

VEDP-Administered Incentives Dashboard (as of June 30, 2021)
Commonwealth's Opportunity Fund (COF)

Within Performance Period (and Post Performance Follow-up Stage)¹

										Current Portfolio Performance Recap by Fiscal Year					
Fiscal Year of Governor's Approval	Total Number of Projects	Total Approved (\$) ⁶	Total Number of Projects by Estimated Risk ²				Moderate or High Risk Projects By...			Job Creation			Capital Investment		
			Low	Moderate	High	To Be Determined ³	Jobs	Capital Investment	Average Wages	Future Target	Actual as of Most Recent Report ⁴	% of Future Target Met	Future Target (\$M)	Actual as of Most Recent Report ⁴	% of Future Target Met
2015	2	\$6,000,000	0	2	0	0	2	0	1	690	497	72%	188.3	203.7	108%
2016	10	\$12,345,000	1	6	3	0	8	4	6	3,032	1,612	53%	333.5	242.6	73%
2017	14	\$17,125,000	5	7	2	0	8	3	0	4,214	3,365	80%	455.7	568.6	125%
2018	15	\$9,842,500	5	7	3	0	9	4	4	3,143	945	30%	238.2	234.8	99%
2019	27	\$11,594,931	14	8	5	0	11	5	2	2,977	1,246	42%	1,880.3	1,243.2	66%
2020	30	\$14,575,350	11	5	1	13	5	4	3	5,526	825	15%	1,095.3	285.5	26%
2021	33	\$19,628,482	3	0	0	30	0	0	0	4,623	5	0%	1,061.1	37.8	4%

Post Performance Period⁵

										Final Portfolio Performance Recap by Fiscal Year					
Fiscal Year of Governor's Approval	Total Number of Projects	Total Approved (\$) ⁶	Total Number of Projects by Closeout Status				Total Number of Projects			Job Creation			Capital Investment		
			Metrics Achieved or Full Clawback Received	Clawback in Process (not yet due)	Clawback Unsuccessful to Date	Closed out without strictly meeting standards ⁷	Met Both Targets for Jobs and Capital Investment	Met Target for Either Jobs or Capital Investment	Missed Both Targets for Jobs and Capital Investment	Target	Actual as of Final Report ⁸	% of Target Met	Target (\$M)	Actual as of Final Report (\$M) ⁸	% of Target Met
2015	30	\$15,500,000	27	0	3	0	6	9	15	5,137	2,276	44%	837.1	621.1	74%
2016	23	\$11,240,000	21	0	1	1	8	4	11	2,791	2,335	84%	687.9	1,061.0	154%
2017	14	\$11,617,500	13	1	0	0	8	1	5	1,841	1,534	83%	623.5	1,014.7	163%
2018	13	\$4,303,000	12	1	0	0	1	3	9	1,558	562	36%	150.9	62.2	41%
2019	1	\$275,000	1	0	0	0	0	0	1	65	0	0%	7.0	0.0	0%
2020	0	\$0	0	0	0	0	0	0	0	0	0	0%	0.0	0.0	0%
2021	0	\$0	0	0	0	0	0	0	0	0	0	0%	0.0	0.0	0%

¹Within Performance includes all COF projects approved through June 30, 2021 which are currently within their performance period, an extended performance period, subsequent notification period, or undergoing final verification of performance.

²Estimated risk of not achieving metrics based on the company's self-reported confidence levels based on the most recent progress report for which confidence levels were reported. The risk rating is based on the lowest confidence reported for any individual metric. For example, if the company reported "moderate" confidence for job creation, and "low" confidence for wages and capital investment, the project would be classified as "moderate" risk here).

³Projects remain in this category until the first annual progress report is received indicating a company's self-reported confidence level.

⁴For project within performance, actual job creation and capital investment shown reflects job creation and capital investment as of the most recent progress report submitted. Figures are company-reported and not yet verified.

⁵Post Performance includes all COF projects approved between July 1, 2014 through June 30, 2021 which have reached their performance date. All projects considered "closed" except those listed as "Clawback in Process (not yet due)".

⁶Total Approved reflects the total COF award approved by the Governor. For Post-Performance Projects, if the company was subject to clawback or received a reduced award due to underperformance, the Total \$ Approved does not reflect the final amount received by the company.

⁷VEDP previously provided a "close out" communication to the company (indicating contractual obligations were satisfied) and/or determined that the project achieved an equivalent ROI target, making any retroactive clawback attempt difficult. With the implementation of comprehensive Incentive Policies and Procedures, VEDP has implemented a policy going forward for strictly enforcing clawbacks.

⁸Projects which paid full clawbacks (i.e., 100% of incentive grant amount) are excluded from actual job creation and capital investment so as not to present a misleading perspective on performance. Such excluded projects resulted in minimal job creation and capital investment.

VEDP-Administered Incentives Dashboard (as of June 30, 2021)
Commonwealth's Opportunity Fund (COF)

Clawback History

Fiscal Year of Governor's Approval	Projects Within Perf. or Post-Perf. Follow-up	Post-Performance Projects (ie. Closed-Out)	Clawback Summary By Number of Projects			Clawback Summary By \$			Companies with Unpaid Clawbacks
			Clawbacks Requested	Clawbacks Received	% of total received	Total Clawbacks Requested (\$)	Total Clawbacks Received (\$)	% of total received	
2015	2	30	20	17	85%	\$5,678,250	\$3,703,215	65%	Lindenburg (Referred to OAG), Axon Ghost (Referred to OAG), Qore Solutions (Referred to OAG) ¹
2016	10	23	14	12	86%	\$6,610,000	\$6,455,000	98%	Chris Renee (Closed; Public Asset Created); Basket Savings (Referred to OAG)
2017	14	14	6	5	83%	\$2,375,313	\$2,285,313	96%	Universal Companies (Not Yet Due)
2018	15	13	9	8	89%	\$3,025,750	\$3,025,750	100%	N/A
2019	27	1	1	1	100%	\$275,000	\$275,000	100%	N/A
2020	30	0	0	0	0%	\$0	\$0	0%	N/A
2021	33	0	0	0	0%	\$0	\$0	0%	N/A

¹The VEDP Board, at its October 25, 2018, meeting, directed the Office of Attorney General to enforce collection of clawback in accordance with § 2.2-2237.3.C. against Qore, which had previously filed for bankruptcy in 2017. A repayment of \$45,242 was received on 07/14/2021 through bankruptcy proceedings; no further repayments are anticipated and the project was closed out.

VEDP-Administered Incentives Dashboard (as of June 30, 2021)

VIP, MEE, VEDIG, and Data Centers reflect projects since inception.

VJIP reflects projects with Final Performance Date between July 01, 2014 through Present.

Custom Grants reflect projects approved since July 1, 2014.

Within Performance Period as of June 30, 2021 (including Data Center Projects within Verification Process)¹

Incentive Program	Total Number of Projects	Total \$ Approved	Jobs			Capital Investment			
			Future	Target	Actual as of Most Recent Report ²	% of Future Target Met ²	Future Target (\$M)	Actual as of Most Recent Report (\$M) ²	% of Future Target Met ²
Data Center Retail Sales and Use Exemptions (DCRSUT Exemption) ³	20	N/A	1,000		TBD	TBD	\$3,000.0	TBD	TBD
Major Eligible Employer (MEE) ⁴	0	-	-	-	-	-	-	-	-
Virginia Economic Development Incentive Grant (VEDIG)	4	\$14,300,000	2,550		TBD	TBD	\$230.8	TBD	TBD
Virginia Investment Partnership (VIP)	24	\$20,200,000	3,507		TBD	TBD	\$1,699.0	TBD	TBD
Virginia Jobs Investment Program (VJIP) New Jobs Programs ⁵	152	\$13,828,875	21,371		2,415	11%	\$3,286.5	N/A	N/A
Virginia Jobs Investment Program (VJIP) Retraining Programs ⁴	0	-	-	-	-	-	-	-	-
Custom Grants ⁶	8	\$730,000,000	31,858		3,175	10%	\$7,832.8	\$3,157.7	40%

Post Performance Period as of June 30, 2021 (including VIP/VEDIG Projects within Company Notification Period)⁷

Incentive Program	Total Number of Projects			Total \$ Approved	Jobs			Capital Investment		
	Approved	Target Metrics Achieved	Post-Perf. Follow Up		Target	Actual as of Final Report ²	% of Target Met	Target (\$M)	Actual as of Final Report (\$M) ²	% of Target Met
Data Center Retail Sales and Use Exemptions (DCRSUT Exemption) ⁸	18	18	0	N/A	900	900	100%	\$2,700.0	\$2,700.0	100%
Major Eligible Employer (MEE)	2	2	0	\$33,000,000	4,150	5,544	134%	\$433.0	\$597.4	138%
Virginia Economic Development Incentive Grant (VEDIG)	7	5	2	\$32,000,000	3,299	3,906	118%	\$320.3	\$470.5	147%
Virginia Investment Partnership (VIP)	68	55	13	\$53,900,000	6,194	6,483	105%	\$4,894.4	\$5,804.5	119%
Virginia Jobs Investment Program (VJIP) New Jobs Programs ^{5,9}	304	74	0	\$34,609,451	42,411	22,943	54%	\$2,964.2	N/A	N/A
Virginia Jobs Investment Program (VJIP) Retraining Programs ^{5,10}	49	28	0	\$4,349,081	10,036	9,476	94%	\$885.8	N/A	N/A
Custom Grants	1	0	0	\$35,000,000	642	391	61%	\$501.4	\$273.0	54%

¹Within Performance includes all active Data Center Retail Sales & Use Tax Exemption MOUs, MEE, VEDIG, VIP, VJIP, and Custom grant projects approved through June 30, 2021. These projects are currently within their performance period or an extended performance period. For data center MOUs, this includes projects which have reached their performance date but are in the process of documenting and verifying final performance.

²Actual performance and percentage of targets met for projects within performance will be determined during post-performance follow-up and project closeout. For DCRSUT Exemptions, should the data center not achieve the statutory minimums reflected as targets, the data center will be required to repay the value of the tax benefits received. For MEE, VEDIG, VIP, and VJIP, companies receive grant payments post-performance, and the total received is adjusted from the Total \$ Approved based on actual performance.

³For DCRSUT Exemptions, the Total \$ Approved will be the value of the tax benefit received on qualifying computer equipment and enabling software; VEDP does not have the authority to track this amount. The combined state and local sales tax in Virginia varies by locality from 5.3-7%. Target jobs and capital investment reflect the statutory minimums of 50 new jobs and \$150 million in capital investment for each of the 20 DCRSUT Exemption MOUs within a performance period.

⁴There are no MEE or VJIP Retraining projects within performance period.

⁵Capital investment targets for VJIP projects reflect company forecast for the projects. For VJIP grants, should the company not achieve the statutory minimums capital investment, the company will be required to repay the grant received. VJIP statutory minimums are \$1 million for New Jobs Program; \$100,000 for Small Business New Jobs Program; \$500,000 for Retraining Program; \$50,000 for Small Business Retraining Program.

⁶There are eight active custom grants: Amazon, Amazon Web Services, Huntington Ingalls, Merck, Micron, Microsoft, Morgan Olson, and Volvo.

⁷Post Performance Period projects include all projects that have reached their performance date, as well as those VIP/VEDIG Projects within the Company Notification or Payment periods.

⁸For DCRSUT Exemptions, the Total \$ Approved will be the value of the tax benefit received on qualifying computer equipment and enabling software; VEDP does not have the authority to track this amount. The combined state and local sales tax rates in Virginia vary by locality from 5.3-7%. Target jobs and capital investment reflect the statutory minimums of 50 new jobs and \$150 million in capital investment for each of the 18 DCRSUT Exemption MOUs in a post-performance period. VEDP is currently unable to track job creation and investment above the statutory minimums, which are verified when a Letter of Satisfaction is issued.

⁹229 (75%) of the 304 VJIP projects achieved statutory minimum threshold for new job creation and capital investment to receive a grant payment.

¹⁰44 (90%) of the 49 VJIP retraining projects achieved statutory minimum threshold for job retraining and capital investment to receive a grant payment.

Interim status report on Commonwealth's Development Opportunity Fund (COF) projects that have not yet reached their Performance Date¹ (clawbacks do not apply to these projects until Performance Date is reached)

Important note: Projects have **NOT** yet reached their Performance Date or Subsequent Performance Date (i.e., date on which target performance levels are required by performance agreement)

As of June 30, 2021 - sorted by time remaining until performance date

Project number	Project name	Locality	Grant amount (\$)	Jobs target for perf. date	Actual jobs as of most recent progress report	% of future target jobs attained as of most recent progress report	Company-reported confidence level for jobs ²	Capital investment target for perf. date (\$)	Actual capital investment as of most recent progress report (\$)	% of future target capex attained as of most recent progress report	Company-reported confidence level for investment ²	Avg. annual wage target for perf. date (\$)	Actual avg. annual wage as of most recent progress report (\$)	% of future target avg. annual wage attained	Company-reported confidence level for wage ²	Perf. agreement date	Initial perf. date for meeting job, investment, and wage targets	Extension granted - new perf. date (if applicable)	Reason for extension	Standard for Extension ³	Subsequent perf. date (if applicable)
2015-127514	idX	Spotsylvania	400,000	150	141	94%	High	7,200,000	9,037,898	126%	High	55,502	53,927	97%	High	4/27/2017	6/30/2020	9/30/2021	COVID-19	1	9/30/2023
2016-134861	SGS Carbide	Danville	200,000	35	12	34%	Moderate	9,500,000	8,183,209	86%	High	62,000	69,737	112%	High	11/2/2016	7/17/2020	10/17/2021	Job/Investment ramp up delayed	1	10/17/2023
2018-138386	Sumitomo	Chesapeake	200,000	26	19	73%	High	10,000,000	11,672,830	117%	High	38,917	49,188	126%	High	4/2/2018	9/1/2021	None	No extension	N/A	None
2016-136892	Panacea BioMatx	Pittsylvania	105,000	70	10	14%	Moderate	5,817,000	1,743,556	30%	Low	52,742	69,150	131%	High	8/27/2018	9/30/2021	None	No extension	N/A	None
2016-134268	StarSprings	Henry	100,000	68	42	62%	High	3,689,875	3,625,068	98%	High	27,428	32,340	118%	High	1/13/2019	3/31/2019	9/30/2021	COVID-19	1	9/30/2023
2018-140029	Tessy	Lynchburg	200,000	34	0	0%	Moderate	9,214,000	8,173,155	89%	High	43,000	0	0%	High	3/1/2019	9/30/2021	None	No extension	N/A	None
2016-133141	Blue Wolf	Tazewell	45,000	15	19	127%	High	1,559,000	1,212,943	78%	Moderate	27,435	36,091	132%	High	11/24/2015	5/1/2019	11/1/2021	COVID-19	1	None
2014-108540	Navy Federal Credit Union	Fairfax	1,000,000	600	437	73%	Moderate	114,600,000	121,243,603	106%	High	53,535	60,077	112%	High	7/6/2015	9/1/2020	12/1/2021	COVID-19	1	None
2015-127126	Sanjo	Virginia Beach	250,000	85	11	13%	Low	17,500,000	9,055,601	52%	Low	40,400	45,375	112%	Low	11/30/2017	9/1/2020	12/1/2021	COVID-19	1	None
2016-133755	ADP	Norfolk	5,000,000	1,800	1,263	70%	Moderate	32,250,000	41,133,668	128%	High	50,693	47,890	94%	Moderate	3/16/2016	12/31/2021	None	No extension	N/A	None
2020-141123	AeroFarms	Pittsylvania	200,000	92	0	0%	Low	41,836,000	0	0%	Moderate	34,945	0	0%	Low	11/7/2019	12/31/2021	None	No extension	N/A	12/31/2025
2017-137703	Altec	Botetourt	400,000	180	180	100%	High	30,200,000	22,418,208	74%	Low	55,000	55,000	100%	High	1/19/2018	12/31/2021	None	No extension	N/A	None
2017-137040	CoStar Research	Richmond City	4,000,000	732	732	100%	High	8,170,000	8,304,888	102%	High	57,821	74,623	129%	High	2/3/2017	12/31/2019	None	No extension	N/A	12/31/2021
2018-140031	DuPont	Chesterfield	250,000	60	0	0%	Moderate	110,500,000	92,500,000	84%	High	70,905	0	0%	High	2/21/2020	12/31/2021	None	No extension	N/A	None
2015-130761	Eldor	Botetourt	3,200,000	350	194	55%	Moderate	75,200,000	76,136,323	101%	High	37,950	47,553	125%	High	3/15/2016	12/31/2021	None	No extension	N/A	None
2011-21859	Harris Teeter	Caroline	650,000	400	0	0%	Low	115,250,000	3,698,936	3%	Low	38,000	0	0%	Low	3/15/2016	12/31/2021	None	No extension	N/A	None
2017-137679	Koinonia	Pulaski	100,000	40	0	0%	Moderate	4,905,000	411,927	8%	Moderate	35,300	0	0%	Moderate	1/23/2018	12/31/2021	None	No extension	N/A	None
2018-140324	KPMG	Fairfax	1,000,000	521	0	0%	Low	31,426,000	30,940,000	98%	Moderate	124,694	108,021	87%	Moderate	1/31/2019	12/31/2021	None	No extension	N/A	12/31/2023
2018-140198	MC Dean	Caroline	500,000	100	114	114%	High	25,095,001	11,518,024	46%	Moderate	51,600	42,290	82%	High	3/12/2019	12/31/2021	None	No extension	N/A	None
2018-140401	Monogram Snacks	Henry	350,000	300	18	6%	Low	30,000,000	20,226,337	67%	High	29,370	30,803	105%	High	9/19/2018	12/31/2021	None	No extension	N/A	12/31/2023
2017-138126	Nestle	Arlington	862,500	150	143	95%	High	5,000,000	5,035,476	101%	High	127,919	145,616	114%	High	6/13/2019	12/31/2021	None	No extension	N/A	None
2015-128619	OSG	Greensville	150,000	55	14	25%	Low	4,450,000	9,224,641	207%	High	43,000	50,140	117%	High	6/12/2017	12/31/2021	None	No extension	N/A	12/31/2023
2018-139978	Premier Tech	King & Queen	75,000	20	2	10%	Low	1,840,000	1,494,128	81%	High	34,000	56,286	166%	High	2/20/2019	12/31/2021	None	No extension	N/A	12/31/2023
2018-140032	Press Glass	Henry	1,000,000	212	132	62%	High	43,550,000	54,706,136	126%	High	37,736	38,721	103%	High	8/28/2018	12/31/2021	None	No extension	N/A	12/31/2023
2014-108657	Stone Brewing	Richmond City	5,000,000	90	60	67%	Moderate	73,700,000	82,442,058	112%	High	57,024	59,680	105%	Moderate	1/6/2015	12/31/2021	None	No extension	N/A	None
2018-140229	Volvo	Roanoke	700,000	250	211	84%	High	13,000,000	13,492,000	104%	High	42,400	53,915	127%	High	2/11/2020	12/31/2021	None	No extension	N/A	12/31/2026
2015-126988	Ferguson	Newport News	2,000,000	434	0	0%	Moderate	82,800,000	80,677,522	97%	High	45,000	84,705	188%	High	9/26/2017	1/1/2022	None	No extension	N/A	None
2018-138520	O'Sullivan	Winchester	187,931	61	8	13%	Moderate	10,348,500	8,399,419	81%	High	53,852	59,786	111%	High	5/8/2019	10/1/2020	1/1/2022	COVID-19	1	None
2017-138143	Carry-On	Westmoreland	125,000	42	35	83%	High	1,625,000	1,200,344	74%	High	29,741	40,248	135%	High	12/3/2018	3/31/2022	None	No extension	N/A	3/31/2024
2018-140345	Empire Foods	Franklin	225,000	75	35	47%	High	10,400,000	10,753,235	103%	High	29,000	31,360	108%	High	10/15/2018	3/31/2022	None	No extension	N/A	None
2015-131308	Hardywood	Goochland	500,000	56	26	46%	Moderate	28,250,000	20,970,999	74%	Moderate	51,000	53,626	105%	Moderate	12/21/2015	12/31/2020	3/31/2022	COVID-19	1	None
2015-131897	OVH	Fauquier	1,250,000	54	30	56%	Low	47,528,400	69,463,460	146%	High	58,333	76,780	132%	High	1/19/2017	12/31/2020	3/31/2022	Job/Investment ramp up delayed	1	None
2017-138074	PowerSchool	Roanoke City	250,000	96	72	75%	Moderate	1,785,000	2,085,235	117%	High	68,116	55,026	81%	Moderate	12/20/2017	12/31/2020	3/31/2022	COVID-19	1	None
2018-140329	Smyth	Smyth	125,000	42	41	98%	High	10,290,000	8,453,694	82%	High	43,806	37,331	85%	High	1/8/2019	3/31/2022	None	No extension	N/A	None
2019-140511	Smyth County Machine and Fabrication	Smyth	100,000	35	0	0%	Moderate	2,100,000	1,611,107	77%	High	35,883	0	0%	High	11/15/2018	3/31/2022	None	No extension	N/A	3/31/2026
2017-138114	US Foods	Prince William	350,000	99	0	0%	High	42,000,000	66,026,499	157%	High	51,000	69,870	137%	High	10/4/2017	12/31/2020	3/31/2022	COVID-19	1	None
2016-136961	Solid Stone	Henry	50,000	22	0	0%	Moderate	1,500,000	1,679,193	112%	High	33,280	0	0%	Moderate	7/20/2016	10/1/2019	4/1/2022	COVID-19	1	None
2017-138128	Atlantic Credit and Finance	Roanoke City	250,000	115	26	23%	Moderate	4,000,000	2,699,370	67%	Moderate	43,333	79,214	183%	High	1/17/2018	3/1/2021	6/1/2022	COVID-19	1	None
2016-137025	Aurora	Manassas	500,000	135	141	104%	High	13,750,000	8,561,228	62%	Moderate	105,030	120,508	115%	High	11/9/2018	6/30/2022	None	No extension	N/A	None
2019-140684	Essel Propack	Danville	150,000	45	2	4%	Low	31,197,395	22,278,000	71%	High	47,319	51,785	109%	High	1/29/2019	6/30/2022	None	No extension	N/A	None
2018-138496	Global Technical Systems	Virginia Beach	1,800,000	1,100	28	3%	High	54,700,000	33,247,326	61%	High	73,372	60,287	82%	High	9/7/2018	6/30/2022	None	No extension	N/A	None
2019-140497	McAirlaid's	Franklin	75,000	25	16	64%	High	7,800,000	8,629,735	111%	High	31,200	47,390	152%	High	1/30/2019	6/30/2022	None	No extension	N/A	None
2019-140614	Standard Calibrations	Chesapeake	250,000	89	47	53%	High	9,618,912	6,354,571	66%	High	51,011	48,498	95%	High	2/13/2019	6/30/2022	None	No extension	N/A	None
2019-140586	Yak Attack	Prince Edward	100,000	34	9	26%	High	3,408,541	2,328,578	68%	Moderate	32,058	24,365	76%	High	5/24/2019	7/31/2022	None	No extension	N/A	None
2016-134852	Overfinch	Danville	125,000	41	5	12%	Moderate	1,945,260	792,098	41%	Moderate	42,000	51,401	122%	High	8/8/2016	9/1/2022	None	No extension	N/A	None
2015-131887	Applied Predictive Technologies	Arlington	1,750,000	368	174	47%	Moderate	6,800,000	18,178,444	267%	High	148,231	171,393	116%	High	10/4/2016	6/30/2021	9/30/2022	COVID-19	1	None
2018-139948	College Board	Fairfax	750,000	120	149	124%	Moderate	15,400,270	24,067,752	156%	High	113,651	117,630	104%	Moderate	7/31/2018	9/30/2022	None	No extension	N/A	None
2018-138578	idX	Spotsylvania	75,000	25	0	0%	Moderate	2,680,000	1,544,971	58%	High	50,000	0	0%	Moderate	9/12/2018	6/30/2021	9/30/2022	COVID-19	1	None
2018-140222	Plasticap	Russell	130,000	48	26	54%	High	11,800,000	7,142,778	61%	High	30,670	31,611	103%	High	9/3/2020	9/30/2022	None	No extension	N/A	None
2018-139970	Amthor	Pittsylvania	150,000	70	3	4%	Moderate	2,500,000	3,070,869	123%	High	38,000	39,500	104%	High	7/23/2018	9/30/2021	12/31/2022	COVID-19	1	None
2019-141046	block.one																				

Interim status report on Commonwealth's Development Opportunity Fund (COF) projects that have not yet reached their Performance Date¹ (clawbacks do not apply to these projects until Performance Date is reached)

Important note: Projects have **NOT** yet reached their Performance Date or Subsequent Performance Date (i.e., date on which target performance levels are required by performance agreement)

