## Status report on Major Eligible Employer (MEE) projects - Inception through present

### Important note: MEE grants are post performance grants; thus, no funds are released until targets are met and verified. Clawbacks do not apply to MEE grants, as they are paid post performance.

As of December 31, 2022 - sorted by Status

<table>
<thead>
<tr>
<th>Project number</th>
<th>Project name</th>
<th>Locality</th>
<th>Grant amount ($)</th>
<th>Projected Completion Date</th>
<th>Company Notification Received $</th>
<th>Jobs target for Completion Date</th>
<th>Actual jobs as of Completion Date</th>
<th>% of target jobs attained as of Completion Date</th>
<th>Capital investment target for Completion Date ($)</th>
<th>Actual capital investment as of Completion Date ($)</th>
<th>% of target capex attained as of Completion Date</th>
<th>Avg. annual wage target for Completion Date ($)</th>
<th>Actual avg. annual wage as of Completion Date ($)</th>
<th>% of target avg. annual wage attained</th>
<th>Status</th>
</tr>
</thead>
<tbody>
<tr>
<td>31-14283</td>
<td>Booz Allen Hamilton</td>
<td>Fairfax</td>
<td>8,000,000</td>
<td>6/30/2009</td>
<td>5/15/2009</td>
<td>3,700</td>
<td>5,094</td>
<td>138%</td>
<td>133,000,000</td>
<td>171,800,000</td>
<td>129%</td>
<td>79,591</td>
<td>104,000</td>
<td>131%</td>
<td>Payout Completed; last three payments foregone; jobs not maintained</td>
</tr>
<tr>
<td>23-13491</td>
<td>Philip Morris</td>
<td>Richmond/Henrico</td>
<td>25,000,000</td>
<td>12/31/2006</td>
<td>10/22/2009</td>
<td>450</td>
<td>450</td>
<td>100%</td>
<td>100,000,000</td>
<td>425,600,000</td>
<td>142%</td>
<td>133,333</td>
<td>156,596</td>
<td>117%</td>
<td>Payout Completed</td>
</tr>
<tr>
<td>TOTAL</td>
<td></td>
<td></td>
<td>33,000,000</td>
<td></td>
<td></td>
<td>4,150</td>
<td>5,544</td>
<td>134%</td>
<td>433,000,000</td>
<td>597,400,000</td>
<td>138%</td>
<td></td>
<td></td>
<td></td>
<td>1</td>
</tr>
</tbody>
</table>

---

1 Excludes projects approved by the Governor which did not meet their targets by the projected completion date and for which funds were never disbursed.

2 Extensions do not apply to MEE grants.

3 Initial company notification reports the actual jobs, investment, and wages achieved as of the projected completion date.

4 No formal verification procedures were in place prior to 04/01/17. Projects with projected completion dates or payout dates on or after 04/01/17 have been verified through VEC data and with local Commissioners of the Revenue.

5 Status Definitions:

Within performance period: Companies within performance period are not required to report until the established projected completion date.

Company notification period: Company notification period means that companies are within the reporting stage for the agreed-upon targets.

Within payout period: Denotes companies that have met the established targets and are within the payout period. MEE grants are paid in five equal installments over a five-year period.

Payout completed: Denotes companies that have met the established targets and for which the grant has been fully paid.