As of December 31, 2024 - sorted by Status (last column), then alphabetical

Project number	Project name	Locality	Grant amount (\$)	Projected Completion Date	Date Initial Company Notification Received ²	Date Subsequent Company Notification Received ³	Jobs target for Completion Date	Actual jobs as of Completion Date ⁴	% of target jobs attained as of Completion Date	Capital investment target for Completion Date (\$)	Actual capital investment as of Completion Date (\$)4	% of target capex attained as of Completion Date	Avg. annual wage target for Completion Date (\$)	Actual avg. annual wage as of Completion Date (\$) ⁴	% of target avg. annual wage attained as of Completion Date (\$)	Incentive Stage ⁶
	Canon Virginia	Newport News	350,000	Not Yet	Pending receipt	Pending receipt	0	TBD⁵	TBD⁵	37,100,000	TBD ⁵	TBD⁵	0	TBD ⁵		Performance Agreement Not Yet Executed
2025-143652 In	nteger	Salem	500,000	established Not Yet	Pending receipt	Pending receipt	83	TBD ^S	TBD ^S	55,500,000	TBD ⁵	TBD ⁵	60,602	TBD ⁵	TBD ⁵	Performance Agreement Not Yet Executed
2022-142479 Ki	Kingspan Insulation	Frederick	550,000	established Not Yet	Pending receipt	Pending receipt	37	TBD ⁵	TBD ^S	27,000,000	TBD ⁵	TBD ⁵	44,037	TBD ⁵	TBD ⁵	Performance Agreement Not Yet Executed
		James City	750,000	established Not Yet established	Pending receipt	Pending receipt	187	TBD ^S	TBD ^S	70,901,167	TBD ⁵	TBD ^S	78,989	TBD ⁵	TBD ⁵	Performance Agreement Not Yet Executed
	Aerospace Shamrock Foods	Augusta	600,000	Not Yet established	Pending receipt	Pending receipt	28	TBD ^S	TBD ^S	59,000,000	TBD ^S	TBD ^S	61,893	TBD ⁵	TBD ^S	Performance Agreement Not Yet Executed
2020-141268 B	Bausch & Lomb	Lynchburg	300,000	12/31/2025	Pending receipt	Pending receipt	79	TBD ^S	TBD ⁵	35,425,000	TBD ^S	TBD ^S	29,583	TBD ⁵		Within Performance Period
		Albemarle	300,000	3/31/2025	Pending receipt	Pending receipt	64		TBD⁵	27,700,000	TBD ^S	TBD⁵	76,563	TBD ⁵		Within Performance Period
	BWX Technologies	Campbell	700,000	12/31/2025	Pending receipt	Pending receipt	97		TBD ⁵	65,000,000	TBD ^S	TBD ^S	116,591	TBD ⁵		Within Performance Period
	Cava	Augusta	300,000	12/31/2026	Pending receipt	Pending receipt	52	100	TBD	37,564,662	TBD ^S	TBD	47,235	TBD	100	Within Performance Period
	ligh Liner Foods	Newport News	300,000	6/30/2025	Pending receipt	Pending receipt	0	TBD ^S	TBD	30,559,000	TBD ⁵	TBD	0	TBD	TBD	Within Performance Period
		Hampton Pittsylvania	1,500,000 300,000	12/31/2025 12/31/2025	Pending receipt Pending receipt	Pending receipt Pending receipt	268 50		TBD ⁵	46,000,000 44,500,000	TBD ^S	TBD ⁵	69,201 38,000	TBD ⁵		Within Performance Period Within Performance Period
	Mondelez	Henrico	1,800,000	6/30/2024	Pending receipt	Pending receipt	80		TBD ^S	122,540,000	TBD ⁵	TBD ^S	41,525	TBD ⁵		Within Performance Period
		Warren	400,000	12/31/2024	Pending receipt	Pending receipt	67	100	TBD ⁵	40,300,000	TBD ⁵	TBD ^S	36,746	TBD ⁵		Within Performance Period
	Perdue Agribusiness	Chesapeake	500,000	6/30/2026	Pending receipt	Pending receipt	0	TBD ^S	TBD ⁵	59,147,354	TBD ⁵	TBD ^S	30,740	TBD ⁵		Within Performance Period
	PPD	Henrico	1,000,000	12/31/2024	Pending receipt	Pending receipt	400		TBD ⁵	92,316,547	TBD⁵	TBD ^S	62,395	TBD ⁵		Within Performance Period
2020-141403 R	Rage Corporation	Pittsylvania	300,000	12/31/2024	Pending receipt	Pending receipt	200		TBD ⁵	34,000,000	TBD ^S	TBD⁵	37,000	TBD ⁵	TBD⁵	Within Performance Period
