115288	Corps Solutions	Stafford	84,606	22,300	656	129	0	34	26%	5,000,000	39.00	39.00	2/11/2014	4/1/2014	3/31/2017	9/21/2017
2015-129657	SCM - Service Center Metals	Prince George	32,150	32,150	804	40	0	40	100%	17,500,000	12.00	12.00	7/31/2013	1/14/2014	1/13/2017	9/21/2017
2016-137005	TAG Lumber Services	Winchester	21,763	21,763	806	27	0	27	100%	5,000,000	14.76	14.76	6/17/2016	8/1/2016	8/1/2019	9/22/2017
2014-87015	MetroStar Systems	Fairfax City	72,000	24,000	800	90	0	30	33%	2,300,000	39.00	39.00	9/30/2014	4/21/2014	4/20/2017	10/4/2017

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2014-116980	Bloomaker USA, Inc.	Augusta	10,000	5,000	1,000	10	0	5	50%	1,800,000	19.20	19.20	8/1/2014	8/4/2014	8/3/2017	10/4/2017
2014-117355	O'Sullivan Films Corporation	Winchester	72,250	21,825	753	96	0	29	30%	6,000,000	17.98	17.98	4/25/2014	4/28/2014	4/27/2017	10/6/2017
2015-123590	Champion Brewing Company, LLC	Albemarle	17,600	6,400	800	22	0	8	36%	1,000,000	12.73	12.73	5/7/2014	4/23/2016	4/23/2019	10/16/2017
2014-101899	Anord Control Systems Ltd.	Henrico	197,100	197,100	2,011	98	0	98	100%	960,000	22.22	22.22	12/10/2013	1/1/2014	12/31/2016	10/16/2017
2016-134905	Borrowed & Blue Inc	Charlottesville	24,500	0	875	28	0	0	0%	250,000	26.10	N/A	11/24/2015	N/A	11/23/2018	10/19/2017
2016-134281	Abbott Nutrition	Campbell	34,078	34,078	1,002	34	0	34	100%	34,000,000	17.00	17.00	4/21/2016	6/20/2016	6/20/2019	10/20/2017
9036-17412	Delta Pure Filtration, LLC	Hanover	10,500	9,800	700	15	0	14	93%	102,000	10.00	10.00	2/24/2011	6/24/2013	6/23/2016	10/23/2017
2015-123585	Co-Construct LLC	Albemarle	48,000	48,000	1,000	48	0	48	100%	144,000	36.77	36.77	8/19/2014	9/1/2014	8/31/2017	10/24/2017
2014-105703	Lighthouse Instruments	Albemarle	6,800	4,250	850	8	0	5	63%	185,404	27.79	27.79	2/24/2014	3/3/2014	3/2/2017	10/24/2017
2012-64493	Vitamin Shoppe Industries	Hanover	121,800	114,800	700	174	0	164	94%	39,411,500	11.45	11.45	3/4/2013	3/2/2004	3/2/2007	10/25/2017
2015-119156	VividCortex Inc	Charlottesville	39,750	7,500	750	53	0	10	19%	150,000	37.55	37.55	5/20/2014	5/22/2014	5/21/2017	10/30/2017
2014-116025	Sevatec Inc.	Fairfax City	421,850	91,509	649	650	0	141	22%	2,000,000	65.24	65.24	9/20/2013	9/23/2013	9/22/2016	10/31/2017
2015-119306	Technology Management Associates	Fairfax City	85,372	34,960	813	105	0	43	41%	1,500,000	40.00	40.00	6/20/2014	6/23/2014	6/22/2017	10/31/2017
2015-129146	SC & A Inc.	Fairfax City	73,930	0	1,103	67	0	0	0%	1,000,000	35.34	N/A	2/5/2015	N/A	2/4/2018	10/31/2017
2016-134581	CRA Inc	Fairfax City	16,184	0	809	20	0	0	0%	200,000	33.16	N/A	8/3/2015	N/A	8/2/2018	10/31/2017
2015-126494	Canon Virginia, Inc.	Newport News	42,000	0	700	0	60	60	100%	75,000,000	11.66	11.66	11/12/2015	N/A	11/11/2018	11/1/2017
2014-116258	Hill-Rom Holdings	Wythe	43,200	27,200	800	54	0	34	63%	5,500,000	24.29	24.29	6/2/2014	6/2/2014	6/1/2017	11/6/2017
2015-122398	Sabert	Henrico	60,000	60,000	1,000	60	0	60	100%	25,100,000	25.48	25.48	3/3/2017	12/5/2016	12/5/2019	11/6/2017
2013-70176	Shamrock Farms	Augusta	75,750	45,000	750	101	0	60	59%	50,000,000	18.11	18.11	7/31/2013	8/1/2013	7/31/2016	11/9/2017
2014-100431	Hanwah Azdel, Inc.	Bedford	81,724	47,839	997	82	0	48	59%	21,335,000	19.16	19.16	1/14/2013	1/21/2013	1/21/2016	11/9/2017
2016-134907	Lynchburg Metallics	Lynchburg	10,788	0	432	0	25	0	0%	6,945,000	19.46	N/A	4/9/2015	N/A	4/8/2018	11/9/2017
2012-66947	Aditya-Birla Minacs	Henrico	614,838	563,312	873	704	0	645	92%	1,600,000	10.25	10.25	3/19/2013	3/20/2013	3/19/2016	11/13/2017
2014-104880	Trout River Lumber, L.L.C.	Nottoway	38,670	0	806	48	0	0	0%	5,100,000	15.00	N/A	11/20/2013	N/A	11/19/2016	11/13/2017
2014-103170	Green Distribution LLC/Green Applications	Orange	243,422	171,074	754	323	0	227	70%	9,750,000	16.25	16.25	12/2/2013	8/4/2014	8/3/2017	11/13/2017
2015-119281	Provides Metalmeccanica	Augusta	42,300	42,300	900	47	0	47	100%	6,100,000	21.16	21.16	1/5/2015	1/12/2015	1/11/2018	11/13/2017
2016-133749	SimVentions, inc	Fredericksburg	180,900	73,800	900	201	0	82	41%	328,000	39.00	39.00	11/13/2013	11/18/2013	11/17/2016	11/13/2017
2015-122391	Point Broadband	Scott	18,000	0	600	0	30	15	50%	100,000	13.40	13.40	9/1/2014	N/A	8/31/2017	11/13/2017
2015-131757	Faneuil, Inc.	Hampton	280,625	245,547	816	344	0	301	88%	1,500,000	10.73	10.73	4/7/2014	4/14/2014	4/13/2017	11/13/2017
2015-126844	Ippon	Richmond City	35,400	22,527	805	44	0	28	64%	112,000	47.16	47.16	8/3/2014	9/10/2014	9/9/2017	11/13/2017
2014-115293	Wolverine Advanced Materials	Montgomery	80,197	72,177	802	100	0	90	90%	10,600,000	14.80	14.80	11/1/2014	11/3/2014	11/2/2017	11/13/2017
2016-134556	GEICO Insurance	Stafford	879,316	436,657	500	1,758	0	873	50%	1,730,310	17.28	17.28	10/19/2015	2/24/2014	2/23/2017	11/13/2017
2013-70454	Prufrex Innovative Power Products GmbH	Virginia Beach	60,000	24,000	1,000	60	0	24	40%	4,730,000	18.46	18.46	4/1/2014	6/4/2014	6/3/2017	11/13/2017
2017-137388	Tri-Dim Filter Corporation	Louisa	7,058	0	642	0	11	10	91%	700,000	17.73	17.73	10/26/2016	N/A	10/26/2019	11/14/2017
2014-99111	Simplimatic Automation	Bedford	25,581	25,580	775	33	0	33	100%	5,342,000	25.42	25.42	10/1/2014	11/3/2014	11/2/2017	11/15/2017
2015-128236	Seven Hills Food	Lynchburg	42,220	24,225	692	61	0	35	57%	3,000,000	14.23	14.23	11/3/2014	1/19/2015	1/18/2018	11/22/2017
2015-128615	Cerro Fabricated Products, Inc.	Augusta	42,625	10,850	775	55	0	14	25%	5,100,000	13.79	13.79	12/4/2014	12/10/2014	12/9/2017	11/29/2017
2016-133759	Lowers Risk Group	Loudoun	165,765	112,862	588	282	0	192	68%	439,000	12.17	12.17	11/11/2014	11/19/2014	11/18/2017	11/29/2017
2015-127373	Bowman Andros Products, LLC	Shenandoah	81,500	13,000	500	163	0	26	16%	73,000,000	12.37	12.37	11/13/2014	11/21/2014	11/20/2017	11/29/2017
2016-134580	ClearForce LLC	Fairfax City	51,850	0	850	61	0	0	0%	101,000	47.89	N/A	10/1/2015	N/A	9/30/2018	12/4/2017
2015-129679	Afton Scientific	Albemarle	12,070	0	710	17	0	0	0%	1,000,000	19.15	N/A	8/15/2014	N/A	8/14/2017	12/20/2017
2016-134856	Zerion Software, Inc	Fairfax City	23,200	11,200	800	29	0	14	48%	138,507	28.35	28.35	10/7/2014	11/24/2014	11/23/2017	1/3/2018
2015-128495	Hubbell Lighting, Inc.	Montgomery	90,000	90,000	900	100	0	100	100%	6,015,000	17.59	17.59	12/12/2014	12/15/2014	12/14/2017	1/3/2018
2014-117591	InMotion U.S.	Montgomery	71,000	24,000	1,000	71	0	24	34%	7,000,000	14.18	14.18	10/6/2014	10/13/2014	10/12/2017	1/4/2018
2015-128650	Niagara Bottling LLC	Chesterfield	114,011	114,011	1,500	76	0	76	100%	95,000,000	25.00	25.00	9/19/2016	12/29/2016	12/29/2019	1/4/2018