As of June 30, 2021 - sorted by time remaining until performance date

Project number	Project name	Locality	Grant amount (\$)	Jobs target for perf. date	Actual jobs as of most recent progress report	% of future target jobs attained as of most recent progress report	Company-reported confidence level for jobs ²	Capital investment target for perf. date (\$)	Actual capital investment as of most recent progress report (\$)	% of future target capex attained as of most recent progress report	Company-reported confidence level for investment ²	Avg. annual wage target for perf. date (\$)	Actual avg. annual wage as of most recent progress report (\$)	% of future target avg. annual wage attained	Company-reported confidence level for wage ²	Perf. agreement date	Initial perf. date for meeting job, investment, and wage targets	Extension granted - new perf. date (if applicable)	Reason for extension	Standard for Extension ³	Subsequent perf. date (if applicable)
2017-138145	American Merchant	Bristol	300,000	405	0	0%	Low	19,908,100	21,800,068	110%	High	32,664	0	0%	High	1/9/2018	3/31/2023	None	No extension	N/A	None
2018-140024	Cascades	Hanover	1,950,000	140	18	13%	Low	275,010,000	8,656,000	3%	Low	75,551	74,860	99%	High	7/25/2018	12/31/2021	3/31/2023	Job/Investment ramp up delayed	1	3/31/2025
2017-137210	Novatech	Henry	100,000	50	25	50%	Moderate	3,150,000	1,350,000	43%	Moderate	28,724	36,500	127%	High	12/13/2016	12/31/2019	3/31/2021	Job/Investment ramp up delayed	1	3/31/2023
2018-140357	PPD	Henrico	675,000	200	355	178%	High	63,700,000	64,264,140	101%	High	62,700	64,018	102%	High	9/21/2020	3/31/2023	None	No extension	N/A	None
2017-137719	Willow Tree	Albemarle	500,000	200	107	54%	Moderate	12,302,000	16,374,230	133%	High	80,000	97,622	122%	High	9/18/2018	3/31/2023	None	No extension	N/A	None
2020-141313	Acesur	Suffolk	120,000	29	0	0%	Not reported	10,965,000	0	0%	Not reported	41,200	0	0%	Not reported	3/28/2020	6/30/2023	None	No extension	N/A	None
2020-141613	Acoustical Sheetmetal	Virginia Beach	750,000	200	0	0%	Not reported	15,800,000	0	0%	Not reported	46,781	0	0%	Not reported	8/31/2020	6/30/2023	None	No extension	N/A	None
2020-141124	Braven/Golden Renewable	Cumberland	150,000	52	0	0%	Not reported	31,650,000	0	0%	Not reported	36,400	0	0%	Not reported	1/28/2020	6/30/2023	None	No extension	N/A	None
2020-141458	Hershey	Augusta	1,100,000	110	0	0%	Not reported	135,000,000	0	0%	Not reported	47,000	0	0%	Not reported	11/1/2020	6/30/2023	None	No extension	N/A	None
2020-141386	Moore DM	Henrico	100,000	239	0	0%	Not reported	24,948,285	0	0%	Not reported	46,956	0	0%	Not reported	5/5/2020	6/30/2023	None	No extension	N/A	None
2020-141379	Patton Logistics	Pulaski	150,000	33	0	0%	Not reported	12,000,000	0	0%	Not reported	48,860	0	0%	Not reported	3/20/2020	6/30/2023	None	No extension	N/A	None
2019-140675	Pratt Industries	Botetourt	300,000	50	33	66%	High	20,100,000	24,834,640	124%	High	47,900	64,271	134%	High	3/7/2019	6/30/2023	None	No extension	N/A	None
2019-140581	Teal-Jones	Henry	200,000	67	24	36%	High	21,000,000	825,468	4%	High	35,450	49,621	140%	High	9/25/2019	6/30/2023	None	No extension	N/A	None
2020-141395	T-Mobile	Henrico	826,350	500	0	0%	Not reported	30,000,000	0	0%	Not reported	59,000	0	0%	Not reported	2/1/2021	6/30/2023	None	No extension	N/A	None
2020-141633	Torc Robotics	Montgomery	800,000	350	0	0%	Not reported	8,500,000	0	0%	Not reported	117,901	0	0%	Not reported	12/1/2020	6/30/2023	None	No extension	N/A	None
2019-140687	Total Fiber Recovery	Chesapeake	200,000	68	0	0%	Not reported	48,985,034	0	0%	Not reported	44,066	0	0%	Not reported	12/1/2020	6/30/2023	None	No extension	N/A	None
2018-138602	Applan	Fairfax	4,000,000	600	253	42%	High	28,460,000	30,274,000	106%	High	115,000	144,590	126%	High	7/31/2018	9/30/2023	None	No extension	N/A	None
2019-140878	ABB	Bland	140,000	40	0	0%	High	6,200,000	6,342,382	102%	High	40,363	0	0%	High	9/3/2020	12/31/2023	None	No extension	N/A	None
2020-141460	ASGN/Apex	Henrico	900,000	700	162	23%	High	12,441,743	8,034,463	65%	High	92,068	90,882	99%	High	9/14/2020	12/31/2023	None	No extension	N/A	None
2018-138535	Harlow Group	Danville	147,000	49	5	10%	Moderate	8,000,000	1,596,643	20%	Moderate	55,000	69,116	126%	High	9/18/2019	12/31/2023	None	No extension	N/A	None
2020-141665	Silent Falcon	Warren	161,482	249	1	0%	High	6,023,000	0	0%	High	84,096	0	0%	High	1/13/2021	12/31/2023	None	No extension	N/A	None
2020-141439	Exel	Stafford	1,700,000	577	0	0%	Not reported	72,000,000	0	0%	Not reported	46,065	0	0%	Not reported	12/15/2020	6/30/2024	None	No extension	N/A	None
2019-140789	Hershey	Augusta	600,000	65	192	295%	High	104,400,000	172,875,883	166%	High	46,400	55,000	119%	High	4/28/2020	6/30/2024	None	No extension	N/A	None
2019-140582	Teal-Jones	Westmoreland	125,000	59	18	31%	High	10,750,000	2,804,827	26%	High	36,273	50,293	139%	High	2/24/2020	6/30/2024	None	No extension	N/A	None
2020-141609	Zasti	Loudoun	150,000	60	0	0%	Not reported	5,930,000	0	0%	Not reported	71,250	0	0%	Not reported	4/19/2021	6/30/2024	None	No extension	N/A	None
2019-140619	Howell	Shenandoah	400,000	102	0	0%	Moderate	8,039,000	5,089,164	63%	Moderate	37,175	37,752	102%	High	8/12/2019	7/31/2024	None	No extension	N/A	None
2018-140262	Microsoft BN 9-13	Mecklenburg	1,500,000	108	59	55%	High	1,066,755,918	699,276,860	66%	High	47,000	71,831	153%	High	11/8/2018	9/1/2024	None	No extension	N/A	None
2018-140319	Traditional Medicinals	Franklin	350,000	56	0	0%	High	29,679,998	29,680,000	100%	High	47,682	0	0%	High	1/16/2020	9/30/2024	None	No extension	N/A	None
2017-137709	Eastman	Henry	50,000	15	74	493%	High	11,700,000	11,661,208	100%	High	43,000	60,449	141%	High	5/30/2017	7/1/2020	11/1/2020	COVID-19	1	11/1/2024
2020-141626	Applied Felts	Henry	65,000	15	3	20%	High	1,950,000	2,577,207	132%	High	50,000	106,667	213%	High	7/30/2020	12/31/2024	None	No extension	N/A	None
2020-141516	Drake Extrusion	Henry	90,000	30	22	73%	High	6,850,000	4,045,944	59%	High	34,500	34,500	100%	High	8/25/2020	12/31/2024	None	No extension	N/A	None
2020-141150	Laminate Technologies	Henry	100,000	42	0	0%	Not reported	4,000,000	0	0%	Not reported	36,171	0	0%	Not reported	12/31/2020	12/31/2024	None	No extension	N/A	12/31/2025
2019-140987	Litehouse Foods	Danville	600,000	160	32	20%	High	46,240,000	27,009,303	58%	High	34,875	42,490	122%	High	11/13/2020	12/31/2024	None	No extension	N/A	None
2020-141457	Metalworx	Grayson	150,000	59	18	31%	High	7,595,000	2,130,174	28%	High	49,028	73,964	151%	High	6/15/2020	12/31/2024	None	No extension	N/A	None
2020-141403	Rage Corporation	Pittsylvania	500,000	200	0	0%	Moderate	34,000,000	0	0%	Moderate	37,000	0	0%	Moderate	11/30/2020	12/31/2024	None	No extension	N/A	None
2020-141700	Shenandoah Valley Organic	Harrisonburg	500,000	110	0	0%	Not reported	64,250,000	0	0%	Not reported	44,300	0	0%	Not reported	11/24/2020	3/31/2025	None	No extension	N/A	None
2019-141112	Simplisafe	Henrico	200,000	572	0	0%	Not reported	5,489,000	0	0%	Not reported	54,338	0	0%	Not reported	6/15/2020	6/30/2025	None	No extension	N/A	None
2020-141268	Bausch & Lomb	Lynchburg	210,000	79	1	1%	High	35,425,000	11,420,432	32%	High	29,583	27,040	91%	High	9/15/2020	12/31/2025	None	No extension	N/A	None
2020-141712	Civica	Petersburg	5,700,000	186	4	2%	High	124,562,136	24,041,170	19%	High	83,978	225,950	269%	High	1/26/2021	12/31/2025	None	No extension	N/A	None
2019-140771	East Coast Repair and Fabrication	Newport News	664,000	332	0	0%	High	64,400,000	31,706,542	49%	Not reported	51,024	0	0%	Not reported	11/19/2020	12/31/2025	None	No extension	N/A	None
2021-141835	Grayson Natural Farms	Grayson	50,000	40	0	0%	Not reported	1,530,000	0	0%	Not reported	31,706	0	0%	Not reported	11/10/2020	12/31/2025	None	No extension	N/A	None
2020-141427	Huntington-Ingalls	Hampton	1,500,000	268	0	0%	Not reported	46,000,000	0	0%	Not reported	69,201	0	0%	Not reported	11/10/2020	12/31/2025	None	No extension	N/A	None
2014-108775	Pure Salmon	Tazewell	900,000	218	0	0%	High	198,370,000	13,762,149	7%	High	59,133	0	0%	High	9/21/2020	12/31/2025	None	No extension	N/A	None
2021-141927	Crown Holdings	Henry	1,000,000	126	0	0%	Not reported	145,000,000	0	0%	Not reported	47,958	0	0%	Not reported	2/1/2021	6/30/2026	None	No extension	N/A	None
2017-137198	Wegmans	Hanover	2,350,000	700	0	0%	High	175,000,000	4,420,000	3%	High	55,012	0	0%	High	12/11/2019	12/31/2026	None	No extension	N/A	None
2021-141932	Aditxt	Richmond City	1,300,000	347	0	0%	Not reported	31,545,800	0	0%	Not reported	78,399	0	0%	Not reported	Not yet established	Not yet established	None	No extension	N/A	None
2021-141727	AMPAC	Petersburg	640,000	156	0	0%	Not reported	25,000,000	0	0%	Not reported	73,269	0	0%	Not reported	Not yet established	Not yet established	None	No extension	N/A	None
2021-141987	Breeze Airways	Norfolk	400,000	116	0	0%	Not reported	5,150,000	0	0%	Not reported	55,333	0	0%	Not reported	Not yet established	Not yet established	None	No extension	N/A	None
2021-141931	CarlLotz	Richmond City	700,000	192	0	0%	Not reported	1,500,000	0	0%	Not reported	96,280	0	0%	Not reported	Not yet established	Not yet established	None	No extension	N/A	None
2020-141500	eHealth	Scott	626,500	160	0	0%	Not reported	375,000	0	0%	Not reported	36,567	0	0%	Not reported	Not yet established	Not yet established	None	No extension	N/A	None
2019-141004	GSK	Richmond City	675,000	183	0	0%	Not reported	16,730,000	0	0%	Not reported	92,619	0	0%	Not reported	Not yet established	Not yet established	None	No extension	N/A	None

Interim status report on Commonwealth's Development Opportunity Fund (COF) projects that have not yet reached their Performance Date¹ (clawbacks do not apply to these projects until Performance Date is reached)

Important note: Projects have **NOT** yet reached their Performance Date or Subsequent Performance Date (i.e., date on which target performance levels are required by performance agreement)

As of June 30, 2021 - sorted by time remaining until performance date

Project number	Project name	Locality	Grant amount (\$)	Jobs target for perf. date	Actual jobs as of most recent progress report	% of future target jobs attained as of most recent progress report	Company-reported confidence level for jobs ²	Capital investment target for perf. date (\$)	Actual capital investment as of most recent progress report (\$)	% of future target capex attained as of most recent progress report	Company-reported confidence level for investment ²	Avg. annual wage target for perf. date (\$)	Actual avg. annual wage as of most recent progress report (\$)	% of future target avg. annual wage attained	Company-reported confidence level for wage ²	Perf. agreement date	Initial perf. date for meeting job, investment, and wage targets	Extension granted - new perf. date (if applicable)	Reason for extension	Standard for Extension ³	Subsequent perf. date (if applicable)
2021-141891	Intertape	Pittsylvania	150,000	50	0	0%	Not reported	44,500,000	0	0%	Not reported	38,000	0	0%	Not reported	Not yet established	Not yet established	None	No extension	N/A	None
2021-141844	Ison Furniture	Pittsylvania	186,500	150	0	0%	Not reported	3,500,000	0	0%	Not reported	38,000	0	0%	Not reported	Not yet established	Not yet established	None	No extension	N/A	None
2021-141988	J&J Equipment	Pittsylvania	50,000	27	0	0%	Not reported	5,170,000	0	0%	Not reported	34,166	0	0%	Not reported	Not yet established	Not yet established	None	No extension	N/A	None
2019-141109	MEP	Danville	135,000	45	0	0%	Not reported	6,445,000	0	0%	Not reported	56,078	0	0%	Not reported	Not yet established	Not yet established	None	No extension	N/A	None
2021-141899	Modine	Rockbridge	194,000	60	0	0%	Not reported	7,025,000	0	0%	Not reported	47,117	0	0%	Not reported	Not yet established	Not yet established	None	No extension	N/A	None
2020-141661	Mohawk	Carroll	80,000	35	0	0%	Not reported	22,489,000	0	0%	Not reported	40,319	0	0%	Not reported	Not yet established	Not yet established	None	No extension	N/A	None
2019-140670	Navien	James City	850,000	180	0	0%	Not reported	77,454,000	0	0%	Not reported	52,370	0	0%	Not reported	Not yet established	Not yet established	None	No extension	N/A	None
2021-141895	One Matters	Virginia Beach	600,000	155	0	0%	Not reported	59,600,000	0	0%	Not reported	51,516	0	0%	Not reported	Not yet established	Not yet established	None	No extension	N/A	None
2021-141972	Oransi	Radford	50,000	101	0	0%	Not reported	5,615,000	0	0%	Not reported	39,556	0	0%	Not reported	Not yet established	Not yet established	None	No extension	N/A	None
2021-141860	Patton Logistics	Pulaski	225,000	63	0	0%	Not reported	11,000,000	0	0%	Not reported	41,033	0	0%	Not reported	Not yet established	Not yet established	None	No extension	N/A	None
2021-141980	PHM	Hopewell	250,000	70	0	0%	Not reported	41,300,000	0	0%	Not reported	61,700	0	0%	Not reported	Not yet established	Not yet established	None	No extension	N/A	None
2020-141461	Plasser American	Chesapeake	450,000	98	0	0%	Not reported	52,600,000	0	0%	Not reported	50,186	0	0%	Not reported	Not yet established	Not yet established	None	No extension	N/A	None
2017-138107	Schaefer Rolls	Alleghany	55,000	31	0	0%	Not reported	5,873,008	0	0%	Not reported	49,745	0	0%	Not reported	Not yet established	Not yet established	None	No extension	N/A	None
2021-141826	SES	Prince William	500,000	201	0	0%	Not reported	17,000,000	0	0%	Not reported	128,456	0	0%	Not reported	Not yet established	Not yet established	None	No extension	N/A	None
2020-141708	Silk City	Fluvanna	70,000	93	0	0%	Not reported	5,650,000	0	0%	Not reported	40,484	0	0%	Not reported	Not yet established	Not yet established	None	No extension	N/A	None
2019-140976	STS Plastics	Wythe	500,000	120	0	0%	Not reported	39,027,655	0	0%	Not reported	42,775	0	0%	Not reported	Not yet established	Not yet established	None	No extension	N/A	None
2021-141817	Tempur Production	Scott	110,000	25	0	0%	Not reported	16,700,000	0	0%	Not reported	33,300	0	0%	Not reported	Not yet established	Not yet established	None	No extension	N/A	None
2021-141862	Vytal	Richmond City	500,000	155	0	0%	Not reported	6,819,275	0	0%	Not reported	73,425	0	0%	Not reported	Not yet established	Not yet established	None	No extension	N/A	None
2019-140884	Walraven	Pittsylvania	100,000	46	0	0%	Not reported	7,150,000	0	0%	Not reported	48,913	0	0%	Not reported	Not yet established	Not yet established	None	No extension	N/A	None
TOTAL			87,761,263	23,741	8,340	35%		5,141,315,325	2,666,975,973	52%											

¹These projects are all within performance periods; thus, clawbacks do not apply to these projects until they reach their Performance Date.

²Confidence levels are documented for annual progress reporting effective January 2018; data for those projects without confidence levels will be collected with the next scheduled report.

³Standard 1 (effective April 5, 2017) requires formal approval of first extension by VEDP Board and formal approval of second extension by VEDP Board and the Major Employment and Investment (MEI) Commission; Standard 2 (roughly mid-2016 until April 4, 2017) required approval of VEDP's Project Review and Credit Committee.

This report was prepared in response to §2.2-2237.3., which states in part: "The Division of Incentives shall provide semiannual updates to the Board of the status and progress of investment and job creation requirements for all projects for which economic development incentives have been awarded, until such time as the investment and job creation requirements are met or the incentives are repaid to the Commonwealth. Updates shall be provided more frequently upon the request of the Board, or if deemed necessary by the Division of Incentives."

Status report on Commonwealth's Development Opportunity Fund (COF) projects approved from FY 15 through FY 21 in **Post-Performance Period** (excludes projects within performance period)¹

Important note: Projects have reached their Performance Date or Subsequent Performance Date (i.e., date on which target performance levels are required by performance agreement)

As of June 30, 2021 - sorted by status (last column), then alphabetical

Status Key:

Red: Clawback Unsuccessful to Date
Yellow: Clawback in Process (not yet due)
Green: Metrics Achieved or Clawback Amount Received in Full
Blue: Project closed out without strictly meeting standards ⁵
White: In Post Performance Follow-Up Period

Project number	Project name	Locality	Grant amount (\$) ²	Jobs target for Perf. Date	Actual jobs as of Perf. Date	% of target jobs attained as of Perf. Date [90% Perf. Threshold]	Capital investment target for Perf. Date (\$)	Actual capital investment as of Perf. Date (\$)	% of target capex attained as of Perf. Date [90% Perf. Threshold]	Avg. annual wage target for Perf. Date (\$)	Actual avg. annual wage as of Perf. Date (\$)	% of target avg. annual wage attained [100% Perf. Threshold]	Perf. Agreement Date	Initial Perf. Date for meeting job, investment, and wage targets	Extension Granted - New Perf. Date (if applicable)	Reason for Extension	Standard for Extension ³	Subsequent Perf. Date (if applicable)	Independently Verified ⁴	Status
2015-131450	Axon Ghost Sentinel	Harrisonburg	75,000	29	0	0%	1,500,000	0	0%	82,778	0	0%	7/31/2015	10/1/2018	None	No extension	N/A	None	See below ⁴	Clawback of \$75,000 requested 4/25/19; due 7/25/19; VEDP Board directed the Office of the Attorney General to enforce collection of clawback in accordance with § 2.2-2237.3.C
2016-133743	Basket Savings	Arlington	125,000	65	0	0%	10,000,000	0	0%	95,000	0	0%	10/8/2016	6/30/2019	None	No extension	N/A	None	See below ⁴	Clawback of \$125,000 requested 6/18/19; due 9/30/19; \$85,000 held by Arlington received 9/5/19; \$40,000 balance due from Basket by 9/30/19; VEDP Board directed the Office of the Attorney General to enforce collection of clawback in accordance with § 2.2-2237.3.C
2013-86308	Lindenbun, LLC	Appomattox	1,400,000	349	0	0%	113,000,000	0	0%	32,000	0	0%	11/10/2014	4/30/2018	None	No extension	N/A	4/30/2020	See below ⁴	Clawback of \$1,400,000 requested 12/8/15; due 3/7/16; VEDP has pending lawsuit against Lindenbun; VEDP Board directed the Office of the Attorney General to enforce collection of clawback in accordance with § 2.2-2237.3.C
2015-126998	Qore Solutions	Washington	500,000	140	0	0%	12,800,000	0	0%	45,000	0	0%	8/11/2015	12/31/2018	None	No extension	N/A	None	See below ⁴	Clawback of \$500,000 requested 2/14/17, due 5/14/17; company went bankrupt; VEDP Board directed the Office of the Attorney General to enforce collection of clawback in accordance with § 2.2-2237.3.C
2017-137634	Thomson Reuters	Richmond City	50,000	68	51	75%	2,181,000	2,049,040	94%	120,000	165,017	138%	2/7/2020	12/31/2020	None	No extension	N/A	None	See below ⁴	Clawback of \$6,250 requested 3/31/21; due 6/30/21
2016-137019	Universal Companies	Washington	90,000	30	0	0%	1,500,000	0	0%	50,000	0	0%	4/7/2017	6/1/2022	None	No extension	N/A	6/1/2024	See below ⁴	Full clawback of \$90,000 requested 7/2/21; due 10/2/21
2014-111161	3B Consulting	Russell	50,000	15	17	113%	2,500,000	2,702,462	108%	65,000	65,416	101%	6/12/2015	6/1/2018	6/1/2019	Job/investment ramp up delayed	1	None	See below ⁴	Metrics Achieved
2015-119457	S10mano	Greensville	200,000	113	0	0%	11,000,000	0	0%	36,109	0	0%	9/11/2015	8/1/2018	None	No extension	N/A	8/1/2019	See below ⁴	Full clawback of \$200,000 received 8/28/16
2015-129128	AccuTec Blades	Augusta	125,000	53	0	0%	5,376,000	0	0%	47,281	0	0%	5/11/2016	6/1/2019	None	No extension	N/A	None	See below ⁴	Full clawback of \$125,000 received 7/29/19
2015-127125	Aerojet	Orange	300,000	100	84	84%	11,000,000	11,100,000	101%	70,000	74,371	106%	7/15/2015	8/1/2018	11/1/2019	Hiring difficulty for worker job set	1	None	See below ⁴	Clawback of \$24,000 received 4/21/2020
2015-129649	Aldi Food	Dinwiddie	450,000	145	158	109%	57,000,000	66,759,405	117%	46,204	52,500	114%	8/16/2016	9/1/2019	None	No extension	N/A	None	See below ⁴	Metrics Achieved
2017-137490	American Institutes for Research	Arlington	500,000	320	291	91%	12,500,000	13,730,556	110%	90,000	104,062	116%	2/7/2018	2/1/2021	None	No extension	N/A	None	See below ⁴	Metrics Achieved
2016-133139	American Woodmark	Frederick	550,000	55	56	102%	30,000,000	32,930,000	110%	45,500	61,055	134%	2/8/2017	3/1/2020	None	No extension	N/A	None	See below ⁴	Metrics Achieved
2015-127373	Andros	Shenandoah	400,000	66	0	0%	50,000,000	0	0%	27,581	0	0%	8/25/2015	12/31/2018	3/31/2020	Job/investment ramp up delayed	1	None	See below ⁴	Full clawback of \$400,000 received 2/1/21
2018-140033	Arconic	Fairfax	750,000	58	0	0%	5,175,000	0	0%	347,275	0	0%	9/19/2018	12/31/2021	None	No extension	N/A	None	See below ⁴	Full clawback of \$750,000 received 2/25/19
2017-137698	Ariake	Harrisonburg	75,000	22	32	145%	17,000,000	16,081,966	95%	40,000	42,245	106%	1/24/2018	3/31/2021	None	No extension	N/A	None	See below ⁴	Metrics Achieved
2016-134880	Atarfil	Suffolk	60,000	15	17	113%	5,139,122	6,532,716	127%	52,547	52,865	101%	7/20/2017	6/1/2020	None	No extension	N/A	None	See below ⁴	Metrics Achieved
2015-126987	Bechtel	Fairfax	500,000	700	235	34%	10,000,000	13,575,000	136%	129,000	187,658	145%	5/27/2015	7/1/2018	10/1/2019	Job/investment ramp up delayed	1	None	See below ⁴	Underperformed; clawback of \$165,000 received 2/13/2020
2018-140061	BGF Industries	Danville	275,000	65	0	0%	7,000,000	0	0%	75,000	0	0%	10/16/2018	6/30/2022	None	No extension	N/A	3/31/2023	See below ⁴	Full clawback of \$275,000 received 2/4/21
2017-137462	Bloomberg BNA	Arlington	500,000	125	0	0%	5,500,000	0	0%	85,500	0	0%	7/20/2017	6/30/2020	None	No extension	N/A	None	See below ⁴	Full clawback of \$500,000 received 12/14/20
2015-119437	Blue Ridge Rail	Charlotte	100,000	37	0	0%	2,411,882	0	0%	39,191	0	0%	1/26/2015	2/1/2018	5/1/2019	Force majeure	1	None	See below ⁴	Full clawback of \$100,000 received 8/30/19
2015-129653	Carfax	Fairfax	150,000	120	150	125%	5,000,000	8,380,713	168%	95,000	96,886	102%	9/1/2015	12/31/2018	None	No extension	N/A	None	See below ⁴	Metrics Achieved
2018-138491	Cogar	Giles	150,000	60	57	95%	2,500,000	2,336,033	93%	40,267	47,196	117%	3/26/2018	3/31/2021	None	No extension	N/A	None	See below ⁴	Metrics Achieved
2016-131915	Colonna's	Norfolk	200,000	51	64	125%	34,250,000	41,363,047	121%	46,072	58,370	127%	3/22/2016	3/31/2019	6/30/2020	Hiring difficulty for worker job set	1	None	See below ⁴	Metrics Achieved
2014-105588	Continental	Newport News	2,000,000	525	151	29%	152,000,000	105,232,528	69%	36,532	57,968	159%	10/28/2014	6/30/2020	None	No extension	N/A	None	See below ⁴	Clawback of \$820,000 received 2/8/21
2014-117215	Continental Teves	Culpeper	175,000	25	19	76%	49,004,750	60,115,054	123%	59,971	65,867	110%	2/24/2016	12/31/2019	6/30/2020	Job/investment ramp up delayed	1	None	See below ⁴	Metrics Achieved
2014-117734	Core Health/Nautilus	Grayson	350,000	250	108	43%	2,000,000	4,498,556	225%	30,000	38,600	129%	8/1/2014	9/30/2017	12/31/2018	Job/investment ramp up delayed	2	None	See below ⁴	Underperformed; clawback of \$99,750 received 7/29/19
2015-131476	CWW Conveyor Systems	Carroll	65,000	20	0	0%	2,000,000	0	0%	36,504	0	0%	6/30/2015	10/1/2018	None	No extension	N/A	10/1/2020	See below ⁴	Full clawback of \$65,000 received 6/14/16
2014-100428	Deschutes Brewery	Roanoke City	3,000,000	108	0	0%	85,000,000	0	0%	44,928	0	0%	4/20/2016	6/1/2021	None	No extension	N/A	None	See below ⁴	Full clawback of \$3,000,000 received 6/20/18
2018-140212	Discovery Communications	Loudoun	500,000	240	0	0%	16,000,000	0	0%	150,331	0	0%	8/23/2018	12/31/2021	None	No extension	N/A	None	See below ⁴	Full clawback of \$500,000 received 7/29/20
2015-122398	Dominion Packaging	Henrico	150,000	60	60	100%	25,100,000	30,723,852	122%	53,000	56,040	106%	11/30/2016	12/31/2019	None	No extension	N/A	None	See below ⁴	Metrics Achieved
2014-117220	Dynax America	Botetourt	225,000	75	0	0%	32,625,000	0	0%	40,683	0	0%	1/26/2015	4/1/2018	None	No extension	N/A	None	See below ⁴	Full clawback of \$225,000 received 3/1/18
2015-130790	Emser Tile	Suffolk	250,000	98	52	53%	16,250,000	22,025,071	136%	39,873	42,126	106%	8/30/2016	6/1/2019	None	No extension	N/A	None	See below ⁴	Underperformed; clawback of \$58,750 received 12/5/19
2015-126985	Ernst & Young	Fairfax	1,300,000	462	943	204%	12,666,600	14,622,328	115%	98,042	119,194	122%	2/5/2016	12/31/2018	None	No extension	N/A	None	See below ⁴	Metrics Achieved
2014-104531	Friant and Associates	Suffolk	200,000	166	87	52%	16,919,000	15,632,800	92%	28,567	32,781	115%	2/10/2015	12/31/2017	3/31/2019	Job/investment ramp up delayed	1	None	See below ⁴	Underperformed; clawback of \$48,000 received 12/12/19
2016-133750	Grant Thornton	Arlington	1,000,000	348	283	81%	15,750,000	4,175,408	27%	87,000	100,128	115%	1/24/2017	3/1/2020	None	No extension	N/A	None	See below ⁴	Underperformed; clawback of \$175,000 received 12/15/20
2016-133892	Graphic Packaging	Staunton	250,000	43	29	67%	20,000,000	27,750,000	139%	31,893	38,451	121%	4/28/2016	5/1/2019	None	No extension	N/A	5/1/2020	See below ⁴	Underperformed; clawback of \$41,250 received 11/12/19
2013-84146	Hardide	Henry	150,000	29	0	0%	7,250,000	0	0%	50,000	0	0%	1/21/2015	6/30/2018	12/31/2020	Equipment installation delay	1	9/30/2021	See below ⁴	Full clawback of \$150,000 received 6/28/21