2021-142051 Se	Service Center Metals	Prince George	900,000	3/31/2025	Pending receipt	Pending receipt	94		TBD⁵	101,722,000	TBD⁵	TBD⁵	74,968	TBD⁵	TBD⁵	Within Performance Period
0	Shenandoah Valley Organic	Harrisonburg	800,000	3/31/2025	Pending receipt	Pending receipt	110		TBD ^S	64,250,000	TBD ⁵	TBD ⁵	44,300	TBD ⁵		Within Performance Period
	2	Buchanan	1,200,000	10/31/2024	Pending receipt	Pending receipt	0	TBD⁵	TBD ^S	50,000,000	TBD⁵	TBD⁵	0	TBD⁵	100	Within Performance Period
		Pittsylvania	3,000,000	12/31/2024	Pending receipt	Pending receipt	376	TBD⁵	TBD⁵	295,452,718	TBD⁵	TBD⁵	41,668	TBD⁵		Within Performance Period
		Botetourt	300,000	3/31/2023	5/15/2023	5/29/2024	180	248	138%	30,200,000	29,351,054	97%	55,000	55,665		Company Notification Period
	Birdsong Peanuts	Suffolk	250,000	12/31/2023	1/22/2024	Not available	Not applicable		Not applicable	25,095,200	22,560,620	90%	Not applicable	Not applicable	Not applicable	Company Notification Period
	Bowman Andros	Shenandoah	400,000	12/31/2023	12/13/2022	12/20/2023	Not applicable	Not applicable	Not applicable	40,000,000	50,000,000	125%	Not applicable	Not applicable	Not applicable	Company Notification Period
	Crown Holdings DuPont	Henry Chesterfield	3,000,000	6/30/2024	7/22/2024	Not available	126 60	154 56	122%		208,695,600	144%	47,958	79,619 99,089		Company Notification Period
2018-140031 D	DuPont	Chesterneid	1,000,000	12/31/2022	1/24/2023	1/2/2024	60	36	93%	110,500,000	137,016,000	124%	70,905	99,069	140%	Company Notification Period; VIP grant reduced to \$982,500; job target not fully met
2019-140684 Es	Essel Propack	Danville	300,000	6/30/2022	11/14/2023	10/11/2024	45	34	76%	31,197,395	35,264,163	113%	47,319	47,600	101%	Company Notification Period; VIP grant reduced to \$282,000; job target not fully met
2019-140789 H	Hershey	Augusta	400,000	6/30/2022	8/29/2022	9/27/2023	65	511	786%	104,400,000	155,418,843	149%	46,400	50,331	108%	Company Notification Period
		Augusta	500,000	6/30/2023	9/27/2023	8/1/2024	110			135,000,000	135,044,850	100%	47,000	51,775		Company Notification Period
2021-141728 K	(lockner Pentaplast	Louisa	800,000	3/31/2023	4/21/2023	4/30/2024	54	72	133%	68,090,980	74,894,197	110%	41,851	50,992	122%	Company Notification Period
2018-140198 N	M.C. Dean ⁷	Caroline	250,000	3/31/2023	3/14/2023	4/8/2024	100	169	169%	25,095,001	30,500,000	122%	51,600	51,719	100%	Company Notification Period
	Nestle Purina	King William	2,000,000	12/31/2024	8/24/2023	9/4/2024		Not applicable		182,000,000	145,700,000	80%	Not applicable	Not applicable	Not applicable	Company Notification Period
	PPD	Henrico	450,000	3/31/2023	2/9/2022	3/17/2023	200	473	237%	63,700,000	88,036,814	138%	62,700	63,174		Company Notification Period
	Abbott Laboratories	Campbell	300,000	9/1/2019	12/17/2019	12/16/2020	34	77	226%	34,000,000	36,297,400	107%	41,600	60,000		Within Payout Period
	Canon Virginia	Newport News	3,000,000	1/1/2018	4/12/2019	4/7/2020		Not applicable		100,000,000	108,991,147	109%	Not applicable	Not applicable		Within Payout Period
	Dominion Packaging	Henrico	200,000	12/31/2019 12/31/2022	2/26/2020	2/10/2021	60	60	100%	25,100,000 75,700,000	30,723,852 118,030,666	122%	53,000	56,040		Within Payout Period