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2011-21530	Corsi Group Inc.	Charlotte	112,421	50,078	1,022	110	0	49	45%	5,000,000	12.50	12.50	4/29/2014	1/5/2015	1/4/2018	1/5/2018
2016-134275	Tactical Walls	Page	22,400	0	800	28	0	0	0%	892,427	12.46	N/A	10/8/2015	N/A	10/7/2018	1/9/2018
2015-129668	PsiKick, Inc.	Charlottesville	40,000	7,000	1,000	40	0	7	18%	1,000,000	39.99	39.99	9/25/2014	2/4/2015	2/3/2018	1/16/2018
2016-137017	Blue Ridge Industries, Inc.	Frederick	55,200	0	600	0	92	92	100%	2,000,000	17.25	17.25	10/10/2016	N/A	10/10/2019	1/17/2018
2014-108780	McKesson Medical-Surgical	Henrico	227,900	125,598	1,013	225	0	124	55%	12,200,000	38.00	38.00	7/31/2014	8/4/2014	8/3/2017	1/19/2018
2014-105588	Continental Automotive Systems, Inc.	Newport News	363,149	268,154	1,202	302	0	223	74%	152,000,000	15.24	15.24	1/5/2015	1/5/2015	1/4/2018	1/29/2018
2015-123588	Apex Clean Energy, Inc.	Charlottesville	165,600	83,700	900	184	0	93	51%	234,662	39.87	39.87	3/6/2014	12/3/2015	12/2/2018	1/30/2018
2017-137440	TemperPack	Richmond City	18,550	18,550	807	23	0	23	100%	2,000,000	25.00	25.00	12/7/2016	1/1/2017	1/1/2020	2/6/2018
2014-92495	Yokohama Tire Manufacturing Virginia LLC	Salem	507,499	0	601	0	845	755	89%	15,000,000	25.80	25.80	5/6/2015	N/A	5/5/2018	2/7/2018
2014-117750	Aqueous Solutions LLC	Richmond City	20,650	0	898	23	0	0	0%	1,800,000	26.74	N/A	9/23/2015	N/A	9/22/2018	2/7/2018
2015-130797	Bingham & Taylor	Stafford	24,500	0	700	35	0	0	0%	3,000,000	11.00	N/A	3/22/2016	N/A	3/22/2019	2/7/2018
2014-117734	Core Health & Fitness, LLC	Grayson	211,568	93,936	846	250	0	111	44%	2,000,000	17.85	17.85	1/2/2016	1/10/2015	1/9/2018	2/7/2018
2016-133892	Graphic Packaging	Staunton	45,000	32,000	1,000	45	0	32	71%	20,000,000	17.93	17.93	1/5/2015	1/26/2015	1/25/2018	2/7/2018
2016-134579	ByteCubed LLC	Arlington	219,969	97,313	1,014	217	0	96	44%	307,900	39.95	39.95	2/1/2015	2/2/2015	2/1/2018	2/9/2018
2017-137443	Global Guardian	Fairfax City	18,700	0	850	22	0	0	0%	125,000	25.54	N/A	4/21/2016	N/A	4/21/2019	2/9/2018
2015-131905	Qualtrax	Montgomery	35,000	12,000	1,000	35	0	12	34%	2,000,000	29.36	29.36	2/18/2015	2/25/2015	2/24/2018	2/13/2018
2018-138543	Becker Global America	Washington	44,100	0	700	0	63	63	100%	150,000	28.07	28.07	10/23/2017	N/A	10/22/2020	2/16/2018
2016-136895	Novel Applications	Fairfax City	78,579	0	903	87	0	0	0%	102,811	58.38	N/A	2/18/2016	N/A	2/17/2019	2/20/2018
2016-133894	Hermitage Hill Farm and Stables	Augusta	9,600	9,600	800	12	0	12	100%	650,000	15.83	15.83	8/9/2015	2/2/2016	2/1/2019	2/21/2018
2013-80080	Cvent	Fairfax City	76,875	95,000	625	123	0	123	100%	9,609,173	35.52	35.52	2/25/2015	3/2/2015	3/1/2018	3/1/2018
2015-131312	NexVortex	Fairfax City	23,596	10,323	737	32	0	14	44%	259,000	31.59	31.59	2/6/2015	2/9/2015	2/8/2018	3/2/2018
2016-134582	REAN Cloud LLC	Fairfax City	54,935	54,935	901	61	0	61	100%	103,000	48.74	48.74	3/1/2015	4/1/2015	3/31/2018	3/2/2018
2015-129634	Discover Technology	Fairfax City	96,590	29,397	1,050	92	0	28	30%	105,000	39.95	39.95	2/5/2015	3/2/2015	3/1/2018	3/5/2018
2017-137359	MIKRO, Inc.	Albemarle	34,910	34,909	919	38	0	38	100%	1,550,000	19.63	19.63	10/19/2016	10/10/2016	10/10/2019	3/6/2018
2017-137197	Grand Springs, Inc.	Halifax	22,400	22,400	800	28	0	28	100%	800,000	10.00	10.00	12/10/2016	12/27/2016	12/27/2019	3/6/2018
2018-138508	J&F Alliance Group	Hampton	83,300	0	700	119	0	0	0%	100,000	46.78	N/A	9/6/2017	N/A	9/5/2020	3/7/2018
2014-117740	Lidl US	Arlington	64,000	64,000	800	80	0	80	100%	125,000,000	41.61	41.61	11/21/2014	6/1/2015	5/31/2018	3/7/2018
2016-134597	Blue Ridge Fiberboard	Danville	26,075	0	1,003	26	0	0	0%	2,000,000	14.20	N/A	3/4/2016	N/A	3/4/2019	3/8/2018
2014-104531	Friant and Associates	Suffolk	133,617	48,806	800	167	0	61	37%	17,419,000	11.57	11.57	8/31/2014	2/17/2015	2/16/2018	3/8/2018
2015-129626	Atlantic Core Building Products	Chesapeake	40,000	0	800	50	0	0	0%	3,000,000	42.42	N/A	1/13/2017	N/A	1/13/2020	3/8/2018
2017-137364	BMS Direct	Lynchburg	41,153	38,867	1,143	36	0	34	94%	1,181,052	12.80	12.80	1/4/2016	1/4/2016	1/3/2019	3/9/2018
2016-133885	Sykes Enterprises, Inc.	Wise	400,000	268,800	800	500	0	336	67%	-	14.07	14.07	5/1/2016	6/1/2017	5/31/2020	3/16/2018
2015-129134	Elephant Auto Insurance	Henrico	939,022	195,329	801	1,173	0	244	21%	1,100,000	15.20	15.20	2/27/2015	3/2/2015	3/1/2018	3/27/2018
2017-138146	Graham Packaging Company	Campbell	29,600	0	800	0	37	0	0%	3,350,000	22.00	22.00	10/16/2017	N/A	10/15/2020	3/27/2018
2015-125900	ABC Imaging	Fairfax City	174,000	0	750	232	0	0	0%	9,707,006	30.23	N/A	5/29/2015	N/A	5/28/2018	4/3/2018
2016-134863	Java Productions, Inc	Montgomery	17,000	14,450	850	20	0	17	85%	100,000	28.97	28.97	4/30/2015	6/1/2015	5/31/2018	4/3/2018
2015-129677	TeleTech	Scott	337,600	240,000	800	422	0	300	71%	1,525,000	10.32	10.32	3/2/2016	11/13/2015	11/12/2018	4/17/2018
2016-136936	IMT Holdings Herndon	Fairfax City	24,751	12,375	825	30	0	15	50%	100,000	37.41	37.41	2/16/2015	4/21/2015	4/20/2018	4/19/2018
2015-131458	Hudson industries	Henrico	47,672	0	548	87	0	0	0%	750,000	12.10	N/A	6/13/2016	N/A	6/13/2019	4/23/2018
2014-117714	Merck	Rockingham	450,000	0	750	0	600	600	100%	168,000,000	43.92	43.92	4/21/2015	N/A	4/20/2018	4/24/2018
2014-114342	Lidl US	Arlington	500,000	500,000	1,000	500	0	500	100%	77,000,000	54.90	54.90	11/21/2014	11/25/2014	11/24/2017	4/24/2018
2015-126996	Mavalerio Ltd.	Hanover	36,016	0	706	51	0	0	0%	5,000,000	14.00	N/A	5/27/2015	N/A	5/26/2018	4/27/2018
2018-138524	Electric Motor & Contracting Company, Inc.	Chesapeake	104,000	0	800	0	130	130	100%	3,000,000	28.00	28.00	11/22/2017	N/A	11/21/2020	4/27/2018
2016-133500	Perfect Sense	Fairfax City	89,520	58,802	878	102	0	67	66%	500,000	52.60	52.60	3/7/2015	3/30/2015	3/29/2018	5/10/2018

Status report on Virginia Jobs Investment Program (VJIP) projects in Post-Performance Period

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As of December 31, 2020 - sorted by Final Performance Date July 01, 2016 - December 31, 2020.