Status report on Commonwealth's Development Opportunity Fund (COF) projects approved from FY 15 through FY 21 in **Post-Performance Period** (excludes projects within performance period)¹

Important note: Projects have reached their Performance Date or Subsequent Performance Date (i.e., date on which target performance levels are required by performance agreement)

As of June 30, 2021 - sorted by status (last column), then alphabetical

Status Key:

Red: Clawback Unsuccessful to Date
Yellow: Clawback in Process (not yet due)
Green: Metrics Achieved or Clawback Amount Received in Full
Blue: Project closed out without strictly meeting standards ⁵
White: In Post Performance Follow-Up Period

Project number	Project name	Locality	Grant amount (\$) ²	Jobs target for Perf. Date	Actual jobs as of Perf. Date	% of target jobs attained as of Perf. Date [90% Perf. Threshold]	Capital investment target for Perf. Date (\$)	Actual capital investment as of Perf. Date (\$)	% of target capex attained as of Perf. Date [90% Perf. Threshold]	Avg. annual wage target for Perf. Date (\$)	Actual avg. annual wage as of Perf. Date (\$)	% of target avg. annual wage attained [100% Perf. Threshold]	Perf. Agreement Date	Initial Perf. Date for meeting job, investment, and wage targets	Extension Granted - New Perf. Date (if applicable)	Reason for Extension	Standard for Extension ³	Subsequent Perf. Date (if applicable)	Independently Verified ⁴	Status
2015-128495	Hubbell Lighting	Montgomery	100,000	100	90	90%	4,665,000	5,875,081	126%	38,526	44,064	114%	6/30/2015	9/1/2018	None	No extension	N/A	None	See below ⁴	Metrics Achieved
2017-137696	Humm Kombucha	Roanoke City	150,000	46	0	0%	10,000,000	0	0%	39,462	0	0%	11/21/2017	7/31/2021	None	No extension	N/A	None	See below ⁴	Full clawback of \$150,000 received 7/16/19
2017-138144	Intertape Polymer	Pittsylvania	50,000	15	30	200%	7,000,000	15,064,190	215%	40,066	60,847	152%	11/1/2017	12/31/2021	None	No extension	N/A	None	See below ⁴	Metrics Achieved
2014-90327	James Hardie	Pulaski	250,000	69	82	119%	25,000,000	29,771,354	119%	36,795	40,393	110%	12/9/2014	12/31/2017	None	No extension	N/A	None	See below ⁴	Metrics Achieved
2017-137670	Jenchem	Russell	100,700	40	35	88%	5,000,000	4,489,597	90%	38,740	43,146	111%	7/1/2017	9/1/2020	None	No extension	N/A	9/1/2022	See below ⁴	Underperformed; clawback of \$6,000 received 5/14/21
2014-103167	K2M	Loudoun	450,000	97	95	98%	28,400,000	30,387,890	107%	103,000	103,345	100%	12/12/2014	3/31/2018	None	No extension	N/A	None	See below ⁴	Metrics Achieved
2015-131448	KmX	Accomack	40,000	16	0	0%	2,075,500	0	0%	41,125	0	0%	6/15/2016	6/1/2019	None	No extension	N/A	None	See below ⁴	Full clawback of \$40,000 received 7/26/18
2012-66334	Liberty-Source	Hampton	300,000	596	158	27%	1,526,142	1,529,140	100%	34,599	35,781	103%	8/8/2014	6/30/2017	6/30/2019	Job/investment ramp up delayed	1	None	See below ⁴	Underperformed; clawback of \$110,250 received 1/28/21
2014-117740	Lidl	Spotsylvania	1,000,000	80	89	111%	125,000,000	126,544,566	101%	80,000	80,441	101%	7/22/2015	6/30/2018	None	No extension	N/A	None	See below ⁴	Metrics Achieved
2014-114342	Lidl	Arlington	4,000,000	500	464	93%	77,000,000	92,907,929	121%	128,000	128,066	100%	11/1/2015	6/30/2020	None	No extension	N/A	None	See below ⁴	Metrics Achieved
2018-138157	LifeNet Health	Virginia Beach	700,000	321	101	31%	12,254,000	12,963,123	106%	70,524	72,274	102%	11/29/2017	12/31/2020	None	No extension	N/A	None	See below ⁴	Underperformed; clawback of \$241,500 received 6/11/20
2016-134270	Lohmann Specialties	Orange	85,000	56	0	0%	6,700,000	0	0%	51,429	0	0%	5/6/2016	12/31/2020	None	No extension	N/A	None	See below ⁴	Full clawback of \$85,000 received 3/18/21
2015-126996	Mavalerio	Hanover	50,000	55	0	0%	5,000,000	0	0%	38,693	0	0%	4/2/2015	6/30/2019	None	No extension	N/A	None	See below ⁴	Underperformed; clawback of \$50,000 received 6/30/20
2014-108780	McKesson	Henrico	500,000	135	138	102%	12,200,000	12,297,436	101%	104,000	117,091	113%	11/26/2014	12/31/2017	None	No extension	N/A	None	See below ⁴	Metrics Achieved
2015-123227	Microsoft BN7	Mecklenburg	700,000	42	50	119%	402,400,000	824,504,900	205%	45,000	59,400	132%	11/12/2015	1/31/2019	None	No extension	N/A	None	See below ⁴	Metrics Achieved
2015-126848	Microsoft BN8	Mecklenburg	500,000	44	54	123%	251,590,000	688,425,394	274%	47,000	64,313	137%	8/24/2016	7/1/2019	None	No extension	N/A	None	See below ⁴	Metrics Achieved
2018-138566	Microstrategy	Fairfax	1,000,000	300	0	0%	6,000,000	0	0%	95,000	0	0%	7/31/2018	3/1/2021	None	No extension	N/A	None	See below ⁴	Full clawback of \$1,000,000 received 7/1/21
2017-138073	Mohawk	Rockbridge	73,000	15	0	0%	10,000,000	0	0%	34,888	0	0%	7/24/2018	3/1/2021	None	No extension	N/A	None	See below ⁴	Full clawback of \$73,000 received 4/6/21
2015-128250	Monogram Foods	Henry	600,000	301	365	121%	43,719,570	91,829,189	210%	25,666	27,243	106%	6/1/2015	7/1/2019	None	No extension	N/A	None	See below ⁴	Metrics Achieved
2016-132059	Movement Mortgage	Norfolk	600,000	200	0	0%	2,000,000	0	0%	40,000	0	0%	11/29/2016	9/1/2019	None	No extension	N/A	None	See below ⁴	Full clawback of \$600,000 received 1/30/2020
2015-131487	MTC Transformer/Schaffner	Wythe	175,000	79	32	41%	3,128,336	1,516,476	48%	38,517	46,352	120%	10/13/2015	1/1/2019	None	No extension	N/A	None	See below ⁴	Underperformed; clawback of \$97,125 received 8/19/19
2017-137362	Nestle	Arlington	6,000,000	748	813	109%	36,300,000	39,581,952	109%	127,719	140,230	110%	5/1/2017	12/31/2019	None	No extension	N/A	None	See below ⁴	Metrics Achieved
2015-128650	Niagara Bottling	Chesterfield	500,000	76	114	150%	95,440,093	111,126,731	116%	50,630	53,427	106%	7/22/2016	9/30/2019	None	No extension	N/A	None	See below ⁴	Metrics Achieved
2015-129126	Norfolk Southern	Norfolk	1,925,000	165	0	0%	8,200,000	0	0%	97,000	0	0%	4/25/2016	6/1/2016	None	No extension	N/A	6/1/2026	See below ⁴	Full clawback of \$1,925,000 received 12/26/18
2015-131457	NorrisBuilt	Wise	75,000	24	26	108%	1,500,000	1,500,000	100%	29,000	33,000	114%	10/22/2015	2/1/2019	None	No extension	N/A	None	See below ⁴	Metrics Achieved
2014-95527	Nuffis Glass	Bristol	110,000	46	0	0%	5,900,000	0	0%	36,630	0	0%	1/9/2015	12/31/2017	None	No extension	N/A	12/31/2019	See below ⁴	Full clawback of \$110,000 received 1/29/19 after VEDP's Board of Directors directed the Office of the Attorney General to enforce collection of clawback
2016-137022	Owens & Minor	Richmond City	1,500,000	300	151	50%	15,000,000	8,361,343	56%	52,700	48,680	92%	7/10/2017	3/31/2020	None	No extension	N/A	None	See below ⁴	Underperformed; clawback of \$750,000 received 1/28/21
2016-136960	Pacific Life	Lynchburg	500,000	300	293	98%	3,698,800	13,326,252	360%	51,527	67,697	131%	10/3/2016	12/31/2019	3/31/2021	Job/investment ramp up delayed	1	None	See below ⁴	Metrics Achieved
2015-129641	Peeet's Coffee & Tea	Suffolk	1,000,000	135	0	0%	58,799,600	0	0%	38,625	0	0%	11/9/2016	12/31/2019	3/31/2021	Construction delay	1	None	See below ⁴	Full clawback of \$1,000,000 received 3/30/20
2016-131907	Ply Gem	Franklin	100,000	76	84	111%	1,980,000	4,430,934	224%	26,083	30,261	116%	2/29/2016	9/1/2019	None	No extension	N/A	None	See below ⁴	Metrics Achieved
2015-130780	Printpack	Newport News	150,000	50	50	100%	25,700,000	31,165,461	121%	42,840	43,052	100%	6/9/2016	9/1/2020	None	No extension	N/A	None	See below ⁴	Metrics Achieved
2018-138460	Service Center Metals	Prince George	200,000	58	0	0%	45,243,000	0	0%	55,411	0	0%	12/1/2018	7/1/2021	None	No extension	N/A	None	See below ⁴	Full clawback of \$200,000 received 2/12/21
2016-136952	ST Tissue	Isle of Wight	167,500	50	58	116%	35,000,000	22,745,850	65%	53,000	59,000	111%	11/1/2016	12/31/2019	None	No extension	N/A	None	See below ⁴	Underperformed; clawback of \$29,313 received 12/18/20
2017-137044	SteelFab	Emporia	50,000	18	18	100%	2,144,582	3,022,534	141%	29,400	36,800	125%	3/13/2017	6/30/2020	None	No extension	N/A	None	See below ⁴	Metrics Achieved
2014-100437	Tadano Mantis	Tazewell	100,000	25	0	0%	2,500,000	0	0%	31,200	0	0%	7/13/2015	9/1/2018	12/1/2019	Hiring difficulty for worker job set	1	12/1/2020	See below ⁴	Full clawback of \$100,000 received 3/5/2020
2015-131904	TE Connectivity (Measurement Specialties)	Hampton	200,000	66	0	0%	9,000,000	0	0%	42,727	0	0%	12/15/2015	7/31/2018	None	No extension	N/A	None	See below ⁴	Full clawback of \$200,000 received 10/23/17
2015-129677	TeleTech	Scott	75,000	300	117	39%	1,525,000	1,525,790	100%	20,800	22,143	106%	2/9/2016	7/1/2019	10/1/2020	Job/investment ramp up delayed	1	10/1/2022	See below ⁴	Clawback of \$22,875 received 5/24/21
2014-117221	Tenry Pharmaceutical	Petersburg	1,000,000	376	0	0%	15,000,000	0	0%	66,194	0	0%	10/24/2014	12/31/2017	None	No extension	N/A	None	See below ⁴	Full clawback of \$1,000,000 received 8/3/15
2018-138265	Unison	Pittsylvania	105,000	35	0	0%	5,041,462	0	0%	51,771	0	0%	1/4/2018	12/31/2020	None	No extension	N/A	12/31/2022	See below ⁴	Full clawback of \$105,000 received 3/22/21
2014-117715	VivaTerra	Madison	100,000	25	28	112%	4,533,000	5,221,443	115%	32,040	35,178	110%	2/10/2015	3/1/2018	None	No extension	N/A	None	See below ⁴	Metrics Achieved
2015-128253	Volvo	Pulaski	100,000	32	162	506%	13,700,000	64,705,705	472%	59,800	59,800	100%	8/1/2017	12/31/2018	None	No extension	N/A	None	See below ⁴	Metrics Achieved
2014-115293	Wolverine	Montgomery	250,000	93	63	71%	10,625,000	11,880,000	112%	34,609	51,242	148%	1/26/2015	3/1/2018	None	No extension	N/A	None	See below ⁴	Underperformed; clawback of \$36,250 received 7/23/18
2016-132046	Chris Renee Cosmetics	Washington	115,000	37	0	0%	2,025,750	0	0%	30,700	0	0%	9/30/2015	12/31/2018	None	No extension	N/A	None	See below ⁴	Clawback attempt in amount of \$115,000 unsuccessful; however, new public asset (site preparation/utility extension) created as a result of this project; company no longer operating
2015-129121	Ballast Point	Botetourt	2,400,000	178	Pending Receipt ⁷	0%	47,800,000	Pending Receipt ⁷	0%	41,075	Pending Receipt ⁷	0%	6/2/2016	12/31/2019	3/31/2021	No extension	N/A	3/31/2023	See below ⁴	Post Performance FollowUp
2015-131463	Euro-Composites	Chesterpeper	150,000	58	Pending Receipt ⁷	0%	10,500,000	Pending Receipt ⁷	0%	38,931	Pending Receipt ⁷	0%	4/5/2016	4/1/2019	7/1/2021	COVID-19	1	None	See below ⁴	Post Performance FollowUp
2017-137347	Interstate Group	Giles	200,000	83	Pending Receipt ⁷	0%	4,100,000	Pending Receipt ⁷	0%	37,200	Pending Receipt ⁷	0%	3/28/2018	3/1/2021	None	No extension	N/A	None	See below ⁴	Post Performance FollowUp
2013-77009	Phoenix Packaging	Pulaski	600,000	145	Pending Receipt ⁷	0%	48,705,264	Pending Receipt ⁷	0%	40,978	Pending Receipt ⁷	0%	2/2/2018	3/31/2021	None	No extension	N/A	None	See below ⁴	Post Performance FollowUp
TOTAL			46,285,500	11,856	6,707	57%	2,417,518,633	2,759,016,795	114%											

Status report on Commonwealth's Development Opportunity Fund (COF) projects approved from FY 15 through FY 21 in Post-Performance Period (excludes projects within performance period)¹

Important note: Projects have reached their Performance Date or Subsequent Performance Date (i.e., date on which target performance levels are required by performance agreement)

As of June 30, 2021 - sorted by status (last column), then alphabetical

Status Key:

Red: Clawback Unsuccessful to Date
Yellow: Clawback in Process (not yet due)
Green: Metrics Achieved or Clawback Amount Received in Full
Blue: Project closed out without strictly meeting standards ⁵
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Project number	Project name	Locality	Grant amount (\$) ²	Jobs target for Perf. Date	Actual jobs as of Perf. Date	% of target jobs attained as of Perf. Date [90% Perf. Threshold]	Capital investment target for Perf. Date (\$)	Actual capital investment as of Perf. Date (\$)	% of target capex attained as of Perf. Date [90% Perf. Threshold]	Avg. annual wage target for Perf. Date (\$)	Actual avg. annual wage as of Perf. Date (\$)	% of target avg. annual wage attained [100% Perf. Threshold]	Perf. Agreement Date	Initial Perf. Date for meeting job, investment, and wage targets	Extension Granted - New Perf. Date (if applicable)	Reason for Extension	Standard for Extension ³	Subsequent Perf. Date (if applicable)	Independently Verified ⁴	Status
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This report was prepared in response to §2.2-2237.3., which states in part: "The Division of Incentives shall provide semiannual updates to the Board of the status and progress of investment and job ceation requirements for all projects for which economic development incentives have been awarded, until such time as the investment and job creation requirements are met or the incentives are repaid to the Commonwealth. Updates shall be provided more frequently upon the request of the Board, or if deemed necessary by the Division of Incentives."

¹Excludes projects approved by the Governor for which funds were never disbursed due to cancellation.

²Reflects grant amount approved by the Governor; the actual final grant amount received is the amount approved less any clawback received.

³Standard 1 (effective April 5, 2017) requires formal approval of first extension by VEDP Board and formal approval of second extension by VEDP Board and the Major Employment and Investment (MEI) Commission; Standard 2 (roughly mid-2016 until April 4, 2017) required approval of VEDP's Project Review and Credit Committee; Standard 3 (prior to mid-2016) based on VEDP staff determination.

⁴No formal verification procedures were in place prior to 4/1/17. Projects with final performance dates on or after 4/1/17 have been verified through VEC data and with local Commissioners of the Revenue. Exceptions include those projects referred to the Attorney General's Office and those for which full clawbacks were received (no verification required as no jobs or investment were created) and those which are currently within post performance follow-up period.

⁵Average wage data not taken into consideration for this project.

⁶VEDP previously provided a "close out" communication to the company (indicating contractual obligations were satisfied) and/or determined that project achieved equivalent ROI target, making any retroactive clawback attempt difficult; VEDP has implemented a policy going forward for strictly enforcing clawbacks.

⁷Awaiting final reporting for those projects within post performance followup.

Status report on Virginia Investment Performance (VIP) projects - Inception through present^{1,2}

Important note: VIP grants are post performance grants; thus, no funds are released until targets are met and verified. Clawbacks do not apply to VIP grants, as they are paid post performance.

As of June 30, 2021 - sorted by Status (last column), then alphabetical

Project number	Project name	Locality	Grant amount (\$)	Projected Completion Date	Date Initial Company Notification Received ³	Date Subsequent Company Notification Received ⁴	Jobs target for Completion Date	Actual jobs as of Completion Date	% of target jobs attained as of Completion Date	Capital investment target for Completion Date (\$)	Actual capital investment as of Completion Date (\$)	% of target capex attained as of Completion Date	Avg. annual wage target for Completion Date (\$)	Actual avg. annual wage as of Completion Date (\$)	% of target avg. annual wage attained as of Completion Date (\$)	Independently Verified ⁶	Incentive Stage ⁷
2021-141727	AMPAC	Petersburg	250,000	Not yet established	Pending receipt	Pending receipt	156	TBD ⁵	TBD ⁵	25,000,000	TBD ⁵	TBD ⁵	73,269	TBD ⁵	TBD ⁵	Pending receipt of report	Performance agreement not yet executed
2019-140591	Enviva	Southampton	400,000	Not yet established	Pending receipt	Pending receipt	Not applicable	Not applicable	Not applicable	75,700,000	TBD ⁵	TBD ⁵	Not applicable	Not applicable	Not applicable	Pending receipt of report	Performance agreement not yet executed
2018-138496	Global Technical Systems	Virginia Beach	3,000,000	Not yet established	Pending receipt	Pending receipt	1,110	TBD ⁵	TBD ⁵	54,700,000	TBD ⁵	TBD ⁵	73,372	TBD ⁵	TBD ⁵	Pending receipt of report	Performance agreement not yet executed
2021-141891	Intertape	Pittsylvania	300,000	Not yet established	Pending receipt	Pending receipt	50	TBD ⁵	TBD ⁵	44,500,000	TBD ⁵	TBD ⁵	38,000	TBD ⁵	TBD ⁵	Pending receipt of report	Performance agreement not yet executed
2013-77009	Phoenix Packaging	Pulaski	1,000,000	Not yet established	Pending receipt	Pending receipt	145	TBD ⁵	TBD ⁵	48,705,264	TBD ⁵	TBD ⁵	40,978	TBD ⁵	TBD ⁵	Pending receipt of report	Performance agreement not yet executed
2020-141403	Rage Corporation	Pittsylvania	300,000	Not yet established	Pending receipt	Pending receipt	200	TBD ⁵	TBD ⁵	34,000,000	TBD ⁵	TBD ⁵	37,000	TBD ⁵	TBD ⁵	Pending receipt of report	Performance agreement not yet executed
2017-137703	Altec	Botetourt	300,000	12/31/2021	Pending receipt	Pending receipt	180	TBD ⁵	TBD ⁵	30,200,000	TBD ⁵	TBD ⁵	55,000	TBD ⁵	TBD ⁵	Pending receipt of report	Within Performance Period
2020-141268	Bausch & Lomb	Lynchburg	300,000	12/31/2025	Pending receipt	Pending receipt	79	TBD ⁵	TBD ⁵	35,425,000	TBD ⁵	TBD ⁵	29,583	TBD ⁵	TBD ⁵	Pending receipt of report	Within Performance Period
2021-141927	Crown Holdings	Henry	3,000,000	6/30/2024	Pending receipt	Pending receipt	126	TBD ⁵	TBD ⁵	145,000,000	TBD ⁵	TBD ⁵	47,958	TBD ⁵	TBD ⁵	Pending receipt of report	Within Performance Period
2018-140031	DuPont	Chesterfield	1,000,000	12/31/2021	Pending receipt	Pending receipt	60	TBD ⁵	TBD ⁵	110,500,000	TBD ⁵	TBD ⁵	70,905	TBD ⁵	TBD ⁵	Pending receipt of report	Within Performance Period
2019-140684	Essel Propack	Danville	300,000	6/30/2022	Pending receipt	Pending receipt	45	TBD ⁵	TBD ⁵	31,197,395	TBD ⁵	TBD ⁵	47,319	TBD ⁵	TBD ⁵	Pending receipt of report	Within Performance Period
2020-141366	Flowers Foods	Lynchburg	250,000	12/31/2022	Pending receipt	Pending receipt	15	TBD ⁵	TBD ⁵	25,000,000	TBD ⁵	TBD ⁵	42,250	TBD ⁵	TBD ⁵	Pending receipt of report	Within Performance Period
2015-131308	Hardywood	Goochland	400,000	3/31/2022	Pending receipt	Pending receipt	56	TBD ⁵	TBD ⁵	28,250,000	TBD ⁵	TBD ⁵	51,000	TBD ⁵	TBD ⁵	Pending receipt of report	Within Performance Period
2019-140789	Hershey	Augusta	400,000	6/30/2022	Pending receipt	Pending receipt	65	TBD ⁵	TBD ⁵	104,400,000	TBD ⁵	TBD ⁵	46,400	TBD ⁵	TBD ⁵	Pending receipt of report	Within Performance Period
2020-141458	Hershey	Augusta	500,000	6/30/2023	Pending receipt	Pending receipt	110	TBD ⁵	TBD ⁵	135,000,000	TBD ⁵	TBD ⁵	47,000	TBD ⁵	TBD ⁵	Pending receipt of report	Within Performance Period
2020-141427	Huntington Ingalls	Hampton	1,500,000	12/31/2025	Pending receipt	Pending receipt	268	TBD ⁵	TBD ⁵	46,000,000	TBD ⁵	TBD ⁵	69,201	TBD ⁵	TBD ⁵	Pending receipt of report	Within Performance Period
2021-141728	Klockner Pentaplast	Louisa	800,000	3/31/2023	Pending receipt	Pending receipt	54	TBD ⁵	TBD ⁵	68,090,980	TBD ⁵	TBD ⁵	41,851	TBD ⁵	TBD ⁵	Pending receipt of report	Within Performance Period
2018-140198	MC Dean	Caroline	250,000	12/31/2021	Pending receipt	Pending receipt	100	TBD ⁵	TBD ⁵	25,095,001	TBD ⁵	TBD ⁵	51,600	TBD ⁵	TBD ⁵	Pending receipt of report	Within Performance Period
2018-140401	Monogram Snacks	Henry	300,000	12/31/2021	Pending receipt	Pending receipt	300	TBD ⁵	TBD ⁵	30,000,000	TBD ⁵	TBD ⁵	29,370	TBD ⁵	TBD ⁵	Pending receipt of report	Within Performance Period
2021-141742	Nestle Purina	King William	2,000,000	12/31/2024	Pending receipt	Pending receipt	Not applicable	Not applicable	Not applicable	182,000,000	TBD ⁵	TBD ⁵	Not applicable	Not applicable	Not applicable	Pending receipt of report	Within Performance Period
2018-140357	PPD	Henrico	450,000	3/31/2023	Pending receipt	Pending receipt	200	TBD ⁵	TBD ⁵	63,700,000	TBD ⁵	TBD ⁵	62,700	TBD ⁵	TBD ⁵	Pending receipt of report	Within Performance Period
2016-134586	Shamrock	Augusta	400,000	6/1/2020	Pending receipt	Pending receipt	78	TBD ⁵	TBD ⁵	43,900,000	TBD ⁵	TBD ⁵	45,760	TBD ⁵	TBD ⁵	Pending receipt of report	Within Performance Period
2020-141700	Shenandoah Valley Organic	Harrisonburg	800,000	3/31/2025	Pending receipt	Pending receipt	110	TBD ⁵	TBD ⁵	64,250,000	TBD ⁵	TBD ⁵	44,300	TBD ⁵	TBD ⁵	Pending receipt of report	Within Performance Period
2018-138465	WestRock	Covington	2,000,000	12/31/2021	Pending receipt	Pending receipt	Not applicable	Not applicable	Not applicable	248,400,000	TBD ⁵	TBD ⁵	Not applicable	Not applicable	Not applicable	Pending receipt of report	Within Performance Period
2016-134281	Abbott Laboratories	Campbell	300,000	9/1/2019	12/17/2019	12/16/2020	34	77	226%	34,000,000	36,297,400	107%	41,600	60,000	144%	See below ⁶	Company Notification Period
2016-131915	Colonna's	Norfolk	250,000	3/31/2019	12/7/2020	Pending receipt	51	64	125%	34,250,000	41,363,046	121%	46,072	58,370	127%	See below ⁶	Company Notification Period
2014-117215	Continental Teves	Culpeper	550,000	12/31/2019	8/26/2020	Pending receipt	25	25	100%	49,004,750	79,325,400	162%	59,971	61,468	102%	See below ⁶	Company Notification Period
2015-122398	Dominion Packaging	Henrico	200,000	12/31/2019	2/26/2020	2/10/2021	60	60	100%	25,100,000	30,723,852	122%	53,000	56,040	106%	See below ⁶	Company Notification Period
2015-128627	Kingspan	Frederick	500,000	5/1/2018	3/18/2019	5/4/2020	15	15	100%	25,000,000	25,773,812	103%	34,320	43,803	128%	See below ⁶	Company Notification Period
2014-111160	McKee	Augusta	300,000	10/31/2017	12/20/2018	12/10/2019	54	77	143%	34,000,000	47,783,927	141%	34,055	39,584	116%	See below ⁶	Company Notification Period
2014-117714	Merck	Rockingham	1,300,000	2/1/2019	6/25/2019	7/20/2020	Not applicable	Not applicable	Not applicable	168,000,000	282,000,000	168%	Not applicable	Not applicable	Not applicable	See below ⁶	Company Notification Period
2016-134295	MillerCoors	Rockingham	500,000	9/1/2019	5/23/2019	7/31/2020	23	53	230%	60,000,000	154,966,658	258%	73,112	78,824	108%	See below ⁶	Company Notification Period
2015-130780	Printpack	Newport News	200,000	9/1/2020	11/11/2020	Pending receipt	50	50	100%	25,700,000	31,165,461	121%	42,840	43,052	100%	See below ⁶	Company Notification Period
9041-17356	San J	Henrico	300,000	6/30/2018	9/30/2019	Pending receipt	18	18	100%	38,000,000	45,331,226	119%	26,489	35,232	133%	See below ⁶	Company Notification Period
2015-126975	SEPPIC/Polykon	Henrico	700,000	3/31/2019	12/31/2020	Pending receipt	54	33	61%	56,406,798	108,600,000	193%	45,950	56,987	124%	See below ⁶	Company Notification Period; VIP grant reduced to \$631,750; job target not fully met
2015-127502	VA Poultry Growers Coop	Rockingham	500,000	11/1/2018	Pending receipt	Pending receipt	6	TBD ⁵	TBD ⁵	61,888,793	TBD ⁵	TBD ⁵	23,920	TBD ⁵	TBD ⁵	See below ⁶	Company Notification Period
2017-137704	WhiteWave	Rockingham	700,000	12/31/2020	3/23/2020	3/8/2021	49	68	139%	60,000,000	70,431,550	117%	49,500	64,357	130%	See below ⁶	Company Notification Period
2015-128635	Ashland	Hopewell	700,000	9/30/2017	1/23/2018	2/15/2019	17	17	100%	89,250,000	111,842,900	125%	75,000	85,518	114%	See below ⁶	Within Payout Period