	nviva	Southampton Henrico	400,000 800,000	12/31/2022	9/14/2022 5/1/2018	8/24/2023 6/1/2019	Not applicable 90	Not applicable 100	Not applicable 111%	42,000,000	68,346,000	156% 163%	Not applicable 51,500	Not applicable 55,600	Not applicable 108%	Within Payout Period Within Payout Period
	Kingspan	Frederick	500,000	5/1/2018	3/18/2019	5/4/2020	15		100%	25,000,000	25,773,812	103%	34,320	43,803		Within Payout Period
	VicKee .	Augusta	300,000	10/31/2017	12/20/2018	12/10/2019	54			34,000,000	47.783.927	141%	34,055	39.584		Within Payout Period
	Merck	Rockingham	1,300,000	2/1/2019	6/25/2019	7/20/2020	Not applicable			168,000,000	282,000,000	168%	Not applicable	Not applicable		Within Payout Period
		Rockingham	500,000	9/1/2019	5/23/2019	7/31/2020	23	53		60,000,000	154,966,658	258%	73,112	78,824		Within Payout Period
	Printpack	Newport News	200,000	9/1/2020	11/11/2020	11/18/2021	50	50	100%	25,700,000	31,165,461	121%	42,840	43,052	100%	Within Payout Period
	San J	Henrico	300,000	6/30/2018	9/30/2019	9/30/2020	18	18		38,000,000	45,331,226	119%	26,489	35,232		Within Payout Period
	SEPPIC/Polykon	Henrico	700,000	3/31/2019	12/31/2020	1/10/2022	54	33	61%	56,406,798	108,600,000	193%	45,950	56,987		Within Payout Period; VIP grant reduced to \$631,750; job target not fully met
		Augusta	400,000	6/1/2020	11/30/2021	9/1/2022	78	84	108%	43,900,000	50,219,717	114%	45,760	49,772		Within Payout Period
		Covington	2,000,000	12/31/2021	12/28/2021	1/4/2023		Not applicable		248,400,000	256,089,664	103%		Not applicable		Within Payout Period
		Rockingham	700,000	12/31/2020	3/23/2020	3/8/2021	49		139%	60,000,000	70,431,550	117%	49,500	64,357		Within Payout Period
16-1450 A 2015-128635 A	Amfibe	Henry Hopewell	450,000 700,000	12/31/2001 9/30/2017	12/19/2006 1/23/2018	Not available 2/15/2019	50 17			44,000,000 89,250,000	53,200,000 111,842,900	121% 125%	22,000 75,000	Not available 85,518		Payout Completed Payout Completed
		_	_	12/31/2012	1/23/2018	12/27/2013								49,920		
		Hopewell Petersburg	250,000 2,500,000	12/31/2012	3/4/2012	Not available	15 165		127% 109%	39,200,000 260,000,000	39,200,000 260,500,000	100% 100%	49,920 56,000	49,920 Not available		Payout Completed Payout Completed; phase 1 payout completed; phase 2 reduced
17.150/1 B	criennicals	i cici suul g	2,300,000	12/31/2006	3/4/2012	ivot available	102	180	109%	200,000,000	200,500,000	100%	30,000	INUL AVAIIADIE	0%	to \$1,562,500; last three payments not paid as company closed
05-1276 B'	3WX Technologies	Campbell	500,000	7/27/2003	8/8/2003	Not available	320	365	114%	41,100,000	41,100,000	100%	26,728	26,728	100%	Payout Completed
16-17161 C	Canon Cartridge Camera	Newport News	5,000,000	12/31/2012	10/4/2013	10/4/2013	402	402	100%	370,000,000	370,000,000	100%	34,550	34,550		Payout Completed
	Canon Toner	Newport News	3,000,000	6/30/2014	6/25/2015	6/28/2016	27	49	181%	27,000,000	27,094,750	100%	38,000	42,700	112%	Payout Completed
	Carmeuse	Frederick	250,000	7/1/2016	7/28/2016	9/12/2017	25		144%	45,000,000	62,500,000	139%	43,673	59,838		Payout Completed
		Giles	1,500,000	12/31/2015	12/19/2014	12/1/2015	22	0	0%		150,000,000	103%	100,000	0		Payout Completed; VIP grant reduced to \$1,125,000; jobs not maintained
2014-105588 C	Continental	Newport News	4,000,000	12/31/2019	10/1/2015	2/5/2016	525	266	51%	152,000,000	92,465,033	61%	36,532	38,474	105%	Payout Completed; VIP grant reduced to \$2,000,000; company closing