Project number ¹	Project name	Locality	Estimated grant amount (\$) ²	Actual grant amount paid (\$)	Actual reimbursement rate per job (\$)	New jobs fore-cast for Perf. Date ³	Retrain jobs fore-cast for Perf. Date ⁴	Actual jobs achieved	% of target attained	Capital Investment target for Perf. Date (\$) ⁵	Avg. hourly wage fore-cast for Perf. Date (\$) ⁶	Actual avg. hourly wage at project close (\$) ⁷	Performance Agreement date ⁸	Date of first hire ⁹	Initial Performance Date for meeting job, investment and wage targets ¹⁰	Final Performance Date for meeting job, investment, and wage targets ¹¹
2016-137036	Moore Company, The	Henrico	209,971	103,690	864	243	0	120	49%	1,000,000	12.00	12.00	4/25/2016	5/7/2015	5/6/2018	5/15/2018
2017-137703	Altec Industries-Botetourt	Botetourt	139,500	139,500	775	180	0	180	100%	30,200,000	20.93	20.93	1/4/2017	1/4/2017	1/4/2020	5/15/2018
2012-66942	Amazon	Fairfax City	526,500	500,526	702	750	0	713	95%	18,000,000	39.00	39.00	5/22/2013	5/22/2013	5/21/2016	5/22/2018
2014-103964	Teleperformance USA Corp	Henrico	338,835	209,400	678	500	0	309	62%	3,500,000	15.00	15.00	3/28/2014	4/17/2014	4/16/2017	6/1/2018
2015-123589	Camrett Logistics	Pulaski	37,600	37,600	800	47	0	47	100%	3,125,000	13.49	13.49	8/1/2015	8/4/2015	8/3/2018	6/1/2018
2017-137441	Allfirst L.L.C.	Suffolk	31,000	0	500	0	62	62	100%	86,000	23.42	23.42	12/8/2016	N/A	12/8/2019	6/1/2018
2014-117715	VivaTerra	Madison	17,323	0	577	30	0	0	0%	4,533,000	14.76	N/A	3/17/2015	N/A	3/16/2018	6/4/2018
2015-127125	Aerojet General Corp	Orange	87,812	20,327	813	108	0	25	23%	11,500,000	35.26	35.26	11/11/2015	6/1/2015	5/31/2018	6/4/2018
2012-66334	Liberty-Source, PBC	Hampton	477,443	166,566	718	665	0	232	35%	1,500,000	14.34	14.34	7/17/2014	7/28/2014	7/27/2017	6/6/2018
2015-131459	Convoke, Inc.	Arlington	18,006	13,004	1,000	18	0	13	72%	560,000	55.56	55.56	5/29/2015	6/22/2015	6/21/2018	6/8/2018
2015-130800	Canvas Solutions	Fairfax City	170,767	40,244	1,088	157	0	37	24%	550,000	34.40	34.40	3/1/2015	3/2/2015	3/1/2018	6/11/2018
2017-137398	Anheuser-Busch	James City	41,000	0	1,000	41	0	0	0%	8,500,000	32.00	32.00	5/11/2017	N/R	N/A	6/11/2018
2016-136970	Studio Center	Virginia Beach	16,000	0	800	20	0	0	0%	1,300,000	22.25	N/A	7/5/2016	N/A	7/5/2019	6/11/2018
2016-134874	Zero Point	Virginia Beach	35,200	6,400	800	44	0	8	18%	2,530,000	29.12	29.12	5/19/2015	6/15/2015	6/14/2018	6/13/2018
2015-131456	Sutherland Global VA	Chesapeake	187,019	136,746	1,005	186	0	136	73%	2,168,750	11.92	11.92	2/25/2016	9/28/2016	9/28/2019	6/13/2018
2015-130780	Printpack, Inc.	Newport News	40,840	36,835	801	51	0	46	90%	20,000,000	15.43	15.43	3/22/2016	3/28/2016	3/28/2019	6/13/2018
2016-132059	Movement Mortgage	Norfolk	140,000	0	700	200	0	0	0%	5,000,000	19.23	N/A	5/18/2017	N/A	5/17/2020	6/13/2018
2015-131470	Arkay Packaging	Botetourt	48,000	34,400	800	60	0	43	72%	11,000,000	17.14	17.14	8/16/2015	8/17/2015	8/16/2018	6/14/2018
2017-137442	Atlantic Bay Mortgage Group, L.L.C.	Virginia Beach	84,000	51,100	700	120	0	73	61%	1,000,000	25.30	25.30	10/14/2016	9/12/2016	9/12/2019	6/15/2018
2017-137455	Muhlbauer, Inc.	Newport News	17,500	0	700	0	25	0	0%	3,500,000	20.00	20.00	11/27/2017	N/A	11/26/2020	6/15/2018
2016-137012	Eaton Crouse-Hinds	Roanoke City	100,270	0	370	0	271	270	100%	1,052,060	13.00	13.00	11/1/2016	N/A	11/1/2019	6/18/2018
2015-131885	22nd Century Technologies Inc	Fairfax City	296,411	279,472	706	420	0	396	94%	1,000,000	39.95	39.95	2/15/2015	2/23/2015	2/22/2018	6/20/2018
2016-134883	Resilient Corp	Fairfax City	53,323	8,742	874	61	0	10	16%	250,000	32.98	32.98	6/15/2015	7/1/2015	6/30/2018	6/20/2018
2016-135805	Glad Manufacturing Company	Amherst	82,962	10,995	1,000	83	0	11	13%	20,600,000	19.53	19.53	9/7/2016	3/6/2017	3/5/2020	6/20/2018
34-15515	Rolls-Royce North America	Prince George	343,000	343,000	1,000	343	0	343	100%	267,400,000	52.49	52.49	10/1/2007	1/22/2008	1/21/2011	6/29/2018
2015-131301	Target. Suffolk	Suffolk	627,208	594,407	800	784	0	743	95%	50,000,000	15.45	15.45	3/23/2016	1/4/2016	1/3/2019	7/6/2018
2015-131474	Ventech Solutions LLC	Prince William	198,600	89,767	794	250	0	113	45%	1,000,000	38.46	38.46	6/15/2015	6/22/2015	6/21/2018	7/9/2018
2016-136903	Global Technical Systems	Virginia Beach	18,900	0	900	21	0	0	0%	4,100,000	31.00	N/A	5/24/2017	N/A	5/23/2020	7/9/2018
2015-131883	OnDeck	Arlington	89,500	29,535	895	100	0	33	33%	1,000,000	47.60	47.60	6/2/2015	6/4/2015	6/3/2018	7/10/2018
2016-131915	Colonna's Shipyard, Inc.	Norfolk	51,000	51,000	1,000	51	0	51	100%	34,250,000	22.00	22.00	8/4/2016	8/7/2017	8/6/2020	7/11/2018
2017-137417	Nomadic Display	Fairfax City	18,000	0	600	30	0	0	0%	309,890	16.57	23.21	7/1/2016	N/R	N/A	8/2/2018
2018-140281	GS Industries of Bassett, Inc.	Henry	3,000	0	500	0	6	6	100%	451,720	16.02	16.02	4/26/2018	N/A	4/25/2021	8/10/2018
2017-137721	Unanet	Loudoun	28,500	28,500	750	38	0	38	100%	1,675,000	31.53	31.53	9/22/2016	9/26/2016	9/26/2019	8/17/2018
2015-128250	Monogram Snacks LLC	Henry	329,382	167,101	803	410	0	208	51%	36,500,000	12.00	12.00	12/10/2014	12/11/2014	12/10/2017	8/30/2018
2016-135813	Rivanna Medical, LLC	Charlottesville	12,622	0	971	13	0	0	0%	242,950	19.75	N/A	1/21/2016	N/A	1/20/2019	8/31/2018
2016-137009	Old Barn Reclaimed Wood	Henrico	22,848	0	914	25	0	0	0%	200,000	19.34	N/A	4/12/2016	N/A	4/12/2019	8/31/2018
2016-134855	Collaborative Solutions LLC	Fairfax City	321,341	37,365	934	344	0	40	12%	150,000	46.43	46.43	7/1/2015	7/15/2015	7/14/2018	9/13/2018
2015-131891	Precision Pipeline Solutions	Prince William	197,250	57,750	750	263	0	77	29%	5,000,000	16.41	16.41	7/13/2015	7/21/2015	7/20/2018	9/14/2018
2015-131450	ConvergentAI, Inc.	Harrisonburg	34,000	5,000	1,000	34	0	5	15%	1,500,000	37.47	37.47	5/12/2015	9/14/2015	9/13/2018	9/18/2018
2015-129128	AccuTec Blades	Augusta	53,000	28,000	1,000	53	0	28	53%	5,376,000	16.00	16.00	8/1/2015	8/17/2015	8/16/2018	9/18/2018
2016-132301	Wolf Hills Fabricators	Washington	40,000	0	800	0	50	32	64%	1,300,000	18.00	18.00	9/25/2015	N/A	9/24/2018	9/24/2018
2015-122395	Bam Bams	Manassas	27,950	9,750	650	43	0	15	35%	1,070,000	12.70	12.70	9/25/2015	10/6/2015	10/5/2018	9/27/2018
2014-108657	Stone Brewing Co.	Richmond City	108,613	80,280	1,181	92	0	68	74%	50,000,000	24.98	24.98	3/18/2016	7/6/2015	7/5/2018	10/2/2018
2013-74241	Evonik	Chesterfield	100,000	0	2,000	50	0	0	0%	15,000,000	53.00	N/A	6/10/2016	N/A	6/10/2019	10/5/2018

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As of December 31, 2020 - sorted by Final Performance Date July 01, 2016 - December 31, 2020.