Status report on Virginia Investment Performance (VIP) projects - Inception through present¹²

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As of June 30, 2021 - sorted by Status (last column), then alphabetical

Project number	Project name	Locality	Grant amount (\$)	Projected Completion Date	Date Initial Company Notification Received ³	Date Subsequent Company Notification Received ⁴	Jobs target for Completion Date	Actual jobs as of Completion Date	% of target jobs attained as of Completion Date	Capital investment target for Completion Date (\$)	Actual capital investment as of Completion Date (\$)	% of target capex attained as of Completion Date	Avg. annual wage target for Completion Date (\$)	Actual avg. annual wage as of Completion Date (\$)	% of target avg. annual wage attained as of Completion Date (\$)	Independently Verified ⁶	Incentive Stage ⁷
2013-79519	Canon Toner	Newport News	3,000,000	6/30/2014	6/25/2015	6/28/2016	27	49	181%	27,000,000	27,094,750	100%	38,000	42,700	112%	See below ⁶	Within Payout Period
2015-126494	Canon Virginia	Newport News	3,000,000	1/1/2018	4/12/2019	4/7/2020	Not applicable	Not applicable	Not applicable	100,000,000	108,991,147	109%	Not applicable	Not applicable	Not applicable	See below ⁶	Within Payout Period
2012-59961	Carmeuse	Frederick	250,000	7/1/2016	7/28/2016	9/12/2017	25	36	144%	45,000,000	62,500,000	139%	43,673	59,838	137%	See below ⁶	Within Payout Period
2014-105588	Continental	Newport News	4,000,000	12/31/2019	10/1/2015	2/5/2016	525	266	51%	152,000,000	92,465,033	61%	36,532	38,474	105%	See below ⁶	Within Payout Period; VIP grant reduced to \$2,000,000; company closing; will continue to receive remaining incentive installments until it no longer qualifies
2014-87017	Dominion Packaging	Henrico	300,000	10/31/2016	2/23/2016	2/22/2017	113	113	100%	25,363,000	43,156,916	170%	33,354	43,437	130%	See below ⁶	Within Payout Period
2011-38424	Fareva	Henrico	800,000	12/31/2016	5/1/2018	6/1/2019	90	100	111%	42,000,000	68,346,000	163%	51,500	55,600	108%	See below ⁶	Within Payout Period
2014-92496	Greif	Amherst	350,000	6/30/2015	11/24/2015	12/13/2016	Not applicable	Not applicable	Not applicable	45,000,000	46,315,532	103%	Not applicable	Not applicable	Not applicable	See below ⁶	Within Payout Period
2013-74240	Hollister	Augusta	250,000	12/31/2015	1/31/2017	2/23/2018	Not applicable	Not applicable	Not applicable	29,600,000	38,295,715	129%	Not applicable	Not applicable	Not applicable	See below ⁶	Within Payout Period
2013-79518	HP Hood	Frederick	1,000,000	7/31/2016	4/29/2016	4/20/2017	75	99	132%	84,628,856	102,691,971	121%	44,080	44,189	100%	See below ⁶	Within Payout Period
2014-90327	James Hardie	Pulaski	200,000	12/31/2017	3/21/2018	5/15/2019	69	82	119%	25,000,000	29,771,354	119%	36,795	40,393	110%	See below ⁶	Within Payout Period
2012-64724	Lipton	Suffolk	1,000,000	12/31/2016	12/21/2016	2/28/2018	250	264	106%	96,200,000	115,000,000	120%	45,760	72,176	158%	See below ⁶	Within Payout Period
2011-34830	MeadWestvaco	Covington	1,000,000	9/30/2014	11/30/2015	12/15/2016	Not applicable	Not applicable	Not applicable	285,000,000	296,376,145	104%	Not applicable	Not applicable	Not applicable	See below ⁶	Within Payout Period
2014-107859	Mondelez	Henrico	100,000	3/31/2015	7/8/2015	5/2/2016	Not applicable	Not applicable	Not applicable	40,750,000	47,783,549	117%	Not applicable	Not applicable	Not applicable	See below ⁶	Within Payout Period
2011-19824	Rubbermaid	Winchester	600,000	6/30/2014	9/9/2015	9/21/2016	71	52	73%	67,300,000	121,500,000	181%	73,732	50,557	69%	See below ⁶	Within Payout Period; VIP grant reduced to \$559,500; job target not fully met
2013-70181	Sabra Dipping	Chesterfield	500,000	7/1/2016	3/24/2015	3/24/2016	140	140	100%	86,000,000	87,691,861	102%	45,000	54,785	122%	See below ⁶	Within Payout Period
2015-128253	Volvo	Pulaski	2,000,000	9/15/2016	12/15/2016	5/11/2018	Not applicable	Not applicable	Not applicable	25,000,000	31,440,000	126%	Not applicable	Not applicable	Not applicable	See below ⁶	Within Payout Period
2013-74609	WhiteWave	Rockingham	800,000	6/30/2014	9/26/2014	12/19/2016	36	64	178%	69,800,000	84,500,000	121%	41,600	42,234	102%	See below ⁶	Within Payout Period
16-1450	Amfibe	Henry	450,000	12/31/2001	12/19/2006	Not available	50	66	132%	44,000,000	53,200,000	121%	22,000	Not available	0%	See below ⁶	Payout Completed
2011-17162	Ashland	Hopewell	250,000	12/31/2012	11/16/2012	12/27/2013	15	19	127%	39,200,000	39,200,000	100%	49,920	49,920	100%	See below ⁶	Payout Completed
19-12871	B.I. Chemicals	Petersburg	2,500,000	12/31/2006	3/4/2012	Not available	165	180	109%	260,000,000	260,500,000	100%	56,000	Not available	0%	See below ⁶	Payout Completed; phase 1 payout completed; phase 2 reduced to \$1,562,500; last three payments not paid as company closed
05-1276	BWX Technologies	Campbell	500,000	7/27/2003	8/8/2003	Not available	320	365	114%	41,100,000	41,100,000	100%	26,728	26,728	100%	See below ⁶	Payout Completed
16-17161	Canon Cartridge Camera	Newport News	5,000,000	12/31/2012	10/4/2013	10/4/2013	402	402	100%	370,000,000	370,000,000	100%	34,550	34,550	100%	See below ⁶	Payout Completed
2012-66969	Celanese Acetate	Giles	1,500,000	12/31/2015	12/19/2004	12/1/2015	22	0	0%	145,000,000	150,000,000	103%	Not applicable	Not applicable	Not applicable	See below ⁶	Payout Completed; VIP grant reduced to \$1,125,000; jobs not maintained
06-14520	Coors	Rockingham	750,000	12/31/2007	6/15/2009	Not available	12	15	125%	229,000,000	333,000,000	145%	48,500	Not available	0%	See below ⁶	Payout Completed
16-12750	DeGussa/ Goldschmidt	Hopewell	300,000	12/31/2004	8/22/2007	Not available	28	41	146%	26,600,000	26,600,000	100%	39,000	68,512	176%	See below ⁶	Payout Completed
16-13461	DuPont	Chesterfield	650,000	6/30/2005	10/21/2005	Not available	51	51	100%	146,000,000	146,000,000	100%	55,000	53,130	97%	See below ⁶	Payout Completed
16-1114	Fisher Scientific	Frederick	350,000	11/2/2002	11/29/2006	Not available	50	24	48%	25,500,000	25,500,000	100%	34,200	38,000	111%	See below ⁶	Payout Completed; VIP grant reduced to \$341,250; jobs target not fully met
16-13513	Framatome	Lynchburg	500,000	12/31/2005	6/4/2007	Not available	300	413	138%	32,000,000	40,000,000	125%	60,247	73,974	123%	See below ⁶	Payout Completed
16-10126	Hershey	Augusta	425,000	12/30/2001	7/31/2001	Not available	100	117	117%	45,000,000	54,800,000	122%	27,414	27,414	100%	See below ⁶	Payout Completed
17-13816	HP Hood	Frederick	500,000	6/30/2005	9/12/2005	Not available	65	69	106%	42,800,000	42,800,000	100%	34,320	34,320	100%	See below ⁶	Payout Completed
9003-17211	Industrial Resource Technologies	Gloucester	500,000	12/31/2012	3/8/2013	1/13/2014	30	41	137%	29,000,000	34,800,000	120%	27,908	27,908	100%	See below ⁶	Payout Completed
11-15001	Interbake Foods	Warren	500,000	12/31/2006	8/10/2007	Not available	133	257	193%	40,200,000	57,200,000	142%	29,474	32,136	109%	See below ⁶	Payout Completed
506-12910	Klockner Pentaplast	Wythe	200,000	10/31/2005	6/10/2008	Not available	108	108	100%	34,000,000	38,400,000	113%	34,050	34,050	100%	See below ⁶	Payout Completed
16-11674	Kraft	Frederick	300,000	12/31/2003	2/19/2008	Not available	75	0	0%	29,000,000	28,800,000	99%	27,040	Not available	0%	See below ⁶	Payout Completed; VIP grant reduced to \$128,950; job and investment targets not fully met
323-17988	Kraft Capri Sun	Frederick	300,000	12/31/2012	2/5/2013	5/12/2014	100	100	100%	40,000,000	52,000,000	130%	40,276	43,800	109%	See below ⁶	Payout Completed
06-15701	Lees Commercial Carpet	Rockbridge	100,000	3/31/2009	5/15/2009	Not available	25	0	0%	26,400,000	27,700,000	105%	24,960	Not available	0%	See below ⁶	Payout Completed; VIP grant reduced to \$75,000; job target not met; last three payments foregone in lieu of COF repayment

Status report on Virginia Investment Performance (VIP) projects - Inception through present^{1,2}

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06-15445	McKee Foods	Augusta	425,000	12/30/2003	8/16/2007	Not available	229	172	75%	45,300,000	45,400,000	100%	26,624	Not available	0%	See below ⁶	Payout Completed; VIP grant reduced to \$371,875; job target not fully met
06-11852	Mennel Milling	Roanoke	250,000	6/30/2007	11/24/2008	Not available	3	4	133%	30,800,000	30,800,000	100%	26,374	Not available	0%	See below ⁶	Payout Completed
31-15075	Merck	Rockingham	500,000	6/30/2006	1/4/2007	Not available	Not applicable	Not applicable	Not applicable	40,000,000	29,500,000	74%	Not applicable	Not applicable	Not applicable	See below ⁶	Payout Completed; VIP grant reduced to \$389,750; investment target not fully met
31-16831	Merck	Rockingham	1,500,000	8/1/2010	8/12/2014	Not available	70	181	259%	250,000,000	158,221,261	63%	60,000	98,000	163%	See below ⁶	Payout Completed; VIP grant reduced to \$1,224,675; investment target not fully met
15-13067	Metalsa	Botetourt	300,000	3/31/2005	11/8/2006	Not available	70	105	150%	25,000,000	32,000,000	128%	34,941	Not available	0%	See below ⁶	Payout Completed
14-18281	Micron	Manassas	1,000,000	3/31/2011	1/30/2012	Not available	123	123	100%	56,000,000	116,000,000	207%	69,415	71,613	103%	See below ⁶	Payout Completed
34-17234	Orbital Sciences	Loudoun	1,000,000	12/31/2011	12/27/2011	12/10/2012	125	332	266%	45,000,000	127,000,000	282%	100,000	105,208	105%	See below ⁶	Payout Completed
9003-14875	Pepsico	Wythe	1,500,000	12/31/2009	9/3/2010	Not available	250	290	116%	140,000,000	143,500,000	103%	32,000	37,600	118%	See below ⁶	Payout Completed
31-18065	PPD	Henrico	500,000	1/31/2014	12/31/2014	6/17/2016	190	208	109%	28,000,000	29,629,553	106%	53,000	53,000	100%	See below ⁶	Payout Completed
9003-17947	Polymer Group	Waynesboro	750,000	2/1/2012	3/26/2012	3/6/2014	41	42	102%	65,000,000	73,300,000	113%	37,939	45,691	120%	See below ⁶	Payout Completed
2011-20643	RockTenn	Hopewell	300,000	12/31/2013	10/31/2014	1/21/2016	Not applicable	Not applicable	Not applicable	41,000,000	147,000,000	359%	Not applicable	Not applicable	Not applicable	See below ⁶	Payout Completed
16-11752	Ross Products/ Abbott Labs	Campbell	300,000	12/31/2003	1/16/2007	Not available	61	64	105%	29,000,000	30,700,000	106%	33,696	37,980	113%	See below ⁶	Payout Completed
16-1269	Rowe Furniture	Montgomery	750,000	1/31/2000	11/3/2006	Not available	458	188	41%	28,000,000	28,000,000	100%	23,088	Not available	0%	See below ⁶	Payout Completed; VIP grant reduced to \$250,000; job target not fully met
19-1941	Sara Lee	Suffolk	500,000	1/1/2004	4/15/2008	Not available	100	94	94%	93,000,000	98,400,000	106%	35,000	46,000	131%	See below ⁶	Payout Completed; VIP grant reduced to \$485,000; job target not fully met
71-13128	Stihl	Virginia Beach	700,000	12/31/2005	1/25/2007	Not available	200	232	116%	60,800,000	70,800,000	116%	35,400	Not available	0%	See below ⁶	Payout Completed
75-16087	Swedwood	Danville	1,000,000	12/31/2010	3/29/2006	Not available	271	302	111%	85,500,000	110,000,000	129%	27,310	28,920	106%	See below ⁶	Payout Completed
02-2563	United States Gypsum	Norfolk	500,000	1/1/2007	9/7/2011	Not available	25	0	0%	132,000,000	159,000,000	120%	33,904	24,669	73%	See below ⁶	Payout Completed; VIP grant reduced to \$250,000; job target not met
06-14445	WhiteWave	Rockingham	400,000	12/31/2006	8/30/2007	Not available	50	56	112%	49,000,000	84,100,000	172%	30,160	37,773	125%	See below ⁶	Payout Completed
TOTAL⁸			74,100,000				6,194	6,483	105%	4,894,442,197	5,804,476,019	119%					

This report was prepared in response to §2.2-2237.3., which states in part: "The Division of Incentives shall provide semiannual updates to the Board of the status and progress of investment and job creation requirements for all projects for which economic development incentives have been awarded, until such time as the investment and job creation requirements are met or the incentives are repaid to the Commonwealth. Updates shall be provided more frequently upon the request of the Board, or if deemed necessary by the Division of Incentives."

¹Excludes projects approved by the Governor which did not meet their targets by the projected completion date and for which funds were never disbursed.

²Extensions do not apply to VIP grants.

³Initial company notification reports the actual jobs, investment, and wages achieved as of the projected completion date. (Initial company notifications are not subject to fixed deadlines and may be received significantly before or after projected completion date.)

⁴Subsequent company notification required a year after the initial company notification confirming there has been no net reduction in employment since the initial company notification was submitted.

⁵To be determined upon receipt of Initial Company Notification.

⁶No formal verification procedures were in place prior to 4/1/17. Projects with projected completion dates or payout dates on or after 4/1/17 have been verified through VEC data and with local Commissioners of the Revenue.

⁷Status Definitions:

Within performance period: Companies within performance period are not required to report until the established projected completion date.

Company notification period: Company notification period means that companies are within the reporting stage for the agreed-upon targets.

Within payout period: Denotes companies that have met the established targets and are within the payout period. VIP grants are paid in five equal installments over a five-year period.

Payout completed: Denotes companies that have met the established targets and for which the grant has been fully paid.

⁸Excludes jobs and capital investment for projects for which company notification has not begun.

Status report on Virginia Economic Development Investment Grant (VEDIG) projects - Inception through present^{1,2}

Important note: VEDIG grants are post performance grants; thus, no funds are released until targets are met and verified. Clawbacks do not apply to VEDIG grants, as they are paid post performance.

As of June 30, 2021 - sorted by Status (last column), then alphabetical

Project number	Project name	Locality	Grant amount (\$)	Projected Completion Date	Date Company Notification Received ³	Jobs target for Completion Date	Actual jobs as of Completion Date	% of target jobs attained as of Completion Date	Capital investment target for Completion Date (\$)	Actual capital investment as of Completion Date (\$)	% of target capex attained as of Completion Date	Avg. annual wage target for Completion Date (\$)	Actual avg. annual wage as of Completion Date (\$)	% of target avg. annual wage attained	Independently Verified ⁵	Status ⁶
2016-137003	Dollar Tree	Chesapeake	5,300,000	1/31/2023	Pending receipt	600	TBD ⁴	TBD ⁴	110,000,000	TBD ⁴	TBD ⁴	61,000	TBD ⁴	TBD ⁴	Pending receipt of report	Within Performance Period
2017-137060	Navy Federal Credit Union	Frederick	4,000,000	12/31/2022	Pending receipt	1,400	TBD ⁴	TBD ⁴	100,000,000	TBD ⁴	TBD ⁴	60,314	TBD ⁴	TBD ⁴	Pending receipt of report	Within Performance Period
2020-141633	Torc Robotics	Montgomery	3,500,000	6/30/2023	Pending receipt	350	TBD ⁴	TBD ⁴	8,500,000	TBD ⁴	TBD ⁴	117,901	TBD ⁴	TBD ⁴	Pending receipt of report	Within Performance Period
2017-137719	Willow Tree	Albemarle	1,500,000	3/31/2023	Pending receipt	200	TBD ⁴	TBD ⁴	12,302,000	TBD ⁴	TBD ⁴	80,000	TBD ⁴	TBD ⁴	Pending receipt of report	Within Performance Period
2014-114342	Lidl	Arlington	2,000,000	6/30/2020	12/21/2020	500	464	93%	77,000,000	92,907,929	121%	128,000	128,066	100%	See below ⁵	Company Notification Period; grant reduced to \$1,895,000; job target not fully met
2017-137362	Nestle	Arlington	4,000,000	12/31/2019	1/10/2020	748	813	109%	36,300,000	39,581,952	109%	127,719	140,230	110%	See below ⁵	Company Notification Period
2011-21744	Bechtel	Fairfax	5,000,000	1/31/2016	4/22/2015	625	854	137%	18,000,000	23,900,000	133%	134,200	198,100	148%	See below ⁵	Within Payout Period
80-17605	Hilton	Fairfax	2,500,000	12/31/2010	10/12/2011	325	325	100%	17,000,000	17,000,000	100%	136,186	136,900	101%	See below ⁵	Payout Completed
80-14945	MeadWestvaco	Richmond	4,000,000	7/1/2008	4/28/2014	400	723	181%	30,000,000	111,200,000	371%	90,000	112,356	125%	See below ⁵	Payout Completed
14-18054	Northrop Grumman	Fairfax	10,000,000	10/31/2013	1/21/2013	300	322	107%	24,000,000	78,000,000	325%	200,000	254,770	127%	See below ⁵	Payout Completed
80-16745	Volkswagen	Fairfax	4,500,000	12/31/2009	3/28/2012	401	405	101%	118,000,000	107,948,082	91%	115,000	117,822	102%	See below ⁵	Payout Completed
TOTAL⁷			46,300,000			3,299	3,906	118%	320,300,000	470,537,963	147%					

This report was prepared in response to §2.2-2237.3., which states in part: "The Division of Incentives shall provide semiannual updates to the Board of the status and progress of investment and job creation requirements for all projects for which economic development incentives have been awarded, until such time as the investment and job creation requirements are met or the incentives are repaid to the Commonwealth. Updates shall be provided more frequently upon the request of the Board, or if deemed necessary by the Division of Incentives."

¹Excludes projects approved by the Governor which did not meet their targets by the projected completion date and for which funds were never disbursed.

²Extensions do not apply to VEDIG grants.

³Company notification reports the actual jobs, investment, and wages achieved as of the projected completion date

⁴To be determined upon receipt of Company Notification.

⁵No formal verification procedures were in place prior to 4/1/17. Projects with projected completion dates or payout dates on or after 4/1/17 have been verified through VEC data and with local Commissioners of the Revenue.

⁶Status Definitions:

Within performance period: Companies within performance period are not required to report until the established projected completion date.

Company notification period: Company notification period means that companies are within the reporting stage for the agreed-upon targets.

Within payout period: Denotes companies that have met the established targets and are within the payout period. VEDIG grants are paid in five equal installments over a five-year period.

Payout completed: Denotes companies that have met the established targets and for which the grant has been fully paid.

⁷Excludes jobs and capital investment for projects for which company notification has not begun.

Status report on Major Eligible Employer (MEE) projects - Inception through present^{1,2}

Important note: MEE grants are post performance grants; thus, no funds are released until targets are met and verified. Clawbacks do not apply to MEE grants, as they are paid post performance.

As of June 30, 2021 - sorted by Status

Project number	Project name	Locality	Grant amount (\$)	Projected Completion Date	Date Company Notification Received ³	Jobs target for Completion Date	Actual jobs as of Completion Date	% of target jobs attained as of Completion Date	Capital investment target for Completion Date (\$)	Actual capital investment as of Completion Date (\$)	% of target capex attained as of Completion Date	Avg. annual wage target for Completion Date (\$)	Actual avg. annual wage as of Completion Date (\$)	% of target avg. annual wage attained	Independently Verified ⁴	Status ⁵
31-14283	Booz Allen Hamilton	Fairfax	8,000,000	6/30/2009	5/15/2009	3,700	5,094	138%	133,000,000	171,800,000	129%	79,591	104,000	131%	See below ⁴	Payout Completed; last three payments foregone; jobs not maintained
23-13491	Philip Morris	Richmond/Henrico	25,000,000	12/31/2006	10/22/2009	450	450	100%	300,000,000	425,600,000	142%	133,333	156,596	117%	See below ⁴	Payout Completed
TOTAL			33,000,000			4,150	5,544	134%	433,000,000	597,400,000	138%					

This report was prepared in response to §2.2-2237.3., which states in part: "The Division of Incentives shall provide semiannual updates to the Board of the status and progress of investment and job creation requirements for all projects for which economic development incentives have been awarded, until such time as the investment and job creation requirements are met or the incentives are repaid to the Commonwealth. Updates shall be provided more frequently upon the request of the Board, or if deemed necessary by the Division of Incentives."

¹Excludes projects approved by the Governor which did not meet their targets by the projected completion date and for which funds were never disbursed.

²**Extensions do not apply to MEE grants.**

³Initial company notification reports the actual jobs, investment, and wages achieved as of the projected completion date.

⁴No formal verification procedures were in place prior to 4/1/17. Projects with projected completion dates or payout dates on or after 4/1/17 have been verified through VEC data and with local Commissioners of the Revenue.

⁵Status Definitions:

Within performance period: Companies within performance period are not required to report until the established projected completion date.

Company notification period: Company notification period means that companies are within the reporting stage for the agreed-upon targets.

Within payout period: Denotes companies that have met the established targets and are within the payout period. MEE grants are paid in five equal installments over a five-year period.

Payout completed: Denotes companies that have met the established targets and for which the grant has been fully paid.

Interim status report on Virginia Jobs Investment Program (VJIP) projects that have not yet reached their Performance Date¹

Important note: Companies are eligible for per job reimbursement once statutory minimum of jobs is achieved. Companies are only paid for jobs created or retrained. If statutory capital investment is not achieved, a full clawback is requested.

As of June 30, 2021 - sorted by time remaining until Initial Performance Date.