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Status report on Virginia Investment Performance (VIP) projects - Inception through present

Important note: VIP grants are post performance grants; thus, no funds are released until targets are met and verified. Clawbacks do not apply to VIP grants, as they are paid post performance.

As of December 31, 2024 - sorted by Status (last column), then alphabetical

						Date			% of target			% of target	Avg. annual		% of target avg.	
					Date Initial	Subsequent			jobs attained	Capital	Actual capital	capex	wage target	Actual avg.	annual wage	
				Projected	Company	Company	Jobs target for	Actual iobs as	as of	investment target	investment as of	attained as of	for	annual wage as	attained as of	
Project			Grant	Completion	Notification	Notification	Completion	of Completion	Completion	for Completion	Completion Date	Completion	Completion	of Completion	Completion	
number	Project name	Locality	amount (\$)	Date	Received ²	Received ³	Date	Date ⁴	Date	Date (\$)	(\$) ⁴	Date	Date (\$)	Date (\$)4	Date (\$)	Incentive Stage ⁶
06-14520	Coors	Rockingham	750.000	12/31/2007	6/15/2009	Not available	12			229,000,000	333,000,000	145%	48,500	Not available		Payout Completed
16-12750	DeGussa/Goldschmidt	Hopewell	300,000	12/31/2004	8/22/2007	Not available	28	41		26,600,000	26,600,000	100%	39,000	68,512		Payout Completed
2014-87017	Dominion Packaging	Henrico	300,000	10/31/2016	2/23/2016	2/22/2017	113	113	100%	25,363,000	43,156,916	170%	33,354	43,437	130%	Payout Completed
16-13461	DuPont	Chesterfield	650,000	6/30/2005	10/21/2005	Not available	51	51	100%	146,000,000	146,000,000	100%	55,000	53,130	97%	Payout Completed
16-1114	Fisher Scientific	Frederick	350,000	11/2/2002	11/29/2006	Not available	50	24	48%	25,500,000	25,500,000	100%	34,200	38,000	111%	Payout Completed; VIP grant reduced to \$341,250; jobs target not
																fully met
16-13513	Framatome	Lynchburg	500,000	12/31/2005	6/4/2007	Not available	300	413	138%	32,000,000	40,000,000	125%		73,974	123%	Payout Completed
2014-92496	Greif	Amherst	350,000	6/30/2015	11/24/2015	12/13/2016	Not applicable	Not applicable	Not applicable	45,000,000	46,315,532	103%		Not applicable	Not applicable	Payout Completed
	Hershey	Augusta	425,000	12/30/2001	7/31/2001	Not available	100	117		45,000,000	54,800,000	122%		27,414		Payout Completed
2013-74240	Hollister	Augusta	250,000	12/31/2015	1/31/2017	2/23/2018	Not applicable			29,600,000	38,295,715	129%	Not applicable	Not applicable		Payout Completed
17-13816	HP Hood	Frederick	500,000	6/30/2005	9/12/2005	Not available	65	69	106%	42,800,000	42,800,000	100%	34,320	34,320		Payout Completed
2013-79518	HP Hood	Frederick	1,000,000	7/31/2016	4/29/2016	4/20/2017	75		132%	84,628,856	102,691,971	121%	44,080	44,189		Payout Completed
9003-17211	Industrial Resource	Gloucester	500,000	12/31/2012	3/8/2013	1/13/2014	30	41	137%	29,000,000	34,800,000	120%	27,908	27,908	100%	Payout Completed
	Technologies		#00 CT	10/01/05	0/10/0					40.00	== 00			95		
11-15001	Interbake Foods	Warren	500,000	12/31/2006	8/10/2007	Not available	133			40,200,000	57,200,000	142%	29,474	32,136		Payout Completed
2014-90327	James Hardie	Pulaski Wythe	200,000	12/31/2017	3/21/2018	5/15/2019	108			25,000,000 34,000,000	29,771,354 38,400,000	119%	36,795 34.050	40,393 34.050		Payout Completed
506-12910	Klockner Pentaplast Kraft	Wythe Frederick		10/31/2005	6/10/2008	Not available	108	108	100%	0.,000,000	28,800,000	113% 99%	34,050 27,040	34,050 Not available		Payout Completed
16-11674	Kratt	Frederick	300,000	12/31/2003	2/19/2008	Not available	/5	0	0%	29,000,000	28,800,000	99%	27,040	Not available	U%	Payout Completed; VIP grant reduced to \$128,950; job and investment targets not fully met
323-17988	Kraft Capri Sun	Frederick	300.000	12/31/2012	2/5/2013	5/12/2014	100	100	100%	40.000.000	52.000.000	130%	40.276	43.800	100%	Payout Completed
	Lees Commercial	Rockbridge	100,000	3/31/2009	5/15/2009	Not available	25	100	0%	26,400,000	27,700,000	105%	24,960	Not available		Payout Completed; VIP grant reduced to \$75,000; job target not
00 13701	Carpet	Nockoriuge	100,000	3/31/2003	3/13/2003	NOT available	23		070	20,400,000	27,700,000	10370	24,500	140t available	070	met; last three payments foregone in lieu of COF repayment
2012-64724	Lipton	Suffolk	1.000.000	12/31/2016	12/21/2016	2/28/2018	250	264	106%	96.200.000	115,000,000	120%	45.760	72.176	158%	Payout Completed