Project number ¹	Project name	Locality	Estimated grant amount (\$) ²	Actual grant amount paid (\$)	Actual reimbursement rate per job (\$)	New jobs fore-cast for Perf. Date ³	Retrain jobs fore-cast for Perf. Date ⁴	Actual jobs achieved	% of target attained	Capital Investment target for Perf. Date (\$) ⁵	Avg. hourly wage fore-cast for Perf. Date (\$) ⁶	Actual avg. hourly wage at project close (\$) ⁷	Performance Agreement date ⁸	Date of first hire ⁹	Initial Performance Date for meeting job, investment and wage targets ¹⁰	Final Performance Date for meeting job, investment, and wage targets ¹¹
2014-105465	Detectamet	Henrico	22,688	11,344	756	30	0	15	50%	500,000	23.23	23.23	3/25/2016	10/1/2015	9/30/2018	10/18/2018
2013-84146	Hardide	Henry	29,000	9,000	1,000	29	0	9	31%	7,250,000	24.63	24.63	4/16/2015	5/17/2015	5/16/2018	11/5/2018
2015-131616	Wholesome Harvest	Roanoke City	129,824	0	401	0	324	314	97%	22,100,000	18.97	18.97	11/10/2016	N/A	11/10/2019	11/15/2018
2018-138603	Innovairre Communications	Bedford	36,000	0	500	0	72	72	100%	35,000,000	22.36	22.36	1/1/2018	N/A	12/31/2020	11/15/2018
2017-137200	Infolock Technologies	Arlington	11,200	11,200	800	14	0	14	100%	200,000	35.88	35.88	6/1/2016	6/27/2016	6/27/2019	11/20/2018
2017-137431	Vignet	Fairfax City	72,750	72,750	750	97	0	97	100%	2,250,000	55.88	55.88	8/1/2016	8/1/2016	8/1/2019	11/20/2018
2015-129678	Indoor Biotechnologies	Charlottesville	8,000	7,000	1,000	8	0	7	88%	2,481,920	23.88	23.88	2/28/2015	11/9/2015	11/8/2018	12/5/2018
2018-138467	Standard Calibrations, Inc.	Chesapeake	120,000	11,200	800	150	0	14	9%	287,546	21.43	21.43	7/27/2017	1/2/2018	1/1/2021	12/18/2018
2017-137408	Walmart Distribution	Rockingham	86,100	86,100	700	123	0	123	100%	6,000,000	18.03	18.03	12/20/2016	1/10/2017	1/10/2020	12/19/2018
2016-134881	Ozmo App	Montgomery	55,000	44,000	1,000	55	0	44	80%	560,000	28.91	28.91	1/1/2016	1/1/2016	12/31/2018	12/31/2018
2015-131454	BGF Industries	Campbell	34,000	17,000	1,000	34	0	17	50%	2,400,000	14.54	14.54	3/2/2017	4/6/2017	4/5/2020	1/2/2019
2016-134880	Atarfil SL	Suffolk	19,500	19,500	1,300	15	0	15	100%	5,000,000	19.52	19.52	3/14/2018	6/5/2017	6/4/2020	1/3/2019
2016-137037	Virid, Inc	Fairfax City	19,950	6,650	950	21	0	7	33%	500,000	49.05	49.05	7/27/2015	8/3/2015	8/2/2018	1/11/2019
2016-135432	Opterna	Loudoun	12,000	0	600	20	0	0	0%	250,000	14.36	N/A	5/15/2017	N/A	5/14/2020	1/15/2019
2016-136943	The Standard Insurance Company	Campbell	194,958	99,896	806	242	0	124	51%	1,714,235	15.87	15.87	7/14/2016	7/19/2016	7/19/2019	1/18/2019
2017-137057	Walmart Distribution	Dinwiddie	77,947	77,947	709	110	0	110	100%	4,000,000	19.50	19.50	11/10/2016	11/12/2016	11/12/2019	1/23/2019
2016-134558	ProChem Inc.	Montgomery	23,250	7,750	775	30	0	10	33%	400,000	15.73	15.73	7/24/2015	8/3/2015	8/2/2018	1/28/2019
2018-138581	Corenso North America Corporation	Richmond City	6,000	0	500	0	12	12	100%	160,000	17.32	17.32	3/26/2018	N/A	3/25/2021	2/6/2019
2015-119431	BDO Fairfax	Fairfax City	191,400	166,800	600	319	0	278	87%	4,500,000	45.59	45.59	8/13/2015	8/19/2015	8/18/2018	2/11/2019
2016-134873	Speyside Cooperaage	Bath	22,500	22,500	750	30	0	30	100%	6,000,000	14.11	14.11	7/31/2017	7/31/2017	7/30/2020	2/21/2019
2016-133890	Sestra Systems	Loudoun	99,876	24,318	868	115	0	28	24%	804,275	31.84	31.84	8/31/2015	9/1/2015	8/31/2018	2/23/2019
2016-136953	Great-Circle Technologies	Fairfax City	269,759	4,977	995	271	0	5	2%	100,000	69.93	69.93	11/5/2015	11/21/2015	11/20/2018	2/26/2019
2015-127525	Toray Plastics America, Inc.	Warren	26,400	26,400	800	33	0	33	100%	45,000,000	25.89	25.89	6/1/2015	6/12/2015	6/11/2018	2/26/2019
2015-127134	Route 11 Potato Chips	Shenandoah	10,400	10,400	800	13	0	13	100%	1,250,000	11.69	11.69	6/1/2015	10/10/2015	10/9/2018	3/6/2019
2016-134870	Tech Wizards	King George	27,200	5,100	850	32	0	6	19%	100,000	32.71	32.71	1/19/2016	2/22/2016	2/21/2019	3/6/2019
2017-138148	Defense Technology Equipment Inc.	Loudoun	12,000	0	600	20	0	0	0%	866,500	17.77	N/A	6/12/2017	N/A	6/11/2020	3/11/2019
2017-137218	Modea	Montgomery	55,010	0	1,000	55	0	0	0%	100,000	33.08	N/A	7/20/2016	N/A	7/20/2019	3/20/2019
2016-136894	WalMart IT	Fairfax City	261,340	102,030	895	292	0	114	39%	7,551,365	58.33	58.33	9/24/2015	9/28/2015	9/27/2018	3/25/2019
2018-138503	Instant Systems	Norfolk	57,600	5,600	800	72	0	5	7%	460,000	18.06	24.54	10/13/2017	11/1/2017	10/31/2020	3/26/2019
2017-137421	Whereaware	Fairfax City	126,433	26,340	878	144	0	30	21%	225,000	60.00	60.00	1/5/2016	1/18/2016	1/17/2019	4/2/2019
2017-137207	Hershey Chocolate of Virginia, Inc.	Augusta	51,750	51,750	750	69	0	69	100%	26,800,000	21.40	21.40	1/18/2017	2/27/2017	2/27/2020	4/8/2019
2016-138586	Fleetwood Homes	Franklin	95,538	79,296	955	100	0	83	83%	2,303,863	15.76	15.76	10/28/2015	11/19/2015	11/18/2018	4/9/2019
2016-134270	Lohmann Specialty Coatings, LLC	Orange	67,824	36,334	1,211	56	0	30	54%	6,700,000	20.89	20.89	6/15/2016	3/14/2016	3/14/2019	4/11/2019
2018-138588	Magnets USA	Roanoke	35,000	0	500	0	70	70	100%	1,500,000	11.20	11.20	8/1/2017	N/A	7/31/2020	4/11/2019
2015-129653	CARFAX	Fairfax City	84,000	70,000	700	120	0	100	83%	5,000,000	44.11	44.11	12/21/2015	12/16/2015	12/15/2018	4/24/2019
2015-126493	Innovative Refrigeration Systems, Inc.	Augusta	93,500	72,930	935	100	0	78	78%	1,600,000	21.25	21.25	4/15/2016	4/18/2016	4/18/2019	4/26/2019
2016-136910	Sentry Control Systems	Loudoun	35,700	26,350	850	42	0	31	74%	128,065	34.60	34.60	9/30/2015	1/1/2016	12/31/2018	5/2/2019
2017-137419	ScienceLogic, LLC	Fairfax City	123,000	27,750	750	164	0	37	23%	1,300,000	52.53	52.53	1/1/2016	1/4/2016	1/3/2019	5/2/2019
2016-136941	Integrity Windows	Roanoke	45,000	45,000	750	60	0	60	100%	1,692,487	13.93	13.93	4/5/2016	4/25/2016	4/25/2019	5/8/2019
2017-137216	Maximus	Hampton	113,400	113,400	600	189	0	189	100%	2,771,182	15.15	15.15	2/15/2018	1/29/2017	1/29/2020	5/15/2019
2015-127516	Somic Americas	Wythe	151,500	0	500	0	303	303	100%	16,200,000	12.83	12.83	5/1/2016	N/A	5/1/2019	5/28/2019
2017-137395	Smyth Companies, Inc.	Bedford	14,000	0	500	0	28	28	100%	6,500,000	24.62	24.62	4/1/2017	N/A	3/31/2020	5/28/2019
2016-136987	Polymer Solutions	Montgomery	19,000	6,000	1,000	19	0	6	32%	650,000	19.74	19.74	3/1/2016	3/7/2016	3/7/2019	6/5/2019
2016-136962	Ag Lasers Technologies LLC	Warren	30,400	20,900	950	32	0	22	69%	3,100,000	17.40	17.40	2/4/2016	6/27/2016	6/27/2019	6/13/2019

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As of December 31, 2020 - sorted by Final Performance Date July 01, 2016 - December 31, 2020.

