

Interim status report on Virginia Jobs Investment Program (VJIP) projects that have not yet reached their Performance Date¹

Important note: Companies are eligible for per job reimbursement once statutory minimum of jobs is achieved. Companies are only paid for jobs created or retrained. If statutory capital investment is not achieved, a full clawback is requested.

As of December 31, 2024 - sorted by time remaining until Initial Performance Date.

Project number ¹	Project name	Locality	Awarded Grant Amount (\$)	Actual Grant Amount Paid to Date (\$)	Reimbursement Rate Per Job (\$)	New Jobs Target ²	Actual New Jobs As of Most Recent Reimbursement	% of New Job Target Achieved	Retrained Jobs Target	Actual Retrained Jobs As of Most Recent Reimbursement	% of Retrained Job Target Achieved	Average Hourly Wage Target (\$)	Actual Hourly Wage As of Most Recent Reimbursement (\$)	Capital Investment Target (\$) ³	VJIP Application Date	Date of First Hire ⁴	Initial Performance Date ⁵
2019-141112	Simplisafe	Henrico	155,500	153,500	500	311	307	99%	-	-	-	16.85	21.85	3,528,500	5/15/2020	6/22/2020	6/22/2023
2021-141985	Stewart Tool Company	Fluvanna	19,800	6,300	900	22	7	32%	-	-	-	24.91	31.00	9,100,000	3/4/2021	7/15/2021	7/15/2024
2019-140581	Teal-Jones Group	Henry	53,600	32,000	800	67	40	60%	-	-	-	16.87	25.01	21,000,000	11/1/2018	9/16/2019	9/30/2024
2022-142424	Hamilton Insurance Group	Henrico	68,400	29,700	900	76	33	43%	-	-	-	75.54	50.00	415,116	10/21/2021	11/1/2021	11/1/2024
2019-140790	AERY Aviation	Newport News	168,800	26,400	800	211	33	16%	-	-	-	39.26	39.95	15,300,000	11/19/2020	11/22/2021	11/22/2024
2023-142839	Pangiam	Fairfax	180,900	21,600	900	201	24	12%	-	-	-	71.03	59.76	3,078,507	10/26/2021	11/29/2021	11/29/2024
2020-141718	EarthLink	Norton	142,500	13,500	500	285	27	9%	-	-	-	18.56	19.43	5,666,032	11/15/2021	11/29/2021	11/29/2024
2021-141900	Easy Dynamics	Fairfax	45,750	27,000	750	61	36	59%	-	-	-	58.13	64.10	100,000	1/1/2021	1/3/2022	1/3/2025
2022-142294	Mercana Furniture & Decor	Newport News	20,800	14,400	800	26	18	69%	-	-	-	16.75	20.25	8,500,000	1/10/2022	1/10/2022	1/10/2025
2021-141983	SVT Robotics	Norfolk	33,300	9,900	900	37	11	30%	-	-	-	42.65	54.39	101,400	1/12/2021	1/17/2022	1/17/2025
2022-142269	Starplast USA LLC	Chesterfield	150,000	31,500	750	200	42	21%	-	-	-	17.73	22.54	15,190,000	1/1/2022	1/17/2022	1/17/2025
2022-142524	Blue Origin	Fairfax	218,750	147,500	1,250	175	118	67%	-	-	-	80.71	91.31	3,300,000	1/27/2022	1/31/2022	1/31/2025
2021-141835	Grayson Natural Farms, LLC	Grayson	28,000	9,100	700	40	13	33%	-	-	-	14.08	12.00	1,530,000	10/1/2020	2/1/2022	2/1/2025
2021-142055	Simplisafe	Henrico	161,200	26,000	650	248	40	16%	-	-	-	23.60	21.69	3,034,000	11/29/2021	2/7/2022	2/7/2025