Project number ¹	Project name	Locality	Awarded Grant Amount (\$)	Actual Grant Amount Paid to Date (\$)	Reimbursement Rate Per Job (\$)	New Jobs Target ²	Actual New Jobs As of Most Recent Reimbursement Request	% of New Job Target Achieved	Average Hourly Wage Target (\$)	Actual Hourly Wage As of Most Recent Reimbursement Request (\$)	Capital Investment Target (\$) ³	VJIP Application Date	Date of First Hire ⁴	Initial Performance Date ⁵
2013-77009	Grupo Phoenix	Pulaski	116,000	0	800	145	0	0%	15.09	N/A	49,089,312	7/31/2018	TBD	TBD
2014-108775	Dominion Aquaculture	Tazewell	130,800	0	600	218	0	100%	-	N/A	198,400,000	TBD	TBD	TBD
2015-126988	Ferguson Enterprises Inc	Newport News	347,200	0	800	434	0	0%	19.23	N/A	57,000,000	1/18/2019	TBD	TBD
2016-136892	Panacea BioMatx	Pittsylvania	70,000	11,000	1,000	70	11	16%	16.88	76.00	5,000,000	1/2/2019	2/12/2020	2/11/2023
2017-137060	Navy Federal Credit Union	Fairfax	700,000	0	500	1,400	0	0%	25.98	N/A	102,000,000	1/5/2018	TBD	TBD
2017-137719	WillowTree Apps Inc	Charlottesville	200,000	118,000	1,000	200	118	59%	38.46	39.89	12,300,000	1/1/2018	1/9/2018	1/8/2021
2017-138107	SchaeferRolls	Alleghany	24,800	11,200	800	31	14	45%	18.14	18.36	7,542,975	10/15/2018	10/15/2018	10/14/2021
2017-138114	U.S. Foods	Prince William	79,200	0	800	99	0	0%	24.52	N/A	42,000,000	8/20/2017	TBD	TBD
2017-138126	Nestle USA	Arlington	112,500	0	750	150	0	0%	77.11	N/A	5,000,000	6/15/2020	TBD	TBD
2017-138143	Carry On Trailer Company	Westmoreland	29,400	0	700	42	0	0%	14.30	N/A	1,625,000	10/1/2018	TBD	TBD
2017-138145	Merchant House International	Bristol	210,400	40,800	800	263	51	19%	15.27	29.43	16,450,000	6/28/2018	4/1/2019	3/31/2022
2018-138386	Sumitomo Machinery Corporation of America	Chesapeake	20,800	0	800	26	0	0%	17.30	N/A	11,000,000	8/22/2018	TBD	TBD
2018-138491	Coqar Mine Supply Inc	Giles	42,000	23,800	700	60	34	57%	16.86	15.00	2,500,000	2/14/2018	3/1/2018	2/28/2021
2018-138496	Global Technical Systems	Virginia Beach	777,000	18,200	700	1,110	26	2%	35.28	32.91	54,700,000	9/19/2017	6/10/2019	6/9/2022
2018-138535	Harlow Group	Danville	44,100	0	900	49	0	0%	28.33	N/A	8,000,000	12/15/2019	TBD	TBD
2018-138563	Bissell Inc.	Chesterfield	75,000	18,750	750	100	25	25%	12.75	15.51	25,100,000	4/16/2019	5/10/2019	5/9/2022
2018-138602	Appian Corporation	Fairfax	288,000	0	800	360	0	0%	60.01	N/A	28,083,508	4/1/2018	TBD	TBD
2018-139943	Americold	Chesapeake	16,500	0	500	33	0	0%	16.26	N/A	21,000,000	11/29/2018	TBD	TBD
2018-139970	Amthor International	Pittsylvania	52,500	9,750	750	70	13	19%	14.40	14.88	2,800,000	11/1/2017	12/4/2017	12/3/2020
2018-139978	Premier Tech	King and Queen	12,000	0	600	20	0	0%	17.68	N/A	1,890,000	9/19/2018	TBD	TBD
2018-140000	Cardinal Glass Industries Inc	Roanoke	36,000	0	600	60	0	0%	11.92	N/A	6,700,000	1/5/2018	TBD	TBD
2018-140024	CAI Global	Hanover	84,000	0	600	140	0	0%	41.06	N/A	275,000,000	5/6/2019	TBD	TBD
2018-140031	DuPont	Chesterfield	54,000	0	900	60	0	0%	34.88	N/A	110,500,000	TBD	TBD	TBD
2018-140032	Press Glass SA	Henry	106,000	78,000	500	212	156	74%	17.26	17.66	43,550,000	12/23/2019	12/23/2019	12/22/2022
2018-140035	Two Six Technologies	Arlington	43,500	24,500	500	87	49	56%	61.44	56.23	3,400,000	7/2/2018	7/9/2018	7/8/2021
2018-140054	CloudFit Software	Lynchburg	97,300	44,100	700	139	63	45%	39.49	43.06	491,000	6/27/2018	7/9/2018	7/8/2021
2018-140059	Temperpack	Richmond City	98,700	44,100	700	141	81	57%	15.67	17.76	10,400,000	2/16/2018	3/26/2018	3/25/2021
2018-140198	M. C. Dean	Caroline	70,000	0	700	100	0	0%	24.81	N/A	25,095,001	3/12/2019	TBD	TBD
2018-140204	Speyside Bourbon Cooperage, Inc. US	Washington	87,500	47,600	700	125	68	54%	16.48	20.76	26,000,000	3/27/2019	7/1/2019	6/30/2022
2018-140210	Halio DX	Richmond City	18,900	4,500	900	21	5	24%	51.48	49.00	1,700,000	12/20/2018	2/26/2019	2/25/2022
2018-140222	Plasticap	Russell	33,600	14,700	700	48	21	44%	14.54	17.25	11,800,000	1/28/2019	5/16/2019	5/15/2022
2018-140229	Volvo Trucks North America	Roanoke	150,000	23,400	600	250	39	16%	23.61	45.32	13,000,000	1/1/2019	12/1/2020	12/1/2023
2018-140285	The Results Companies	Chesterfield	210,000	134,400	350	600	384	64%	11.06	10.50	1,500,000	1/4/2019	1/4/2019	1/3/2022
2018-140324	KPMG	Fairfax	213,000	0	600	355	0	0%	59.95	N/A	31,426,206	8/1/2018	TBD	TBD
2018-140345	Empire Bakery	Franklin	45,000	0	600	75	0	0%	10.73	N/A	10,400,000	9/25/2018	TBD	TBD
2018-140400	Anord Control Systems Ltd.	Henrico	40,800	0	800	51	0	0%	26.46	N/A	907,500	6/14/2018	TBD	TBD
2018-140401	Monogram Snacks	Henry	211,200	62,400	800	264	78	30%	13.66	13.56	30,000,000	8/1/2018	8/2/2018	8/1/2021
2018-140404	IDEMIA	Fairfax	50,000	0	500	100	0	0%	87.54	N/A	1,700,000	TBD	TBD	TBD
2018-140437	RTS Labs	Henrico	72,000	9,600	800	90	12	13%	39.92	38.21	926,500	7/6/2018	7/16/2018	7/15/2021
2019-140496	GD USA Inc	Chesterfield	13,000	0	500	26	0	0%	29.53	N/A	3,730,500	1/17/2019	TBD	TBD
2019-140497	McAirlaid's	Franklin	12,500	5,500	500	25	11	44%	18.08	17.94	8,140,000	12/1/2018	3/7/2019	3/6/2022

Interim status report on Virginia Jobs Investment Program (VJIP) projects that have not yet reached their Performance Date¹

Important note: Companies are eligible for per job reimbursement once statutory minimum of jobs is achieved. Companies are only paid for jobs created or retrained. If statutory capital investment is not achieved, a full clawback is requested.

As of June 30, 2021 - sorted by time remaining until Initial Performance Date.

Project number ¹	Project name	Locality	Awarded Grant Amount (\$)	Actual Grant Amount Paid to Date (\$)	Reimbursement Rate Per Job (\$)	New Jobs Target ²	Actual New Jobs As of Most Recent Reimbursement Request	% of New Job Target Achieved	Average Hourly Wage Target (\$)	Actual Hourly Wage As of Most Recent Reimbursement Request (\$)	Capital Investment Target (\$) ³	VJIP Application Date	Date of First Hire ⁴	Initial Performance Date ⁵
2019-140509	Gwaltney of Smithfield	Suffolk	112,000	92,000	800	140	115	82%	35.56	28.40	1,312,000	11/8/2018	11/19/2018	11/18/2021
2019-140511	Becker Global America	Washington	21,000	0	600	35	0	0%	16.69	N/A	2,100,000	8/7/2018	TBD	TBD
2019-140515	CareerBuilder	Frederick	125,000	93,000	500	250	186	74%	13.02	12.65	2,512,000	12/3/2018	12/3/2018	12/2/2021
2019-140577	Castle Hill Gaming	Albemarle	84,800	7,200	800	106	9	8%	39.24	32.61	1,306,000	10/18/2018	1/2/2019	1/1/2022
2019-140581	Teal-Jones Group	Henry	53,600	0	800	67	0	0%	16.87	N/A	21,000,000	11/1/2018	TBD	TBD
2019-140582	Teal-Jones Group	Henry	47,200	0	800	59	0	0%	22.93	N/A	10,750,000	11/1/2018	TBD	TBD
2019-140586	Yak Attack, LLC	Prince Edward	17,000	4,500	500	34	9	26%	10.88	17.14	3,408,541	10/18/2018	12/3/2018	12/2/2021
2019-140600	Eaton Corporation	Henrico	48,000	0	600	80	0	0%	15.46	N/A	3,635,904	TBD	TBD	TBD
2019-140677	DroneUp	Virginia Beach	20,500	3,500	500	41	7	17%	25.54	40.85	130,000	5/15/2019	7/8/2019	7/7/2022
2019-140687	Zero Waste Energy, LLC	Chesapeake	34,000	0	500	68	0	0%	21.09	N/A	48,985,034	5/13/2021	TBD	TBD
2019-140708	Metalsa Roanoke	Botetourt	15,000	0	600	25	0	0%	15.42	N/A	6,409,000	3/23/2019	TBD	TBD
2019-140715	Petalcard	Chesterfield	44,500	15,500	500	89	31	35%	21.30	23.94	300,000	4/26/2019	4/29/2019	4/28/2022
2019-140718	Zantech	Fairfax	75,000	0	625	120	0	0%	50.40	N/A	317,853	12/10/2018	TBD	TBD
2019-140723	Speyside Bourbon Stave Mill	Bath	33,750	0	750	45	0	0%	12.98	N/A	114,000	1/15/2019	TBD	TBD
2019-140771	East Coast Repair & Fabrication, LLC	Newport News	120,600	0	600	201	0	0%	24.67	N/A	46,576,542	3/25/2019	TBD	TBD
2019-140851	Fleetwood Homes Inc	Franklin	30,000	14,000	500	60	28	47%	13.25	15.44	2,100,000	3/1/2020	3/16/2020	3/16/2023
2019-140878	Hitachi ABB Power Grids	Bland	28,000	0	700	40	0	0%	19.26	N/A	6,200,000	6/1/2020	TBD	TBD
2019-140891	Ozmo App	Montgomery	28,000	23,800	700	40	34	85%	26.88	28.64	202,500	4/3/2019	5/6/2019	5/5/2022
2019-140900	Great Southern Wood Preserving	Caroline	9,000	0	500	18	0	0%	-	N/A	11,000,000	TBD	TBD	TBD
2019-140901	Aireon	Fairfax	28,000	0	500	56	0	0%	50.47	N/A	2,000,000	10/1/2018	TBD	TBD
2019-140903	M & M Milling Inc.	Isle of Wight	12,800	0	800	16	0	0%	22.00	N/A	2,350,800	3/1/2019	TBD	TBD
2019-140925	High Purity Systems, Inc.	Manassas	73,500	31,500	700	105	45	43%	49.13	37.83	8,500,000	4/11/2019	4/15/2019	4/14/2022
2019-140949	Blue Ridge Industries	Frederick	7,800	0	600	13	0	0%	22.39	N/A	3,700,000	3/27/2019	TBD	TBD
2019-140970	Eagle Aviation Technologies	Newport News	45,000	0	600	75	0	0%	22.13	N/A	207,500	4/4/2019	TBD	TBD
2019-140987	Litehouse Foods Inc	Danville	76,800	40,800	800	96	51	53%	14.16	20.78	46,240,000	5/1/2019	10/26/2020	10/26/2023
2019-141040	Blue Ridge Designs LLC	Carroll	70,800	24,600	600	118	41	35%	13.11	9.79	2,275,000	3/13/2019	3/13/2019	3/12/2022
2019-141045	Echo World Comm LLC	Brunswick	91,800	0	600	153	0	0%	14.42	N/A	549,910	7/13/2019	TBD	TBD
2019-141073	PRA Group, Inc.	Danville	120,000	44,000	400	300	110	37%	18.87	14.55	10,858,219	9/18/2019	3/2/2020	3/2/2023
2019-141080	Macedon Technologies	Fairfax	102,900	11,200	700	147	16	11%	41.54	35.31	1,650,000	3/26/2019	4/10/2019	4/9/2022
2019-141095	Tabet Manufacturing Company, Inc.	Norfolk	61,200	0	900	68	0	0%	27.99	N/A	6,505,000	2/24/2020	TBD	TBD
2019-141109	MEP Ltd.	Danville	14,400	0	800	18	0	0%	22.72	N/A	6,445,000	TBD	TBD	TBD
2019-141112	Simplisafe	Henrico	155,500	0	500	311	0	0%	16.85	N/A	3,528,500	5/15/2020	TBD	TBD
2020-141120	Amazon	Fairfax	500,000	0	500	1,000	0	0%	15.44	N/A	200,000,000	7/2/2021	TBD	TBD
2020-141123	AeroFarms	Pittsylvania	64,400	0	700	92	0	0%	16.80	N/A	41,836,000	TBD	TBD	TBD
2020-141124	Golden Renewable Energy	Cumberland	36,400	0	700	52	0	0%	15.22	N/A	31,650,000	TBD	TBD	TBD
2020-141153	Custom Truck One Source	Bedford	45,750	0	750	61	0	0%	15.77	N/A	2,585,762	8/30/2019	TBD	TBD
2020-141225	Moog Inc.	Montgomery	60,000	0	800	75	0	0%	18.43	N/A	10,683,000	11/25/2020	TBD	TBD
2020-141229	Expel	Fairfax	114,800	32,200	700	164	46	28%	55.02	52.04	1,442,000	7/31/2019	8/5/2019	8/4/2022
2020-141237	ePac	Henrico	21,000	6,600	600	35	11	31%	21.66	20.28	6,570,000	9/5/2019	1/6/2020	1/5/2023
2020-141262	Amazon	Fairfax	250,000	0	500	500	0	0%	15.44	N/A	50,000,000	7/2/2021	TBD	TBD
2020-141290	InMotion Hosting	Virginia Beach	30,000	0	600	50	0	0%	24.60	N/A	12,200,000	10/7/2019	TBD	TBD

Interim status report on Virginia Jobs Investment Program (VJIP) projects that have not yet reached their Performance Date¹

Important note: Companies are eligible for per job reimbursement once statutory minimum of jobs is achieved. Companies are only paid for jobs created or retrained. If statutory capital investment is not achieved, a full clawback is requested.

As of June 30, 2021 - sorted by time remaining until Initial Performance Date.

Project number ¹	Project name	Locality	Awarded Grant Amount (\$)	Actual Grant Amount Paid to Date (\$)	Reimbursement Rate Per Job (\$)	New Jobs Target ²	Actual New Jobs As of Most Recent Reimbursement Request	% of New Job Target Achieved	Average Hourly Wage Target (\$)	Actual Hourly Wage As of Most Recent Reimbursement Request (\$)	Capital Investment Target (\$) ³	VJIP Application Date	Date of First Hire ⁴	Initial Performance Date ⁵
2020-141313	Acesur	Suffolk	16,250	0	650	25	0	0%	21.16	N/A	10,965,000	4/1/2020	TBD	TBD
2020-141317	TST Fabrication, LLC	Norfolk	29,750	16,625	875	34	19	56%	26.68	28.11	4,090,000	10/14/2019	10/21/2019	10/20/2022
2020-141353	Golden Piedmont Labs	Halifax	14,000	0	700	20	0	0%	23.55	N/A	2,935,000	2/4/2020	TBD	TBD
2020-141365	1901 Group, LLC	Montgomery	105,000	0	700	150	0	0%	23.59	N/A	115,000	TBD	TBD	TBD
2020-141383	SPARC Research	Fauquier	12,800	0	800	16	0	0%	46.57	N/A	3,843,000	6/1/2020	TBD	TBD
2020-141386	Moore DM Group	Henrico	155,350	0	650	239	0	0%	22.57	N/A	24,948,285	TBD	TBD	TBD
2020-141395	T-Mobile USA, Inc.	Henrico	300,000	0	600	500	0	0%	28.37	N/A	30,000,000	TBD	TBD	TBD
2020-141411	IAC	Shenandoah	35,250	0	750	47	0	0%	14.59	N/A	4,600,000	1/1/2020	TBD	TBD
2020-141413	Lyon Shipyard	Norfolk	98,175	0	825	119	0	0%	33.00	N/A	24,369,634	12/12/2019	TBD	TBD
2020-141417	Mount-It!	Prince George	68,000	9,600	800	85	12	14%	15.34	17.04	7,450,000	8/1/2020	8/17/2020	8/17/2023
2020-141435	Musser Lumber Company	Wythe	7,800	0	650	12	0	0%	19.47	N/A	2,400,000	TBD	TBD	TBD
2020-141439	DHL Exel, Inc.	Stafford	288,500	0	500	577	0	0%	-	N/A	72,000,000	TBD	TBD	TBD
2020-141443	Rambler Industries	Russell	58,400	0	800	73	0	0%	-	N/A	8,065,000	TBD	TBD	TBD
2020-141444	Modera	Montgomery	15,000	6,000	750	20	8	40%	44.75	37.37	100,000	1/2/2020	1/6/2020	1/5/2023
2020-141457	Real Performance Machinery	Grayson	29,500	0	500	59	0	0%	17.24	N/A	7,595,000	6/15/2020	TBD	TBD
2020-141458	Hershey Chocolate of Virginia, Inc.	Augusta	88,000	88,000	800	110	110	100%	25.48	21.19	135,000,000	3/16/2020	3/16/2020	3/16/2023
2020-141460	Apex Systems	Fairfax	420,000	95,400	600	700	159	23%	44.26	42.67	12,441,741	3/1/2020	3/1/2020	3/1/2023
2020-141461	Plasser American	Chesapeake	51,000	0	750	68	0	0%	31.37	N/A	40,000,000	TBD	TBD	TBD
2020-141462	Ridgeline International, Inc.	Fairfax	121,500	0	750	162	0	0%	74.07	N/A	1,750,000	9/1/2020	TBD	TBD
2020-141501	Dynamic Aviation Group, Inc.	Rockingham	165,600	0	800	207	0	0%	19.74	N/A	47,869,647	3/4/2020	TBD	TBD
2020-141513	Spig Industry, Inc	Washington	79,100	0	700	113	0	0%	19.88	N/A	8,354,169	6/1/2020	TBD	TBD
2020-141609	Zasti Federal Services, Inc.	Loudoun	45,000	0	750	60	0	0%	34.25	N/A	5,930,000	TBD	TBD	TBD
2020-141611	The Plant Company of Virginia LLC	Augusta	16,500	0	750	22	0	0%	22.03	N/A	10,550,000	5/1/2020	TBD	TBD
2020-141613	Acoustical Sheetmetal Company (ASC)	Virginia Beach	150,000	21,000	750	200	28	14%	22.49	21.74	15,800,000	4/16/2020	4/22/2020	4/22/2023
2020-141626	Applied Felts, Inc.	Martinsville	12,750	0	850	15	0	0%	-	N/A	1,950,000	TBD	TBD	TBD
2020-141629	Precision Fabrics Group, Inc.	Roanoke	23,250	0	750	31	0	0%	15.00	N/A	3,500,000	3/24/2020	TBD	TBD
2020-141648	Greenswell Growers	Goochland	18,000	3,750	750	24	5	21%	24.52	43.59	17,416,772	5/18/2020	10/19/2020	10/19/2023
2020-141661	Mohawk Industries	Carroll	29,750	0	850	35	0	0%	-	N/A	22,489,000	TBD	TBD	TBD
2020-141665	Silent Falcon UAS Technologies	Warren	224,100	0	900	249	0	0%	43.14	N/A	1,275,000	TBD	TBD	TBD
2020-141700	Shenandoah Valley Organic	Harrisonburg	82,500	0	750	110	0	0%	21.30	N/A	64,250,000	10/1/2020	TBD	TBD
2020-141708	Silk City Printing	Fluvanna	37,100	18,200	700	53	26	49%	20.67	12.87	5,650,000	10/20/2020	10/22/2020	10/22/2023
2020-141709	SIBO USA	Harrisonburg	21,600	0	900	24	0	0%	22.50	N/A	2,610,000	10/1/2020	TBD	TBD
2020-141719	Shenandoah Valley Hemp	Rockingham	10,500	0	750	14	0	0%	22.84	N/A	3,282,000	7/3/2020	TBD	TBD
2020-141724	Fortune Auto Sales	Powhatan	7,000	4,200	700	10	6	60%	16.33	13.50	275,000	3/20/2020	5/5/2020	5/5/2023
2021-141728	Klockner Pentaplast of America	Louisa	22,400	0	800	28	0	0%	22.76	N/A	19,500,000	TBD	TBD	TBD
2021-141816	Klockner Pentaplast of America	Louisa	20,800	0	800	26	0	0%	17.41	N/A	48,500,000	TBD	TBD	TBD

Interim status report on Virginia Jobs Investment Program (VJIP) projects that have not yet reached their Performance Date¹

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As of June 30, 2021 - sorted by time remaining until Initial Performance Date.

Project number ¹	Project name	Locality	Awarded Grant Amount (\$)	Actual Grant Amount Paid to Date (\$)	Reimbursement Rate Per Job (\$)	New Jobs Target ²	Actual New Jobs As of Most Recent Reimbursement Request	% of New Job Target Achieved	Average Hourly Wage Target (\$)	Actual Hourly Wage As of Most Recent Reimbursement Request (\$)	Capital Investment Target (\$) ³	VJIP Application Date	Date of First Hire ⁴	Initial Performance Date ⁵
2021-141817	Tempur Production	Scott	17,500	0	700	25	0	0%	16.00	N/A	10,500,000	TBD	TBD	TBD
2021-141822	Ceres Nanosciences, LLP	Prince William	37,500	0	750	50	0	0%	33.52	N/A	8,600,000	7/1/2020	TBD	TBD
2021-141826	SES Americom	Prince William	105,750	0	750	141	0	0%	61.76	N/A	13,500,000	TBD	TBD	TBD
2021-141831	Babylon Micro-Farms	Richmond City	16,800	0	700	24	0	0%	25.54	N/A	140,000	12/11/2020	TBD	TBD
2021-141835	Grayson Natural Farms, LLC	Grayson	28,000	0	700	40	0	0%	14.08	N/A	1,530,000	10/1/2020	TBD	TBD
2021-141844	Ison Furniture	Pittsylvania	105,000	0	700	150	0	0%	18.27	N/A	3,500,000	TBD	TBD	TBD
2021-141847	ID.me	Fairfax	358,500	0	750	478	0	0%	55.18	N/A	2,597,103	5/1/2020	TBD	TBD
2021-141851	Grenova	Richmond City	200,000	0	800	250	0	0%	34.76	N/A	10,619,905	9/15/2020	TBD	TBD
2021-141860	Patton Logistics, LLC	Pulaski	27,300	0	700	39	0	0%	-	N/A	11,000,000	TBD	TBD	TBD
2021-141861	Woodgrain Millwork	Smyth	64,000	0	800	80	0	0%	16.74	N/A	8,100,000	TBD	TBD	TBD
2021-141862	Vytal Companies	Richmond City	124,000	0	800	155	0	0%	35.30	N/A	5,025,000	TBD	TBD	TBD
2021-141874	Afton Scientific	Albemarle	15,000	8,250	750	20	11	55%	23.32	25.00	500,000	10/13/2020	10/19/2020	10/19/2023
2021-141890	Katoen Natie Norfolk, Inc.	Norfolk	24,500	0	700	35	0	0%	19.90	N/A	61,000,000	3/1/2021	TBD	TBD
2021-141891	Intertape Polymer Group	Pittsylvania	40,000	0	800	50	0	0%	20.06	N/A	45,000,000	1/19/2021	TBD	TBD
2021-141894	Amazon	Fairfax	500,000	0	500	1,000	0	0%	15.53	N/A	340,000,000	TBD	TBD	TBD
2021-141898	Kreative Technologies	Fairfax	222,000	12,750	750	296	17	6%	54.04	50.34	1,500,000	4/20/2020	4/20/2020	4/20/2023
2021-141903	Evolve Services, LLC	Frederick	42,000	0	500	84	0	0%	13.72	N/A	1,250,000	1/1/2021	TBD	TBD
2021-141907	Valley Guard Supply	Harrisonburg	36,000	0	800	45	0	0%	22.07	N/A	1,000,000	11/2/2020	TBD	TBD
2021-141927	Crown Holdings, Inc.	Henry	100,800	0	800	126	0	0%	23.74	N/A	145,000,000	TBD	TBD	TBD
2021-141956	Dante Valve Company	Norfolk	32,000	0	800	40	0	0%	30.65	N/A	1,855,000	2/19/2021	TBD	TBD
2021-141962	SecureTech360, LLC	Fairfax	7,000	0	700	10	0	0%	31.25	N/A	155,000	7/15/2020	TBD	TBD
2021-141972	Oransi	Pulaski	70,700	0	700	101	0	0%	-	N/A	5,600,000	TBD	TBD	TBD
2021-141983	SVT Robotics	Norfolk	33,300	0	900	37	0	0%	41.35	N/A	101,400	TBD	TBD	TBD
2021-141985	Stewart Tool Company	Fluvanna	19,800	0	900	22	0	0%	24.91	N/A	9,100,000	3/4/2021	TBD	TBD
2021-141989	Ryzing Technologies	Staunton	23,250	0	750	31	0	0%	18.35	N/A	149,000	1/28/2021	TBD	TBD
2021-142011	Booz Allen Hamilton	Fairfax	225,000	0	750	300	0	0%	75.75	N/A	10,000,000	7/30/2021	TBD	TBD
2021-142032	Beanstalk	Fairfax	12,750	0	750	17	0	0%	31.75	N/A	2,085,000	3/1/2021	TBD	TBD
2021-142036	Lawrence Brothers, Inc	Tazewell	28,000	11,200	700	40	16	40%	17.75	14.00	3,200,000	1/13/2021	2/8/2021	2/8/2024
2021-142042	MI Technical Solutions, Inc.	Chesapeake	8,500	0	850	10	0	0%	32.79	N/A	110,000	2/25/2021	TBD	TBD
2021-142053	Prolam	Patrick	44,250	0	750	59	0	0%	19.45	N/A	12,800,000	5/14/2021	TBD	TBD
2021-142055	Simplisafe	Henrico	161,200	0	650	248	0	0%	22.46	N/A	2,460,250	TBD	TBD	TBD
2021-142063	StarKist Co.	Fairfax	62,250	0	750	83	0	0%	60.35	N/A	3,600,000	6/8/2021	TBD	TBD
2021-142157	Kristi Corporation USA	Suffolk	6,500	0	650	10	0	0%	20.63	N/A	1,060,000	TBD	TBD	TBD
2021-142182	Prism Maritime	Chesapeake	124,500	0	750	166	0	0%	23.03	N/A	4,024,000	6/3/2021	TBD	TBD
			13,828,875	1,483,675		21,371	2,415	11%			3,286,514,473			

¹Reporting includes all announced VJIP projects that are within a performance period or are pending the submission of a VJIP application. Since there are no active Retraining projects, those fields are not included in this report.

²Reflects company's commitment to job creation and/or retraining. Company is not reimbursed for new jobs or retrained jobs above the target.

³Reflects company's commitment to capital investment. VJIP grants are not offered for projects not meeting the statutory minimum threshold of projected capital investment (statutory minimums: \$1MM for New Jobs Program; \$100K for Small Business New Jobs Program; \$500K for Retraining Program; \$50K for Small Business Retraining Program).

⁴Reflects date of first hire, which is the starting date of the 36-month performance period for New Jobs Programs. TBD reflects projects pending the submission of the VJIP application, or that have not yet submitted their first reimbursement request.

⁵Reflects the Initial Performance Date of the project, which occurs 36 months after the date of the first hire. TBD reflects projects pending the submission of the VJIP application, or that have not yet submitted their first reimbursement request.

Status report on Virginia Jobs Investment Program (VJIP) projects approved from FY15 through FY21 in Post-Performance Period (excludes projects within performance period)¹

Important note: Companies are eligible for per job reimbursement once statutory minimum of jobs is achieved. Companies are only paid for jobs created or retrained. If statutory capital investment is not achieved, a full clawback is requested.