Project number ¹	Project name	Locality	Estimated grant amount (\$) ²	Actual grant amount paid (\$)	Actual reimbursement rate per job (\$)	New jobs fore-cast for Perf. Date ³	Retrain jobs fore-cast for Perf. Date ⁴	Actual jobs achieved	% of target attained	Capital Investment target for Perf. Date (\$) ⁵	Avg. hourly wage fore-cast for Perf. Date (\$) ⁶	Actual avg. hourly wage at project close (\$) ⁷	Performance Agreement date ⁸	Date of first hire ⁹	Initial Performance Date for meeting job, investment and wage targets ¹⁰	Final Performance Date for meeting job, investment, and wage targets ¹¹
2016-134546	AvePoint	Richmond City	120,000	72,000	1,200	100	0	60	60%	1,000,000	40.86	40.86	7/25/2017	2/1/2016	1/31/2019	6/13/2019
2016-134601	AvePoint	Arlington	66,000	22,800	1,200	55	0	19	35%	500,000	55.30	55.30	2/18/2016	1/30/2016	1/29/2019	6/13/2019
2016-136883	IronNet Cybersecurity	Fairfax City	85,500	33,250	950	90	0	35	39%	1,400,000	65.50	65.50	11/10/2015	11/16/2015	11/15/2018	6/14/2019
2016-137011	Alarm.com, Incorporated	Fairfax City	153,000	162,180	765	200	0	200	100%	3,000,000	37.73	37.73	5/6/2016	5/9/2016	5/9/2019	6/14/2019
2014-105704	Micronic Technologies	Wise	25,055	12,026	1,002	25	0	12	48%	2,000,000	23.00	23.00	5/1/2015	5/2/2016	5/2/2019	6/14/2019
2014-116385	Independence Lumber	Grayson	37,741	33,726	803	47	0	42	89%	5,200,000	11.65	11.65	5/26/2016	5/30/2016	5/30/2019	6/14/2019
2016-133139	American Woodmark Corporation	Frederick	55,000	53,000	1,000	55	0	53	96%	30,000,000	24.27	24.27	1/1/2016	1/11/2016	1/10/2019	6/14/2019
2018-140234	IMS Gear Virginia Inc.	Virginia Beach	57,500	0	500	0	115	115	100%	1,050,000	15.00	15.00	4/4/2018	N/A	4/3/2021	6/28/2019
2017-137420	ValidaTek	Fairfax City	206,400	121,600	800	258	0	152	59%	450,000	53.70	53.70	4/19/2016	4/26/2016	4/26/2019	7/1/2019
2018-138577	NIBCO, Inc.	Augusta	22,500	22,500	750	30	0	30	100%	8,000,000	18.40	18.40	2/1/2018	2/5/2018	2/4/2021	7/1/2019
2018-138488	Hermitage Hill Farm and Stables	Augusta	5,600	0	800	7	0	0	0%	500,000	11.57	N/A	10/1/2017	N/A	9/30/2020	7/1/2019
2018-140189	Huntington-Ingalls	Newport News	283,000	0	100	0	2,830	2,830	100%	8,745,492	29.99	29.99	7/26/2018	N/A	7/25/2021	7/2/2019
2016-134291	Davis Defense Group	Orange	27,348	0	977	28	0	0	0%	2,200,000	30.05	N/A	7/28/2016	N/A	7/28/2019	7/8/2019
2015-131463	Euro-Composites Corp	Culpeper	48,199	25,706	803	60	0	32	53%	10,000,000	15.80	15.80	7/8/2016	7/11/2016	7/11/2019	7/12/2019
2016-137022	Owens & Minor, Inc.	Richmond City	300,000	300,000	1,000	300	0	300	100%	15,000,000	26.00	26.00	8/18/2017	3/13/2017	3/12/2020	7/12/2019
2015-131308	Hardywood Craft Beer	Goochland	55,664	23,709	1,031	54	0	23	43%	30,000,000	16.00	16.00	3/17/2016	7/5/2016	7/5/2019	7/16/2019
2017-137452	2nd Life Inc	Richmond City	51,013	0	773	66	0	0	0%	975,000	17.05	N/A	12/7/2016	N/A	12/7/2019	7/22/2019
2016-136960	Pacific Life	Lynchburg	210,000	166,600	700	300	0	238	79%	3,698,800	24.00	24.00	5/12/2016	6/9/2016	6/9/2019	7/26/2019
2016-134876	Phone2Action	Arlington	127,800	66,600	900	142	0	74	52%	150,000	49.48	49.48	4/4/2016	4/14/2016	4/14/2019	8/6/2019
2017-137476	Numbers Place, Inc.	Fairfax City	39,600	0	900	44	0	0	0%	100,000	81.26	N/A	1/6/2017	N/A	1/6/2020	8/21/2019
2017-137428	All Traffic Solutions	Fairfax City	73,100	18,700	850	86	0	22	26%	100,000	44.56	44.56	7/22/2016	8/22/2016	8/22/2019	8/22/2019
2018-138598	Symplicity	Arlington	78,000	0	650	120	0	0	0%	300,000	35.79	N/A	10/30/2017	N/A	10/29/2020	8/23/2019
2016-134268	Starsprings	Henry	68,000	32,000	1,000	68	0	32	47%	3,689,875	16.21	16.21	8/10/2016	8/10/2016	8/10/2019	9/13/2019
2017-137667	Hapco Aluminum Pole Products	Washington	22,400	24,000	800	28	0	28	100%	6,750,000	15.12	15.12	8/8/2017	8/16/2017	8/15/2020	9/16/2019
2018-140342	Blue Ridge Optics, LLC	Bedford	5,600	0	800	0	7	7	100%	750,000	30.51	30.51	5/3/2018	N/A	5/2/2021	9/30/2019
2017-137201	JK Moving & Storage, Inc.	Loudoun	544,475	76,125	725	751	0	105	14%	19,000,000	17.21	17.21	7/8/2016	7/11/2016	7/11/2019	10/1/2019
2017-137663	Winchester Metals, Inc.	Frederick	13,600	4,000	800	17	0	5	29%	870,000	14.57	14.57	3/7/2017	3/15/2017	3/14/2020	10/1/2019
2017-137438	RPC Superfos US, Inc.	Frederick	26,250	6,750	750	35	0	9	26%	9,700,000	19.60	19.60	12/16/2016	3/6/2017	3/5/2020	10/21/2019
2017-137059	Notarize Inc.	Arlington	385,900	11,050	850	454	0	13	3%	500,000	26.68	26.68	6/27/2016	7/1/2016	7/1/2019	10/23/2019
2017-137670	JM Conveyors, LLC	Russell	32,000	32,000	800	40	0	40	100%	4,500,000	18.00	18.00	7/26/2017	9/18/2017	9/17/2020	10/23/2019
2017-137402	Munters Corporation	Buena Vista	80,000	44,000	800	100	0	55	55%	2,500,000	14.62	14.62	11/1/2016	11/7/2016	11/7/2019	10/24/2019
2016-133750	Grant Thornton LLP	Arlington	348,000	171,000	1,000	348	0	171	49%	6,000,000	42.06	42.06	2/1/2016	2/1/2016	1/31/2019	11/4/2019
2017-137704	Danone	Rockingham	41,650	41,650	850	49	0	49	100%	60,000,000	23.88	23.88	7/6/2017	7/17/2017	7/16/2020	11/15/2019
2017-138082	Envera	Richmond City	169,400	0	700	242	0	0	0%	11,718,375	26.44	N/A	5/5/2017	N/A	5/4/2020	11/21/2019
2017-137193	NextUp Solutions	Arlington	497,650	114,700	925	538	0	124	23%	203,772	47.22	47.22	6/24/2016	6/27/2016	6/27/2019	11/22/2019
2015-131887	Applied Predictive Technologies	Arlington	368,000	133,000	1,000	368	0	133	36%	6,800,000	57.20	57.20	10/20/2015	7/11/2016	7/11/2019	11/22/2019
2016-134902	84 Lumber Components	Frederick	75,000	0	750	100	0	0	0%	3,900,000	13.42	N/A	12/12/2016	N/A	12/12/2019	11/27/2019
2017-138117	Amwell	Fairfax City	22,950	0	850	27	0	0	0%	191,680	50.94	N/A	4/29/2017	N/A	4/28/2020	11/27/2019
2017-137462	Bloomburg Industry Group	Arlington	100,000	0	800	125	0	0	0%	5,500,000	31.68	N/A	3/1/2017	N/A	2/29/2020	11/27/2019
2016-133755	ADP	Norfolk	2,200,000	1,266,000	1,000	2,200	0	1,266	58%	42,150,000	20.00	20.00	6/1/2016	6/6/2016	6/6/2019	12/12/2019
2018-138465	WestRock	Covington	30,000	0	500	0	60	60	100%	248,400,000	30.82	30.82	2/1/2019	N/A	1/31/2022	12/13/2019
2017-137399	Canatal Steel USA, Inc.	Botetourt	26,600	9,800	700	38	0	14	37%	1,500,000	17.18	17.18	9/23/2016	10/3/2016	10/3/2019	12/17/2019
2017-137392	Favor TechConsulting	Fairfax City	894,209	181,646	701	1,275	0	259	20%	1,650,000	46.37	46.37	7/8/2016	7/11/2016	7/11/2019	1/7/2020
2017-138111	American Electric Power	Roanoke City	54,000	54,000	600	90	0	90	100%	12,700,000	50.00	50.00	6/8/2017	6/12/2017	6/11/2020	1/9/2020