	McKee Foods	Augusta	425,000	12/30/2003	8/16/2007	Not available	229	172	75%	45,300,000	45,400,000	100%	26,624	Not available		Payout Completed; VIP grant reduced to \$371,875; job target not
			,	,,	0, -0, -00					,,	10,100,000					fully met
2011-34830	MeadWestvaco	Covington	1,000,000	9/30/2014	11/30/2015	12/15/2016	Not applicable	Not applicable	Not applicable	285,000,000	296,376,145	104%	Not applicable	Not applicable	Not applicable	Payout Completed
06-11852	Mennel Milling	Roanoke	250,000	6/30/2007	11/24/2008	Not available	3	4	133%	30,800,000	30,800,000	100%	26,374	Not available	0%	Payout Completed
31-16831	Merck	Rockingham	1,500,000	8/1/2010	8/12/2014	Not available	70	181	259%	250,000,000	158,221,261	63%	60,000	98,000	163%	Payout Completed; VIP grant reduced to \$1,224,675, investment
																target not fully met
31-15075	Merck	Rockingham	500,000	6/30/2006	1/4/2007	Not available	Not applicable	Not applicable	Not applicable	40,000,000	29,500,000	74%	Not applicable	Not applicable	Not applicable	Payout Completed; VIP grant reduced to \$389,750; investment
																target not fully met
	Metalsa	Botetourt	300,000	3/31/2005	11/8/2006	Not available	70				32,000,000	128%		0		Payout Completed
	Micron	Manassas	1,000,000	3/31/2011	1/30/2012	Not available	123	123		56,000,000	116,000,000	207%	69,415	71,613		Payout Completed
2014-107859	Mondelez	Henrico	100,000	3/31/2015	7/8/2015	5/2/2016	Not applicable			40,750,000	47,783,549	117%	Not applicable	Not applicable	Not applicable	
34-17234	Orbital Sciences	Loudoun	1,000,000	12/31/2011	12/27/2011	12/10/2012	125	332	266%	45,000,000	127,000,000	282%	100,000	105,208		Payout Completed
9003-14875	Pepsico Polymer Group	Wythe Wavnesboro	1,500,000 750.000	12/31/2009 2/1/2012	9/3/2010 3/26/2012	Not available 3/6/2014	250 41	290 42		140,000,000 65,000,000	143,500,000 73,300,000	103% 113%	32,000 37,939	37,600 45.691	118%	Payout Completed Payout Completed
31-18065	PPD Prolymer Group	Henrico	500,000	1/31/2014	12/31/2014	6/17/2016	190	208	102%	28,000,000	29,629,553	106%	53,000	53,000		Payout Completed Payout Completed
	RockTenn	Hopewell	300,000	12/31/2014	10/31/2014	1/21/2016	Not applicable			41.000.000	147.000.000	359%		Not applicable		Payout Completed Payout Completed
16-11752	Ross Products/Abbott	Campbell	300,000	12/31/2013	1/16/2007	Not available	NOT applicable	NOT applicable	105%	29,000,000	30,700,000	106%	33,696	37,980		Payout Completed
10 11/32	Lahs	Campbell	300,000	12/31/2003	1/10/2007	NOT available	01	04	10370	23,000,000	30,700,000	10070	33,030	37,500	11370	1 ayout completed
16-1269	Rowe Furniture	Montgomery	750.000	1/31/2000	11/3/2006	Not available	458	188	41%	28.000.000	28,000,000	100%	23.088	Not available	0%	Payout Completed; VIP grant reduced to \$250,000; job target not
10 1203	nowe ranneare	Wieningomer y	7 30,000	1/51/2000	11/5/2000	not available	130	100	1270	20,000,000	20,000,000	100%	23,000	rect available	0,0	fully met
2011-19824	Rubbermaid	Winchester	600,000	6/30/2014	9/9/2015	9/21/2016	71	52	73%	67,300,000	121,500,000	181%	73,732	50,557	69%	Payout Completed; VIP grant reduced to \$559,500; job target not
													,			fully met
2013-70181	Sabra Dipping	Chesterfield	500,000	7/1/2016	3/24/2015	3/24/2016	140	140	100%	86,000,000	87,691,861	102%	45,000	54,785	122%	Payout Completed
19-1941	Sara Lee	Suffolk	500,000	1/1/2004	4/15/2008	Not available	100	94	94%	93,000,000	98,400,000	106%	35,000	46,000	131%	Payout Completed; VIP grant reduced to \$485,000; job target not
				_												fully met
	Stihl	Virginia Beach	700,000	12/31/2005	1/25/2007	Not available	200			60,800,000	70,800,000	116%	35,400	Not available		Payout Completed
75-16087	Swedwood	Danville	1,000,000	12/31/2010	3/29/2006	Not available	271	302	111%	85,500,000	110,000,000	129%	27,310	28,920		Payout Completed
02-2563	United States Gypsum		500,000	1/1/2007	9/7/2011	Not available	25	0	0%		159,000,000	120%	33,904	24,669		Payout Completed
2015-128253	Volvo	Pulaski	2,000,000	9/15/2016	12/15/2016	5/11/2018	Not applicable	Not applicable		25,000,000	31,440,000	126%		Not applicable		Payout Completed
06-14445	WhiteWave	Rockingham	400,000	12/31/2006	8/30/2007	Not available	50	56	112%	49,000,000	84,100,000	172%	30,160	37,773	125%	Payout Completed; VIP grant reduced to \$250,000; job target not
																fully met
	WhiteWave	Rockingham	800,000	6/30/2014	9/26/2014	12/19/2016	36	64	178%	69,800,000	84,500,000	121%	41,600	42,234	102%	Payout Completed
TOTAL ⁸			81,400,000				7,130	8,680	122%	6,077,577,230	7,220,609,761	119%				