2021-142051	Service Center Metals	Prince George	75,200	55,200	800	94	69	73%	-	-	-	35.32	22.90	93,436,450	6/1/2021	2/8/2022	2/8/2025
2022-142578	Hanley Energy	Loudoun	257,250	44,250	750	343	59	17%	-	-	-	37.10	35.86	8,000,000	2/16/2022	3/1/2022	3/1/2025
2022-142577	Stallworks LLC	Appomattox	117,000	28,800	900	130	32	25%	-	-	-	21.75	20.88	5,400,000	3/16/2022	3/21/2022	3/21/2025
2022-142550	Layman Distributing	Salem	29,400	12,600	700	42	18	43%	-	-	-	16.23	15.77	6,790,000	3/13/2022	3/24/2022	3/24/2025
2023-142826	Enabled Intelligence	Fairfax	70,200	6,600	600	117	11	9%	-	-	-	22.04	21.82	1,384,855	3/30/2022	4/4/2022	4/4/2025
2021-141854	Intact Technology	Fairfax	32,800	32,800	800	41	41	100%	-	-	-	55.88	61.03	450,000	6/26/2020	4/12/2021	4/12/2025
2022-142654	Axxor - North America	Pittsylvania	17,850	10,200	850	21	12	57%	-	-	-	22.59	23.76	3,500,000	4/8/2022	4/18/2022	4/18/2025
2022-142680	Evermade Foods	Fauquier	23,000	22,000	500	46	44	100%	-	-	-	16.34	18.27	110,000	3/28/2022	4/21/2022	4/21/2025
2022-142744	Technomics	Arlington	105,000	105,000	700	150	150	100%	-	-	-	47.11	45.04	1,700,000	4/19/2022	4/25/2022	4/25/2025
2021-142033	Bonumose, Inc.	Albemarle	44,800	14,700	700	64	21	33%	-	-	-	38.11	34.68	27,700,000	9/1/2021	4/29/2022	4/29/2025
2022-142552	Embodly, Inc.	Norfolk	92,000	20,000	1,000	92	20	22%	-	-	-	51.76	37.93	5,000,000	3/16/2022	5/9/2022	5/9/2025
2020-141439	DHL Exel, Inc.	Stafford	288,500	13,000	500	577	26	5%	-	-	-	22.15	32.50	72,000,000	2/26/2021	5/31/2022	5/31/2025
2021-142039	EAB	Henrico	84,000	9,100	700	120	13	11%	-	-	-	36.06	40.67	14,890,909	6/1/2022	6/6/2022	6/6/2025
2022-142564	A.G. Stackler	Augusta	29,600	6,400	800	37	8	22%	-	-	-	22.23	24.67	3,000,000	4/28/2022	6/20/2022	6/20/2025
2022-142592	Agrospheres	Albemarle	36,000	11,700	900	40	13	33%	-	-	-	34.13	50.39	13,750,000	5/1/2022	7/1/2022	7/1/2025
2020-141271	Bode Technology	Fairfax	60,350	5,100	850	71	6	8%	-	-	-	20.29	20.50	2,046,587	5/1/2021	7/5/2022	7/5/2025
2022-142272	DroneUp	Virginia Beach	533,000	47,000	1,000	533	47	9%	-	-	-	49.83	39.06	25,300,000	8/1/2022	8/1/2022	8/1/2025
2023-142842	North American Specialty Laminations	Roanoke	35,200	16,800	800	44	21	48%	-	-	-	19.43	24.61	2,018,000	8/1/2022	8/8/2022	8/8/2025
2023-143029	Dev Technology Group	Fairfax	67,500	25,500	750	90	34	38%	-	-	-	60.09	59.76	366,000	9/15/2022	9/26/2022	9/26/2025
2023-142884	AIT Marine	Norfolk	68,400	17,100	900	76	19	25%	-	-	-	30.78	25.93	500,000	9/7/2022	11/1/2022	11/1/2025
2022-142709	Wilderness Asset Holdings LLC	Bland	22,500	18,900	900	25	21	84%	-	-	-	33.32	27.00	12,850,000	8/2/2022	11/2/2022	11/2/2025