As of June 30, 2021 - sorted by Initial Performance Date

Project number1	Project name	Locality	Awarded Grant Amount (\$)	Actual Grant Amount Paid (\$)	Reimbursement Rate Per Job (\$)	New Jobs Target ²	Actual New Jobs	% of New Job Target Achieved	Retrained Jobs Target ²	Actual Jobs Retrained	% of Retrained Jobs Achieved	Average Hourly Wage Target (\$)	Actual Hourly Wage (\$)	Capital Investment Target (\$) ³	VJIP Application Date	Date of First Hire ⁴	Initial Performance Date ⁵
2016-136914	Premier Fabrication Solutions	Buena Vista	12,000	-	1,000	12	-	0%	-	-	-	14.50	N/A	465,000	3/10/2016	N/A	7/29/2016
2015-131475	Opus Group, LLC	Fairfax	61,110	-	1,054	58	-	0%	-	-	-	39.95	N/A	104,178	1/1/2015	N/A	8/5/2016
2015-87277	STIHL Incorporated	Virginia Beach	921,604	921,604	544	-	-	-	1,694	1,694	100%	25.94	25.01	47,841	9/4/2015	N/A	8/15/2016
2015-131296	Apex Systems	Fairfax	41,266	41,266	825	50	50	100%	-	-	-	15.56	15.21	1,000,000	3/2/2015	3/8/2015	9/26/2016
2015-130796	Bristol Compressors International	Washington	243,501	150,971	812	300	186	62%	-	-	-	17.00	18.74	1,000,000	4/10/2015	4/10/2015	10/25/2016
2015-127502	Virginia Poultry Growers Cooperative (VPGC)	Rockingham	50,000	50,000	376	-	-	-	133	133	100%	12.62	11.40	61,888,793	12/7/2015	N/A	12/2/2016
2015-128633	Timbr	Charlottesville	29,000	-	1,000	29	-	0%	-	-	-	39.63	N/A	100,000	11/4/2014	N/A	12/13/2016
2015-119290	Interbake	Warren	24,800	24,800	800	31	31	100%	-	-	-	20.39	18.26	10,600,000	1/1/2015	1/12/2015	1/4/2017
2015-119290A	Interbake	Warren	19,500	19,500	500	-	-	-	39	39	100%	20.58	24.03	500,000	1/1/2015	N/A	1/4/2017
2015-126971	DOMA Technologies, LLC	Virginia Beach	263,249	263,249	914	288	288	100%	-	-	-	12.08	12.08	7,500,000	1/1/2015	10/16/2014	1/18/2017
2017-137413	Winchester Metals, Inc	Frederick	15,975	15,975	551	-	-	-	29	29	100%	20.42	19.30	140,000	11/10/2016	N/A	1/31/2017
2015-123228	Essel Propack Americas	Danville	23,155	21,752	702	-	-	-	33	31	94%	11.50	13.25	2,100,000	11/2/2014	N/A	2/1/2017
2015-128487	TREAD Corporation	Botetourt	40,650	40,649	689	-	-	-	59	59	100%	20.01	19.35	400,000	5/4/2015	N/A	2/15/2017
2015-127523	AppTech Solutions	Roanoke	78,000	13,500	750	104	18	17%	-	-	-	24.65	24.36	210,000	10/27/2014	11/3/2014	2/24/2017
2015-131486	Gerdau	Petersburg	31,150	-	546	-	-	-	57	-	0%	32.14	N/A	8,551,000	4/2/2015	N/A	3/1/2017
2015-130798	Trex Company, Inc.	Frederick	93,750	93,750	750	125	125	100%	-	-	-	17.22	19.36	17,500,000	3/16/2015	3/16/2015	4/25/2017
2014-86945	Ferguson Enterprises Inc	Newport News	292,641	61,101	804	364	76	21%	-	-	-	18.00	12.23	1,290,483	7/11/2014	9/15/2014	5/11/2017
2016-134295	Molson Coors North America	Rockingham	175,000	175,000	500	-	-	-	350	350	100%	32.78	33.10	60,000,000	8/19/2016	N/A	5/15/2017
2016-134304	Hershey Chocolate of Virginia, Inc.	Augusta	77,000	75,350	550	-	-	-	140	137	98%	13.21	18.10	16,900,000	7/27/2016	N/A	5/15/2017
2015-87099	HMB Inc	Louisa	10,907	10,907	727	15	15	100%	-	-	-	15.40	16.75	200,000	3/19/2015	5/9/2015	5/30/2017
2016-134848	Buckingham Branch Railroad	Buckingham	53,200	53,200	626	-	-	-	85	85	100%	25.00	23.50	1,000,000	3/30/2015	N/A	6/6/2017
2016-135797	Jemison Metals	Amherst	5,005	5,005	1,001	5	5	100%	-	-	-	18.20	14.48	1,750,000	7/14/2016	8/22/2016	6/6/2017
2013-70455	Classic Creations	Carroll	56,440	56,440	830	68	68	100%	-	-	-	11.90	10.97	2,500,000	11/10/2014	11/15/2014	6/14/2017
2014-117215	Continental Automotive Systems, Inc.	Culpeper	19,421	19,421	607	-	-	-	32	32	100%	22.85	22.85	49,000,000	5/5/2016	N/A	6/14/2017
2013-82560	Meherrin Agriculture	Southampton	45,601	45,601	800	57	57	100%	-	-	-	15.00	16.51	18,000,000	5/28/2015	7/17/2013	6/15/2017
2015-126985	EY	Fairfax	277,200	277,200	600	462	462	100%	-	-	-	46.25	45.66	12,666,600	11/1/2014	11/3/2014	6/15/2017
2014-87017	Dominion Packaging	Henrico	113,000	113,000	1,000	113	113	100%	-	-	-	14.50	17.21	35,000,000	3/24/2017	12/30/2014	6/16/2017
2014-117220	DYNAX America Corporation	Botetourt	80,800	-	800	101	-	0%	-	-	-	13.58	N/A	32,600,000	7/1/2014	N/A	6/20/2017
2015-126994A	DS Smith	Frederick	14,800	-	400	-	-	-	37	-	0%	20.41	N/A	110,104	6/15/2015	N/A	6/20/2017
2015-126994	DS Smith	Frederick	10,500	-	700	15	-	0%	-	-	-	21.19	N/A	5,083,346	10/20/2014	N/A	6/20/2017
2015-127133	Shenandoah Growers	Rockingham	22,500	21,000	750	30	28	93%	-	-	-	18.87	12.11	8,700,000	11/4/2014	11/12/2014	6/20/2017
2015-129129A	DS Smith	Roanoke	28,000	26,400	400	-	-	-	70	66	94%	35.80	18.58	164,514	6/8/2015	N/A	6/20/2017
2015-129129	DS Smith	Roanoke	15,400	3,500	700	22	5	23%	-	-	-	18.02	18.58	117,900	8/29/2014	9/15/2014	6/20/2017
2013-79402	Shearer Foods	Bristol	17,600	17,600	800	22	22	100%	-	-	-	13.24	11.75	4,750,000	7/26/2016	2/24/2013	7/28/2017
2015-127129	Clark Brothers Welding	Roanoke City	20,155	-	775	26	-	0%	-	-	-	14.20	N/A	275,000	10/24/2014	N/A	8/4/2017
2016-134278	Manalto Inc.	Fairfax	17,556	-	924	19	-	0%	-	-	-	56.78	N/A	103,742	5/14/2015	N/A	8/18/2017
2015-129122	New Country Organics	Waynesboro	12,750	5,100	850	15	6	40%	-	-	-	12.00	20.83	200,000	10/1/2014	11/5/2014	8/24/2017
2013-70694	Korona S.A.	Pulaski	136,206	136,205	801	170	170	100%	-	-	-	15.10	12.00	18,380,000	7/1/2014	7/28/2014	8/30/2017
2015-131457	NorrisBuilt Fabrication, LLC	Wise	44,000	44,000	800	55	55	100%	-	-	-	14.79	15.95	1,450,000	11/2/2015	11/10/2015	8/30/2017
2014-100435	Bode Technology	Fairfax	145,751	53,303	833	175	64	37%	-	-	-	16.00	17.10	1,200,000	8/6/2014	8/18/2014	9/16/2017
2015-128622	Scitent	Charlottesville	15,000	9,000	1,000	15	9	60%	-	-	-	31.67	36.22	100,000	9/16/2014	5/13/2015	9/16/2017
2016-137005	TAG Lumber Services	Winchester	21,763	21,763	806	27	27	100%	-	-	-	14.76	10.00	5,000,000	6/17/2016	8/1/2016	9/22/2017
2014-116980	Bloomaker USA, Inc.	Augusta	10,000	5,000	1,000	10	5	50%	-	-	-	19.20	23.86	1,800,000	8/1/2014	8/4/2014	10/4/2017
2014-87015	Metrostar Systems, Inc.	Fairfax	72,000	24,000	800	90	30	33%	-	-	-	39.00	43.90	2,300,000	9/30/2014	4/21/2014	10/4/2017
2016-134905	Borrowed & Blue Inc	Charlottesville	24,500	-	875	28	-	0%	-	-	-	26.10	N/A	250,000	11/24/2015	N/A	10/19/2017
2016-134281	Abbott Nutrition	Campbell	34,078	34,078	1,002	34	34	100%	-	-	-	17.00	19.59	34,000,000	4/21/2016	6/20/2016	10/20/2017
2015-123585	Buildertrend	Albemarle	48,000	48,000	1,000	48	48	100%	-	-	-	36.77	30.23	144,000	8/19/2014	9/1/2014	10/24/2017
2015-129146	SC & A Inc.	Fairfax	73,930	-	1,103	67	-	0%	-	-	-	35.34	N/A	1,000,000	2/5/2015	N/A	10/31/2017
2016-134581	CRA Inc	Fairfax	16,184	-	809	20	-	0%	-	-	-	33.16	N/A	200,000	8/3/2015	N/A	10/31/2017
2015-126494	Canon USA (Canon Virginia)	Newport News	42,000	42,000	700	-	-	-	60	60	100%	11.66	14.40	75,000,000	11/12/2015	N/A	11/1/2017
2015-122398	Dominion Packaging	Henrico	60,000	60,000	1,000	60	60	100%	-	-	-	25.48	19.28	25,100,000	3/3/2017	12/5/2016	11/6/2017
2016-134907	Lynchburg Metalics	Lynchburg	10,788	-	432	-	-	-	25	-	0%	19.46	N/A	6,945,000	4/9/2015	N/A	11/9/2017
2014-115293	Wolverine Advanced Materials	Montgomery	80,197	72,177	802	100	90	90%	-	-	-	14.80	13.64	10,600,000	11/1/2014	11/3/2014	11/13/2017
2015-119281	Provides Metalmeccanica	Augusta	42,300	42,300	900	47	47	100%	-	-	-	21.16	22.40	6,100,000	1/5/2015	1/12/2015	11/13/2017
2015-122391	Point Broadband	Scott	18,000	9,000	600	-	-	-	30	15	50%	13.40	11.33	100,000	9/1/2014	N/A	11/13/2017
2015-126844	Ippon	Richmond City	35,400	22,527	805	44	28	64%	-	-	-	47.16	45.00	112,000	8/3/2014	9/10/2014	11/13/2017

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As of June 30, 2021 - sorted by Initial Performance Date

Project number1	Project name	Locality	Awarded Grant Amount (\$)	Actual Grant Amount Paid (\$)	Reimbursement Rate Per Job (\$)	New Jobs Target ²	Actual New Jobs	% of New Job Target Achieved	Retrained Jobs Target ²	Actual Jobs Retrained	% of Retrained Jobs Achieved	Average Hourly Wage Target (\$)	Actual Hourly Wage (\$)	Capital Investment Target (\$) ³	VJIP Application Date	Date of First Hire ⁴	Initial Performance Date ⁵
2016-134556	GEICO Insurance	Stafford	879,316	436,657	500	1,758	873	50%	-	-	-	17.28	18.13	1,730,310	10/19/2015	2/24/2014	11/13/2017
2017-137388	Tri-Dim Filter Corp	Louisa	7,058	6,416	642	-	-	-	11	10	91%	17.73	20.24	700,000	10/26/2016	N/A	11/14/2017
2014-99111	Simplimatic Automation	Bedford	25,581	25,580	775	33	33	100%	-	-	-	25.42	20.00	5,342,000	10/1/2014	11/3/2014	11/15/2017
2015-128236	Seven Hills Food	Lynchburg	42,220	24,225	692	61	35	57%	-	-	-	14.23	10.50	3,000,000	11/3/2014	1/19/2015	11/22/2017
2015-127373	Bowman Andros Products, LLC	Shenandoah	81,500	13,000	500	163	26	16%	-	-	-	12.37	21.20	73,000,000	11/13/2014	11/21/2014	11/29/2017
2015-128615	Cerro Fabricated Products	Augusta	42,625	10,850	775	55	14	25%	-	-	-	13.79	10.86	5,100,000	12/4/2014	12/10/2014	11/29/2017
2016-133759	Lowers Risk Group	Loudoun	165,765	112,862	588	282	192	68%	-	-	-	12.17	12.00	439,000	11/11/2014	11/19/2014	11/29/2017
2016-134580	Dynology Corporation	Fairfax	51,850	-	850	61	-	0%	-	-	-	47.89	N/A	101,000	10/1/2015	N/A	12/4/2017
2016-134281A	Abbott Nutrition	Campbell	65,639	20,475	602	-	-	-	109	34	31%	17.00	23.79	500,000	4/21/2016	N/A	12/18/2017
2015-129679	Afton Scientific	Albemarle	12,070	-	710	17	-	0%	-	-	-	19.15	N/A	1,000,000	8/15/2014	N/A	12/20/2017
2015-128495	Hubbell Lighting	Montgomery	90,000	90,000	900	100	100	100%	-	-	-	17.59	15.05	6,015,000	12/12/2014	12/15/2014	1/3/2018
2016-134856	Zerion Software, Inc	Fairfax	23,200	11,200	800	29	14	48%	-	-	-	28.35	29.36	138,507	10/7/2014	11/24/2014	1/3/2018
2014-117591	InMotion U.S.	Montgomery	71,000	24,000	1,000	71	24	34%	-	-	-	14.18	22.36	7,000,000	10/6/2014	10/13/2014	1/4/2018
2015-128650	Niagara Bottling LLC	Chesterfield	114,011	114,011	1,500	76	76	100%	-	-	-	25.00	15.77	95,000,000	9/19/2016	12/29/2016	1/4/2018
2016-134275	Tactical Walls	Page	22,400	-	800	28	-	0%	-	-	-	12.46	N/A	892,427	10/8/2015	N/A	1/9/2018
2015-129668	Psikick, Inc.	Charlottesville	40,000	7,000	1,000	40	7	18%	-	-	-	39.99	60.00	1,000,000	9/25/2014	2/4/2015	1/16/2018
2016-137017	Blue Ridge Industries	Frederick	55,200	55,200	600	-	-	-	92	92	100%	17.25	18.28	2,000,000	10/10/2016	N/A	1/17/2018
2014-108780	McKesson Medical-Surgical	Henrico	227,900	125,598	1,013	225	124	55%	-	-	-	38.00	31.26	12,200,000	7/31/2014	8/4/2014	1/19/2018
2014-105588	Continental Automotive Systems, Inc.	Newport News	363,149	268,154	1,202	302	223	74%	-	-	-	15.24	14.80	152,000,000	1/5/2015	1/5/2015	1/29/2018
2017-137440	Temperpack	Richmond City	18,550	18,550	807	23	23	100%	-	-	-	25.00	33.29	2,000,000	12/7/2016	1/1/2017	2/6/2018
2014-117734	Core Health & Fitness, LLC	Grayson	211,568	93,936	846	250	111	44%	-	-	-	17.85	18.91	2,000,000	1/2/2016	1/10/2015	2/7/2018
2014-117750	Aqueous Solutions LLC	Richmond City	20,650	-	898	23	-	0%	-	-	-	26.74	N/A	1,800,000	9/23/2015	N/A	2/7/2018
2014-92495	Yokohama Tire Manufacturing	Salem	507,499	453,446	601	-	-	-	845	755	89%	25.80	17.66	15,000,000	5/6/2015	N/A	2/7/2018
2015-130797	Bingham & Taylor	Stafford	24,500	-	700	35	-	0%	-	-	-	11.00	N/A	3,000,000	3/22/2016	N/A	2/7/2018
2016-133892	Graphic Packaging	Staunton	45,000	32,000	1,000	45	32	71%	-	-	-	17.93	16.57	20,000,000	1/5/2015	1/26/2015	2/7/2018
2016-134579	U Group	Arlington	219,969	97,313	1,014	217	96	44%	-	-	-	39.95	55.82	307,900	2/1/2015	2/2/2015	2/9/2018
2017-137443	Global Guardian	Fairfax	18,700	-	850	22	-	0%	-	-	-	25.54	N/A	125,000	4/21/2016	N/A	2/9/2018
2015-131905	Ideagen	Montgomery	35,000	12,000	1,000	35	12	34%	-	-	-	29.36	32.19	2,000,000	2/18/2015	2/25/2015	2/13/2018
2018-138543	Becker Global America	Washington	44,100	44,100	700	-	-	-	63	63	100%	28.07	14.35	15,000,000	10/23/2017	N/A	2/16/2018
2016-136895	Novel Applications	Fairfax	78,579	-	903	87	-	0%	-	-	-	58.38	N/A	102,811	2/18/2016	N/A	2/20/2018
2016-133894	Hermitage Hill Farm and Stables	Augusta	9,600	9,600	800	12	12	100%	-	-	-	15.83	10.83	650,000	8/9/2015	2/2/2016	2/21/2018
2013-80080	Cvent	Fairfax	76,875	95,000	625	123	123	100%	-	-	-	35.52	38.02	9,609,173	2/25/2015	3/2/2015	3/1/2018
2015-131312	NexVortex	Fairfax	23,596	10,323	737	32	14	44%	-	-	-	31.59	29.19	259,000	2/6/2015	2/9/2015	3/2/2018
2016-134582	Hitachi Vantara	Fairfax	54,935	54,935	901	61	61	100%	-	-	-	48.74	48.46	103,000	3/1/2015	4/1/2015	3/2/2018
2015-129634	Discover Technology	Fairfax	96,590	29,397	1,050	92	28	30%	-	-	-	39.95	66.11	105,000	2/5/2015	3/2/2015	3/5/2018
2017-137197	Grand Springs, Inc.	Halifax	22,400	22,400	800	28	28	100%	-	-	-	10.00	10.80	800,000	12/10/2016	12/27/2016	3/6/2018
2017-137359	Mikro Systems, Inc.	Albemarle	34,910	34,909	919	38	38	100%	-	-	-	19.63	15.40	1,550,000	10/19/2016	10/10/2016	3/6/2018
2014-117740	Lidl U.S.	Arlington	64,000	64,000	800	80	80	100%	-	-	-	41.61	41.61	125,000,000	11/21/2014	6/1/2015	3/7/2018
2018-138508	J&F Alliance Group	Hampton	83,300	-	700	119	-	0%	-	-	-	46.78	N/A	100,000	9/6/2017	N/A	3/7/2018
2014-104531	Friant and Associates	Suffolk	133,617	48,806	800	167	61	37%	-	-	-	11.57	10.99	17,419,000	8/31/2014	2/17/2015	3/8/2018
2015-129626	Atlantic Core Building Products	Chesapeake	40,000	-	800	50	-	0%	-	-	-	42.42	N/A	3,000,000	1/13/2017	N/A	3/8/2018
2016-134597	Blue Ridge Fiberboard	Danville	26,075	-	1,003	26	-	0%	-	-	-	14.20	N/A	2,000,000	3/4/2016	N/A	3/8/2018
2017-137364	BMS Direct	Lynchburg	41,153	38,867	1,143	36	34	94%	-	-	-	12.80	14.09	1,181,052	1/4/2016	1/4/2016	3/9/2018
2016-133885	Sykes Enterprises, Inc.	Wise	400,000	268,800	800	500	336	67%	-	-	-	14.07	14.07	-	5/1/2016	6/1/2017	3/16/2018
2015-129134	Elephant Insurance Services	Henrico	939,022	195,329	801	1,173	244	21%	-	-	-	15.20	20.30	1,100,000	2/27/2015	3/2/2015	3/27/2018
2017-138146A	Graham Packaging Company	Campbell	29,600	29,600	800	-	-	-	37	37	100%	22.00	21.69	3,350,000	10/16/2017	N/A	3/27/2018
2015-125900	ABC Imaging	Fairfax	174,000	-	750	232	-	0%	-	-	-	30.23	N/A	9,707,006	5/29/2015	N/A	4/3/2018
2016-134863	Java Productions, Inc	Montgomery	17,000	14,450	850	20	17	85%	-	-	-	28.97	26.63	100,000	4/30/2015	6/1/2015	4/3/2018
2015-129677	TeleTech	Scott	337,600	240,000	800	422	300	71%	-	-	-	10.32	10.00	1,525,000	3/2/2016	11/13/2015	4/19/2018
2016-136936	IMT Holdings Herndon	Fairfax	24,751	12,375	825	30	15	50%	-	-	-	37.41	46.15	100,000	2/16/2015	4/21/2015	4/17/2018
2015-131458	Hudson industries	Henrico	47,672	-	548	87	-	0%	-	-	-	12.10	N/A	750,000	6/13/2016	N/A	4/23/2018
2014-114342	Lidl U.S.	Arlington	500,000	500,000	1,000	500	500	100%	-	-	-	54.90	54.90	77,000,000	11/21/2014	11/25/2014	4/24/2018
2014-117714	Merck	Rockingham	450,000	450,000	750	-	-	-	600	600	100%	43.92	38.17	168,000,000	4/21/2015	N/A	4/24/2018
2015-126996	Mavalero Ltd.	Hanover	36,016	-	706	51	-	0%	-	-	-	14.00	N/A	5,000,000	5/27/2015	N/A	4/27/2018
2018-138524	Electric Motor & Contracting Company, Inc.	Chesapeake	104,000	104,000	800	-	-	-	130	130	100%	28.00	23.00	3,000,000	11/22/2017	N/A	4/27/2018
2016-133500	Perfect Sense	Fairfax	89,520	58,802	878	102	67	66%	-	-	-	52.60	60.80	500,000	3/7/2015	3/30/2015	5/10/2018