¹Excludes projects approved by the Governor which did not meet their targets by the projected completion date and for which funds were never disbursed.

²Initial company notification reports the actual jobs, investment, and wages achieved as of the projected completion date. (Initial company notifications are not subject to fixed deadlines and may be received significantly before or after projected completion date).

³ Subsequent company notification required a year after the initial company notification confirming there has been no net reduction in employment since the initial company notification was submitted.

⁴No formal verification procedures were in place prior to 04/01/17. Projects with projected performance dates or payout dates on or after 04/01/17 have been verified through VEC data and with local Commissioners of the Revenue.

 $^{^5\}text{To}$ be determined upon receipt of Initial Company Notification.

⁶Status Definitions:

Performance Agreement Not Yet Executed: Performance agreement is currently under development and/or review.

Within performance period: Companies within performance period are not required to report until the established projected completion date.

 $Company \ notification \ period: \ Company \ notification \ period \ means \ that \ companies \ are \ within \ the \ reporting \ stage \ for \ the \ agreed-upon \ targets.$

Within payout period: Denotes companies that have met the established targets and are within the payout period. VIP grants are paid in five equal installments over a five-year period.

Payout completed: Denotes companies that have met the established targets and for which the grant has been fully paid.

⁷Extension of 15 months granted to allow company additional time to reach performance metrics.

 $^{^{\}rm 8}\textsc{Excludes}$ jobs and capital investment for projects for which company notification has not begun.