2023-142879	Yellow Dog Software	Norfolk	15,000	6,750	750	20	9	45%	-	-	-	22.36	27.69	150,000	8/19/2022	11/7/2022	11/7/2025
2022-142410	Walgreens	Hanover	149,400	149,400	600	249	249	100%	-	-	-	18.21	23.56	30,000,000	12/15/2021	12/12/2022	12/12/2025
2021-141972	Oransi	Radford	70,700	9,800	700	101	14	14%	-	-	-	19.02	66.06	5,615,000	1/1/2021	10/1/2021	12/31/2025
2023-142833	PSF Inc.	Albemarle	24,800	5,600	800	31	7	23%	-	-	-	45.00	44.27	1,150,000	8/1/2022	1/1/2023	1/1/2026
2021-142082	Apex Mills	Patrick	112,000	88,000	800	140	110	79%	-	-	-	18.87	20.01	2,800,000	1/1/2023	1/1/2023	1/1/2026
2022-142466	Hitachi Energy	Halifax	115,500	30,100	700	165	43	28%	-	-	-	20.91	23.98	37,000,000	9/1/2022	1/9/2023	1/9/2026
2019-140878	Hitachi Energy	Bland	28,000	28,000	700	40	40	100%	-	-	-	19.26	19.54	6,200,000	6/1/2020	2/27/2023	2/27/2026
2023-142911	Ross Industries	Fauquier	21,600	10,800	900	24	12	50%	-	-	-	32.57	29.30	7,125,000	3/7/2023	3/10/2023	3/10/2026
2023-143067	Graham-White Manufacturing Co.	Salem	34,200	25,200	900	38	28	74%	-	-	-	24.17	24.79	2,700,947	2/1/2023	3/13/2023	3/13/2026
2023-143147	Fortreum	Loudoun	47,700	13,500	900	53	15	28%	-	-	-	67.68	63.95	125,000	3/7/2023	3/13/2023	3/13/2026
2023-142986	Richmond National Group	Henrico	77,250	32,250	750	103	43	42%	-	-	-	47.67	41.88	350,000	11/22/2022	3/20/2023	3/20/2026
2023-142783	Premier, Inc.	Norfolk	121,500	30,600	900	135	34	25%	-	-	-	24.63	20.72	17,800,000	4/1/2023	4/14/2023	4/14/2026
2022-142660	Skip Barber	Halifax	21,600	7,200	900	24	8	33%	-	-	-	34.65	27.96	3,500,000	10/1/2022	5/29/2023	5/29/2026
2023-143290	Virginia Diodes, Inc.	Charlottesville	19,200	4,800	800	24	6	25%	-	-	-	25.00	26.67	2,431,640	5/23/2023	6/5/2023	6/5/2026
2023-143187	Laser Thermal Analysis	Charlottesville	22,400	5,600	800	28	7	25%	-	-	-	48.00	53.43	2,927,990	3/9/2023	6/12/2023	6/12/2026
2023-143028	Sapporo	Richmond City	51,000	9,750	750	68	13	19%	-	-	-	26.65	30.04	15,562,000	11/16/2022	6/15/2023	6/15/2026
2024-143350	Evermark	Shenandoah	8,250	4,500	750	11	6	55%	-	-	-	19.86	21.74	275,000	8/15/2023	8/15/2023	8/15/2026
2023-143189	Press Glass	Henry	259,200	45,600	800	324	57	18%	-	-	-	19.46	24.95	97,714,800	9/1/2023	9/5/2023	9/5/2026
2023-143184	Camrett Logistics	Pulaski	46,400	42,400	800	58	53	91%	-	-	-	17.87	17.59	2,150,000	9/1/2023	9/18/2023	9/18/2026
2024-143330	Parkland Direct	Bedford	36,900	7,200	900	41	8	20%	-	-	-	22.81	22.81	10,000,000	5/25/2023	10/5/2023	10/5/2026
2022-142750	Coldwater Veneer, Inc.	King William	46,000	7,000	500	92	14	15%	-	-	-	18.57	18.63	2,500,000	1/2/2024	1/8/2024	1/8/2027
2024-143345	DOMA Technologies, LLC	Virginia Beach	245,600	19,200	800	307	24	8%	-	-	-	27.30	32.42	3,725,000	12/5/2023	3/11/2024	3/11/2027