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2016-137036	Moore Company, The	Henrico	209,971	103,690	864	243	120	49%	-	-	-	12.00	11.00	1,000,000	4/25/2016	5/7/2015	5/15/2018
2017-137703	Altec Industries	Botetourt	139,500	139,500	775	180	180	100%	-	-	-	20.93	26.22	30,200,000	1/4/2017	1/4/2017	5/15/2018
2015-123589	Camrett Logistics	Pulaski	37,600	37,600	800	47	47	100%	-	-	-	13.49	12.54	3,125,000	8/1/2015	8/4/2015	6/1/2018
2017-137441A	Allfirst L.L.C.	Suffolk	31,000	31,000	500	-	-	-	62	62	100%	23.42	21.06	86,000	12/8/2016	N/A	6/1/2018
2014-117715	VivaTerra	Madison	17,323	-	577	30	-	0%	-	-	-	14.76	N/A	4,533,000	3/17/2015	N/A	6/4/2018
2015-127125	Aero Rocketdyne	Orange	87,812	20,327	813	108	25	23%	-	-	-	35.26	32.21	11,500,000	11/11/2015	6/1/2015	6/4/2018
2012-66334	Liberty Source PBC	Hampton	477,443	166,566	718	665	232	35%	-	-	-	14.34	16.08	1,500,000	7/17/2014	7/28/2014	6/6/2018
2015-131459	Convoke, Inc.	Arlington	18,006	13,004	1,000	18	13	72%	-	-	-	55.56	54.71	560,000	5/29/2015	6/22/2015	6/8/2018
2015-130800	Canvas Solutions	Fairfax	170,767	40,244	1,088	157	37	24%	-	-	-	34.40	34.76	550,000	3/1/2015	3/2/2015	6/11/2018
2016-136970	Studio Center	Virginia Beach	16,000	-	800	20	-	0%	-	-	-	22.25	N/A	1,300,000	7/5/2016	N/A	6/11/2018
2017-137398	Anheuser-Busch, Williamsburg Brewery	James City	41,000	-	1,000	41	-	0%	-	-	-	32.00	N/A	8,500,000	5/11/2017	N/A	6/11/2018
2015-130780	Printpack Inc	Newport News	40,840	36,835	801	51	46	90%	-	-	-	15.43	16.49	20,000,000	3/22/2016	3/28/2016	6/13/2018
2015-131456	Sutherland Global Services, Inc	Chesapeake	187,019	136,746	1,005	186	136	73%	-	-	-	11.92	14.21	2,168,750	2/25/2016	9/28/2016	6/13/2018
2016-132059	Movement Mortgage	Norfolk	140,000	-	700	200	-	0%	-	-	-	19.23	N/A	5,000,000	5/18/2017	N/A	6/13/2018
2016-134874	Zero Point	Virginia Beach	35,200	6,400	800	44	8	18%	-	-	-	29.12	27.04	2,530,000	5/19/2015	6/15/2015	6/13/2018
2017-138146	Graham Packaging Company	Campbell	7,200	7,200	900	8	8	100%	-	-	-	22.00	15.99	3,350,000	11/3/2017	1/8/2018	6/13/2018
2015-131470	Arkay Packaging	Botetourt	48,000	34,400	800	60	43	72%	-	-	-	17.14	14.76	11,000,000	8/16/2015	8/17/2015	6/14/2018
2017-137442	Atlantic Bay Mortgage	Virginia Beach	84,000	51,100	700	120	73	61%	-	-	-	25.30	22.06	1,000,000	10/14/2016	9/12/2016	6/15/2018
2017-137455A	Muhbauer, Inc.	Newport News	17,500	17,500	700	-	-	-	25	25	100%	20.00	26.50	3,500,000	11/27/2017	N/A	6/15/2018
2016-137012	Eaton Crouse-Hinds	Roanoke City	100,270	99,900	370	-	-	-	271	270	100%	13.00	15.77	1,052,060	11/1/2016	N/A	6/18/2018
2015-131885	22nd Century Technologies Inc	Fairfax	296,411	279,472	706	420	396	94%	-	-	-	39.95	41.74	1,000,000	2/15/2015	2/23/2015	6/20/2018
2016-134883	Resilient Corp	Fairfax	53,323	8,742	874	61	10	16%	-	-	-	32.98	71.05	250,000	6/15/2015	7/1/2015	6/20/2018
2016-135805	GLAD Manufacturing Company	Amherst	82,962	10,995	1,000	83	11	13%	-	-	-	19.53	19.91	20,600,000	9/7/2016	3/6/2017	6/20/2018
2015-131301	TARGET Corp	Suffolk	627,208	594,407	800	784	743	95%	-	-	-	15.45	16.11	50,000,000	3/23/2016	1/4/2016	7/6/2018
2015-131474	Ventech Solutions LLC	Prince William	198,600	89,767	794	250	113	45%	-	-	-	38.46	46.77	1,000,000	6/15/2015	6/22/2015	7/9/2018
2016-136903	Global Technical Systems	Virginia Beach	18,900	-	900	21	-	0%	-	-	-	31.00	N/A	4,100,000	5/24/2017	N/A	7/9/2018
2015-131883	OnDeck	Arlington	89,500	29,535	895	100	33	33%	-	-	-	47.60	33.05	1,000,000	6/2/2015	6/4/2015	7/10/2018
2016-131915	Colonna's Shipyard, Inc.	Norfolk	51,000	51,000	1,000	51	51	100%	-	-	-	22.00	23.41	34,250,000	8/4/2016	8/7/2017	7/11/2018
2017-137417A	Nomadic Display	Fairfax	33,550	26,400	550	-	-	-	61	48	79%	23.21	22.20	630,110	7/1/2016	N/A	8/2/2018
2017-137417	Nomadic Display	Fairfax	18,000	-	600	30	-	0%	-	-	-	16.57	N/A	309,890	7/1/2016	N/A	8/2/2018
2018-140281	GS Industries of Bassett, Inc.	Henry	3,000	3,000	500	-	-	-	6	6	100%	16.02	14.71	451,720	4/26/2018	N/A	8/10/2018
2017-137721	Unanet, Inc.	Loudoun	28,500	28,500	750	38	38	100%	-	-	-	31.53	42.10	1,675,000	9/22/2016	9/26/2016	8/17/2018
2015-128250	Monogram Snacks	Henry	329,382	167,101	803	410	208	51%	-	-	-	12.00	11.76	36,500,000	12/10/2014	12/11/2014	8/30/2018
2016-135813	Rivanna Medical, LLC	Charlottesville	12,622	-	971	13	-	0%	-	-	-	19.75	N/A	242,950	1/21/2016	N/A	8/31/2018
2016-137009	Old Barn Reclaimed Wood	Henrico	22,848	-	914	25	-	0%	-	-	-	19.34	N/A	200,000	4/12/2016	N/A	8/31/2018
2016-134855	Collaborative Solutions, LLC	Fairfax	321,341	37,365	934	344	40	12%	-	-	-	46.43	42.85	150,000	7/1/2015	7/15/2015	9/13/2018
2015-131891	Precision Pipeline Solutions	Prince William	197,250	57,750	750	263	77	29%	-	-	-	16.41	18.00	5,000,000	7/13/2015	7/21/2015	9/14/2018
2015-129128	AccuTec Blades	Augusta	53,000	28,000	1,000	53	28	53%	-	-	-	16.00	23.95	5,376,000	8/1/2015	8/17/2015	9/18/2018
2015-131450	ConvergentAI, Inc.	Harrisonburg	34,000	5,000	1,000	34	5	15%	-	-	-	37.47	37.50	1,500,000	5/12/2015	9/14/2015	9/18/2018
2016-132301	Wolf Hills Fabricators	Washington	40,000	25,600	800	-	-	-	50	32	64%	18.00	17.62	1,300,000	9/25/2015	N/A	9/24/2018
2015-122395	Bam Bams	Manassas	27,950	9,750	650	43	15	35%	-	-	-	12.70	16.00	1,070,000	9/25/2015	10/6/2015	9/27/2018
2014-108657	Stone Brewing Co.	Richmond City	108,613	80,280	1,181	92	68	74%	-	-	-	24.98	25.42	50,000,000	3/18/2016	7/6/2015	10/2/2018
2013-74241	Evonik Corp	Chesterfield	100,000	-	2,000	50	-	0%	-	-	-	53.00	N/A	15,000,000	6/10/2016	N/A	10/5/2018
2014-105465	Detectamet	Henrico	22,688	15,125	756	30	15	50%	-	-	-	23.23	21.28	500,000	3/25/2016	10/1/2015	10/18/2018
2013-84146	Hardide	Henry	29,000	9,000	1,000	29	9	31%	-	-	-	24.63	23.35	7,250,000	4/16/2015	5/17/2015	11/5/2018
2015-131616	Wholesome Harvest	Roanoke City	129,824	125,816	401	-	-	-	324	314	97%	18.97	16.21	22,100,000	11/10/2016	N/A	11/15/2018
2018-138603	Innovairre Communications	Bedford	36,000	36,000	500	-	-	-	72	72	100%	22.36	17.70	35,000,000	1/1/2018	N/A	11/15/2018
2017-137200	Infolock Technologies	Arlington	11,200	11,200	800	14	14	100%	-	-	-	35.88	38.62	200,000	6/1/2016	6/27/2016	11/20/2018
2017-137431	Vignet	Fairfax	72,750	72,750	750	97	97	100%	-	-	-	55.88	53.17	2,250,000	8/1/2016	8/1/2016	11/20/2018
2015-129678	Indoor Biotechnologies	Charlottesville	8,000	7,000	1,000	8	7	88%	-	-	-	23.88	5.89	2,481,920	2/28/2015	11/9/2015	12/5/2018
2018-138467	Standard Calibrations, Inc.	Chesapeake	120,000	11,200	800	150	14	9%	-	-	-	21.43	20.68	287,546	7/27/2017	1/2/2018	12/18/2018
2018-138467A	Standard Calibrations, Inc.	Chesapeake	21,700	-	700	-	-	-	31	-	0%	22.70	N/A	221,000	7/27/2017	N/A	12/18/2018
2017-137408	Walmart Distribution	Rockingham	86,100	86,100	700	123	123	100%	-	-	-	18.03	17.55	6,000,000	12/20/2016	1/10/2017	12/19/2018
2017-137398A	Anheuser-Busch, Williamsburg Brewery	James City	202,500	159,300	900	-	-	-	225	177	79%	32.00	31.78	8,500,000	5/11/2017	N/A	12/20/2018
2017-137441	Allfirst L.L.C.	Suffolk	19,305	4,290	715	27	6	22%	-	-	-	15.51	23.33	100,000	12/8/2016	1/15/2018	12/20/2018
2016-134881	Ozmo App	Montgomery	55,000	44,000	1,000	55	44	80%	-	-	-	28.91	24.70	560,000	1/1/2016	1/1/2016	12/31/2018

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As of June 30, 2021 - sorted by Initial Performance Date

Project number1	Project name	Locality	Awarded Grant Amount (\$)	Actual Grant Amount Paid (\$)	Reimbursement Rate Per Job (\$)	New Jobs Target ²	Actual New Jobs	% of New Job Target Achieved	Retrained Jobs Target ²	Actual Jobs Retrained	% of Retrained Jobs Target Achieved	Average Hourly Wage Target (\$)	Actual Hourly Wage (\$)	Capital Investment Target (\$) ³	VJIP Application Date	Date of First Hire ⁴	Initial Performance Date ⁵
2015-131454	BGF Industries Inc	Campbell	34,000	17,000	1,000	34	17	50%	-	-	-	14.54	14.70	2,400,000	3/2/2017	4/6/2017	1/2/2019
2016-134880	Atarfil SL	Suffolk	19,500	19,500	1,300	15	15	100%	-	-	-	19.52	16.00	5,000,000	3/14/2018	6/5/2017	1/3/2019
2016-137037	Virid, Inc	Fairfax	19,950	6,650	950	21	7	33%	-	-	-	49.05	39.70	500,000	7/27/2015	8/3/2015	1/11/2019
2016-135432	Opterna	Loudoun	12,000	-	600	20	-	0%	-	-	-	14.36	N/A	250,000	7/24/2015	N/A	1/15/2019
2016-136943	The Standard Insurance Company	Campbell	194,958	99,896	806	242	124	51%	-	-	-	15.87	19.50	1,714,235	7/14/2016	7/19/2016	1/18/2019
2017-137455	Muhlbauer, Inc.	Newport News	9,600	4,000	800	12	5	42%	-	-	-	18.33	21.00	3,500,000	11/27/2017	1/2/2018	1/22/2019
2017-137057	Walmart Distribution	Dinwiddie	77,947	77,947	709	110	110	100%	-	-	-	19.50	16.21	4,000,000	11/10/2016	11/12/2016	1/23/2019
2016-134558	ProChem Inc.	Montgomery	23,250	7,750	775	30	10	33%	-	-	-	15.73	23.77	400,000	7/24/2015	8/3/2015	1/28/2019
2018-138581	Corenso North America Corporation	Richmond City	6,000	6,000	500	-	-	-	12	12	100%	17.32	17.66	160,000	3/26/2018	N/A	2/6/2019
2015-119431	BDO Fairfax	Fairfax	191,400	166,800	600	319	278	87%	-	-	-	45.59	46.47	4,500,000	8/13/2015	8/19/2015	2/11/2019
2016-134873	Speyside Cooperage	Bath	22,500	22,500	750	30	30	100%	-	-	-	14.11	14.63	6,000,000	7/31/2017	7/31/2017	2/21/2019
2016-133890	Sestra Systems	Loudoun	99,876	24,318	868	115	28	24%	-	-	-	31.84	40.08	804,275	8/31/2015	9/1/2015	2/23/2019
2015-127525	Toray Plastics	Warren	26,400	26,400	800	33	33	100%	-	-	-	25.89	27.67	45,000,000	6/1/2015	6/12/2015	2/26/2019
2016-136953	Great Circle Technologies	Fairfax	269,759	4,977	995	271	5	2%	-	-	-	69.93	64.90	100,000	11/5/2015	11/21/2015	2/26/2019
2015-127134	Route 11 Potato Chips	Shenandoah	10,400	10,400	800	13	13	100%	-	-	-	11.69	13.32	1,250,000	6/1/2015	10/10/2015	3/6/2019
2016-134870	Tech Wizards, Inc	King George	27,200	5,100	850	32	6	19%	-	-	-	32.71	31.91	100,000	1/19/2016	2/22/2016	3/6/2019
2017-138148	Defense Technology Equipment Inc.	Loudoun	12,000	-	600	20	-	0%	-	-	-	17.77	N/A	866,500	6/12/2017	N/A	3/11/2019
2017-137218	Modea	Montgomery	55,010	-	1,000	55	-	0%	-	-	-	33.08	N/A	100,000	7/20/2016	N/A	3/20/2019
2016-136894	WalMart IT	Fairfax	261,340	102,030	895	292	114	39%	-	-	-	58.33	45.07	7,551,365	9/24/2015	9/28/2015	3/25/2019
2018-138503	Instant Systems	Norfolk	57,600	5,600	800	72	5	7%	-	-	-	18.06	13.00	460,000	10/13/2017	11/1/2017	3/26/2019
2017-137421	Whereaware, LLC	Fairfax	126,433	26,340	878	144	30	21%	-	-	-	60.00	28.67	225,000	1/5/2016	1/18/2016	4/2/2019
2017-137207	Hershey Chocolate of Virginia, Inc.	Augusta	51,750	51,750	750	69	69	100%	-	-	-	21.40	18.93	26,800,000	1/18/2017	2/27/2017	4/8/2019
2016-135806	Fleetwood Homes Inc	Franklin	95,538	79,296	955	100	83	83%	-	-	-	15.76	12.22	2,303,863	10/28/2015	11/19/2015	4/9/2019
2016-134270	Lohmann Specialty Coatings, LLC	Orange	67,824	36,334	1,211	56	30	54%	-	-	-	20.89	24.45	6,700,000	6/15/2016	3/14/2016	4/11/2019
2018-138588	Magnets USA	Roanoke	35,000	35,000	500	-	-	-	70	70	100%	11.20	13.00	1,500,000	8/1/2017	N/A	4/11/2019
2015-129653	Carfax	Fairfax	84,000	70,000	700	120	100	83%	-	-	-	44.11	38.99	5,000,000	12/21/2015	12/16/2015	4/24/2019
2015-126493	Innovative Refrigeration Systems Inc	Augusta	93,500	72,930	935	100	78	78%	-	-	-	21.25	20.74	1,600,000	4/15/2016	4/18/2016	4/26/2019
2016-136910	Sentry Control Systems	Loudoun	35,700	26,350	850	42	31	74%	-	-	-	34.60	32.67	128,065	9/30/2015	1/1/2016	5/2/2019
2017-137419	ScienceLogic	Fairfax	123,000	27,750	750	164	37	23%	-	-	-	52.53	52.14	1,300,000	1/1/2016	1/4/2016	5/2/2019
2016-136941	Integrity Windows and Doors	Roanoke	45,000	45,000	750	60	60	100%	-	-	-	13.93	12.50	1,692,487	4/5/2016	4/25/2016	5/8/2019
2017-137216	Maximus	Hampton	113,400	113,400	600	189	189	100%	-	-	-	15.15	15.57	2,771,182	2/15/2018	1/29/2017	5/15/2019
2015-127516	Somic America Inc	Wythe	151,500	151,500	500	-	-	-	303	303	100%	12.83	11.62	16,200,000	5/1/2016	N/A	5/28/2019
2017-137395	Smyth Companies, Inc.	Bedford	14,000	14,000	500	-	-	-	28	28	100%	24.62	24.03	6,500,000	4/1/2017	N/A	5/28/2019
2016-136987	Polymer Solutions	Montgomery	19,000	6,000	1,000	19	6	32%	-	-	-	19.74	22.90	650,000	3/1/2016	3/7/2016	6/5/2019
2016-134546	AvePoint	Richmond City	120,000	72,000	1,200	100	60	60%	-	-	-	40.86	29.91	1,000,000	7/25/2017	2/1/2018	6/13/2019
2016-134601	AvePoint	Arlington	66,000	22,800	1,200	55	19	35%	-	-	-	55.30	59.86	500,000	2/18/2016	1/30/2016	6/13/2019
2016-136962	Ag Lasers Technologies LLC	Warren	30,400	20,900	950	32	22	69%	-	-	-	17.40	13.41	3,100,000	2/4/2016	6/27/2016	6/13/2019
2014-105704	Micronic Technologies	Wise	25,055	12,026	1,002	25	12	48%	-	-	-	23.00	32.47	2,000,000	5/1/2015	5/2/2016	6/14/2019
2014-116385	Independence Lumber Company	Grayson	37,741	33,726	803	47	42	89%	-	-	-	11.65	12.20	5,200,000	5/26/2016	5/30/2016	6/14/2019
2016-133139	American Woodmark	Frederick	55,000	53,000	1,000	55	53	96%	-	-	-	24.27	26.19	30,000,000	1/1/2016	1/11/2016	6/14/2019
2016-136883	IronNet Cybersecurity	Fairfax	85,500	33,250	950	90	35	39%	-	-	-	65.50	69.21	1,400,000	11/10/2015	11/16/2015	6/14/2019
2016-137011	Alarm.com	Fairfax	153,000	162,180	765	200	200	100%	-	-	-	37.73	40.68	3,000,000	5/6/2016	5/9/2016	6/14/2019
2018-140234	IMS Gear Virginia	Virginia Beach	57,500	57,500	500	-	-	-	115	115	100%	15.00	17.85	1,050,000	4/4/2018	N/A	6/28/2019
2017-137420	Validatek, Inc.	Fairfax	206,400	121,600	800	258	152	59%	-	-	-	53.70	45.64	450,000	4/19/2016	4/26/2016	7/1/2019
2018-138488	Hermitage Hill Farm and Stables	Augusta	5,600	-	800	7	-	0%	-	-	-	11.57	N/A	500,000	10/1/2017	N/A	7/1/2019
2018-138577	NIBCO, Inc.	Augusta	22,500	22,500	750	30	30	100%	-	-	-	18.40	19.56	8,000,000	2/1/2018	2/5/2018	7/1/2019
2018-140189	Huntington-Ingalls	Newport News	283,000	287,000	100	-	-	-	2,830	2,830	100%	29.99	25.50	8,745,492	7/26/2018	N/A	7/2/2019
2016-134291	Davis Defense Group	Orange	27,348	-	977	28	-	0%	-	-	-	30.05	N/A	2,200,000	7/28/2016	N/A	7/8/2019
2015-131463	Euro Composites Group	Culpeper	48,199	25,706	803	60	32	53%	-	-	-	15.80	16.38	10,000,000	7/8/2016	7/11/2016	7/12/2019
2016-137022	Owens & Minor	Richmond City	300,000	300,000	1,000	300	300	100%	-	-	-	26.00	20.30	15,000,000	8/18/2017	3/13/2017	7/12/2019
2015-131308	Hardywood Park	Goochland	55,664	23,709	1,031	54	23	43%	-	-	-	16.00	19.51	30,000,000	3/17/2016	7/5/2016	7/16/2019
2017-137452	2nd Life Inc	Richmond City	51,013	-	773	66	-	0%	-	-	-	17.05	N/A	975,000	12/7/2016	N/A	7/22/2019
2016-136960	Pacific Life	Lynchburg	210,000	166,600	700	300	238	79%	-	-	-	24.00	30.08	3,698,800	5/12/2016	6/9/2016	7/26/2019

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2016-134876	Phone2Action	Arlington	127,800	66,600	900	142	74	52%	-	-	-	49.48	36.69	150,000	4/4/2016	4/14/2016	8/6/2019
2017-137476	Numbers Place Inc.	Fairfax	39,600	-	900	44	-	0%	-	-	-	81.26	N/A	100,000	1/6/2017	N/A	8/21/2019
2017-137428	All Traffic Solutions	Fairfax	73,100	18,700	850	86	22	26%	-	-	-	44.56	49.51	100,000	7/22/2016	8/22/2016	8/22/2019
2018-138598	Symplicity Corporation	Arlington	78,000	-	650	120	-	0%	-	-	-	35.79	N/A	300,000	10/30/2017	N/A	8/23/2019
2016-134268	Starsprings	Henry	68,000	32,000	1,000	68	32	47%	-	-	-	16.21	13.84	3,689,875	8/10/2016	8/10/2016	9/13/2019
2017-137667	Hapco	Washington	22,400	24,000	800	28	28	100%	-	-	-	15.12	15.58	6,750,000	8/8/2017	8/16/2017	9/16/2019
2018-140342	Blue Ridge Optics, LLC	Bedford	5,600	5,600	800	-	-	-	7	7	100%	30.51	16.50	750,000	5/3/2018	N/A	9/30/2019
2017-137201	JK Moving & Storage, Inc.	Loudoun	544,475	76,125	725	751	105	14%	-	-	-	17.21	19.61	19,000,000	7/8/2016	7/11/2016	10/1/2019
2017-137663	Winchester Metals, Inc	Frederick	13,600	4,000	800	17	5	29%	-	-	-	14.57	16.25	870,000	3/7/2017	3/15/2017	10/1/2019
2017-137438	RPC Superfos US, Inc.	Frederick	26,250	6,750	750	35	9	26%	-	-	-	19.60	17.00	9,700,000	12/16/2016	3/6/2017	10/21/2019
2017-137059	Notarize Inc.	Arlington	385,900	11,050	850	454	13	3%	-	-	-	26.68	45.02	500,000	6/27/2016	7/1/2016	10/23/2019
2017-137670	JM Conveyors, LLC	Russell	32,000	32,000	800	40	40	100%	-	-	-	18.00	18.00	4,500,000	7/26/2017	9/18/2017	10/23/2019
2017-137402	Munters Corp	Buena Vista	80,000	44,000	800	100	55	55%	-	-	-	14.62	24.40	2,500,000	11/1/2016	11/7/2016	10/24/2019
2016-133750	Grant Thornton LLP	Arlington	348,000	171,000	1,000	348	171	49%	-	-	-	42.06	51.91	6,000,000	2/1/2016	2/1/2016	11/4/2019
2017-137704	Danone	Rockingham	41,650	41,650	850	49	49	100%	-	-	-	23.88	19.11	60,000,000	7/6/2017	7/17/2017	11/15/2019
2017-138082	ENVERA HEALTH INC	Richmond City	169,400	-	700	242	-	0%	-	-	-	26.44	N/A	11,718,375	5/5/2017	N/A	11/21/2019
2015-131887	Applied Predictive Technologies Inc	Arlington	368,000	133,000	1,000	368	133	36%	-	-	-	57.20	50.12	6,800,000	10/20/2015	7/11/2016	11/22/2019
2017-137193	NextUp Solutions	Arlington	497,650	114,700	925	538	124	23%	-	-	-	47.22	48.02	203,772	6/24/2016	6/27/2016	11/22/2019
2016-134902	84 Lumber Components	Frederick	75,000	-	750	100	-	0%	-	-	-	13.42	N/A	3,900,000	12/12/2016	N/A	11/27/2019
2017-137462	Bloomburg Industry Group	Arlington	100,000	-	800	125	-	0%	-	-	-	31.68	N/A	5,500,000	3/1/2017	N/A	11/27/2019
2017-138117	Armwel	Fairfax	22,950	-	850	27	-	0%	-	-	-	50.94	N/A	191,680	4/29/2017	N/A	11/27/2019
2016-133755	ADP	Norfolk	2,200,000	1,266,000	1,000	2,200	1,266	58%	-	-	-	20.00	25.19	42,150,000	6/1/2016	6/6/2016	12/12/2019
2018-138465	WestRock	Covington	30,000	30,000	500	-	-	-	60	60	100%	30.82	30.82	248,400,000	2/1/2019	N/A	12/13/2019
2017-137399	Canatal Steel USA	Botetourt	26,600	9,800	700	38	14	37%	-	-	-	17.18	16.13	1,500,000	9/23/2016	10/3/2016	12/17/2019
2017-137392	Favor Techconsulting LLC	Fairfax	894,209	181,646	701	1,275	259	20%	-	-	-	46.37	39.91	1,650,000	7/8/2016	7/11/2016	1/7/2020
2017-138111	Appalachian Power Company	Roanoke City	54,000	54,000	600	90	90	100%	-	-	-	50.00	35.08	12,700,000	6/8/2017	6/12/2017	1/9/2020
2017-137063	Iomaxis, LLC	Fairfax	277,500	30,500	500	555	61	11%	-	-	-	59.40	55.39	150,000	7/27/2016	8/14/2016	1/22/2020
2017-137210	Novatech Patio Doors	Martinsville	45,000	27,900	900	50	31	62%	-	-	-	12.00	12.78	4,000,000	12/14/2016	1/16/2017	1/22/2020
2017-137461	CONCEPT PLUS LLC	Fairfax	27,125	7,000	875	31	8	26%	-	-	-	55.94	51.85	140,000	11/29/2016	11/29/2016	1/22/2020
2015-129121	Ballast Point Brewing & Spirits	Botetourt	80,000	33,600	800	100	42	42%	-	-	-	20.89	22.12	47,800,000	1/9/2017	1/9/2017	1/29/2020
2017-137044	SteelFab, Inc	Emporia	14,400	14,400	800	-	-	-	18	18	100%	15.22	19.46	2,500,000	4/5/2017	N/A	1/29/2020
2017-137400	Integer	Salem	102,000	66,000	750	136	88	65%	-	-	-	17.62	17.06	7,000,000	8/12/2016	8/29/2016	1/31/2020
2017-137040	CoStar Group	Richmond City	732,000	732,000	1,000	732	732	100%	-	-	-	24.97	30.07	8,170,000	11/1/2016	11/1/2016	2/3/2020
2016-134861	SGS Carbide Tool Ltd	Danville	42,000	21,000	1,500	28	14	50%	-	-	-	21.67	33.66	9,500,000	2/13/2017	2/13/2017	2/24/2020
2015-128252	Thomas Automation Management, LLC	Carroll	23,700	20,189	878	27	23	85%	-	-	-	38.00	29.53	750,000	8/2/2016	8/1/2016	3/17/2020
2016-136948	Grayson Natural Farms, LLC	Grayson	8,800	8,800	800	11	11	100%	-	-	-	17.00	17.91	2,100,000	10/12/2016	8/8/2016	3/17/2020
2017-137713	Aeroprobe Corporation	Montgomery	7,750	-	775	10	-	0%	-	-	-	25.46	N/A	300,000	1/1/2017	N/A	3/17/2020
2017-137423	KARN CUSTOM WOODWORK INC	Richmond City	23,700	11,060	790	30	14	47%	-	-	-	15.00	15.31	2,550,000	12/22/2016	1/3/2017	3/18/2020
2018-140212	Discovery Communications, Incorporated	Loudoun	204,000	-	850	240	-	0%	-	-	-	72.27	N/A	16,000,000	8/23/2018	N/A	3/19/2020
2017-137404	Steel Dynamics Roanoke Bar Division	Roanoke City	153,500	120,000	500	-	-	-	307	240	78%	17.73	15.38	28,000,000	1/19/2017	N/A	3/20/2020
2017-138141	FoxGuard Solutions	Montgomery	43,000	14,000	1,000	43	14	33%	-	-	-	19.65	24.41	106,303	11/5/2016	11/14/2016	3/24/2020
2017-137380	Dulles Glass and Mirror	Prince William	25,500	11,050	850	30	13	43%	-	-	-	19.23	20.00	6,100,000	11/8/2016	11/25/2016	4/2/2020
2016-136951	VPT, Inc.	Montgomery	15,600	-	975	16	-	0%	-	-	-	24.31	N/A	1,000,000	3/1/2016	N/A	4/3/2020
2017-137642	IR Engraving	Henrico	19,800	4,500	900	22	5	23%	-	-	-	17.65	22.97	850,344	2/23/2017	8/28/2017	4/7/2020
2017-138097	Hutchins and Hutchins, Inc.	Augusta	12,000	-	800	15	-	0%	-	-	-	14.24	N/A	224,000	4/12/2017	N/A	4/7/2020
2018-140074	Clarke Precision Machine, Inc	Wythe	9,600	9,600	800	12	12	100%	-	-	-	18.60	17.68	750,000	6/6/2018	6/11/2018	4/7/2020
2015-126975	Seppic	Henrico	59,400	31,900	1,100	54	29	54%	-	-	-	34.91	29.85	56,406,798	1/2/2017	1/1/2017	4/8/2020
2017-137676	ComSonics	Augusta	21,250	10,625	625	34	17	50%	-	-	-	14.26	15.27	615,000	12/1/2016	4/24/2017	5/4/2020
2016-137003	Dollar Tree Stores	Chesapeake	751,000	751,000	1,000	751	751	100%	-	-	-	33.78	31.49	110,000,000	10/1/2016	10/10/2016	5/7/2020
2017-137648	Granules India	Fairfax	76,500	-	750	102	-	0%	-	-	-	22.58	N/A	35,000,000	4/6/2017	N/A	5/11/2020
2018-138577A	NIBCO, Inc.	Augusta	58,500	58,500	500	-	-	-	117	117	100%	19.56	19.56	6,000,000	2/1/2018	N/A	5/13/2020
2015-130761	Eldor Corporation S.p.a.	Botetourt	399,000	253,500	1,500	266	169	64%	-	-	-	23.09	24.66	75,000,000	11/13/2016	11/14/2016	5/26/2020
2017-137654	Perrone Robotics	Albemarle	127,000	8,000	1,000	127	8	6%	-	-	-	62.56	51.74	3,866,343	3/22/2017	3/27/2017	5/29/2020
2018-140052	Delta Pure Filtration, LLC	Hanover	12,600	7,000	700	18	10	56%	-	-	-	15.44	13.52	2,000,000	2/20/2018	6/4/2018	6/3/2020
2015-127514	IDX Corporation	Spotsylvania	117,000	117,000	900	130	130	100%	-	-	-	19.99	15.43	7,200,000	11/6/2017	12/1/2017	6/8/2020

Status report on Virginia Jobs Investment Program (VJIP) projects approved from FY15 through FY21 in Post-Performance Period (excludes projects within performance period)¹

Important note: Companies are eligible for per job reimbursement once statutory minimum of jobs is achieved. Companies are only paid for jobs created or retrained. If statutory capital investment is not achieved, a full clawback is requested.