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Project number ¹	Project name	Locality	Estimated grant amount (\$) ²	Actual grant amount paid (\$)	Actual reimbursement rate per job (\$)	New jobs fore-cast for Perf. Date ³	Retrain jobs fore-cast for Perf. Date ⁴	Actual jobs achieved	% of target attained	Capital Investment target for Perf. Date (\$) ⁵	Avg. hourly wage fore-cast for Perf. Date (\$) ⁶	Actual avg. hourly wage at project close (\$) ⁷	Performance Agreement date ⁸	Date of first hire ⁹	Initial Performance Date for meeting job, investment and wage targets ¹⁰	Final Performance Date for meeting job, investment, and wage targets ¹¹
2017-137063	Iomaxis	Fairfax City	277,500	30,500	500	555	0	61	11%	150,000	59.40	59.40	7/27/2016	8/14/2016	8/14/2019	1/22/2020
2017-137461	Concept Plus, LLC	Fairfax City	27,125	7,000	875	31	0	8	26%	140,000	55.94	55.94	11/29/2016	11/29/2016	11/29/2019	1/22/2020
2017-137210	Novatech Patio Doors	Martinsville	45,000	27,900	900	50	0	31	62%	4,000,000	12.00	12.00	12/14/2016	1/16/2017	1/16/2020	1/22/2020
2017-137044	SteelFab of Virginia, Inc.	Emporia	14,400	0	800	0	18	18	100%	2,500,000	15.22	15.22	4/5/2017	N/A	4/4/2020	1/29/2020
2015-129121	Ballast Point Brewing & Spirits	Botetourt	80,000	33,600	800	100	0	42	42%	47,800,000	20.89	20.89	1/9/2017	1/9/2017	1/9/2020	1/29/2020
2017-137400	Integer Holdings Corporation	Salem	102,000	66,000	750	136	0	88	65%	7,000,000	17.62	17.62	8/12/2016	8/29/2016	8/29/2019	1/31/2020
2017-137040	CoStar Group	Richmond City	732,000	732,000	1,000	732	0	732	100%	8,170,000	24.97	24.97	11/1/2016	11/1/2016	11/1/2019	2/3/2020
2016-134861	SGS Carbide Tool Ltd	Danville	42,000	21,000	1,500	28	0	14	50%	9,500,000	21.67	21.67	2/13/2017	2/13/2017	2/13/2020	2/24/2020
2015-128252	Thomas Automation Management, LLC	Carroll	23,700	20,189	878	27	0	23	85%	750,000	38.00	38.00	8/2/2016	8/1/2016	8/1/2019	3/17/2020
2017-137713	Aeroprobe Corporation	Montgomery	7,750	0	775	10	0	0	0%	300,000	25.46	N/A	1/1/2017	N/A	1/1/2020	3/17/2020
2016-136948	Grayson Natural Farms, LLC	Grayson	8,800	8,800	800	11	0	11	100%	2,100,000	17.00	17.00	10/12/2016	8/8/2016	8/8/2019	3/17/2020
2017-137423	Karn Custom Woodwork	Richmond City	23,700	11,060	790	30	0	14	47%	2,550,000	15.00	15.00	12/22/2016	1/3/2017	1/3/2020	3/18/2020
2018-140212	Discovery Communications, Incorporated	Loudoun	204,000	0	850	240	0	0	0%	16,000,000	72.27	N/A	8/23/2018	N/A	8/22/2021	3/19/2020
2017-137404	Steel Dynamics Roanoke Bar Division	Roanoke City	153,500	0	500	0	307	240	78%	28,000,000	17.73	17.73	1/19/2017	N/A	1/19/2020	3/20/2020
2017-138141	Foxguard Solutions	Montgomery	43,000	14,000	1,000	43	0	14	33%	106,303	19.65	19.65	11/5/2016	11/14/2016	11/14/2019	3/24/2020
2017-137380	Dulles Glass and Mirror	Prince William	25,500	11,050	850	30	0	13	43%	6,100,000	19.23	19.23	11/8/2016	11/25/2016	11/25/2019	4/2/2020
2016-136951	VPT, Inc	Montgomery	15,600	0	975	16	0	0	0%	1,000,000	24.31	N/A	3/1/2016	N/A	3/1/2019	4/3/2020
2017-137642	I R Engraving LLC	Henrico	19,800	4,500	900	22	0	5	23%	850,344	17.65	17.65	2/23/2017	8/28/2017	8/27/2020	4/7/2020
2017-138097	Hutchins and Hutchins, Inc.	Augusta	12,000	0	800	15	0	0	0%	224,000	14.24	N/A	4/12/2017	N/A	4/11/2020	4/7/2020
2018-140074	Clarke Precision Machine, Inc	Wythe	9,600	9,600	800	12	0	12	100%	750,000	18.60	18.60	6/6/2018	6/11/2018	6/10/2021	4/7/2020
2015-126975	Seppic	Henrico	59,400	31,900	1,100	54	0	29	54%	56,406,798	34.91	34.91	1/2/2017	1/1/2017	1/1/2020	4/8/2020
2016-137030	Hollingsworth & Vose Company	Floyd	24,000	24,000	800	30	0	30	100%	15,210,000	21.34	21.34	11/8/2013	12/1/2014	11/30/2017	4/24/2020
2017-137676	ComSonics	Augusta	21,250	10,625	625	34	0	17	50%	615,000	14.26	14.26	12/1/2016	4/24/2017	4/23/2020	5/4/2020
2016-137003	Dollar Tree Stores	Chesapeake	751,000	751,000	1,000	751	0	751	100%	110,000,000	33.78	33.78	10/1/2016	10/10/2016	10/10/2019	5/7/2020
2017-137648	Granules India	Fairfax City	76,500	0	750	102	0	0	0%	35,000,000	22.58	N/A	4/6/2017	N/A	4/5/2020	5/11/2020
2015-130761	Eldor Corporation S.p.A.	Botetourt	399,000	253,500	1,500	266	0	169	64%	75,000,000	23.09	23.09	11/13/2016	11/14/2016	11/14/2019	5/26/2020
2017-137654	Perrone Robotics	Albemarle	127,000	8,000	1,000	127	0	8	6%	3,866,343	62.56	62.56	3/22/2017	3/27/2017	3/26/2020	5/29/2020
2018-140052	Delta Pure Filtration, LLC	Hanover	12,600	7,000	700	18	0	10	56%	2,000,000	15.44	15.44	2/20/2018	6/4/2018	6/3/2021	6/3/2020
2017-137430	MicroHealth, LLC	Fairfax City	48,750	48,750	750	65	0	65	100%	395,000	21.28	21.28	11/14/2016	1/3/2017	1/3/2020	6/8/2020
2018-138578	IDX Corporation	Spotsylvania	22,500	22,500	900	25	0	25	100%	2,680,000	17.72	17.72	11/20/2017	11/26/2018	11/25/2021	6/8/2020
2015-127514	IDX Corporation	Spotsylvania	117,000	117,000	900	130	0	130	100%	7,200,000	19.99	19.99	11/6/2017	12/1/2017	11/30/2020	6/8/2020
2015-128619	Oran Safety Glass	Greensville	55,000	55,000	1,000	55	0	55	100%	3,500,000	16.00	16.00	9/8/2017	9/11/2017	9/10/2020	6/10/2020
2016-136985	Vorsight	Arlington	84,000	4,500	750	112	0	6	5%	105,701	24.25	24.25	9/2/2016	10/31/2016	10/31/2019	6/30/2020
2018-138573	Lighthouse Instruments	Albemarle	8,500	8,500	850	10	0	10	100%	4,885,000	29.09	29.09	11/9/2017	1/1/2018	12/31/2020	7/24/2020
2017-137698	Ariake USA	Harrisonburg	17,600	17,600	800	22	0	22	100%	17,000,000	15.24	15.24	10/10/2017	2/15/2018	2/14/2021	8/6/2020
2019-140858	Penny Plate, LLC	Augusta	10,800	10,800	600	18	0	18	100%	400,000	13.81	13.81	1/18/2019	2/6/2019	2/5/2022	8/6/2020
2018-138273	Aquatic	Halifax	60,000	40,500	500	120	0	73	61%	1,000,000	11.92	11.92	7/27/2017	8/7/2017	8/6/2020	8/10/2020
2017-137624	Spectrum Brands Blacksburg	Montgomery	73,200	0	400	0	183	178	97%	7,281,737	15.53	15.53	2/24/2017	N/A	2/24/2020	8/11/2020
2017-137473	Mythics	Virginia Beach	24,000	24,000	800	30	0	30	100%	7,500,000	17.63	17.63	4/17/2017	5/15/2017	5/14/2020	8/25/2020
2017-138076	Draftco, Inc.	Augusta	12,000	0	750	16	0	0	0%	450,000	16.25	N/A	4/21/2017	N/A	4/20/2020	8/25/2020
2019-140468	Target Corporation	Suffolk	157,500	0	700	225	0	0	0%	2,800,000	15.96	N/A	8/2/2018	N/A	8/1/2021	8/25/2020
2016-133747	Chemres	Chesapeake	14,400	8,100	900	16	0	5	31%	3,000,000	24.00	24.00	12/29/2016	2/13/2017	2/13/2020	9/14/2020
2018-138585	Ocean Network Express, Inc.	Richmond City	96,750	96,750	750	129	0	129	100%	2,550,000	24.91	24.91	3/2/2018	4/15/2018	4/14/2021	9/16/2020
2017-137504	Windward IT Solutions	Fairfax	84,875	13,125	875	97	0	15	15%	825,000	58.28	58.28	12/1/2016	12/1/2016	12/1/2019	9/23/2020

Status report on Virginia Jobs Investment Program (VJIP) projects in Post-Performance Period

Important note: Companies are eligible for payment provided statutory minimum of jobs is achieved. Companies are not required to achieve full jobs forecast (incentives only paid for created or retrained jobs).