Interim status report on Virginia Jobs Investment Program (VJIP) projects that have not yet reached their Performance Date¹

Important note: Companies are eligible for per job reimbursement once statutory minimum of jobs is achieved. Companies are only paid for jobs created or retrained. If statutory capital investment is not achieved, a full clawback is requested.

As of December 31, 2024 - sorted by time remaining until Initial Performance Date.

Project number ¹	Project name	Locality	Awarded Grant Amount (\$)	Actual Grant Amount Paid to Date (\$)	Reimbursement Rate Per Job (\$)	New Jobs Target ²	Actual New Jobs As of Most Recent Reimbursement	% of New Job Target Achieved	Retrained Jobs Target	Actual Retrained Jobs As of Most Recent Reimbursement	% of Retrained Job Target Achieved	Average Hourly Wage Target (\$)	Actual Hourly Wage As of Most Recent Reimbursement (\$)	Capital Investment Target (\$) ³	VJIP Application Date	Date of First Hire ⁴	Initial Performance Date ⁵	
2021-142182	Prism Maritime	Chesapeake	124,500	39,000	750	166	-	52	31%	-	-	23.03	27.69	4,024,000	6/3/2021	3/19/2024	3/19/2027	
2024-143589	Virginia Panel Corporation (VPC)	Waynesboro	80,000	-	500	-	-	-	-	160	-	0%	26.36	TBD	11,035,984	4/8/2024	N/A	4/8/2027
2024-143459	Paden Cold Storage	Norfolk	14,250	-	750	-	-	-	-	19	-	0%	20.58	TBD	1,800,000	4/18/2024	N/A	4/18/2027
2020-141313	Acesur	Suffolk	16,250	-	650	25	-	0%	-	-	-	21.16	TBD	10,965,000	4/1/2020	TBD	TBD	
2014-108775	Dominion Aquaculture	Tazewell	130,800	-	600	218	-	0%	-	-	-	31.27	TBD	198,437,000	8/1/2020	TBD	TBD	
2021-141851	Grenova	Richmond City	200,000	-	800	250	-	0%	-	-	-	34.76	TBD	10,619,905	9/15/2020	TBD	TBD	
2020-141461	Plasser American	Chesapeake	51,000	-	750	68	-	0%	-	-	-	31.37	TBD	40,000,000	10/7/2020	TBD	TBD	
2019-140498	Veronesi Holding S.p.A.	Rockingham	120,750	-	750	161	-	0%	-	-	-	25.49	TBD	105,250,000	12/1/2020	TBD	TBD	
2021-141989	Rvzing Technologies	Staunton	23,250	-	750	31	-	0%	-	-	-	18.35	TBD	149,000	1/28/2021	TBD	TBD	
2021-141826	SES Americom	Prince William	105,750	-	750	141	-	0%	-	-	-	61.76	TBD	13,500,000	2/18/2021	TBD	TBD	
2021-141890	Katoen Natie Norfolk, Inc.	Norfolk	24,500	-	700	35	-	0%	-	-	-	19.90	TBD	61,000,000	3/1/2021	TBD	TBD	
2019-140687	Zero Waste Energy, LLC	Chesapeake	34,000	-	500	68	-	0%	-	-	-	21.09	TBD	48,985,034	5/13/2021	TBD	TBD	
2021-142157	Kristi Corporation USA	Suffolk	6,500	-	650	10	-	0%	-	-	-	20.63	TBD	1,060,000	5/20/2021	TBD	TBD	
2022-142677	RapidFlight, LLC	Manassas	83,300	-	700	119	-	0%	-	-	-	60.57	TBD	5,499,018	10/12/2021	TBD	TBD	
2019-141076	UVision USA	Stafford	30,000	-	750	40	-	0%	-	-	-	43.86	TBD	2,175,000	11/18/2021	TBD	TBD	
2021-141960	Intact Technology	Richmond City	100,000	-	800	125	-	0%	-	-	-	40.73	TBD	100,000	1/1/2022	TBD	TBD	
2021-142184	Certified Origins	Newport News	22,500	-	750	30	-	0%	-	-	-	20.34	TBD	23,000,000	3/1/2022	TBD	TBD	
2022-142607	Blue Ridge Optics	Bedford	14,250	-	750	19	-	0%	-	-	-	17.47	TBD	2,460,000	3/3/2022	TBD	TBD	
2022-142579	Virongy LLC	Prince William	52,500	-	750	70	-	0%	-	-	-	33.17	TBD	529,000	3/7/2022	TBD	TBD	
2022-142633	SWVA Biochar	Floyd	13,500	-	900	15	-	0%	-	-	-	21.87	TBD	2,550,000	4/1/2022	TBD	TBD	
2022-142446	Hilton Domestic Operating	Fairfax	315,000	-	900	350	-	0%	-	-	-	116.49	TBD	47,800,000	5/1/2022	TBD	TBD	
2023-142789	Armored Fresh	Fairfax	16,200	-	600	27	-	0%	-	-	-	28.31	TBD	125,000	6/28/2022	TBD	TBD	