As of June 30, 2021 - sorted by Initial Performance Date

Project number1	Project name	Locality	Awarded Grant Amount (\$)	Actual Grant Amount Paid (\$)	Reimbursement Rate Per Job (\$)	New Jobs Target ²	Actual New Jobs	% of New Job Target Achieved	Retrained Jobs Target ²	Actual Jobs Retrained	% of Retrained Jobs Achieved	Average Hourly Wage Target (\$)	Actual Hourly Wage (\$)	Capital Investment Target (\$) ³	VJIP Application Date	Date of First Hire ⁴	Initial Performance Date ⁵
2017-137430	MicroHealth, LLC	Fairfax	48,750	48,750	750	65	65	100%	-	-	-	21.28	45.00	395,000	11/14/2016	1/3/2017	6/8/2020
2018-138578	IDX Corporation	Spotsylvania	22,500	22,500	900	25	25	100%	-	-	-	17.72	22.96	2,680,000	11/20/2017	11/26/2018	6/8/2020
2015-128619	OSG	Greensville	55,000	55,000	1,000	55	55	100%	-	-	-	16.00	11.85	3,500,000	9/8/2017	9/11/2017	6/10/2020
2016-136985	Vorsight	Arlington	84,000	4,500	750	112	6	5%	-	-	-	24.25	31.71	105,701	9/2/2016	10/31/2016	6/30/2020
2018-138573	Lighthouse Instruments, L.L.C.	Albemarle	8,500	8,500	850	10	10	100%	-	-	-	29.09	36.30	4,885,000	11/9/2017	1/1/2018	7/24/2020
2017-137698	Ariake USA	Harrisonburg	17,600	17,600	800	22	22	100%	-	-	-	15.24	15.37	17,000,000	10/10/2017	2/15/2018	8/6/2020
2019-140858	Penny Plate, Llc	Augusta	10,800	10,800	600	18	18	100%	-	-	-	13.81	15.32	400,000	1/18/2019	2/6/2019	8/6/2020
2018-138273	Aquatic	Halifax	60,000	40,500	500	120	73	61%	-	-	-	11.92	10.00	1,000,000	7/27/2017	8/7/2017	8/10/2020
2017-137624	Spectrum Brands Blacksburg	Montgomery	73,200	71,200	400	-	-	-	183	178	97%	15.53	14.93	7,281,737	2/24/2017	N/A	8/11/2020
2017-137473	Mythics, Inc.	Virginia Beach	24,000	24,000	800	30	30	100%	-	-	-	17.63	23.60	7,500,000	4/17/2017	5/15/2017	8/25/2020
2017-138076	Draftco, Inc.	Augusta	12,000	-	750	16	-	0%	-	-	-	16.25	N/A	450,000	4/21/2017	N/A	8/25/2020
2019-140468	Target Corporation	Suffolk	157,500	-	700	225	-	0%	-	-	-	15.96	N/A	2,800,000	8/2/2018	N/A	8/25/2020
2016-133747	Chemres	Chesapeake	14,400	8,100	900	16	5	31%	-	-	-	24.00	24.84	3,000,000	12/29/2016	2/13/2017	9/14/2020
2018-138585	Ocean Network Express, Inc.	Richmond City	96,750	96,750	750	129	129	100%	-	-	-	24.91	32.99	2,550,000	3/2/2018	4/15/2018	9/16/2020
2017-137504	Windward IT Solutions	Fairfax	84,875	13,125	875	97	15	15%	-	-	-	58.28	68.31	825,000	12/1/2016	12/1/2016	9/23/2020
2016-134586	Shamrock Foods Company	Augusta	58,500	48,000	750	78	64	82%	-	-	-	20.58	22.17	43,900,000	2/27/2017	4/19/2017	9/29/2020
2017-138150	Astraea	Charlottesville	31,000	12,000	1,000	31	12	39%	-	-	-	56.14	45.72	1,005,000	6/22/2017	10/6/2017	10/13/2020
2017-137366	Park Hotels & Resorts	Fairfax	100,000	33,000	1,000	100	33	33%	-	-	-	83.74	65.03	2,485,000	10/17/2016	10/17/2016	10/14/2020
2018-138495	NorrisBuilt Fabrication, LLC	Wise	39,200	11,200	800	49	14	29%	-	-	-	14.08	14.00	925,000	6/1/2017	6/4/2017	10/16/2020
2015-129649	Aldi Food, Inc.	Dinwiddie	116,000	115,200	800	145	145	100%	-	-	-	22.21	18.79	47,700,000	2/16/2018	4/2/2018	10/20/2020
2018-138615	Provides U.S. Inc.*	Augusta	18,000	-	900	20	-	0%	-	-	-	20.55	N/A	897,000	11/1/2017	N/A	11/5/2020
2017-137405	Sumitomo Verona	Augusta	17,000	16,000	500	-	-	-	34	32	94%	23.56	27.12	6,000,000	3/9/2018	N/A	11/9/2020
2017-137451	UDig LLC	Henrico	45,900	-	900	51	-	0%	-	-	-	40.96	N/A	1,600,000	1/12/2018	N/A	12/4/2020
2016-136966	Amazon	Frederick	770,000	633,500	700	1,100	905	82%	-	-	-	12.64	14.86	163,000,000	4/9/2017	5/8/2017	12/8/2020
2017-137468	VideoBlocks	Arlington	57,600	12,600	900	64	14	22%	-	-	-	45.32	48.03	3,857,350	1/15/2017	1/30/2017	12/8/2020
2017-137716	Mission Services, Inc.	Fairfax	240,000	17,400	600	400	29	7%	-	-	-	34.36	33.48	800,000	4/11/2017	5/9/2017	12/8/2020
2018-138520	O'Sullivan Films Corporation	Winchester	46,055	-	755	61	-	0%	-	-	-	20.87	N/A	10,464,000	10/1/2017	N/A	12/9/2020
2016-136952	ST Tissue LLC	Isle of Wight	59,000	49,000	1,000	59	47	80%	-	-	-	25.50	20.40	40,000,000	6/28/2017	7/10/2017	12/16/2020
2017-138074	Powerschool	Roanoke City	76,800	50,400	800	96	63	66%	-	-	-	27.45	29.21	1,785,000	9/1/2017	11/6/2017	1/11/2021
2018-138265	Unison Ltd	Pittsylvania	35,000	6,000	1,000	35	6	17%	-	-	-	22.36	32.98	5,200,000	9/7/2017	1/1/2018	1/12/2021
2016-133907	BrightFarms	Culpeper	14,400	6,000	600	24	10	42%	-	-	-	14.00	14.44	7,350,000	11/15/2017	1/29/2018	1/13/2021
2017-137412	M&H Plastics	Frederick	117,750	41,250	750	157	55	35%	-	-	-	14.56	13.32	12,000,000	12/15/2016	8/27/2017	1/20/2021
2018-138157	Lifenet Health	Virginia Beach	288,900	120,600	900	321	134	42%	-	-	-	33.90	25.78	12,254,000	8/14/2017	8/14/2017	1/21/2021
2018-139988	Eastern Panel Manufacturing	Pittsylvania	15,000	-	1,000	15	-	0%	-	-	-	13.40	N/A	1,000,000	1/24/2018	N/A	1/22/2021
2017-137470	Kosmo Machine, Inc.	Henrico	28,800	8,800	800	36	11	31%	-	-	-	18.47	18.09	1,000,000	5/16/2017	6/29/2017	1/25/2021
2017-138128	Midland Credit Management Inc.	Roanoke City	92,000	72,000	800	115	90	78%	-	-	-	20.84	10.00	4,000,000	12/15/2017	1/2/2018	1/27/2021
2018-140403	Speyside Bourbon Cooperage, Inc. US	Washington	24,500	24,500	700	35	35	100%	-	-	-	14.17	13.00	9,330,000	3/27/2019	7/15/2019	2/2/2021
2018-140005	MI Technical Solutions, Inc.	Chesapeake	12,750	12,750	850	15	15	100%	-	-	-	39.80	41.06	100,000	1/18/2018	2/20/2018	2/3/2021
2015-127126	Sanjo Fineblanking	Virginia Beach	61,500	13,500	1,500	41	9	22%	-	-	-	21.23	19.13	17,500,000	5/29/2018	9/1/2017	2/5/2021
2018-140193	West River Conveyors & Machinery Company	Buchanan	8,800	-	800	11	-	0%	-	-	-	15.95	N/A	650,000	2/20/2018	N/A	2/5/2021
2018-138460	Service Center Metals	Prince George	46,400	23,200	800	58	29	50%	-	-	-	18.48	15.46	45,243,000	2/1/2018	2/5/2018	2/8/2021
2018-140048	KMR Aviation Services, Inc.	Bedford	12,000	-	1,000	12	-	0%	-	-	-	19.93	N/A	1,000,000	2/6/2018	N/A	2/8/2021
2018-140049	Central Virginia Manufacturing	Bedford	7,650	-	850	9	-	0%	-	-	-	12.98	N/A	300,000	2/6/2018	N/A	2/8/2021
2018-140061	BGF Industries, Inc.	Pittsylvania	45,500	-	700	65	-	0%	-	-	-	28.00	N/A	7,000,000	9/1/2018	N/A	2/8/2021
2017-138104	England Inc	Lee	40,000	40,000	800	50	50	100%	-	-	-	11.09	11.00	1,300,000	3/29/2018	4/16/2018	2/9/2021
2017-137460	Collins Aerospace	Loudoun	43,500	18,750	750	58	25	43%	-	-	-	38.70	37.98	3,500,000	10/6/2017	10/9/2017	2/19/2021
2018-140203	Axios	Arlington	155,000	83,000	1,000	155	83	54%	-	-	-	47.89	45.05	1,500,000	12/9/2016	12/14/2016	2/19/2021
2017-138151	1901 Group, LLC	Montgomery	406,000	79,800	700	580	114	20%	-	-	-	27.54	23.74	3,000,000	10/27/2017	10/30/2017	2/25/2021
2018-138582	1901 Group, LLC	Fairfax	157,500	15,400	700	225	22	10%	-	-	-	38.03	58.95	1,000,000	10/27/2017	12/18/2017	2/25/2021
2018-139945	New Ravenna	Northampton	27,900	13,500	900	31	27	87%	-	-	-	22.07	15.44	826,256	1/19/2018	1/15/2018	2/25/2021
2018-140068	Fairlead	Newport News	48,000	12,800	800	60	15	25%	-	-	-	21.23	24.27	3,000,000	1/30/2018	2/2/2018	2/25/2021
2018-140029	Tessy Plastics	Lynchburg	25,500	-	750	34	-	0%	-	-	-	20.67	N/A	9,214,000	3/1/2018	N/A	3/3/2021
2018-140202	Elbit Systems of America	Roanoke	72,750	56,250	750	97	75	77%	-	-	-	22.87	33.11	10,000,000	1/16/2018	1/16/2018	3/5/2021
2018-140038	Bioinformatics	Arlington	20,250	3,750	750	27	5	19%	-	-	-	37.27	37.27	175,000	11/12/2018	3/5/2018	3/9/2021
2015-131897	OVH Group	Fauquier	54,000	-	1,000	54	-	0%	-	-	-	34.19	N/A	47,528,000	11/1/2016	N/A	3/10/2021
2018-140246	InterChange Group	Rockingham	44,000	44,000	500	88	88	100%	-	-	-	14.59	15.99	41,600,000	10/10/2018	11/6/2018	3/17/2021
2018-138503A	Instant Systems	Norfolk	15,600	5,400	600	-	-	-	26	9	35%	24.54	28.47	460,000	10/13/2017	N/A	4/7/2021

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As of June 30, 2021 - sorted by Initial Performance Date

Project number1	Project name	Locality	Awarded Grant Amount (\$)	Actual Grant Amount Paid (\$)	Reimbursement Rate Per Job (\$)	New Jobs Target ²	Actual New Jobs	% of New Job Target Achieved	Retrained Jobs Target ²	Actual Jobs Retrained	% of Retrained Jobs Target Achieved	Average Hourly Wage Target (\$)	Actual Hourly Wage (\$)	Capital Investment Target (\$) ³	VJIP Application Date	Date of First Hire ⁴	Initial Performance Date ⁵
2018-140263	Excivity, Inc	Fairfax	27,000	5,400	600	45	9	20%	-	-	-	58.97	63.22	392,123	3/12/2018	5/7/2018	4/13/2021
2018-138462	Deloitte	Arlington	550,000	492,400	400	1,375	1,231	90%	-	-	-	51.18	48.86	25,000,000	1/18/2018	1/21/2018	4/14/2021
2014-108540	Navy Federal Credit Union	Fairfax	480,000	480,000	800	600	600	100%	-	-	-	25.83	43.25	114,600,000	4/8/2015	8/21/2017	5/10/2021
2017-137362	Nestle USA	Arlington	1,122,000	1,059,000	1,500	748	706	94%	-	-	-	77.20	68.31	39,800,000	2/5/2017	4/17/2017	5/10/2021
2018-138474	Sap NS2	Fairfax	80,750	80,750	850	95	95	100%	-	-	-	53.38	70.61	6,000,000	6/24/2017	6/26/2017	5/10/2021
2018-140278	AFL Global	Washington	15,600	-	400	-	-	-	39	-	0%	13.26	N/A	3,825,000	7/9/2018	N/A	5/10/2021
2017-137371	Concentrix	Lynchburg	360,000	331,200	800	450	414	92%	-	-	-	12.56	12.26	3,000,000	12/3/2017	5/7/2018	5/17/2021
2018-140408	Mercury Paper Inc	Shenandoah	47,450	26,650	650	73	41	56%	-	-	-	16.64	18.56	17,200,000	4/18/2018	4/18/2018	5/25/2021
2018-140214	Dominion Outsourcing LLC	Henrico	76,000	6,800	400	190	17	9%	-	-	-	11.25	11.00	370,000	3/8/2018	3/8/2018	6/3/2021
2018-140356	Prime Photonics	Montgomery	16,800	-	700	24	-	0%	-	-	-	31.65	N/A	150,000	5/18/2018	N/A	6/7/2021
2021-141834	Premium PPE	Virginia Beach	108,000	108,000	600	180	180	100%	-	-	-	13.13	13.10	5,300,000	8/18/2020	8/20/2020	6/8/2021
2016-134852	Overfinch	Danville	32,800	4,000	800	41	5	12%	-	-	-	20.16	21.23	1,945,260	4/1/2018	4/16/2018	6/16/2021
2016-137019	Universal Companies, Inc	Washington	24,000	-	800	30	-	0%	-	-	-	24.00	N/A	1,500,000	4/28/2017	N/A	6/16/2021
2017-137347	Interstate Group LLC	Giles	74,700	61,200	900	83	68	82%	-	-	-	19.20	16.52	1,650,000	4/1/2018	4/13/2018	6/17/2021
2017-137634	Thomson Reuters	Richmond City	68,000	25,000	1,000	68	25	37%	-	-	-	57.69	56.84	2,180,000	9/29/2017	10/1/2017	6/17/2021
2018-140025	Dynovis, Inc.	Rockbridge	30,800	30,800	700	44	44	100%	-	-	-	16.08	14.29	592,000	2/12/2018	2/15/2018	6/21/2021
2019-141086	Aeronyde Corporation	Covington	25,000	-	1,000	25	-	0%	-	-	-	28.14	N/A	350,000	9/6/2019	N/A	6/22/2021
2018-139973	Sugaright	Rockingham	31,500	26,250	750	42	35	83%	-	-	-	14.76	17.77	3,500,000	5/7/2018	5/7/2018	6/25/2021
2018-139980	Buidertrend	Albemarle	69,000	51,000	1,000	69	51	74%	-	-	-	43.39	28.48	485,000	12/27/2017	1/2/2018	6/28/2021
2018-140344	Averhealth	Henrico	40,000	12,000	800	50	15	30%	-	-	-	44.62	27.38	325,000	5/8/2018	5/14/2018	6/28/2021
			38,958,533	23,070,902		42,411	22,943	54%	10,036	9,476	94%			3,849,916,814			

¹Reporting includes projects with applications submitted FY15 (July 1, 2014) through FY21 (June 30, 2021) .

²Reflects company's commitment to job creation and or retraining. Company is not reimbursed for new jobs or retrained jobs above the target.

³Reflects company's commitment to capital investment. VJIP grants are not offered for projects not meeting the statutory minimum threshold of projected capital investment (statutory minimums: \$1MM for New Jobs Program; \$100K for Small Business New Jobs Program; \$500K for Retraining Program);

⁴Reflects date of first hire, which is the starting date of the 36-month performance period for New Jobs Programs. N/R reflects that no reimbursement was requested. N/A reflects this item is not applicable because it is a retraining project.

⁵Reflects date of project closeout. Initial Performance date is 36 months after the date of first hire (New Jobs programs) or the date of the application (Retraining programs), or once the company achieves the target new jobs or retrained jobs, whichever occurs first.

Status report on Custom Grants projects - Inception through present^{1,2}

Important note: Projects have **NOT** yet reached their Performance Date or Subsequent Performance Date (i.e., date on which target performance levels are required by performance agreement)

As of June 30, 2021 - sorted by time remaining until performance date

Project number	Project name	Locality	Grant amount (\$)	Grant amount paid to date ¹	Jobs target for perf. date	Jobs as of latest payment application ^{2,4}	% of future target jobs attained as of latest payment application	Capital investment target for perf. date (\$)	Capital Investment as of latest payment application ^{2,4}	% of future target capital investment attained as of latest payment application	Avg. annual wage target for perf. date (\$)	Perf. agreement date	Perf. date for meeting job, investment, and wage targets	Comments	Status
2018-138510	Amazon.com, Inc.	Arlington	550,000,000	-	25,000	TBD	N/A	2,500,000,000	TBD	N/A	150,000	11/12/2018	12/31/2038	Payments of the grant are made after new job and capital investment milestones have been met, and are therefore not subject to clawback.	Within Performance Period
2018-138527	Micron Technology, Inc.	Manassas	70,000,000	70,000,000	1,106	239	22%	2,980,000,000	1,003,393,243	34%	92,000	8/1/2018	6/30/2033	Company has received the full grant but has secured any potential repayment through a cash escrow. The contract has a maximum annual repayment schedule for underperformance.	Within Performance Period
2019-140584	Volvo Trucks North America	Pulaski	16,500,000	2,000,000	777	111	14%	397,000,000	134,604,170	34%	51,624	8/1/2020	9/30/2029	Payments of the \$12.5 million grant related to job creation are made after new job milestones have been met, and are therefore not subject to clawback. Payment of \$4 million grant related to capital investment is subject to clawback.	Within Performance Period
2019-141041	Morgan Olson, LLC	Pittsylvania	7,000,000	-	703	384	55%	57,800,000	53,233,007	92%	34,274	6/30/2020	12/31/2027	Payments of the grant are made after new job and capital investment milestones have been met, and are therefore not subject to clawback.	Within Performance Period
2016-133016	Huntington-Ingalls	Newport News	46,000,000	14,000,000	1,120	438	39%	750,000,000	1,232,055,701	164%	50,289	8/15/2016	12/31/2026	Award consists of two separate grants of which the company has satisfactorily met the requirements of one. Further, the company must file a final report in 2025 and in 2029 for each grant respectively and may be subject to clawback in the case of underperformance.	Within Performance Period
2020-141161	Microsoft Corporation	Fairfax City	22,500,000	-	1,500	TBD	N/A	64,000,000	TBD	N/A	112,215	8/1/2020	12/31/2025	Payments of the grant are made after new job and capital investment milestones have been met, and are therefore not subject to clawback.	Within Performance Period
2017-137665	Amazon Web Services, Inc.	Fairfax	10,500,000	-	1,500	1,682	112%	84,000,000	113,263,668	135%	90,000	7/1/2018	12/31/2025	Payments of the grant are made after new job and capital investment milestones have been met, and are therefore not subject to clawback.	Within Performance Period
2018-140398	Merck & Co., Inc.	Rockingham	7,500,000	-	152	321	211%	1,000,000,000	621,157,751	62%	100,000	8/20/2019	2/28/2025	Payments of the grant are made after new job and capital investment milestones have been met, and are therefore not subject to clawback.	Within Performance Period
34-15515	Rolls-Royce	Prince George	35,000,000	11,000,000	642	391	61%	501,400,000	273,000,000	54%	40,000	11/20/2007	12/31/2023	Payments of the grant are made after new job and capital investment milestones have been met, and are therefore not subject to clawback. The Company has notified VEDP that they are closing operations in Prince George and the MOU has been terminated.	Payout Completed; Post Performance
TOTAL			730,000,000	86,000,000	31,858	3,175	10%	7,832,800,000	3,157,707,540	40%					

¹ This denotes how much of the grant has actually been paid out to the Company.

² This reflects latest data received from the company; TBD means the company has not yet filed its first payment application; thus, performance has not yet been verified.

³ The project has been announced but the performance agreement has not yet been signed.

⁴ Jobs created are verified with the Virginia Employment Commission and capital investment is verified through the local Commissioner of the Revenue.

Interim status report on Data Center Retail Sales & Use Tax Exemption (DCRSUTE) projects - Inception through present

Important note: DCRSUTE is a tax exemption program; thus, if the company does not meet statutory minimum criteria the company will be required by the Virginia Department of Taxation to repay taxes owed
As of June 30, 2021 - sorted by Status, then Performance date.

Project Name	Locality	Type	Perf. Agreement date	Initial Perf. Date for meeting job and investment targets	Extension Date	Company has Achieved Statutory Minimum Target of 50 Jobs ¹	Company has Achieved Statutory Minimum Target of \$150 million in Capital Investment ¹	Status ²
Manuchehr Ventures, LLC.	Prince William County	Co-Location	9/15/2020	6/30/2027	None	No	No	Within Performance
Microsoft Corporation	Loudoun County	Single User	9/2/2020	12/31/2025	None	No	No	Within Performance
Nova Mango Farms LLC	Prince William County	Single User	10/22/2019	12/31/2024	None	No	No	Within Performance
Vantage Data Centers VA11	Loudoun County	Co-location	05/15/18	5/31/2024	None	No	No	Within Performance
Iskandar Ventures LLC	Loudoun County	Co-location	03/19/18	3/31/2023	None	No	No	Within Performance
Point One IX USA, Inc.	Virginia Beach	Co-location	12/12/19	3/31/2023	None	No	No	Within Performance
Cytxera	Loudoun County	Co-location	02/01/19	02/01/23	None	No	No	Within Performance
Aligned Energy Data Centers (Ashburn)	Loudoun County	Co-location	12/03/18	12/31/2022	None	No	No	Within Performance
Wheeler Survey Company LLC	Loudoun County	Single User	01/26/18	12/31/22	None	No	No	Within Performance
Compass Datacenters IAD I, LLC	Loudoun County	Co-location	7/7/2019	7/1/2022	None	No	No	Within Performance
Point One Holdings Inc.	Fauquier County	Co-location	10/10/18	6/30/2022	None	No	No	Within Performance
Quality Tech Loudoun	Loudoun County	Co-location	08/01/17	4/1/2022	None	No	No	Within Performance
Quality Tech Prince William	Prince William County	Co-location	02/01/18	1/1/2022	None	No	No	Within Performance
Iron Mountain Information Management LLC	Prince William County	Co-location	05/10/17	12/31/2021	None	No	No	Within Performance
SI NVA01, LLC	Loudoun County	Co-location	01/03/17	3/1/2021	3/1/2023	No	No	Within Performance
Amazon Data Services, Inc. (Culpeper)	Culpeper County	Single User	11/15/13	12/31/2018	12/31/2021	No	No	Within Performance
Amazon Data Services, Inc. (Fauquier)	Fauquier County	Single User	11/15/13	12/31/2018	12/31/2021	No	No	Within Performance
OVH Holdings US Inc.	Fauquier County	Co-location	09/26/16	6/30/2021	None	No	No	Verification in
Scout Development, LLC	Henrico County	Single User	09/26/17	06/01/21	None	No	No	Verification in
Intergate.Ashburn I LLC	Loudoun County	Co-location	01/29/16	12/31/2019	6/30/2021	No	No	Verification in
Abteen Interests LLC	Prince William	Co-location	03/16/16	6/30/2020	None	Yes	Yes	Post-performance
COPT DC-6, LLC	Prince William County	Co-location	12/01/14	12/31/19	None	Yes	Yes	Post-performance
CyrusOne LLC	Loudoun County	Co-location	06/12/14	12/31/2018	3/31/2020	Yes	Yes	Post-performance
Zayo Group	Loudoun County	Co-location	08/12/13	7/31/2018	None	Yes	Yes	Post-performance
NTT Global Data Centers Americas, Inc.	Loudoun County	Co-location	04/25/13	3/31/2018	None	Yes	Yes	Post-performance
CoreSite Real Estate 12100 Sunrise Valley Drive L.L.C.	Fairfax County	Co-location	05/15/14	6/1/2017	None	Yes	Yes	Post-performance
QualityTech, L.P.	Henrico County	Co-location	02/07/13	1/1/2017	None	Yes	Yes	Post-performance
DuPont Fabros Technology, L.P.	Loudoun County	Co-location	07/01/12	6/30/2016	None	Yes	Yes	Post-performance
Capital One Financial Corporation	Chesterfield County	Single User	06/22/12	6/1/2016	None	Yes	Yes	Post-performance
Digital Realty Trust, L.P.	Loudoun County	Co-location	01/16/13	12/31/2015	None	Yes	Yes	Post-performance
Salesforce.com	Loudoun County	Single User	07/01/11	12/31/15	None	Yes	Yes	Post-performance
Equinix LLC	Loudoun County	Co-location	10/31/12	12/31/2014	None	Yes	Yes	Post-performance
Microsoft Corporation	Mecklenburg County	Single User	10/08/10	12/31/2014	None	Yes	Yes	Post-performance
Visa, U.S.A. Inc.	Loudoun County	Single User	12/17/12	7/1/2014	None	Yes	Yes	Post-performance
Amazon Data Services, Inc. (Fairfax)	Fairfax County	Single User	05/11/11	5/1/2014	None	Yes	Yes	Post-performance
Amazon Data Services, Inc. (Loudoun)	Loudoun County	Single User	05/11/11	5/1/2014	None	Yes	Yes	Post-performance
Amazon Data Services, Inc. (Prince William)	Prince William County	Single User	05/11/11	5/1/2014	None	Yes	Yes	Post-performance
Bank of America, N.A.	Henrico County	Single User	09/14/09	12/31/2013	None	Yes	Yes	Post-performance

¹VEDP verifies that the company meets statutory minimum targets of 50 jobs and \$150 million in capital investment in order to be eligible for the program

²Status Definitions:

Within performance period: Companies within performance period are not required to report until the established projected completion date.

Verification in Progress: Companies have submitted documentation that they have achieved qualifying targets for capital investment and job creation, and VEDP is in process of verifying the information with Virginia Employment Commission and the Commissioners of the Revenue.

Post-performance: Denotes companies that have met the established targets and have been issued an exemption certificate.