As of December 31, 2020 - sorted by Final Performance Date July 01, 2016 - December 31, 2020.

Project number ¹	Project name	Locality	Estimated grant amount (\$) ²	Actual grant amount paid (\$)	Actual reimbursement rate per job (\$)	New jobs fore-cast for Perf. Date ³	Retrain jobs fore-cast for Perf. Date ⁴	Actual jobs achieved	% of target attained	Capital Investment target for Perf. Date (\$) ⁵	Avg. hourly wage forecast for Perf. Date (\$) ⁶	Actual avg. hourly wage at project close (\$) ⁷	Performance Agreement date ⁸	Date of first hire ⁹	Initial Performance Date for meeting job, investment and wage targets ¹⁰	Final Performance Date for meeting job, investment, and wage targets ¹¹
2016-134586	Shamrock Farms	Augusta	58,500	48,000	750	78	0	64	82%	43,900,000	20.58	20.58	2/27/2017	4/19/2017	4/18/2020	9/29/2020
2017-138150	Astraea	Charlottesville	31,000	12,000	1,000	31	0	12	39%	1,005,000	56.14	56.14	6/22/2017	10/6/2017	10/5/2020	10/13/2020
2017-137366	Park Hotels & Resorts	Fairfax	100,000	33,000	1,000	100	0	33	33%	2,485,000	83.74	83.74	10/17/2016	10/17/2016	10/17/2019	10/14/2020
2018-138495	NorrisBuilt Fabrication, LLC	Wise	39,200	11,200	800	49	0	14	29%	925,000	14.08	14.08	6/1/2017	6/4/2017	6/3/2020	10/16/2020
2015-129649	Aldi Food, Inc.	Dinwiddie	116,000	115,200	800	145	0	145	100%	47,700,000	22.21	22.21	2/16/2018	4/2/2018	4/1/2021	10/20/2020
2018-138615	Provides US, Inc.	Augusta	18,000	0	900	20	0	0	0%	897,000	20.55	N/A	11/1/2017	N/A	10/31/2020	11/5/2020
2017-137405	Sumitomo Verona	Augusta	17,000	0	500	0	34	32	94%	6,000,000	23.56	23.56	3/9/2018	N/A	3/8/2021	11/9/2020
2017-137451	UDig LLC	Henrico	45,900	0	900	51	0	0	0%	1,600,000	40.96	N/A	1/12/2018	N/A	1/11/2021	12/4/2020
2017-137716	Mission Services, Inc.	Fairfax	240,000	17,400	600	400	0	29	7%	820,000	34.36	34.36	4/11/2017	5/9/2017	5/8/2020	12/8/2020
2017-137468	VideoBlocks	Arlington	57,600	12,600	900	64	0	14	22%	3,857,350	45.32	45.32	1/15/2017	1/30/2017	1/30/2020	12/8/2020
2016-136966	Amazon	Frederick	770,000	633,500	700	1,100	0	905	82%	163,000,000	12.64	12.64	4/9/2017	5/8/2017	5/7/2020	12/8/2020
2016-136952	ST Tissue LLC	Isle of Wight	59,000	49,000	1,000	59	0	47	80%	40,000,000	25.50	25.50	6/28/2017	7/10/2017	7/9/2020	12/16/2020
TOTALS			38,709,638	19,004,082		42,794		32,052	75%	3,505,213,350						

VJIP funding is granted through a pay-for-performance cycle that eliminates the need for clawbacks resulting from non-performance. VJIP grants are paid post performance. VJIP payments are not made until the statutory minimum threshold of new or retrained jobs is achieved (statutory minimums: 25 net new, full-time hires for New Jobs Program; 5 net new, full-time hires for Small Business New Jobs Program; 10 full-time employees retrained for Retraining Program; 5 full-time employees retrained for Small Business Retraining Program).

The company is reimbursed after a new employee is hired and on board for at least 90 days. In the case of retraining, the company is paid for employees who have completed training. In both cases the company completes a VJIP Reimbursement Form. For new jobs, the form specifies the names of the employees, date hired, job titles, current full-time employment level, and average wage of employees listed on form. In the case of retraining, the form specifies the names of the employees, date they completed the training, job titles, current full-time employment level, and average wages of employees on the form. The company confirms/acknowledges via signature that employees listed on the reimbursement form earn a wage of \$9.79 per hour or higher.

Jobs and capital investment are monitored by VEDP staff through signed attestation by company of information, visual inspection during company visits, and through ongoing dialogue with the company over the 36-month project cycle. A designated VEDP Talent Solutions staff representative responsible for the project communicates with the company on-site, by phone, or by email, typically once per quarter over the project cycle to monitor project progress (e.g., observe new equipment for a product line, construction activity, office space, additional staff, etc.). Company feedback, along with other pertinent forms and information, is maintained in the information system used for VJIP, called Salesforce.

VEDP Talent Solutions staff typically work in collaboration with local economic developers in the community in which the company is based, maintaining dialogue or jointly visiting the company location, further enhancing awareness of the company's business activity.

Important Note Regarding Verification: VEDP's Board approved verification procedures for VJIP on January 31, 2021. These procedures will make job creation and capital investment verification procedures for VJIP similar to the procedures already in use for other VEDP-administered programs.

Footnotes:

¹ Project Number is a project identification number for the Salesforce System. (N/A reflects item not applicable to the referenced project.)

² Estimated grant amount reflects full grant amount subject to company fulfilling the project jobs forecast.

³ Reflects number of New Jobs forecast for project. (Project jobs are either New Jobs or Retraining Jobs). Company is not reimbursed for new jobs created above the forecast limit.

⁴ Reflects number of Retraining Jobs forecast for project. (Project jobs are either New Jobs or Retraining Jobs). Company is not reimbursed for jobs retrained above the forecast limit.

⁵ Capital Investment reflects company forecast for the project. VJIP grants are not offered for projects not meeting the statutory minimum threshold of projected capital investment (statutory minimums: \$1MM for New Jobs Program; \$100K for Small Business New Jobs Program; \$500K for Retraining Program; \$50K for Small Business Retraining Program).

⁶ Average hourly wage forecast reflects company forecast for jobs associated with the project. VJIP statute requires an entry-level wage rate of at least 1.35 times the federal minimum wage (\$9.79 per hour) to qualify for the grant.

⁷ Reflects actual average hourly wage paid. (N/A reflects no VJIP reimbursement requested.) VJIP statute requires an entry-level wage rate of at least 1.35 times the federal minimum wage (\$9.79 per hour) to qualify for the grant.

⁸ Performance Agreement date reflects date of company VJIP application.

⁹ Date of First Hire reflects beginning date of project performance period. (N/A reflects item not applicable to the referenced project. N/R reflects no VJIP reimbursement requested.)

¹⁰ Initial Performance Date for meeting job, investment and wage targets reflects performance date based on the date of first hire. Project cycles run for 36 months, which begins with the date of the first hire. After 36 months, the project is closed. Projects which meet the criteria to apply for VJIP again (new jobs and capital investment), may be granted a second round of VJIP funding. Administratively that may equate to a revision of an existing project, or a new project record. If an existing project is revised, a new and revised Performance Date is established. A report of projects that are revised as such, is not readily available, however, each VJIP project record contains information pertaining to the project's status. Extenuating circumstances that necessitate extending the project cycle beyond 36 months are considered. (N/A reflects no VJIP reimbursement requested.)

¹¹ Reflects Final Performance Date, or project close date. The vast majority of VJIP projects receive reimbursement for qualifying jobs hired or retrained within the performance period. However, in some cases these projects are not closed until after this date, when the company submits a final VJIP reimbursement request for qualifying jobs.