2022-142581	Lutron Electronics Co., Inc.	Hanover	150,000	-	750	200	-	0%	-	-	-	22.18	TBD	28,300,000	9/1/2022	TBD	TBD	
2023-143035	Altec Industries	Botetourt	112,500	-	750	150	-	0%	-	-	-	25.65	TBD	1,400,000	12/7/2022	TBD	TBD	
2023-142914	Magazine Jukebox	Norfolk	15,000	-	750	20	-	0%	-	-	-	28.96	TBD	1,000,000	12/14/2022	TBD	TBD	
2023-142913	Berkley Mid-Atlantic Group	Henrico	43,200	-	600	72	-	0%	-	-	-	47.67	TBD	6,128,039	1/1/2023	TBD	TBD	
2023-142819	Heyco	Greensville	18,900	-	900	21	-	0%	-	-	-	21.63	TBD	16,800,000	1/1/2023	TBD	TBD	
2023-143139	Hermes Abrasives	Virginia Beach	24,000	-	800	30	-	0%	-	-	-	23.56	TBD	3,600,000	1/6/2023	TBD	TBD	
2023-143178	Contraline	Charlottesville	13,600	-	800	17	-	0%	-	-	-	48.00	TBD	935,779	4/14/2023	TBD	TBD	
2023-143103	Silver Branch Brewing	Fauquier	6,300	-	700	9	-	0%	-	-	-	21.00	TBD	190,000	5/5/2023	TBD	TBD	
2023-143208	Republic National Distributing Company	Hanover	67,500	-	750	90	-	0%	-	-	-	27.45	TBD	3,119,804	5/8/2023	TBD	TBD	
2020-141244	Lowe's Companies, Inc.	Suffolk	85,000	-	850	100	-	0%	-	-	-	19.29	TBD	103,442,731	6/27/2023	TBD	TBD	
2023-142881	Wilderness Asset Holdings LLC	Bland	27,000	-	900	30	-	0%	-	-	-	20.60	TBD	4,300,000	8/1/2023	TBD	TBD	
2024-143341	Commonwealth Computer Research (CCRI)	Charlottesville	114,300	-	900	127	-	0%	-	-	-	70.67	TBD	6,700,000	8/2/2023	TBD	TBD	
2023-143166	Lyon Shipyard	Norfolk	110,550	-	825	134	-	0%	-	-	-	27.72	TBD	8,500,000	8/7/2023	TBD	TBD	
2024-143423	ASM Mining	Sussex	71,000	-	1,000	71	-	0%	-	-	-	43.03	TBD	43,390,000	9/1/2023	TBD	TBD	
2024-143398	Trident Systems	Fairfax	27,000	-	750	36	-	0%	-	-	-	34.59	TBD	1,530,000	10/18/2023	TBD	TBD	
2024-143354	TTM Technologies, Inc.	Loudoun	36,750	-	750	49	-	0%	-	-	-	30.46	TBD	13,500,000	10/18/2023	TBD	TBD	
2022-142672	IperionX	Halifax	108,000	-	1,000	108	-	0%	-	-	-	25.48	TBD	78,135,431	12/18/2023	TBD	TBD	
2024-143319	JTI Leaf Services LLC	Danville	79,200	-	800	99	-	0%	-	-	-	33.40	TBD	46,000,000	1/1/2024	TBD	TBD	
2023-143177	Mack Trucks	Roanoke	51,000	-	1,000	51	-	0%	-	-	-	25.25	TBD	14,500,000	1/1/2024	TBD	TBD	
2024-143468	ESS Technologies, Inc.	Montgomery	27,000	-	1,000	27	-	0%	-	-	-	39.11	TBD	1,600,000	1/23/2024	TBD	TBD	
2023-143149	Granules	Prince William	50,250	-	750	67	-	0%	-	-	-	23.90	TBD	1,500,000	2/27/2024	TBD	TBD	
2024-143521	JDSAT	Fairfax	45,000	-	750	60	-	0%	-	-	-	60.26	TBD	630,000	2/28/2024	TBD	TBD	
2023-143225	Aerojet Rocketdyne	Orange	72,000	-	900	80	-	0%	-	-	-	27.24	TBD	41,250,000	3/15/2024	TBD	TBD	
2024-143523	Boxer Gifts	Harrisonburg	13,500	-	900	15	-	0%	-	-	-	17.04	TBD	1,405,000	4/15/2024	TBD	TBD	
2025-143700	AD Engineering	Shenandoah	25,000	-	1,000	25	-	0%	-	-	-	29.49	TBD	1,210,000	4/16/2024	TBD	TBD	
2024-143405	Eska Graphic Board	Suffolk	9,000	-	1,000	9	-	0%	-	-	-	30.85	TBD	5,272,320	5/1/2024	TBD	TBD	
2025-143676	AttainX	Fairfax	19,200	-	600	32	-	0%	-	-	-	51.05	TBD	175,000	7/1/2024	TBD	TBD	
2024-143510	Optimum Technologies, LLC	Loudoun	32,000	-	800	40	-	0%	-	-	-	85.33	TBD	919,000	7/10/2024	TBD	TBD	
2023-143255	Marble Systems	Caroline	41,300	-	700	59	-	0%	-	-	-	27.93	TBD	2,500,000	8/1/2024	TBD	TBD	
2022-142515	ARDX	Norfolk	12,750	-	850	15	-	0%	-	-	-	37.18	TBD	295,120	TBD	TBD	TBD	
2018-140258	Armed Forces Brewing Company	Norfolk	24,500	-	700	35	-	0%	-	-	-	40.71	TBD	4,000,000	TBD	TBD	TBD	
2023-142951	Automatic Coating, Limited	Suffolk	37,500	-	750	50	-	0%	-	-	-	31.57	TBD	22,700,000	TBD	TBD	TBD	
2021-141923	AutoZone, Inc.	New Kent	221,900	-	700	317	-	0%	-	-	-	21.33	TBD	72,000,000	TBD	TBD	TBD	

Interim status report on Virginia Jobs Investment Program (VJIP) projects that have not yet reached their Performance Date¹

Important note: Companies are eligible for per job reimbursement once statutory minimum of jobs is achieved. Companies are only paid for jobs created or retrained. If statutory capital investment is not achieved, a full clawback is requested.

As of December 31, 2024 - sorted by time remaining until Initial Performance Date.

Project number ¹	Project name	Locality	Awarded Grant Amount (\$)	Actual Grant Amount Paid to Date (\$)	Reimbursement Rate Per Job (\$)	New Jobs Target ²	Actual New Jobs As of Most Recent Reimbursement	% of New Job Target Achieved	Retrained Jobs Target	Actual Retrained Jobs As of Most Recent Reimbursement	% of Retrained Job Target Achieved	Average Hourly Wage Target (\$)	Actual Hourly Wage As of Most Recent Reimbursement (\$)	Capital Investment Target (\$) ³	VJIP Application Date	Date of First Hire ⁴	Initial Performance Date ⁵
2024-143512	Axys	Winchester	39,100	-	850	46	-	0%	-	-	-	42.66	TBD	2,187,500	TBD	TBD	TBD
2025-143634	Camrett Logistics	Wythe	9,000	-	900	10	-	0%	-	-	-	20.68	TBD	575,000	TBD	TBD	TBD
2024-143541	Canon Virginia, Inc.	Newport News	30,000	-	1,000	-	-	-	30	-	0%	35.02	TBD	37,100,000	TBD	TBD	TBD
2024-143441	Carolina Structural Systems	Greensville	41,600	-	800	52	-	0%	-	-	-	25.76	TBD	3,375,000	TBD	TBD	TBD
2024-143594	Carry On Trailer Company	Westmoreland	42,000	-	700	60	-	0%	-	-	-	16.74	TBD	9,200,000	TBD	TBD	TBD
2024-143433	CMC Electronics	Fairfax	66,750	-	750	89	-	0%	-	-	-	64.93	TBD	5,000,000	TBD	TBD	TBD
2023-142885	CoStar Group	Arlington	150,000	-	1,000	150	-	0%	-	-	-	88.94	TBD	10,000,000	TBD	TBD	TBD
2023-143182	Currie Medical, Inc.	Norfolk	45,000	-	750	60	-	0%	-	-	-	21.19	TBD	1,220,000	TBD	TBD	TBD
2023-142883	Engineered Biopharmaceuticals	Danville	34,000	-	1,000	34	-	0%	-	-	-	26.86	TBD	6,125,000	TBD	TBD	TBD
2022-142616	EPL America	Danville	62,400	-	800	-	-	-	78	-	0%	18.22	TBD	4,241,268	TBD	TBD	TBD
2022-142624	FreezPak	Suffolk	56,000	-	700	80	-	0%	-	-	-	24.31	TBD	71,500,000	TBD	TBD	TBD
2024-143451	General Dynamics NASSCO-Norfolk	Portsmouth	180,000	-	900	200	-	0%	-	-	-	33.52	TBD	14,000,000	TBD	TBD	TBD
2022-142445	ISO Group	Chesterfield	16,000	-	800	20	-	0%	-	-	-	40.38	TBD	540,000	TBD	TBD	TBD
2024-143427	JKOZ Engineering	Nottoway	25,500	-	850	30	-	0%	-	-	-	20.39	TBD	2,550,000	TBD	TBD	TBD
2023-143060	Katoen Natie Norfolk, Inc.	Norfolk	53,200	-	700	76	-	0%	-	-	-	19.84	TBD	59,900,000	TBD	TBD	TBD
2024-143406	KSB Inc.	Henrico	24,000	-	750	32	-	0%	-	-	-	49.20	TBD	18,228,767	TBD	TBD	TBD
2022-142423	Leiber	Rockingham	29,750	-	850	35	-	0%	-	-	-	24.24	TBD	21,014,377	TBD	TBD	TBD
2022-142588	Liebherr Mining Equipment Company	Newport News	76,500	-	750	102	-	0%	-	-	-	23.12	TBD	74,000,000	TBD	TBD	TBD