Interim status report on Custom Grant projects that have not yet reached their Performance Date

Important note: Projects have **NOT** yet reached their Performance Date or Subsequent Performance Date (i.e., date on which target performance levels are required by performance agreement)

As of December 31, 2020 - sorted by time remaining until performance date

Project number	Project name	Locality	Grant amount (\$)	Grant amount paid to date ¹	Jobs target for perf. date	Jobs as of latest annual report ^{2,4}	% of future target jobs attained as of most recent progress report	Capital investment target for perf. date (\$)	Capital investment as of latest annual report ^{2,4}	% of future target capital investment attained as of most recent progress report	Avg. annual wage target for perf. date (\$)	Perf. agreement date	Perf. date for meeting job, investment, and wage targets	Comments	Status	
34-15515	Rolls-Royce	Prince George	35,000,000	11,000,000	642	391	61%	501,400,000	273,000,000	54%	40,000	11/20/2007	12/31/2023	Payments of the grant are made after new job and capital investment milestones have been met, and are therefore not subject to clawback. The Company has notified VEDP that they are closing operations in Prince George and the MOU has been terminated.	Payout Completed	
2018-140398	Merck & Co., Inc.	Rockingham	7,500,000	-	152	TBD	N/A	1,000,000,000	TBD	N/A	100,000	8/20/2019	2/28/2025	Payments of the grant are made after new job and capital investment milestones have been met, and are therefore not subject to clawback.	Within Performance Period	
2020-141161	Microsoft Corporation	Fairfax City	22,500,000	-	1,500	TBD	N/A	64,000,000	TBD	N/A	112,215	8/1/2020	12/31/2025	Payments of the grant are made after new job and capital investment milestones have been met, and are therefore not subject to clawback.	Within Performance Period	
2017-137665	Amazon Web Services, Inc.	Fairfax	10,500,000	-	1,500	1,682	112%	84,000,000	113,263,668	135%	90,000	7/1/2018	12/31/2025	Payments of the grant are made after new job and capital investment milestones have been met, and are therefore not subject to clawback.	Within Performance Period	
2016-133016	Huntington-Ingalls	Newport News	46,000,000	6,000,000	1,120	213	19%	774,000,000	24,000,000	3%	50,289	8/15/2016	12/31/2026	The award consist of two separate grants of which the company has satisfactorily met the requirements of one. Furthermore, the Company must file a final report in 2025 and in 2029 for each grant respectively and may be subject to clawback in the case of under performance	Within Performance Period	
2019-141041	Morgan Olson, LLC	Pittsylvania	7,000,000	-	703	TBD	N/A	57,800,000	TBD	N/A	34,274	TBD ³	12/31/2027	Payments of the grant are made after new job and capital investment milestones have been met, and are therefore not subject to clawback.	Within Performance Period	
2019-140584	Volvo Trucks North America	Pulaski	16,500,000	-	777	111	14%	397,000,000	134,604,170	34%	51,624	TBD ³	9/30/2029	Payments of the \$12.5 million grant related to jobs creation are made after new job milestones have been met, and are therefore not subject to clawback. Payment of \$4 million grant related to capital investment is subject to clawback.	Within Performance Period	
2018-138527	Micron Technology, Inc.	Manassas	70,000,000	70,000,000	1,106	177	16%	2,980,000,000	317,181,344	11%	92,000	8/1/2018	6/30/2033	The Company has received the full grant but has secured any potential repayment through a cash escrow. The contract has a maximum annual repayment schedule for underperformance.	Within Performance Period	
2018-138510	Amazon.com, Inc.	Arlington	550,000,000	-	25,000	TBD	N/A	2,500,000,000	TBD	N/A	150,000	11/12/2018	12/31/2038	Payments of the grant are made after new job and capital investment milestones have been met, and are therefore not subject to clawback.	Within Performance Period	
TOTAL			765,000,000		32,500			8,358,200,000								

¹ This denotes how much of the grant has actually been paid out to the Company

² This reflects latest data received from the company; TBD means no information has been received from the company

³ The project has been announced but the performance agreement has not yet been signed

⁴ Jobs created are verified with the Virginia Employment Commission and Capital Investment is verified through the local Commissioners of the Revenue

Interim status report on Data Center Retail Sales & Use Tax Exemption (DCRSUT) projects - Inception through present

Important note: DCRSUT is a tax credit program; thus, if the company does not meet statutory minimum criteria the company will be required by the Virginia Department of Taxation to repay taxes owed.

As of December 31, 2020 - sorted by Status (last column), then Performance date (either column E or F), then alphabetically

Project Name	Locality	Type	Perf. Agreement date	Initial perf. Date for meeting job and investment targets	Extension Date	Company has Achieved Statutory Minimum Target of 50 Jobs ¹	Company has Achieved Statutory Minimum Target of \$150 million in Capital Investment ¹	Status ²
SI NVA01, LLC (Previously Infomart Ashburn, LLC)	Loudoun County	Co-location	01/03/17	3/1/2021	None	No	No	Within Performance
Scout Development, LLC	Henrico County	Single User	09/26/17	06/01/21	None	No	No	Within Performance
Intergate.Ashburn I LLC	Loudoun County	Co-location	01/29/16	12/31/2019	6/30/2021	No	No	Within Performance
OVH Holdings US Inc.	Fauquier County	Co-location	09/26/16	6/30/2021	None	No	No	Within Performance
Amazon Data Services, Inc. (Previously Vadata Inc.) (Culpeper)	Culpeper County	Single User	11/15/13	12/31/2018	12/31/2021	No	No	Within Performance
Amazon Data Services, Inc. (Previously Vadata Inc.) (Fauquier)	Fauquier County	Single User	11/15/13	12/31/2018	12/31/2021	No	No	Within Performance
Iron Mountain Information Management LLC	Prince William County	Co-location	05/10/17	12/31/2021	None	No	No	Within Performance
Quality Tech Prince William	Prince William County	Co-location	02/01/18	1/1/2022	None	No	No	Within Performance
Quality Tech Loudoun	Loudoun County	Co-location	08/01/17	4/1/2022	None	No	No	Within Performance
Point One Holdings Inc.	Fauquier County	Co-location	10/10/18	6/30/2022	None	No	No	Within Performance
Compass Datacenters IAD I, LLC	Loudoun County	Co-location	7/7/2019	7/1/2022	None	No	No	Within Performance
Aligned Energy Data Centers (Ashburn)	Loudoun County	Co-location	12/03/18	12/31/2022	None	No	No	Within Performance
Wheeler Survey Company LLC	Loudoun County	Single User	01/26/18	12/31/22	None	No	No	Within Performance
Cyxtera	Loudoun County	Co-location	02/01/19	02/01/23	None	No	No	Within Performance
Iskandar Ventures LLC	Loudoun County	Co-location	03/19/18	3/31/2023	None	No	No	Within Performance
Point One IX USA, Inc.	Virginia Beach	Co-location	12/12/19	3/31/2023	None	No	No	Within Performance
Vantage Data Centers VA11 (Previously Vantage Data Centers, LLC)	Loudoun County	Co-location	05/15/18	5/31/2024	None	No	No	Within Performance
Nova Mango Farms LLC	Prince William County	Single User	10/22/2019	12/31/2024	None	No	No	Within Performance
Microsoft Corporation	Loudoun County	Single User	9/2/2020	12/31/2025	None	No	No	Within Performance
Manuchehr Ventures, LLC.	Prince William County	Co-Location	9/15/2020	6/30/2027	None	No	No	Within Performance
Abteen Interests LLC	Prince William	Co-location	03/16/16	6/30/2020	None	No	No	Verification in Process
Bank of America, N.A.	Henrico County	Single User	09/14/09	12/31/2013	None	Yes	Yes	Post-performance
Amazon Data Services, Inc. (Previously Vadata Inc.) (Fairfax)	Fairfax County	Single User	05/11/11	5/1/2014	None	Yes	Yes	Post-performance
Amazon Data Services, Inc. (Previously Vadata Inc.) (Loudoun)	Loudoun County	Single User	05/11/11	5/1/2014	None	Yes	Yes	Post-performance
Amazon Data Services, Inc. (Previously Vadata Inc.) (Prince William)	Prince William County	Single User	05/11/11	5/1/2014	None	Yes	Yes	Post-performance
Visa, U.S.A. Inc.	Loudoun County	Single User	12/17/12	7/1/2014	None	Yes	Yes	Post-performance
Equinix LLC	Loudoun County	Co-location	10/31/12	12/31/2014	None	Yes	Yes	Post-performance
Microsoft Corporation	Mecklenburg County	Single User	10/08/10	12/31/2014	None	Yes	Yes	Post-performance
Digital Realty Trust, L.P.	Loudoun County	Co-location	01/16/13	12/31/2015	None	Yes	Yes	Post-performance
Salesforce.com	Loudoun County	Single User	07/01/11	12/31/15	None	Yes	Yes	Post-performance
Capital One Financial Corporation	Chesterfield County	Single User	06/22/12	6/1/2016	None	Yes	Yes	Post-performance
DuPont Fabros Technology, L.P.	Loudoun County	Co-location	07/01/12	6/30/2016	None	Yes	Yes	Post-performance
QualityTech, L.P.	Henrico County	Co-location	02/07/13	1/1/2017	None	Yes	Yes	Post-performance
CoreSite Real Estate 12100 Sunrise Valley Drive L.L.C.	Fairfax County	Co-location	05/15/14	6/1/2017	None	Yes	Yes	Post-performance
NTT Global Data Centers Americas, Inc. (Previously RagingWire Data Centers, Inc.)	Loudoun County	Co-location	04/25/13	3/31/2018	None	Yes	Yes	Post-performance
Zayo Group	Loudoun County	Co-location	08/12/13	7/31/2018	None	Yes	Yes	Post-performance
COPT DC-6, LLC	Prince William County	Co-location	12/01/14	12/31/19	None	Yes	Yes	Post-performance
CyrusOne LLC	Loudoun County	Co-location	06/12/14	12/31/2018	3/31/2020	Yes	Yes	Post-performance

¹ VEDP verifies that the company meets statutory minimum targets of 50 jobs and \$150 million in capital investment in order to be eligible for the program

² Status Definition

Within performance period: Companies within performance period are not required to report until the established projected completion date.

Verification in Progress: Companies have submitted documentation that they have achieved qualifying targets for capital investment and job creation, and VEDP is in process of verifying the information with Virginia Employment Commission and the Commissioners of the Revenue.

Post-performance: Denotes companies that have met the established targets and have been issued an exemption certificate.