2022-142487	MSI	Suffolk	57,800	-	850	68	-	0%	-	-	-	26.62	TBD	61,550,000	TBD	TBD	TBD
2020-141329	Ozark Automotive Distributors, Inc.	Stafford	202,500	-	750	270	-	0%	-	-	-	18.92	TBD	67,000,000	TBD	TBD	TBD
2023-142784	Pyrotechnique by Grucci	Pulaski	24,000	-	800	30	-	0%	-	-	-	23.97	TBD	5,350,000	TBD	TBD	TBD
2025-143648	RBW Electric Cars	Pittsylvania	129,600	-	900	144	-	0%	-	-	-	25.73	TBD	4,591,000	TBD	TBD	TBD
2022-142757	Ronald Mark Associates Inc.	Tazewell	23,400	-	900	26	-	0%	-	-	-	25.12	TBD	9,500,000	TBD	TBD	TBD
2024-143618	Shalag U.S. Inc.	Mecklenburg	23,400	-	900	26	-	0%	-	-	-	25.52	TBD	5,600,000	TBD	TBD	TBD
2024-143569	Shamrock Foods Company	Augusta	22,400	-	800	28	-	0%	-	-	-	29.76	TBD	59,000,000	TBD	TBD	TBD
2024-143624	Sirius Analysis	Virginia Beach	18,750	-	750	25	-	0%	-	-	-	62.96	TBD	105,000	TBD	TBD	TBD
2022-142353	Unilock	Hanover	37,500	-	750	50	-	0%	-	-	-	32.55	TBD	55,600,000	TBD	TBD	TBD
2023-143111	Virginia Artesian Bottling Company	Hanover	9,750	-	750	13	-	0%	-	-	-	20.38	TBD	3,000,000	TBD	TBD	TBD
2023-143212	Wells Fargo	Roanoke	825,000	-	750	1,100	-	0%	-	-	-	25.05	TBD	87,000,000	TBD	TBD	TBD
2024-143378	Wrap Technologies, Inc.	Norton	126,000	-	1,000	126	-	0%	-	-	-	31.04	TBD	4,080,000	TBD	TBD	TBD
2022-142334	Zim American Integrated Shipping Services	Virginia Beach	177,300	-	900	197	-	0%	-	-	-	32.55	TBD	14,300,000	TBD	TBD	TBD
TOTAL			11,139,750	1,693,400		14,181	2,286	16%	287	0	0%			2,487,263,810			

¹Reporting includes all announced VJIP projects that are within a performance period or are pending the submission of a VJIP application.

²Reflects company's commitment to job creation and/or retraining. Company is not reimbursed for new jobs or retrained jobs above the target.

³Reflects company's commitment to capital investment. VJIP grants are not offered for projects not meeting the statutory minimum threshold of projected capital investment (statutory minimums: \$1MM for New Jobs Program; \$100K for Small Business New Jobs Program; \$1MM for Retraining Program; \$100K for Small Business Retraining Program).

⁴Reflects date of first hire, which is the starting date of the 36-month performance period for New Jobs Programs. TBD reflects projects pending the submission of the VJIP application or that have not yet submitted their first reimbursement request. N/A reflects this item is not applicable because it is a retraining project.

⁵Reflects the Initial Performance Date of the project, which occurs 36 months after the date of the first hire (New Jobs programs) or the date of the application (Retraining programs). TBD reflects projects pending the submission of the VJIP application or that have not yet submitted their first reimbursement request.